## Bachelor's Teacher

| Years of Experience | Monthly Salary | Annual Salary (10 Months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|
| 0 | $4,800 | $48,000 | $506 | $602 |
| 1 | $4,825 | $48,250 | $509 | $606 |
| 2 | $4,850 | $48,500 | $512 | $609 |
| 3 | $4,875 | $48,750 | $514 | $612 |
| 4 | $4,900 | $49,000 | $517 | $615 |
| 5 | $4,950 | $49,500 | $572 | $671 |
| 6 | $5,000 | $50,000 | $578 | $678 |
| 7 | $5,050 | $50,500 | $583 | $684 |
| 8 | $5,100 | $51,000 | $589 | $691 |
| 9 | $5,150 | $51,500 | $595 | $698 |
| 10 | $5,314 | $53,140 | $667 | $773 |
| 11 | $5,365 | $53,650 | $673 | $781 |
| 12 | $5,416 | $54,160 | $680 | $788 |
| 13 | $5,467 | $54,670 | $686 | $795 |
| 14 | $5,570 | $55,700 | $699 | $810 |
| 15 | $5,682 | $56,820 | $770 | $884 |
| 16 | $5,682 | $56,820 | $770 | $884 |
| 17 | $5,682 | $56,820 | $770 | $884 |
| 18 | $5,682 | $56,820 | $770 | $884 |
| 19 | $5,682 | $56,820 | $770 | $884 |
| 20 | $5,682 | $56,820 | $1,051 | $1,165 |
| 21 | $5,682 | $56,820 | $1,051 | $1,165 |
| 22 | $5,682 | $56,820 | $1,051 | $1,165 |
| 23 | $5,682 | $56,820 | $1,051 | $1,165 |
| 24 | $5,682 | $56,820 | $1,051 | $1,165 |
| 25 | $5,900 | $59,000 | $1,092 | $1,210 |

## Bachelor's w/ NBPTS Certification

| Years of Experience | Monthly Salary | Annual Salary (10 Months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|
| 0 | N/A | N/A | #VALUE! | #VALUE! |
| 1 | N/A | N/A | #VALUE! | #VALUE! |
| 2 | N/A | N/A | #VALUE! | #VALUE! |
| 3 | $5,460 | $54,600 | $576 | $685 |
| 4 | $5,488 | $54,880 | $579 | $689 |
| 5 | $5,544 | $55,440 | $640 | $751 |
| 6 | $5,600 | $56,000 | $647 | $759 |
| 7 | $5,656 | $56,560 | $653 | $766 |
| 8 | $5,712 | $57,120 | $660 | $774 |
| 9 | $5,768 | $57,680 | $666 | $782 |
| 10 | $5,952 | $59,520 | $747 | $866 |
| 11 | $6,009 | $60,090 | $754 | $874 |
| 12 | $6,066 | $60,660 | $761 | $883 |
| 13 | $6,123 | $61,230 | $768 | $891 |
| 14 | $6,238 | $62,380 | $783 | $908 |
| 15 | $6,364 | $63,640 | $862 | $990 |
| 16 | $6,364 | $63,640 | $862 | $990 |
| 17 | $6,364 | $63,640 | $862 | $990 |
| 18 | $6,364 | $63,640 | $862 | $990 |
| 19 | $6,364 | $63,640 | $862 | $990 |
| 20 | $6,364 | $63,640 | $1,177 | $1,305 |
| 21 | $6,364 | $63,640 | $1,177 | $1,305 |
| 22 | $6,364 | $63,640 | $1,177 | $1,305 |
| 23 | $6,364 | $63,640 | $1,177 | $1,305 |
| 24 | $6,364 | $63,640 | $1,177 | $1,305 |
| 25 | $6,608 | $66,080 | $1,222 | $1,355 |

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.
"NBPTS" salary difference is based on the "A" (Bachelors) scale + 12% differential

