

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

Monday, July 27, 2026 – 6:00 P.M. Regular Meeting
Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145

1. Opening

A. Call to Order: 6:00 P.M.

B. Roll Call

Mrs. Pirnat	Present
Mr. Lamb	Present
Mr. Brown	Present
Mr. Finucane	Present
Mr. Kraft	Present

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

We Educate for Excellence...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

E. Westlake City School District Vision Statement

The Westlake City School District will provide a dynamic, student-centered, learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

2. Recognitions & Informative Reports

A. Superintendent's Report

B. Treasurer's Report

3. Hearing of the Public

A. Hearing of the Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

4. Approval of Minutes

A. Approval of Minutes

Motion to Approve the Following Minutes:

Regular Meeting of June 30, 2026

Voice Vote: 5 – 0

5. Treasurer's Recommendations

Resolution 26- 174

A. Resolution to Issue Then and Now Certificates

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

<u>PO No.</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
123435	Alliance for High Quality Education	Membership Dues July 1, 2026 - June 30, 2027	\$4,000.00
123194	Camp Imagine	2026 Extended School Year Camp Fees and One on One Aides	\$75,900.00
123296	Connect	Licensed Renewal Classwize- July 1, 2026 - June 30, 2027	\$4,221.00
123170	ESC of Cuyahoga County	General Purchased Services- Occupational Therapy	\$10,024.61
123297	Finalsite	District Services 7/01/2026 - 6/30/2027	\$11,010.00
123283	HMH Education Company	Social Studies Middle School Collection with Writable Student License Grades 6-8	\$88,852.95
123285	HMH Education Company	Social Studies High School Collection with Writable Student License Grades 9-12	\$81,951.75
123202	Illuminating Company	Electricity Charges	\$115,000.00
123272	Johnstone Supply	Pump Motor for LBMS, WHS and Field House	\$4,830.18
123193	Monarch School	Extended School Year Tuition for Sped Student	\$8,169.00
123351	Parent Square, Inc.	Renewal 26-27 School Year, Engage Premium 2023 7/01/2026 to 6/30/2027	\$25,113.56
123192	Phoenix Learning Center LLC	Extended School Year Tuition for Sped Student and One on One Aide	\$18,750.00
123200	Professional Van Service	Contracted Student Transportation	\$11,000.00
17847	PSI	Remedial Tutor for Students in the Non-Public School	\$4,107.58
17859	PSI	School Nurse for Students in the Non-Public School	\$3,645.43
17862	PSI	Remedial Teacher for Students in the Non-Public School	\$11,515.18
123398	Raptor Technologies, LLC	Public School Works 2026-2027- Managed Training Program Annual Subscription	\$5,175.45
123259	TK Elevator Corporation	Elevator Maintenance Agreement PAC/WH	\$5,402.16

Moved by Mr. Kraft Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 175

B. Resolution to Approve Student Activity Purpose Statements and Budgets:

RESOLVED that the Westlake Board of Education approves the following Student Activity Purpose Statements and Budgets:

2026-27 Purpose Statements and Budgets*

Fund	Object	SCC	Description	Estimated Revenue	Estimated Expenses
018	500	9720	Vending Machine - Red Brick	\$375.00	\$330.00
018	500	9722	Vending Machine - Transportation	\$300.00	\$300.00
018	500	9724	Vending Machine - WHS Teacher's Lounge	\$800.00	\$800.00
018	500	9749	Library - Westlake Elementary	\$4,900.00	\$4,900.00
018	500	9751	In-Service - WES	\$3,050.00	\$7,450.00
018	500	9760	Library - L.B.	\$11,000.00	\$10,900.00
018	500	9761	In-Service L.B.	\$2,200.00	\$2,200.00
018	500	9762	Library - DIS	\$11,000.00	\$11,000.00
018	500	9763	In-Service D.I.S.	\$1,500.00	\$1,500.00
018	500	9764	In-Service WHS	\$3,500.00	\$3,000.00
018	500	9766	Counseling Office WHS	\$4,000.00	\$3,900.00
018	500	9767	Library - WHS	\$3,100.00	\$2,300.00
018	500	9770	Music Programs - WES	\$0.00	\$156.86
018	500	9775	Music Programs - DIS	\$0.00	\$743.60
018	500	9778	Choral - Music Program - WHS	\$1,000.00	\$1,000.00
			Total 018 Fund	\$46,725.00	\$50,480.46

