

GORMAN LEARNING CHARTER NETWORK

**CERTIFICATED MANAGEMENT
SALARY SCHEDULE**

Effective: August 1, 2026

JOB CLASSIFICATION/POSITION TITLE	WORK DAYS	SALARY RANGE
Virtual Program Manager	260	17
Director of State and Federal Programs	260	18
Director, Regional Services	260	18
Director, Special Education	260	18
Senior Director of Educational Services	260	19
Superintendent	260	21

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17
RANGE	16	Annual		\$ 76,609.00	\$ 79,329.00	\$ 82,145.00	\$ 85,061.00	\$ 88,081.00	\$ 91,208.00	\$ 94,445.00	\$ 97,798.00	\$ 101,270.00	\$ 104,865.00	\$ 108,588.00	\$ 112,443.00	\$ 116,434.00	\$ 120,568.00	\$ 124,848.00
		Monthly		\$ 6,384.08	\$ 6,610.75	\$ 6,845.42	\$ 7,088.42	\$ 7,340.08	\$ 7,600.67	\$ 7,870.42	\$ 8,149.83	\$ 8,439.17	\$ 8,738.75	\$ 9,049.00	\$ 9,370.25	\$ 9,702.83	\$ 10,047.33	\$ 10,404.00
	17	Annual		\$ 80,100.00	\$ 82,944.00	\$ 85,888.00	\$ 88,937.00	\$ 92,094.00	\$ 95,364.00	\$ 98,749.00	\$ 102,255.00	\$ 105,885.00	\$ 109,644.00	\$ 113,536.00	\$ 117,566.00	\$ 121,740.00	\$ 126,062.00	\$ 130,537.00
		Monthly		\$ 6,675.00	\$ 6,912.00	\$ 7,157.33	\$ 7,411.42	\$ 7,674.50	\$ 7,947.00	\$ 8,229.08	\$ 8,521.25	\$ 8,823.75	\$ 9,137.00	\$ 9,461.33	\$ 9,797.17	\$ 10,145.00	\$ 10,505.17	\$ 10,878.08
	18	Annual	\$ 95,904.00	\$ 99,309.00	\$ 102,834.00	\$ 106,458.00	\$ 110,265.00	\$ 114,179.00	\$ 118,233.00	\$ 122,430.00	\$ 126,776.00	\$ 131,277.00	\$ 135,937.00	\$ 140,763.00	\$ 145,760.00	\$ 150,934.00	\$ 156,293.00	\$ 161,841.00
		Monthly	\$ 7,992.00	\$ 8,275.75	\$ 8,569.50	\$ 8,871.50	\$ 9,188.75	\$ 9,514.92	\$ 9,852.75	\$ 10,202.50	\$ 10,564.67	\$ 10,939.75	\$ 11,328.08	\$ 11,730.25	\$ 12,146.67	\$ 12,577.83	\$ 13,024.42	\$ 13,486.75
	19	Annual	\$ 151,261.00	\$ 156,631.00	\$ 162,191.00	\$ 167,949.00	\$ 173,911.00	\$ 180,085.00	\$ 186,478.00	\$ 193,098.00	\$ 199,953.00	\$ 207,051.00	\$ 214,401.00	\$ 222,013.00	\$ 229,894.00	\$ 238,055.00	\$ 246,506.00	\$ 255,257.00
		Monthly	\$ 12,605.08	\$ 13,052.58	\$ 13,515.92	\$ 13,995.75	\$ 14,492.58	\$ 15,007.08	\$ 15,539.83	\$ 16,091.50	\$ 16,662.75	\$ 17,254.25	\$ 17,866.75	\$ 18,501.08	\$ 19,157.83	\$ 19,837.92	\$ 20,542.17	\$ 21,271.42
	21	Annual	\$ 158,155.00	\$ 163,770.00	\$ 169,584.00	\$ 175,604.00	\$ 181,838.00	\$ 188,293.00	\$ 194,977.00	\$ 201,899.00	\$ 209,067.00	\$ 216,488.00	\$ 224,174.00	\$ 232,132.00	\$ 240,373.00	\$ 248,906.00	\$ 257,742.00	\$ 266,892.00
		Monthly	\$ 13,179.58	\$ 13,647.50	\$ 14,132.00	\$ 14,633.67	\$ 15,153.17	\$ 15,691.08	\$ 16,248.08	\$ 16,824.92	\$ 17,422.25	\$ 18,040.67	\$ 18,681.17	\$ 19,344.33	\$ 20,031.08	\$ 20,742.17	\$ 21,478.50	\$ 22,241.00
	22	Annual	\$ 162,991.00	\$ 168,777.00	\$ 174,769.00	\$ 180,973.00	\$ 187,398.00	\$ 194,050.00	\$ 200,939.00	\$ 208,072.00	\$ 215,459.00	\$ 223,108.00	\$ 231,028.00	\$ 239,230.00	\$ 247,722.00	\$ 256,516.00	\$ 265,623.00	\$ 275,052.00
		Monthly	\$ 13,582.58	\$ 14,064.75	\$ 14,564.08	\$ 15,081.08	\$ 15,616.50	\$ 16,170.83	\$ 16,744.92	\$ 17,339.33	\$ 17,954.92	\$ 18,592.33	\$ 19,252.33	\$ 19,935.83	\$ 20,643.50	\$ 21,376.33	\$ 22,135.25	\$ 22,921.00

Salary schedule steps are not tied to years of service. New employees may be placed no higher than Step 5 upon hire. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board.

ADDITIONAL COMPENSATION

Master's Degree Stipend: \$1,000/Year
 Doctorate Degree Stipend: \$1,500/Year