## Masters Teacher

| Years of Experience | Monthly Salary | Annual Salary (10 months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|
| 0 | $5,280 | $52,800 | $557 | $663 |
| 1 | $5,308 | $53,080 | $560 | $666 |
| 2 | $5,335 | $53,350 | $563 | $670 |
| 3 | $5,363 | $53,630 | $566 | $673 |
| 4 | $5,390 | $53,900 | $569 | $676 |
| 5 | $5,445 | $54,450 | $629 | $738 |
| 6 | $5,500 | $55,000 | $635 | $745 |
| 7 | $5,555 | $55,550 | $642 | $753 |
| 8 | $5,610 | $56,100 | $648 | $760 |
| 9 | $5,665 | $56,650 | $654 | $768 |
| 10 | $5,845 | $58,450 | $734 | $850 |
| 11 | $5,902 | $59,020 | $741 | $859 |
| 12 | $5,958 | $59,580 | $748 | $867 |
| 13 | $6,014 | $60,140 | $755 | $875 |
| 14 | $6,127 | $61,270 | $769 | $891 |
| 15 | $6,250 | $62,500 | $847 | $972 |
| 16 | $6,250 | $62,500 | $847 | $972 |
| 17 | $6,250 | $62,500 | $847 | $972 |
| 18 | $6,250 | $62,500 | $847 | $972 |
| 19 | $6,250 | $62,500 | $847 | $972 |
| 20 | $6,250 | $62,500 | $1,156 | $1,281 |
| 21 | $6,250 | $62,500 | $1,156 | $1,281 |
| 22 | $6,250 | $62,500 | $1,156 | $1,281 |
| 23 | $6,250 | $62,500 | $1,156 | $1,281 |
| 24 | $6,250 | $62,500 | $1,156 | $1,281 |
| 25 | $6,490 | $64,900 | $1,201 | $1,330 |

## Master's w/NBPTS Certification

| Years of Experience | Monthly Salary | Annual Salary (10 months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|
| 0 | N/A | N/A | #VALUE! | #VALUE! |
| 1 | N/A | N/A | #VALUE! | #VALUE! |
| 2 | N/A | N/A | #VALUE! | #VALUE! |
| 3 | $5,948 | $59,480 | $628 | $746 |
| 4 | $5,978 | $59,780 | $631 | $750 |
| 5 | $6,039 | $60,390 | $698 | $818 |
| 6 | $6,100 | $61,000 | $705 | $827 |
| 7 | $6,161 | $61,610 | $712 | $835 |
| 8 | $6,222 | $62,220 | $719 | $843 |
| 9 | $6,283 | $62,830 | $726 | $851 |
| 10 | $6,483 | $64,830 | $814 | $943 |
| 11 | $6,546 | $65,460 | $822 | $952 |
| 12 | $6,608 | $66,080 | $829 | $961 |
| 13 | $6,670 | $66,700 | $837 | $970 |
| 14 | $6,795 | $67,950 | $853 | $989 |
| 15 | $6,932 | $69,320 | $939 | $1,078 |
| 16 | $6,932 | $69,320 | $939 | $1,078 |
| 17 | $6,932 | $69,320 | $939 | $1,078 |
| 18 | $6,932 | $69,320 | $939 | $1,078 |
| 19 | $6,932 | $69,320 | $939 | $1,078 |
| 20 | $6,932 | $69,320 | $1,282 | $1,421 |
| 21 | $6,932 | $69,320 | $1,282 | $1,421 |
| 22 | $6,932 | $69,320 | $1,282 | $1,421 |
| 23 | $6,932 | $69,320 | $1,282 | $1,421 |
| 24 | $6,932 | $69,320 | $1,282 | $1,421 |
| 25 | $7,198 | $71,980 | $1,332 | $1,476 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
"NBPTS" salary difference is based on the "A" (Bachelors) scale + 12% differential

