

**A – VISION 2030: FINANCE & INFRASTRUCTURE****FINANCE**

38. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the list of bills dated August 24, 2026, prepared by the Board Secretary in the amount of \$1,325,681.75 for the Operating Account.

**SUPPORT SERVICES**

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for the 2026-2027 school year:

**NON-JOINTURED ROUTES**

|             |                                               |
|-------------|-----------------------------------------------|
| Host:       | Educational Services Commission of New Jersey |
| Route:      | 019EC                                         |
| School:     | New Road Parlin                               |
| Cost:       | \$340.20 per diem x 75 days                   |
| Total Cost: | \$25,515.00                                   |

|             |                                               |
|-------------|-----------------------------------------------|
| Host:       | Educational Services Commission of New Jersey |
| Route:      | 2309                                          |
| School:     | Rutgers Day School                            |
| Cost:       | \$378.49 per diem x 182 days                  |
| Total Cost: | \$68,885.18                                   |

**B – VISION 2030: STUDENT ACHIEVEMENT****CURRICULUM**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 2431062697

**C - VISION 2030: GOVERNANCE**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Sayreville Board of Education (the “Board”) and the Borough of Sayreville (the “Borough”), each a party (and collectively, the "Parties") entered into a Memorandum of Understanding (“MOU”) dated on or about May 9, 2022 (the “MOU”); and

**WHEREAS**, on November 22, 2023, the Board filed a Verified Complaint in order to enforce the term of the MOU (the “Lawsuit”); and

**WHEREAS**, on August 12, 2025, the Middlesex County Chancery Court granted the Board Summary Judgment and specific performance of the terms of the MOU; and

**WHEREAS**, the Borough has a pending appeal before the Appellate Division regarding the above Final Judgment; and

**WHEREAS**, the Parties approved and executed a binding “Interlocal Services Agreement Between the Borough of Sayreville and the Sayreville Board of Education for Funding of the School Security Program” (the “Interlocal Services Agreement”), on or around August 18, 2018, which, in part, requires the Sayreville Police Department to “provide and make available to the Board a uniformed regular police officer on a full-time basis to provide security services for each school in the District that is without a full-time SRO during the school year for an annual fee of \$200,000.00”, as well as “a police officer for those schools that have a full-time SRO, but only on the SRO’s regularly scheduled day off during the school year”; and

**WHEREAS**, the Borough has provided the uniformed police officers in accordance with the Interlocal Services Agreement each year since the 2018-2019 school year and the Board has made the annual \$200,000.00 payments to the Borough in exchange for said uniformed police officer services each year since the 2018-2019 school year; and

**WHEREAS**, the Parties, having engaged in good faith negotiations with advice of counsel, agree to settle all claims and defenses by and between them related to the MOU, pursuant to the terms set forth in a mutually drafted proposed Settlement Agreement, said settlement conditioned upon the Board’s successful purchase of an alternate property known as 400 Crossman Road, Sayreville, NJ 08872 (“the Crossman Property”), as set forth herein; and

**WHEREAS**, in exchange for the mutual release of all claims and defenses and the terms of the Settlement Agreement, the Borough has agreed to waive the Board of Education’s annual fee of \$200,000 to be paid to the Borough pursuant to the Interlocal Services Agreement Between the Borough of Sayreville and the Sayreville Board of Education for Funding of the School Security Program, for a period of three (3) years beginning with the 2027-2028 school year, for total waived payments of \$600,000, to assist with the costs and expenses associated with the BOE’s bus depot facility; and

**WHEREAS**, the Borough Council did vote to approve said Settlement Agreement at the Borough Council meeting of August 17, 2026, and the Borough Counsel having approved the final version of said Settlement Agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approves and ratifies the Settlement Agreement with the Borough; and

**FURTHER BE IT RESOLVED** the Board of Education's President, Superintendent, Business Administrator, and Counsel are authorized to take all steps necessary to execute said Settlement Agreement.

## **D – VISION 2030: PERSONNEL**

### **Approval of Resignation(s)**

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2026-2027 school year.

| <b>Name</b>              | <b>Position</b>                | <b>Department/<br/>Location</b> | <b>Effective<br/>Dates</b>        |
|--------------------------|--------------------------------|---------------------------------|-----------------------------------|
| Holon,<br>Monica         | Replacement<br>Grade 1 Teacher | Wilson School                   | <i>On or before</i><br>10/22/2026 |
| Kilyachkova,<br>Svetlana | Part-time<br>Paraprofessional  | Project Before<br>Selover       | <i>Retroactive</i><br>08/20/2026  |

### **Approval of Leave Requests and Modifications**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below.

| <b>Staff<br/>Name</b> | <b>Position</b>                             | <b>Department or<br/>School</b> | <b>Type of Leave of<br/>Absence</b> | <b>Effective<br/>Dates</b>          |
|-----------------------|---------------------------------------------|---------------------------------|-------------------------------------|-------------------------------------|
| Dalton,<br>Justine    | Bus Aide &<br>Lunchroom/<br>Playground Aide | District<br>& SUES              | Unpaid<br>Medical Leave             | 09/01/2026<br>through<br>01/01/2027 |
| Fitzgerald,<br>Gene   | Campus Monitor                              | District                        | Intermittent<br>FMLA                | School Year<br>2026 - 2027          |
| Makely,<br>Heather    | Kindergarten<br>Teacher                     | Truman<br>School                | Disability                          | 09/01/2026<br>through<br>09/14/2026 |

