

APPENDIX A - Continued

2026-2027 Salary Schedule CORRECTED					
Step	BA	BA+18	BA+40/MA	BA+45/MA+15*	BA+70/SPEC**
3	\$45,255	\$47,565	\$49,990	\$52,540	\$55,220
3.5	\$46,434	\$48,801	\$51,291	\$53,906	\$56,656
4	\$47,565	\$49,990	\$52,540	\$55,220	\$58,035
4.5	\$48,801	\$51,291	\$53,906	\$56,656	\$59,544
5	\$49,990	\$52,540	\$55,220	\$58,035	\$60,997
5.5	\$51,291	\$53,906	\$56,656	\$59,544	\$62,581
6	\$52,540	\$55,220	\$58,035	\$60,997	\$64,106
6.5	\$53,906	\$56,656	\$59,544	\$62,581	\$65,773
7	\$55,220	\$58,035	\$60,997	\$64,106	\$67,375
7.5	\$56,656	\$59,544	\$62,581	\$65,773	\$69,126
8	\$58,035	\$60,997	\$64,106	\$67,375	\$70,812
8.5	\$59,544	\$62,581	\$65,773	\$69,126	\$72,654
9	\$60,997	\$64,106	\$67,375	\$70,812	\$74,424
9.5	\$62,582	\$65,773	\$69,126	\$72,654	\$76,358
10	\$64,107	\$67,375	\$70,812	\$74,424	\$78,219
10.5	\$65,774	\$69,126	\$72,654	\$76,358	\$80,254
11	\$67,379	\$70,812	\$74,424	\$78,219	\$82,208
11.5		\$72,654	\$76,358	\$80,254	\$84,346
12		\$74,422	\$78,219	\$82,208	\$86,401
12.5		\$76,358	\$80,253	\$84,346	\$88,648
13		\$78,221	\$82,210	\$86,403	\$90,811
13.5			\$84,348	\$88,650	\$93,171
14			\$86,406	\$90,814	\$95,444
*Must include MA degree					
**Ed. Specialist or equivalent					
Members will move on the scale by one step if not topped out already.					
Longevity Pay: 10 years- 1% 15 Years- 1.5 % 20 Years- 2.4% 25 Years- 4.8%					