## ADVANCED (SIXTH YEAR)

| Years of Experience | Adv. Teacher (10 Months) | Local Supplement | EC Local Supplement +2% | Adv. with NBPTS Certification (10 Months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|---|---|
| 0 | $5,406 | $570 | $678 | N/A | #VALUE! | #VALUE! |
| 1 | $5,434 | $573 | $682 | N/A | #VALUE! | #VALUE! |
| 2 | $5,461 | $576 | $685 | N/A | #VALUE! | #VALUE! |
| 3 | $5,489 | $579 | $689 | $6,074 | $641 | $762 |
| 4 | $5,516 | $582 | $692 | $6,104 | $644 | $766 |
| 5 | $5,571 | $643 | $755 | $6,165 | $712 | $835 |
| 6 | $5,626 | $650 | $762 | $6,226 | $719 | $844 |
| 7 | $5,681 | $656 | $770 | $6,287 | $726 | $852 |
| 8 | $5,736 | $663 | $777 | $6,348 | $733 | $860 |
| 9 | $5,791 | $669 | $785 | $6,409 | $740 | $868 |
| 10 | $5,971 | $749 | $869 | $6,609 | $829 | $962 |
| 11 | $6,028 | $757 | $877 | $6,672 | $837 | $971 |
| 12 | $6,084 | $764 | $885 | $6,734 | $845 | $980 |
| 13 | $6,140 | $771 | $893 | $6,796 | $853 | $989 |
| 14 | $6,253 | $785 | $910 | $6,921 | $869 | $1,007 |
| 15 | $6,376 | $864 | $991 | $7,058 | $956 | $1,098 |
| 16 | $6,376 | $864 | $991 | $7,058 | $956 | $1,098 |
| 17 | $6,376 | $864 | $991 | $7,058 | $956 | $1,098 |
| 18 | $6,376 | $864 | $991 | $7,058 | $956 | $1,098 |
| 19 | $6,376 | $864 | $991 | $7,058 | $956 | $1,098 |
| 20 | $6,376 | $1,180 | $1,307 | $7,058 | $1,306 | $1,447 |
| 21 | $6,376 | $1,180 | $1,307 | $7,058 | $1,306 | $1,447 |
| 22 | $6,376 | $1,180 | $1,307 | $7,058 | $1,306 | $1,447 |
| 23 | $6,376 | $1,180 | $1,307 | $7,058 | $1,306 | $1,447 |
| 24 | $6,376 | $1,180 | $1,307 | $7,058 | $1,306 | $1,447 |
| 25 | $6,616 | $1,224 | $1,356 | $7,324 | $1,355 | $1,501 |

## DOCTORATE

| Years of Experience | PhD Teacher (10 Months) | Local Supplement | EC Local Supplement +2% | PhD with NBPTS Certification (10 Months) | Local Supplement | EC Local Supplement +2% |
|---|---|---|---|---|---|---|
| 0 | $5,533 | $584 | $694 | N/A | #VALUE! | #VALUE! |
| 1 | $5,561 | $587 | $698 | N/A | #VALUE! | #VALUE! |
| 2 | $5,588 | $590 | $701 | N/A | #VALUE! | #VALUE! |
| 3 | $5,616 | $592 | $705 | $6,201 | $654 | $778 |
| 4 | $5,643 | $595 | $708 | $6,231 | $657 | $782 |
| 5 | $5,698 | $658 | $772 | $6,292 | $727 | $853 |
| 6 | $5,753 | $664 | $780 | $6,353 | $734 | $861 |
| 7 | $5,808 | $671 | $787 | $6,414 | $741 | $869 |
| 8 | $5,863 | $677 | $794 | $6,475 | $748 | $877 |
| 9 | $5,918 | $684 | $802 | $6,536 | $755 | $886 |
| 10 | $6,098 | $765 | $887 | $6,736 | $845 | $980 |
| 11 | $6,155 | $772 | $896 | $6,799 | $853 | $989 |
| 12 | $6,211 | $779 | $904 | $6,861 | $861 | $998 |
| 13 | $6,267 | $787 | $912 | $6,923 | $869 | $1,007 |
| 14 | $6,380 | $801 | $928 | $7,048 | $885 | $1,025 |
| 15 | $6,503 | $881 | $1,011 | $7,185 | $974 | $1,117 |
| 16 | $6,503 | $881 | $1,011 | $7,185 | $974 | $1,117 |
| 17 | $6,503 | $881 | $1,011 | $7,185 | $974 | $1,117 |
| 18 | $6,503 | $881 | $1,011 | $7,185 | $974 | $1,117 |
| 19 | $6,503 | $881 | $1,011 | $7,185 | $974 | $1,117 |
| 20 | $6,503 | $1,203 | $1,333 | $7,185 | $1,329 | $1,473 |
| 21 | $6,503 | $1,203 | $1,333 | $7,185 | $1,329 | $1,473 |
| 22 | $6,503 | $1,203 | $1,333 | $7,185 | $1,329 | $1,473 |
| 23 | $6,503 | $1,203 | $1,333 | $7,185 | $1,329 | $1,473 |
| 24 | $6,503 | $1,203 | $1,333 | $7,185 | $1,329 | $1,473 |
| 25 | $6,743 | $1,247 | $1,382 | $7,451 | $1,378 | $1,527 |