Fund	Object	SCC	Description	Estimated Revenue	Estimated Expenses
200	800	9111	Art Gallery - WHS	\$900.00	\$900.00
200	800	9115	Environmental Club- WHS	\$600.00	\$600.00
200	800	9132	Drama Club - L.B.	\$3,300.00	\$3,300.00
200	800	9133	Drama Club - DIS	\$1,000.00	\$1,000.00
200	800	9140	WHBS-TV - WHS	\$21,000.00	\$9,000.00
200	600	9140	WHBS-TV - WHS		\$10,000.00
200	800	9150	Newspaper - LBMS	\$100.00	\$100.00
200	800	9151	Computer Club - WHS	\$650.00	\$480.00
200	800	9170	Science Club - LBMS	\$0.00	\$806.73
200	800	9173	Environmental Club - DIS	\$500.00	\$500.00
200	800	9185	Spanish Club - WHS	\$900.00	\$395.00
200	800	9188	Arabic Cultural Club	\$900.00	\$550.00
200	800	9195	French Club - WHS	\$658.00	\$700.00
200	800	9200	Foreign Language - WHS	\$1,400.00	\$1,200.00
200	800	9210	Shakespeare Club - WHS	\$800.00	\$300.00
200	800	9320	Circle of Friends/Best Buddies	\$2,200.00	\$2,150.00
200	800	9360	Intervention Activity Dog Treats - LBMS	\$1,400.00	\$1,000.00
200	800	9365	Coffee Cart - L.B.	\$900.00	\$800.00
200	800	9400	Band - DIS	\$0.00	\$290.00
200	800	9460	Encore/Orchestra	\$300.00	\$300.00
200	800	9490	Band - WHS	\$23,000.00	\$22,900.00
200	800	9491	Choir - WHS	\$1,000.00	\$1,000.00
200	800	9610	Student Council - DIS	\$1,200.00	\$1,200.00
200	800	9611	Student Council - L.B.	\$2,650.00	\$2,650.00
200	800	9612	Student Council - WHS	\$12,000.00	\$9,500.00
200	800	9614	Academic Challenge - WHS	\$0.00	\$700.00
200	800	9620	Garden Club - WES	\$0.00	\$450.00
200	800	9631	Builders Club - L.B.	\$1,100.00	\$600.00
200	800	9632	Key Club - WHS	\$1,050.00	\$915.00
200	800	9637	SADD - L.B.	\$150.00	\$150.00
200	800	9650	TechMates Club - WHS	\$250.00	\$250.00
200	800	9660	Model United Nations Club - WHS	\$2,500.00	\$2,500.00
200	800	9680	Panorama - WHS	\$3,500.00	\$1,000.00

200	800	9690	Yearbook - L.B.	\$200.00	\$150.00
200	800	9691	Green & White - WHS	\$1,650.00	\$1,150.00
200	800	9692	Literature Society- Literary Club- WHS	\$1,400.00	\$500.00
200	800	9710	NHS - WHS	\$3,400.00	\$2,900.00
200	800	9715	National English Honor Society - PanDemonium - WHS	\$2,300.00	\$1,979.00
200	800	9730	GSA Club - WHS	\$1,000.00	\$250.00
200	800	9804	Unified Sports - LBMS	\$200.00	\$160.00
200	800	9860	Class of 2027 - WHS	\$21,650.00	\$29,200.00
200	800	9861	Class of 2028 - WHS	\$9,600.00	\$800.00
200	800	9862	Class of 2029 - WHS	\$1,810.00	\$981.00
			Total 200 Fund	\$129,118.00	\$116,256.73

Fund	Object	SCC	Description	Estimated Revenue	Estimated Expenses
300	500	9250	Coffee Cafe - WHS	\$30,000.00	\$30,000.00
300		9500	Athletics	\$225,000.00	\$225,000.00
300		9563	Athletics - Swimming Pool	\$10,000.00	\$10,000.00
			Total 300 Fund	\$265,000.00	\$265,000.00

*Original copies of Purpose Statements and Budgets are on file in the CFO/Treasurer's Office.

