

2024-25 Texas Academic Performance Report (TAPR)

District Name: PHARR-SAN JUAN-ALAMO ISD

Campus Name: PSJA EARLY START

Campus Number: 108909131

2025 Campus Accountability Score: A

This school is paired with 108909113, AIDA C ESCOBAR EL

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This campus is not rated on STAAR Performance (TAPR).

This campus is not rated on STAAR Progress (TAPR).

This campus is not rated on Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR).

This campus is not rated on STAAR Participation (TAPR).

Texas Education Agency
2024-25 Attendance, Graduation, and Dropout Rates (TAPR)
PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

There is no data for this campus.

Texas Education Agency
2024-25 Graduation Profile (TAPR)
 PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

	Campus Count	Campus Percent	District Count	State Count
Graduates (2023-24 Annual Graduates)				
Total Graduates	-	-	2,276	382,023
By Ethnicity:				
African American	-	-	3	48,064
Hispanic	-	-	2,253	200,942
White	-	-	17	101,714
American Indian	-	-	3	1,231
Asian	-	-	0	19,746
Pacific Islander	-	-	0	606
Two or More Races	-	-	0	9,720
By Graduation Type:				
Minimum H.S. Program	-	-	0	309
Recommended H.S. Program/Distinguished Achievement Program	-	-	3	101
Foundation H.S. Program (No Endorsement)	-	-	83	46,183
Foundation H.S. Program (Endorsement)	-	-	10	42,042
Foundation H.S. Program (DLA)	-	-	2,179	293,032
Texas First Early H.S. Completion Program (Texas First-DLA)	-	-	1	356
Special Education Graduates	-	-	188	35,935
Economically Disadvantaged Graduates	-	-	2,181	211,984
Emergent Bilingual (EB)/English Learner (EL) Graduates	-	-	406	56,967
At-Risk Graduates	-	-	613	173,035
CTE Completers	-	-	267	127,800

There is no data for this campus.

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Texas Education Agency
2024-25 Student Information (TAPR)
 PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

	Membership				Enrollment			
	Campus				Campus			
Student Information	Count	Percent	District	State	Count	Percent	District	State
Total Students	527	100.0%	29,610	5,530,499	527	100.0%	29,613	5,544,255
Students by Grade								
Pre-Kindergarten	527	100.0%	11.6%	4.5%	527	100.0%	11.6%	4.5%
Ethnic Distribution								
African American	1	0.2%	0.1%	12.8%	1	0.2%	0.1%	12.8%
Hispanic	516	97.9%	98.8%	53.5%	516	97.9%	98.8%	53.5%
White	10	1.9%	0.9%	24.4%	10	1.9%	0.9%	24.4%
American Indian	0	0.0%	0.0%	0.3%	0	0.0%	0.0%	0.3%
Asian	0	0.0%	0.1%	5.6%	0	0.0%	0.1%	5.6%
Pacific Islander	0	0.0%	0.0%	0.2%	0	0.0%	0.0%	0.2%
Two or More Races	0	0.0%	0.0%	3.3%	0	0.0%	0.0%	3.3%
Sex								
Female	231	43.8%	48.7%	48.9%	231	43.8%	48.7%	48.8%
Male	296	56.2%	51.3%	51.1%	296	56.2%	51.3%	51.2%
Other Student Cohorts								
Economically Disadvantaged	502	95.3%	94.0%	60.5%	502	95.3%	94.0%	60.4%
Non-Educationally Disadvantaged	25	4.7%	6.0%	39.5%	25	4.7%	6.0%	39.6%
Section 504 Students	0	0.0%	4.5%	6.8%	0	0.0%	4.5%	6.8%
EB Students/EL	291	55.2%	43.5%	24.3%	291	55.2%	43.5%	24.3%
Students w/ Disciplinary Placements (2023-24)	0	0.0%	1.0%	2.1%				
Students w/ Dyslexia	0	0.0%	3.2%	6.4%	0	0.0%	3.2%	6.4%
Foster Care	0	0.0%	0.1%	0.2%	0	0.0%	0.1%	0.2%
Homeless	0	0.0%	0.2%	1.4%	0	0.0%	0.2%	1.4%
Immigrant	5	0.9%	2.3%	3.5%	5	0.9%	2.3%	3.5%
Migrant	4	0.8%	1.7%	0.2%	4	0.8%	1.7%	0.2%
Title I	527	100.0%	100.0%	66.6%	527	100.0%	100.0%	66.5%
Military Connected	0	0.0%	0.4%	4.1%	0	0.0%	0.4%	4.1%
At-Risk	525	99.6%	75.1%	53.5%	525	99.6%	75.1%	53.5%
Students by Instructional Program								
Bilingual/ESL Education	297	56.4%	50.1%	24.3%	297	56.4%	50.1%	24.3%
Career and Technical Education	0	0.0%	37.8%	27.7%	-	-	-	-
Career and Technical Education (9-12 grades only)	0	0.0%	84.5%	74.0%	-	-	-	-
Gifted and Talented Education	0	0.0%	6.7%	8.7%	0	0.0%	6.7%	8.7%
Special Education	26	4.9%	12.6%	15.3%	26	4.9%	12.6%	15.5%
Students with Disabilities by Type of Primary Disability								
Total Students with Disabilities	26							
Students with Intellectual Disabilities	*	*	51.7%	48.3%				

Texas Education Agency
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 PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