### **Approval of New Hires and Modifications**

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

| <b>Name</b>                      | <b>Location</b> | <b>Assignment</b>                | <b>2026-2027<br/>Salary</b> | <b>Effective<br/>Dates</b> | <b>Track</b> |
|----------------------------------|-----------------|----------------------------------|-----------------------------|----------------------------|--------------|
| Hughes,<br>Jackson<br>(M. Ballo) | SMS             | Physical<br>Education<br>Teacher | *\$61,000<br>(BA, Step 2)   | **TBD                      | Tenure       |

|                                     |                               |                      |                           |       |        |
|-------------------------------------|-------------------------------|----------------------|---------------------------|-------|--------|
| Lleshi,<br>Nita<br><i>(J. Daly)</i> | Project Before<br>Cheesequake | Preschool<br>Teacher | *\$60,000<br>(BA, Step 1) | **TBD | Tenure |
|-------------------------------------|-------------------------------|----------------------|---------------------------|-------|--------|

*\*Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

| Name                                               | Location             | Assignment                                                                          | 2026-2027<br>Salary                                                                                                       | Effective<br>Dates                  |
|----------------------------------------------------|----------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Accurso,<br>Joseph<br><i>(C. Kubian)</i>           | District             | Maintenance<br>Worker<br>3 pm – 11 pm                                               | Prorated<br>Annualized Salary<br>Base Salary \$43,185<br>Night Stipend <u>+\$500</u><br>Total Salary \$43,685<br>(Step 5) | **TBD                               |
| Acosta,<br>Jackelyn<br><i>(S. Kenyon)</i>          | SWMHS                | Cafeteria Worker<br>(5 Hours)                                                       | \$15.92 Hourly<br>Prorated<br>Annualized Salary<br>*\$14,726<br>(Step 1)                                                  | **TBD                               |
| Ain,<br>Qurat<br><i>(T. Scretching)</i>            | Eisenhower<br>School | Part-time<br>Paraprofessional<br>(1:1)<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$15.92 Hourly<br>Prorated<br>Annualized Salary<br>*\$17,282.75<br>(Step 2)                                               | 09/01/2026<br>through<br>06/30/2027 |
| Barbera,<br>Paige<br><i>(M. Casado<br/>Suarez)</i> | Eisenhower<br>School | Lunchroom/<br>Playground Aide<br><i>*Not to exceed 15<br/>hours/week</i>            | \$15.92 Hourly<br>Prorated<br>Annualized Salary<br>\$8,692.32                                                             | *TBD                                |
| Hillyer,<br>Melissa<br><i>(S. Hyland)</i>          | Truman<br>School     | Part-time<br>Paraprofessional<br>(POR)<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$16.00 Hourly<br>Annualized Salary<br>*\$17,369.60<br>(Step 3)                                                           | *TBD                                |
| Johnsen,<br>Scott<br><i>(K. Coposky)</i>           | SWMHS                | Custodian<br>3 pm - 11 pm                                                           | Prorated<br>Annualized Salary<br>\$36,720<br>(Step 2)                                                                     | **TBD                               |
| McGuire,<br>Erin<br><i>(S. Alexis)</i>             | SWMHS                | Part-time<br>Paraprofessional<br>(POR)<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$15.92 Hourly<br>Prorated<br>Annualized Salary<br>*\$17,282.75<br>(Step 2)                                               | *TBD                                |

|                                        |       |                                                                                     |                                                                             |      |
|----------------------------------------|-------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------|
| Walko,<br>Amanda<br><i>(J. Sauter)</i> | SWMHS | Part-time<br>Paraprofessional<br>(POR)<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$16.50 Hourly<br>Prorated<br>Annualized Salary<br>*\$17,912.40<br>(Step 4) | *TBD |
|----------------------------------------|-------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------|

*\*Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

### Approval of Transfers

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

| Name                                      | Previous Assignment                             | New Assignment                                   | 2026-2027 Salary                                       | Effective Dates                     |
|-------------------------------------------|-------------------------------------------------|--------------------------------------------------|--------------------------------------------------------|-------------------------------------|
| Martino,<br>Dawn<br><i>(new position)</i> | Part-time<br>Support Secretary<br>Food Services | Full-time<br>Support Secretary<br>Transportation | Prorated<br>Annualized Salary<br>*\$38,100<br>(Step 4) | 10/01/2026<br>through<br>06/30/2027 |

*\*Pending SEA Contract Negotiations*

### Approval of Substitutes

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

| Name                  | Position           | Class            | Effective Dates                     |
|-----------------------|--------------------|------------------|-------------------------------------|
| Bagchi, Mita          | Substitute         | <b>Class III</b> | 09/01/2026<br>through<br>09/30/2026 |
| Kilyachkova, Svetlana | Substitute Teacher | Class I          | 09/01/2026                          |
| Sabo, Catherine       | Substitute Teacher | <b>Class III</b> | 09/22/2026<br>through<br>01/29/2027 |
| Williams, Abraham     | Substitute Teacher | Class II         | 09/01/2026                          |

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2026-2027 school year.

| Name             | Position            | Effective Dates |
|------------------|---------------------|-----------------|
| Bruno, Geraldine | Substitute Bus Aide | **TBD           |

|                       |                             |            |
|-----------------------|-----------------------------|------------|
| Kilyachkova, Svetlana | Non-certificated Substitute | 09/01/2026 |
|-----------------------|-----------------------------|------------|

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

### **Approval of School Bus Drivers for the School Year 2026-2027**

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Drivers salaries and assignments for the school year 2026-2027 as indicated in attachment D-2. *Any changes made to previous approvals are in **bold** type.*

### **Approval of School Bus Aides for the School Year 2026-2027**

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Aides salaries and assignments for the school year 2026-2027 as indicated in attachment D-3. *Any changes made to previous approvals are in **bold** type.*

RRl/ki