Moved by Mr. Kraft Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 176

C. Resolution to Authorize the Purchase of Roofing Services

WHEREAS, the Westlake City School District is a member of Association of Educational Purchasing Agencies (AEPA), a cooperative purchasing organization that solicits bids on behalf of its members to obtain competitive pricing for equipment and services; and

WHEREAS, AEPA contract OH-#025D-306950 provides for the purchase of roofing services through Centimark Corporation; and

WHEREAS, the Westlake City Schools Board of Education wishes to contract for the partial roof replacement of the Westlake High School's Performing Arts Center Wing, under AEPA contract OH-#025D-306950; NOW

THEREFORE, BE IT RESOLVED the Westlake City Schools Board of Education authorizes the purchase of roofing services under AEPA contract OH-#025D-306950, consistent with the pricing and terms established through AEPA.

Moved by Mr. Kraft Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 177

D. Resolution Declaring Transportation Impractical for Certain Identified Students Pursuant to the Requirements of Ohio Revised Code 3327 and the Procedures Set Forth by the Ohio Department of Education.

WHEREAS, the student(s) identified, in the attachment, have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors, as identified in Ohio Revised Code 3327.02, have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; now, therefore

BE IT RESOLVED that the Board of Education of the Westlake City School District, Cuyahoga County, Ohio hereby approves the declaration that it is impractical to transport the students identified here in and offers the parent(s)/guardian(s) of students named on the attachment, payment in lieu of transportation. (Attachment on file in the Treasurer's Office).

Moved by Mr. Kraft Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

6. Superintendent's Recommendations

Resolution 26- 178

A. Resolution to Accept Gifts and Donations

RESOLVED that the Westlake Board of Education accepts with gratitude the following gifts and donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Jenn Richards 2029 Sperrys Forge Court Westlake, OH 44145	Donated an adapted bicycle to the Student Services Department for students with special needs in the Westlake City School District.
Mark Sarna 5182 Winchell Road Mantua, OH 44255	Donated \$500.00 to the Frank Sarna Memorial Scholarship Fund at Westlake High School.

Moved by Mr. Brown Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 179

B. Resolution to Approve 2026-2027 Student-Parent Handbooks

RESOLVED that the Westlake Board of Education approves the following Academic Services Handbooks for the 2026-27 school year:

Westlake Elementary School
Dover Intermediate School
Lee Burneson Middle School
Westlake High School

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 180**C. Resolution to Approve Contracts and Purchased Services**

RESOLVED that the Westlake City School District Board of Education approves the following contracts and purchased services:

Art Therapy Studio Service Agreement
Cleveland Clinic Lerner School for Autism Tuition Agreements (2)
Education Alternatives
ESC 2026-2027 Hearing/Audiology Services
ESC 2026-2027 Vision Impaired Student Services
ESC- PEP Prentiss
Applewood Centers, Inc- Gerson School
Julie Billiard School Westlake 2026-2027 School Psychologist Agreement
KidsLink Neurobehavioral Center- Registered Behavior Technician Services- Provider
KidsLink Neurobehavioral Center Consultation Agreement
KidsLink School Tuition Agreements (1)
LLA Therapy Services
Mary O'Doherty- Physical Therapy
Mixed Melody Music Center LLC
Bellefair, JCB- Monarch School
Education Alternatives Transportation Agreement

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 181**D. Resolution to Approve the Special Education Model Policies and Procedures**

RESOLVED that the Westlake Board of Education approves the Ohio Department of Education and Workforce Updated Special Education Model Policies and Procedures.

In accordance with federal IDEA 34 CFR 300.201, Ohio Revised Code 3323.08, and Ohio Administrative Code 3301-51-01, each educational agency is required to adopt and implement written policies and procedures approved by the Department. Educational agencies are required to notify the Department of their special education policies and procedures each school year through the Monitoring System. If an educational agency decides to create their own Special Education Model Policies and Procedures, there will be an option for the educational agency to upload these policy and procedures for the Department to review and approve. Any educational agency that creates their own Special Education Model Policies and Procedures will be required to incorporate any updates and changes into their own policies and procedures provided by the Department. Verification of local school board approval of policies and procedures is required to be uploaded for all educational agencies annually. Annual due date is Nov. 30.