## School Psychologist/Speech-Language Pathologist/Audiologist Salary Schedule

| Years of Experience | Master's Monthly Salary | EC Local Supplement +2% | Advanced Monthly Salary | EC Local Supplement +2% | Doctorate Monthly Salary | EC Local Supplement +2% |
|---|---|---|---|---|---|---|
| 0 | $5,795 | $727 | $5,921 | $743 | $6,048 | $759 |
| 1 | $5,850 | $734 | $5,976 | $750 | $6,103 | $766 |
| 2 | $5,905 | $741 | $6,031 | $757 | $6,158 | $773 |
| 3 | $5,960 | $748 | $6,086 | $764 | $6,213 | $780 |
| 4 | $6,015 | $755 | $6,141 | $771 | $6,268 | $787 |
| 5 | $6,195 | $839 | $6,321 | $856 | $6,448 | $874 |
| 6 | $6,252 | $847 | $6,378 | $864 | $6,505 | $881 |
| 7 | $6,308 | $855 | $6,434 | $872 | $6,561 | $889 |
| 8 | $6,364 | $862 | $6,490 | $879 | $6,617 | $897 |
| 9 | $6,477 | $878 | $6,603 | $895 | $6,730 | $912 |
| 10 | $6,600 | $960 | $6,726 | $979 | $6,853 | $997 |
| 11 | $6,600 | $960 | $6,726 | $979 | $6,853 | $997 |
| 12 | $6,600 | $960 | $6,726 | $979 | $6,853 | $997 |
| 13 | $6,600 | $960 | $6,726 | $979 | $6,853 | $997 |
| 14 | $6,600 | $960 | $6,726 | $979 | $6,853 | $997 |
| 15 | $6,600 | $1,026 | $6,726 | $1,046 | $6,853 | $1,066 |
| 16 | $6,600 | $1,026 | $6,726 | $1,046 | $6,853 | $1,066 |
| 17 | $6,600 | $1,026 | $6,726 | $1,046 | $6,853 | $1,066 |
| 18 | $6,600 | $1,026 | $6,726 | $1,046 | $6,853 | $1,066 |
| 19 | $6,600 | $1,026 | $6,726 | $1,046 | $6,853 | $1,066 |
| 20 | $6,840 | $1,402 | $6,966 | $1,428 | $7,093 | $1,454 |
| 21 | $6,840 | $1,402 | $6,966 | $1,428 | $7,093 | $1,454 |
| 22 | $6,840 | $1,402 | $6,966 | $1,428 | $7,093 | $1,454 |
| 23 | $6,840 | $1,402 | $6,966 | $1,428 | $7,093 | $1,454 |
| 24 | $6,840 | $1,402 | $6,966 | $1,428 | $7,093 | $1,454 |
| 25 | $7,353 | $1,507 | $7,479 | $1,533 | $7,606 | $1,559 |