	Membership				Enrollment			
	Campus				Campus			
Student Information	Count	Percent	District	State	Count	Percent	District	State
Students with Physical Disabilities	17	65.4%	14.2%	17.0%				
Students with Autism	*	*	17.7%	16.8%				
Students with Behavioral Disabilities	*	*	14.8%	16.3%				
Students with Non-Categorical Early Childhood	*	*	1.5%	1.6%				
Mobility (2023-24)								
Total Mobile Students	-	-	46.9%	16.4%				
African American	-	-	0.1%	3.3%				
Hispanic	-	-	46.4%	8.9%				
White	-	-	0.4%	2.9%				
American Indian	-	-	0.0%	0.1%				
Asian	-	-	0.0%	0.5%				
Pacific Islander	-	-	0.0%	0.0%				
Two or More Races	-	-	0.0%	0.6%				
Special Ed Students who are Mobile	-	-	49.4%	17.3%				
Count and Percent of EB Students/EL who are Mobile	-	-	48.5%	17.9%				
Count and Percent of Econ Dis Students who are Mobile	-	-	47.8%	19.0%				
Student Attrition (2023-24)								
Total Student Attrition	1	0.8%	13.6%	18.0%				

Class Size Averages by Grade and Subject
 (Derived from teacher responsibility records):

Texas Education Agency
2024-25 Staff Information (TAPR)
 PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

	Campus			
Staff Information	Count/Average	Percent	District	State
Total Staff	29.3	100.0%	100.0%	100.0%
Professional Staff	29.3	100.0%	59.6%	63.8%
Teachers	26.8	91.5%	44.4%	48.3%
Professional Support	1.0	3.4%	11.5%	10.8%
Campus Administration (School Leadership)	1.5	5.1%	2.8%	3.4%
Educational Aides	0.0	0.0%	10.2%	10.7%
Librarians and Counselors (Headcount)				
Full-time Librarians	0.0	n/a	34.0	4,125.0
Part-time Librarians	0.0	n/a	8.0	583.0
Full-time Counselors	0.0	n/a	91.0	13,704.0
Part-time Counselors	0.0	n/a	20.0	1,298.0
Total Minority Staff	29.3	100.0%	97.2%	55.3%
Teachers by Ethnicity				
African American	0.0	0.0%	0.3%	12.8%
Hispanic	26.8	100.0%	95.8%	31.0%
White	0.0	0.0%	3.0%	52.2%
American Indian	0.0	0.0%	0.1%	0.3%
Asian	0.0	0.0%	0.8%	2.2%
Pacific Islander	0.0	0.0%	0.0%	0.1%
Two or More Races	0.0	0.0%	0.1%	1.3%
Teachers by Sex				
Males	1.0	3.7%	31.1%	24.6%
Females	25.8	96.3%	68.9%	75.4%
Teachers by Highest Degree Held				
No Degree	0.0	0.0%	5.2%	2.4%
Bachelors	20.8	77.6%	70.2%	71.4%
Masters	6.0	22.4%	24.3%	25.4%
Doctorate	0.0	0.0%	0.3%	0.8%
Teachers by Years of Experience				
Beginning Teachers	2.0	7.5%	2.6%	7.3%
1-5 Years Experience	4.0	14.9%	18.5%	28.3%
6-10 Years Experience	5.8	21.7%	21.0%	19.7%
11-20 Years Experience	11.0	41.0%	37.0%	27.6%
21-30 Years Experience	3.0	11.2%	17.9%	14.1%
Over 30 Years Experience	1.0	3.7%	3.1%	3.0%
Number of Students per Teacher	19.6	n/a	14.3	15.0

Texas Education Agency
2024-25 Staff Information (TAPR)
 PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

Staff Information	Campus	District	State
Average Years Experience of Campus Staff			
Principals	14.0	6.2	6.0
Principals with District	14.0	5.8	5.1
Assistant Principals	1.0	7.4	5.1
Assistant Principals with District	1.0	6.8	4.3
Teachers	12.0	13.5	11.2
Teachers with District	10.2	11.3	7.0
Average Teacher Salary by Years of Experience (regular duties only)			
Beginning Teachers	\$61,000	\$60,403	\$55,689
1-5 Years Experience	\$59,850	\$59,578	\$59,266
6-10 Years Experience	\$61,012	\$61,243	\$62,607
11-20 Years Experience	\$64,730	\$65,202	\$66,353
21-30 Years Experience	\$68,986	\$71,592	\$70,976
Over 30 Years Experience	\$77,620	\$78,689	\$75,042
Average Actual Salaries (regular duties only)			
Teachers	\$63,872	\$64,774	\$63,751
Professional Support	\$63,360	\$75,933	\$75,909
Campus Administration (School Leadership)	\$99,179	\$92,610	\$88,786
Staff Exclusions			
Contracted Instructional Staff (not incl. above)	0.0	0.0	1,637.7
Others			
Instructional Staff Percent	n/a	59.7%	64.8%

	Campus			
Program Information	Count	Percent	District	State
Teachers by Program (population served)				
Bilingual/ESL Education	13.1	48.9%	19.2%	6.3%
Career and Technical Education	0.0	0.0%	9.7%	5.5%
Compensatory Education	0.0	0.0%	0.0%	2.6%
Gifted and Talented Education	0.0	0.0%	0.3%	1.6%
Regular Education	13.7	51.1%	59.6%	69.0%
Special Education	0.0	0.0%	8.3%	11.4%
Other	0.0	0.0%	3.0%	3.6%

- Indicates there is no data for the item.

* Indicates results are masked due to small numbers.

** When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.

n/a Indicates data reporting is not applicable for this group.

? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

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2024-25 Staff Information (TAPR)
PSJA EARLY START (108909131) - PHARR-SAN JUAN-ALAMO ISD - HIDALGO COUNTY

Link to: [PEIMS Financial Standard Reports 2023-24 Financial Actual Report](#)
(To open link in a new window, press the "Ctrl" key and click on the link.)