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 182**E. Resolution to Approve Employment of Classified Staff Member for ESY**

RESOLVED that the Westlake Board of Education approves the following classified staff member for the (ESY) extended school year, at her regular hourly rate of pay:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Samantha Skvarek	ESY Special Education Assistant - Substitute	7	32 hours	07/01/2026

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 183

F. Resolution to Approve Administrative Contract Renewals

RESOLVED that the Westlake Board of Education approves contract renewals for the following administrators:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective</u>
Quinton Banks	Director of Transportation	Transportation	08/01/2026 - 07/31/2029
Dameon Headings	Assistant Principal	Dover Intermediate	08/01/2026 - 07/31/2029

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 184

G. Resolution to Approve Employment of Classified Staff Members

RESOLVED that the Westlake Board of Education approves employment of the following classified staff members:

<u>Names</u>	<u>Position</u>	<u>Building</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Effective Date</u>
Jasmyne Cosme	Bus Driver	Transportation	0	4	5	9	07/07/2026
Brittany Lawler	Special Education Bus Assistant	Transportation	6	4	5	9	08/05/2026
Anthony Harper	Dispatcher	Transportation	2	7.5	5	10.25	08/03/2026

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 185

H. Resolution to Approve Employment of Classified Substitute

RESOLVED that the Westlake Board of Education approves the employment of the following classified substitute:

<u>Name</u>
Madonna Faragher

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 186

I. Resolution to Approve Licensed Substitutes

RESOLVED that the Westlake Board of Education approves the following licensed substitutes for the 2026-2027 school year:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Education Level</u>	<u>Step</u>	<u>Effective</u>
Mineko Roach	Long-Term Substitute Mathematics/Science Teacher	Lee Burneson Middle School	BA	0	08/14/2026
Eleanor Rochford	Long-Term Substitute Art Teacher	Lee Burneson Middle School	BA	0	08/14/2026

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 187**J. Resolution to Approve Extended Time for Licensed Staff Members**

RESOLVED that the Westlake Board of Education approves extended time for the following licensed staff members for the 2026-2027 school year:

School Counselors

<u>Names</u>	<u>Days</u>
Dana Bail	5
Mallorie Haworth	5
Amanda Kelber	5
Kerry Brickman	6
Mark Campo	6
Molly Pellerite	10
Saskia Romeo	10
Chelsea Burkle-Litten	10
Terry Kennedy	10
Alyssa Schwedt	10
Katie Vance	10

School Psychologists

<u>Names</u>	<u>Days</u>
Christopher LaVogue	11
Valerie Pace	11
Christie Pargas	11
Rebecca Sawchik	11
Alicia Trunzo	11

School Nurses

<u>Names</u>	<u>Days</u>
Barbara Detwiler	4
Elisabeth Kaiser	4

Career / Tech

<u>Name</u>	<u>Days</u>
Veronica Mulgrew	5

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 188

K. Resolution to Approve Activity/Club Supplemental Contracts

RESOLVED that the Westlake Board of Education approves the following activity/club supplemental contracts for the 2026-2027 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Kelly Atkinson	WHS National Art Honor Society Advisor	15	Y
Erin Baesel	WHS Science Olympiad Advisor	2	N
Laura Behanic	WHS French Club Advisor (50% contract)	12	Y
Claudia Blaha	WHS Spanish Club Advisor (33% contract)	9	Y
Jennifer Butler	WHS Chorus Advisor	20	Y
Jennifer Butler	WHS Drama Club Advisor	16	Y
Jennifer Butler	WHS Musical Director	19	Y
Jennifer Butler	WHS Men's Choral and Octet Advisor	17	Y
Jennifer Butler	WHS Show Choir Advisor	20	Y
Catherine Cirincione	WHS Spanish Club Advisor (33% contract)	3	Y
Mindy Clark	WHS Student Activities Advisor	19	Y
Shanti' Coaston	WHS Computer Club Advisor	4	Y
Leia Crew	WHS Yearbook Advisor	8	Y
Jon Cuomo	WHS Environmental Club Advisor	1	Y
Julie Davidson	WHS Senior Class Advisor	11	Y
Geoff Friedrich	WHS Sophomore Class Advisor	18	Y
Joseph Fudale	WHS Jazz Ensemble Director	6	Y
Joseph Fudale	WHS Pep Band Director	5	Y
Ann Hasenohrl	WHS Junior Class Advisor	17	Y
Ann Hasenohrl	WHS Literary Magazine	3	Y
Ann Hasenohrl	WHS Shakespeare Club	1	Y
Abby Heller	WHS Spanish Club Advisor (34% contract)	11	Y

