



Lone Oak

Independent School District

T-TESS (Texas Teacher Evaluation and Support System) CALENDAR 2026–2027 SCHOOL YEAR

Weeks 1–6 August 3–September 10	Weeks 6 through EOY Conferences September 14–April 29	Prior to Last 15 Days of Instruction By April 29
<u>Teacher Orientation</u> Aug 20: Orientation deadline <u>Goal-Setting and Professional Development (GSPD) Plan</u> Aug 20: Deadline for submission to appraiser Sept 3: Deadline for goals conference Sept 10: Deadline to submit final goals <i>GSPD Conference is required for a teacher in the first year of appraisal under T-TESS and teachers new to the district.</i>	<u>Formal Observations</u> Sept 14–March 22 <i>Contract renewals are voted upon in the March School Board meeting.</i> <i>A pre-conference and a post-conference will be conducted within 10 working days of a formal observation.</i> <i>End-of-semester or end-of-year exams and STAAR/EOC or other state-mandated tests must be excluded from Formal Observation times.</i>	<u>EOY Conferences</u> April 29: Deadline
<u>Walk-Throughs:</u> May begin immediately after orientation and continue until the last day of instruction. <i>Data must be shared within 10 working days after walk-through.</i>		

Primary Appraisers

Elementary Campus	Jill Whitehead*/Haley Holder
Middle School Campus	Tammy Ragsdale*/Shelby McMurtre
High School Campus	Shannon Wilhite*/Lindsey Buhler*

Secondary Appraisers (Upon Teacher Request)

Jill Whitehead	Lindsey Buhler	Shannon Orsborn
Tammy Ragsdale	Beth Luhn	Nate Compton
Shannon Wilhite	Joseph Riddle	

*Certified Administrators are responsible for all TIA eligible and any who are on a Professional Growth Plan (PGP).

ALL STAFF WITH A LOCAL TEACHING PERMIT AND/OR A PERSONAL PROFESSIONAL GROWTH PLAN ARE REQUIRED TO BE EVALUATED.