



Opportunity Statement

Part-Time World Languages Long-Term Substitute

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 550 students in Grades K-12. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students.

Thaden School now seeks a Long-term Substitute Latin faculty member to implement innovative, inclusive curricula and support students as they develop their linguistic understanding, inquiry, and critical thinking skills. This part-time position runs from late November through early March, with an anticipated commitment of 20-25 hours per week.

Role and Responsibilities

- Teach three sections of Middle and Upper School Latin courses.
- Serve on a grade-level team to support the socioemotional, academic, and intellectual development of students.
- Employ standards-based instructional and assessment practices.
- Serve as an Advisor to a small group of students (includes academic coaching, facilitating conversations on social justice and cultural competency, supporting the development of skills, and frequent communication with parents).
- Sponsor a student club.
- Support community-based learning and outdoor education trips.
- Participate in faculty meetings and parent-teacher conferences.
- Support all school programs as needed.
- Additional duties as assigned.

Skills, Qualifications, and Attributes

- Experience teaching Latin in Middle and Upper School. Spoken Latin is a plus but not required for the role.
- Mastery in the subject matter (a bachelor's degree in a relevant field is required).
- Ability to communicate high expectations and standards for student learning.
- Understanding of and sensitivity to adolescent challenges.
- Ability to think broadly and creatively about student-centered learning.
- Commitment to providing detailed feedback on student work in a timely manner.
- Commitment to social justice, equity, and inclusion.
- Ability to scope and sequence student learning experiences in collaboration with other faculty
- Excellent verbal and written skills.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 25 pounds.
- Some work performed outside is exposed to changing weather conditions.

Wage Classification

Based on the duties and requirements above, this position will be paid as an hourly non - exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent on successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks

curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in [*Architectural Record*](#).

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.