

A PROVEN INVESTMENT:

The 1 Mill Delivers for Our Students & Teachers

On November 3, 2026, Palm Beach County voters will have the opportunity to renew a successful 1 Mill funding measure that has been in place since 2019. This is not a new tax, but a continuation of the 1 Mill referendum that directly supports our students and teachers. In large part, thanks to this community investment, **The School District of Palm Beach County has achieved incredible success.**



THE SCHOOL DISTRICT PALM BEACH COUNTY

THE CONSEQUENCES OF FAILURE: WHAT IS AT STAKE

- **An Immediate Teacher Pay Cut.** Without this renewal, every teacher would face an immediate pay cut averaging **$8,000 per year**. This would make our district instantly uncompetitive and risk losing our most talented educators.

- **Drastic Cuts to Student Programs.** These cuts would force the elimination of over 900 teaching positions across art, music, and physical education. Without this funding, many popular Choice and Career Academies would face closure. This reduction would significantly limit the educational choices available to our families.

- **Reduced School Safety and Mental Health Support.** Dedicated funding for School Police, security staff, and behavioral health professionals would be lost. This would reduce the resources available to keep our campuses safe and support students in need.

We are celebrating our highest-ever graduation rate. This funding has allowed us to build robust Choice and Career programming throughout the entire school district, providing families with valuable educational options. Critically, it has also allowed us to provide comprehensive student mental health supports, including a school counselor and a behavioral health professional on every campus. The 1 Mill represents a commitment to all public school students: In accordance with Florida law, the revenues collected under this referendum will be allocated to eligible public charter schools based on their proportionate share of the total school district enrollment.

Directly Supporting our Teachers and Students



50%
BOOSTING TEACHER PAY



25%
CAREER/CHOICE POSITIONS



25%
MENTAL HEALTH, SCHOOL SECURITY

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The 1 Mill Delivers for

THE CORE PROMISE: A CONTINUATI

- **A Renewal, Not a New Tax.** This is a renewal of the existing, voter-approved 1 Mill referendum in place since 2019. Renewing it continues dedicated funding for our students and teachers.

- **A Major Investment in Our Classrooms.** This renewal will generate approximately $320 million annually, providing powerful local funding for our schools.

A VOTER-APPROVED SPENDING PLA

- **Improving Teacher Pay.** The renewal provides critical salary supplements to thousands of teachers and staff, helping us recruit and retain the very best educators.

- **Funding Arts, Music, and PE Teachers.** This measure directly pays for teachers in fine arts, music, and physical education.



I INVESTMENT:

Our Students & Teachers

ON OF SUPPORT

- **Guaranteed by Citizen Oversight.** Every dollar is monitored by the Independent Referendum Oversight Committee (IROC). This is a group of citizens and experts that ensures all funds are spent exactly as promised.
- **Supports Competitive Teacher Salaries.** To attract and retain the best educators, this renewal is essential. It helps Palm Beach County maintain **one of the highest teacher salaries in the state.**

AN: WHERE THE MONEY GOES

- **Supporting Career and Choice Program Teachers.** It funds the highly-skilled teachers who lead more than 300 of our acclaimed Choice and Career Academies. These programs prepare students to unlock their potential in popular fields such as:


Performing Arts


Culinary Arts


Medical Sciences and Pre-Med


Aviation and Aerospace Technology


Engineering and Technology


Construction Trades


AND MORE!



- **Provides Enriching Programs for Students.** This local funding allows us to provide exceptional learning experiences across Palm Beach County. It supports the specialized teachers who lead programs in everything from the arts to advanced career training.

- **Promises Made, Promises Kept.** IROC has consistently reported that funds have been spent directly in line with the will of local voters to support students and teachers.

- **Enhancing School Safety.** The renewal provides dedicated funding for School Police and other security personnel on every campus to support a safe learning environment.

- **Providing Student Mental Health Services.** It funds mental health professionals. This includes dedicated school counselors, psychologists, and behavioral health professionals who support the well-being of our students.