## School Guidance Counselors Certified Salary Schedule

| Years of Experience | Master's Monthly Salary | Local Supplement | Advanced Monthly Salary | Local Supplement | Doctorate Monthly Salary | Local Supplement | Master's with NBPTS Monthly Salary | Local Supplement | Advanced with NBPTS Monthly Salary | Local Supplement | Doctorate with NBPTS Monthly Salary | Local Supplement |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 0 | $5,380 | $568 | $5,506 | $581 | $5,633 | $594 | NA | #VALUE! | NA | #VALUE! | NA | #VALUE! |
| 1 | $5,408 | $571 | $5,534 | $584 | $5,661 | $597 | NA | #VALUE! | NA | #VALUE! | NA | #VALUE! |
| 2 | $5,435 | $573 | $5,561 | $587 | $5,688 | $600 | NA | #VALUE! | NA | #VALUE! | NA | #VALUE! |
| 3 | $5,463 | $576 | $5,589 | $590 | $5,716 | $603 | $6,048 | $638 | $6,174 | $651 | $6,301 | $665 |
| 4 | $5,490 | $579 | $5,616 | $592 | $5,743 | $606 | $6,078 | $641 | $6,204 | $655 | $6,331 | $668 |
| 5 | $5,545 | $640 | $5,671 | $655 | $5,798 | $670 | $6,139 | $709 | $6,265 | $724 | $6,392 | $738 |
| 6 | $5,600 | $647 | $5,726 | $661 | $5,853 | $676 | $6,200 | $716 | $6,326 | $731 | $6,453 | $745 |
| 7 | $5,655 | $653 | $5,781 | $668 | $5,908 | $682 | $6,261 | $723 | $6,387 | $738 | $6,514 | $752 |
| 8 | $5,710 | $660 | $5,836 | $674 | $5,963 | $689 | $6,322 | $730 | $6,448 | $745 | $6,575 | $759 |
| 9 | $5,765 | $666 | $5,891 | $680 | $6,018 | $695 | $6,383 | $737 | $6,509 | $752 | $6,636 | $766 |
| 10 | $5,945 | $746 | $6,071 | $762 | $6,198 | $778 | $6,583 | $826 | $6,709 | $842 | $6,836 | $858 |
| 11 | $6,002 | $753 | $6,128 | $769 | $6,255 | $785 | $6,646 | $834 | $6,772 | $850 | $6,899 | $866 |
| 12 | $6,058 | $760 | $6,184 | $776 | $6,311 | $792 | $6,708 | $842 | $6,834 | $858 | $6,961 | $874 |
| 13 | $6,114 | $767 | $6,240 | $783 | $6,367 | $799 | $6,770 | $850 | $6,896 | $865 | $7,023 | $881 |
| 14 | $6,227 | $781 | $6,353 | $797 | $6,480 | $813 | $6,895 | $865 | $7,021 | $881 | $7,148 | $897 |
| 15 | $6,350 | $860 | $6,476 | $877 | $6,603 | $895 | $7,032 | $953 | $7,158 | $970 | $7,285 | $987 |
| 16 | $6,350 | $860 | $6,476 | $877 | $6,603 | $895 | $7,032 | $953 | $7,158 | $970 | $7,285 | $987 |
| 17 | $6,350 | $860 | $6,476 | $877 | $6,603 | $895 | $7,032 | $953 | $7,158 | $970 | $7,285 | $987 |
| 18 | $6,350 | $860 | $6,476 | $877 | $6,603 | $895 | $7,032 | $953 | $7,158 | $970 | $7,285 | $987 |
| 19 | $6,350 | $860 | $6,476 | $877 | $6,603 | $895 | $7,032 | $953 | $7,158 | $970 | $7,285 | $987 |
| 20 | $6,350 | $1,175 | $6,476 | $1,198 | $6,603 | $1,222 | $7,032 | $1,301 | $7,158 | $1,324 | $7,285 | $1,348 |
| 21 | $6,350 | $1,175 | $6,476 | $1,198 | $6,603 | $1,222 | $7,032 | $1,301 | $7,158 | $1,324 | $7,285 | $1,348 |
| 22 | $6,350 | $1,175 | $6,476 | $1,198 | $6,603 | $1,222 | $7,032 | $1,301 | $7,158 | $1,324 | $7,285 | $1,348 |
| 23 | $6,350 | $1,175 | $6,476 | $1,198 | $6,603 | $1,222 | $7,032 | $1,301 | $7,158 | $1,324 | $7,285 | $1,348 |
| 24 | $6,350 | $1,175 | $6,476 | $1,198 | $6,603 | $1,222 | $7,032 | $1,301 | $7,158 | $1,324 | $7,285 | $1,348 |
| 25 | $6,590 | $1,219 | $6,716 | $1,242 | $6,843 | $1,266 | $7,298 | $1,350 | $7,424 | $1,373 | $7,551 | $1,397 |

