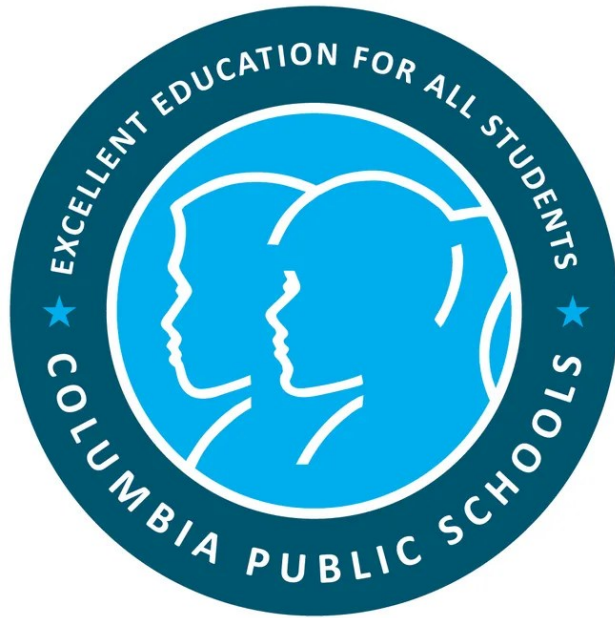


# Columbia Public Schools

## 2026-2027 Substitute Pay Rates



Substitutes Staffed By:



Current rates as of:  
July 1, 2026

| Teacher Substitute                   | Pay Rates   |
|--------------------------------------|-------------|
| Standard Substitute                  | \$125 / day |
| - Long Term                          | \$150 / day |
| Certified Teacher Substitute         | \$130 / day |
| - Long Term                          | \$155 / day |
| Retired Certified Teacher Substitute | \$150 / day |
| - Long Term                          | \$205 / day |
| Building Substitute                  | \$165 / day |
| TEAM Substitute                      | \$165 / day |
|                                      |             |

| Hourly Substitute                                                                              | Pay Rates    |
|------------------------------------------------------------------------------------------------|--------------|
| Hourly Sub Support*                                                                            | \$15.50 / hr |
| - Long Term                                                                                    | \$16.75 / hr |
| * - Clerical, Classroom Aide, Instructional Aide, Monitor & Paraprofessionals are paid hourly. |              |