A PROVEN INVESTMENT:

The One Mill Delivers for Our Students & Teachers

On November 3, 2026, Palm Beach County voters will have the opportunity to renew a successful 1.0 mill funding measure that has been in place since 2019. This is not a new tax, but a continuation of the 1.0 mil referendum that directly supports our students and teachers. In large part, thanks to this community investment, The School District of Palm Beach County has achieved incredible success. We are celebrating our highest-ever graduation rate. This funding has allowed us to build robust Choice and Career programming throughout the entire school district, providing families with valuable educational options. Critically, it has also allowed us to put robust mental health supports in place, including a school counselor and a behavioral health professional on every campus.

THE CORE PROMISE: A CONTINUATION OF SUPPORT

- **A Renewal, Not a New Tax.** This is a renewal of the existing, voter-approved 1.0 mil referendum in place since 2019. Renewing it continues dedicated funding for our students and teachers.
- **A Major Investment in Our Classrooms.** This renewal will generate approximately $320 million annually, providing powerful local funding for our schools.
- **Guaranteed by Citizen Oversight.** Every dollar is monitored by the Independent Referendum Oversight Committee (IROC). This is a group of citizens and experts that ensures all funds are spent exactly as promised.
- **Promises Made, Promises Kept.** IROC has consistently reported that funds have been spent directly in line with the will of local voters to support students and teachers.
- **Provides Enriching Programs for Students.** This local funding allows us to provide exceptional learning experiences across Palm Beach County. It supports the specialized teachers who lead programs in everything from the arts to advanced career training.
- **Supports Competitive Teacher Salaries.** To attract and retain the best educators, this renewal is essential. It helps Palm Beach County maintain **one of the highest teacher salaries in the state.**

Directly Supporting our Teachers and Students



50% TEACHER PAY



25% CAREER/CHOICE POSITIONS



25% MENTAL HEALTH, SCHOOL SECURITY

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A VOTER-APPROVED SPENDING PLAN: WHERE THE MONEY GOES

- **Improving Teacher Pay.** The renewal provides critical salary supplements to thousands of teachers and staff, helping us recruit and retain the very best educators.
- **Funding Arts, Music, and PE Teachers.** This measure directly pays for teachers in fine arts, music, and physical education.
- **Supporting Career and Choice Program Teachers.** It funds the highly-skilled teachers who lead more than 300 of our acclaimed Choice and Career Academies. These programs prepare students to unlock their potential in popular fields such as:

Performing Arts

Medical Sciences and Pre-Med

Engineering and Technology

Aviation and Aerospace Technology

Culinary Arts

Construction Trades

AND MORE

- **Enhancing School Safety.** The renewal provides dedicated funding for School Police and other security personnel on every campus to support a safe learning environment.
- **Providing Student Mental Health Services.** It funds mental health professionals. This includes dedicated school counselors, psychologists, and behavioral health professionals who support the well-being of our students.

THE CONSEQUENCES OF FAILURE: WHAT IS AT STAKE

- **An Immediate Teacher Pay Cut.** Without this renewal, every teacher would face an immediate pay cut averaging **$8,000 per year**. This would make our district instantly uncompetitive and risk losing our most talented educators.
- **Drastic Cuts to Student Programs.** These cuts would force the elimination of over 900 teaching positions across art, music, and physical education. Without this funding, many popular Choice and Career Academies would face closure. This reduction would significantly limit the educational choices available to our families.
- **Reduced School Safety and Mental Health Support.** Dedicated funding for School Police, security staff, and behavioral health professionals would be lost. This would reduce the resources available to keep our campuses safe and support students in need.