## Assistant Principals (MASTER)

| Years of Experience | Monthly Salary | Local Supplement |
|---|---|---|
| 0 | $5,712 | $603 |
| 1 | $5,742 | $606 |
| 2 | $5,772 | $609 |
| 3 | $5,801 | $612 |
| 4 | $5,831 | $615 |
| 5 | $5,891 | $680 |
| 6 | $5,950 | $687 |
| 7 | $6,010 | $694 |
| 8 | $6,069 | $701 |
| 9 | $6,129 | $708 |
| 10 | $6,324 | $794 |
| 11 | $6,384 | $801 |
| 12 | $6,445 | $809 |
| 13 | $6,506 | $817 |
| 14 | $6,628 | $832 |
| 15 | $6,762 | $916 |
| 16 | $6,762 | $916 |
| 17 | $6,762 | $916 |
| 18 | $6,762 | $916 |
| 19 | $6,762 | $916 |
| 20 | $6,762 | $1,251 |
| 21 | $6,762 | $1,251 |
| 22 | $6,762 | $1,251 |
| 23 | $6,762 | $1,251 |
| 24 | $6,762 | $1,251 |
| 25 | $7,021 | $1,299 |

## Assistant Principals (ADVANCED)

| Years of Experience | Monthly Salary | Local Supplement |
|---|---|---|
| 0 | $5,838 | $616 |
| 1 | $5,868 | $619 |
| 2 | $5,898 | $622 |
| 3 | $5,927 | $625 |
| 4 | $5,957 | $628 |
| 5 | $6,017 | $695 |
| 6 | $6,076 | $702 |
| 7 | $6,136 | $709 |
| 8 | $6,195 | $716 |
| 9 | $6,255 | $722 |
| 10 | $6,450 | $809 |
| 11 | $6,510 | $817 |
| 12 | $6,571 | $825 |
| 13 | $6,632 | $832 |
| 14 | $6,754 | $848 |
| 15 | $6,888 | $933 |
| 16 | $6,888 | $933 |
| 17 | $6,888 | $933 |
| 18 | $6,888 | $933 |
| 19 | $6,888 | $933 |
| 20 | $6,888 | $1,274 |
| 21 | $6,888 | $1,274 |
| 22 | $6,888 | $1,274 |
| 23 | $6,888 | $1,274 |
| 24 | $6,888 | $1,274 |
| 25 | $7,147 | $1,322 |

## Assistant Principals (DOCTORA

| Years of Experience | Monthly Salary | Local Supplement |
|---|---|---|
| 0 | $5,965 | $629 |
| 1 | $5,995 | $632 |
| 2 | $6,025 | $636 |
| 3 | $6,054 | $639 |
| 4 | $6,084 | $642 |
| 5 | $6,144 | $710 |
| 6 | $6,203 | $716 |
| 7 | $6,263 | $723 |
| 8 | $6,322 | $730 |
| 9 | $6,382 | $737 |
| 10 | $6,577 | $825 |
| 11 | $6,637 | $833 |
| 12 | $6,698 | $841 |
| 13 | $6,759 | $848 |
| 14 | $6,881 | $864 |
| 15 | $7,015 | $951 |
| 16 | $7,015 | $951 |
| 17 | $7,015 | $951 |
| 18 | $7,015 | $951 |
| 19 | $7,015 | $951 |
| 20 | $7,015 | $1,298 |
| 21 | $7,015 | $1,298 |
| 22 | $7,015 | $1,298 |
| 23 | $7,015 | $1,298 |
| 24 | $7,015 | $1,298 |
| 25 | $7,274 | $1,346 |