Madysen Hetsler	WHS Ski Club Advisor	1	Y
Rachael Kane	Project Support Advisor (50% contract)	8	Y
Amy Klenz	WHS National English Honor Society (50% contract)	3	Y
Matthew Krupa	WHS Freshman Class Advisor	5	Y
Matthew Krupa	WHS Game Club Advisor	3	Y
Victoria Lewis	WHS Assistant Band Director	2	Y
Christina Mars	WHS Lead Ski Club Advisor	1	Y
Katherine McGlynn	WHS Project Support Advisor (50% contract)	8	Y
Jacy Nichols	WHS National Honor Society Advisor (50% contract)	4	Y
Elizabeth Noren	WHS Key Club Advisor	14	Y
Elizabeth Noren	WHS Model UN Advisor	1	Y
Kristen Novak	WHS Academic Challenge Advisor	3	Y
Hilary Patriok	WHS Chamber Orchestra Director	20	Y
Hilary Patriok	WHS Musical Pit Director	4	Y
Lisa Patton	WHS Latin Club Advisor	20	Y
Matthew Planisek	WHS Assistant Academic Challenge Advisor	0	Y
Adam Purdy	WHS Tech Mates Advisor	2	Y
Sarah Reichert	WHS National English Honor Society Advisor (50% contract)	3	Y
Sara Rothkegel	WHS Business Club Advisor	1	Y
Gia Salamalekis	WHS Debonaires Advisor	3	Y
Rachel Stenger	WHS Demonettes Advisor	3	Y
Kimberly Sullivan- Haselswerdt	WHS National Honor Society Advisor (50% contract)	10	Y
Kimberly Sullivan- Haselswerdt	WHS Newspaper Advisor	11	Y
Les Szekely	WHS WHBS Advisor	19	Y
William Wilson	WHS Art & Animation Club Advisor	3	Y
Elizabeth Zingales	WHS French Club Advisor (50% contract)	16	Y
Erin Baesel	LBMS Science Olympiad Advisor	2	N
Carrie Beatty	LBMS Drama Club Advisor	17	Y
Dawn Dawson	LBMS Ski Club Advisor	11	Y
Angela Germano	LBMS Environmental Club Advisor	10	Y
Paul Hammond	LBMS Yearbook Advisor	20	Y
Elisabeth Kaiser	LBMS MS Against Drugs Advisor	4	Y
Sara Latkowski	LBMS Student Council Advisor	11	Y

Victoria Lewis	LBMS Band Director	2	Y
Victoria Lewis	LBMS Jazz Ensemble Director	2	Y
James McDermott	LBMS Honors Orchestra Director	3	Y
James McDermott	LBMS Strings Director	3	Y
Joni Patton	LBMS Brigade Director	13	Y
Joni Patton	LBMS Chorus Director	14	Y
Saskia Romeo	LBMS Aevidum Club Advisor	7	Y
Meg Sherban	LBMS Builder's Club Advisor (50% contract)	8	Y
Jennifer Seighman	LBMS Newspaper Advisor	4	Y
Angela Baker	DIS Academic Contest Advisor (50% contract)	2	Y
Carrie Beatty	DIS Drama Club Advisor	17	Y
Dawn Dawson	DIS Student Council (50% contract)	20	Y
Dawn Dawson	DIS Yearbook Advisor (50% contract)	20	Y
Judy Dubil	DIS Academic Contest Advisor (50% contract)	2	Y
Mikala Eckert	DIS Art Club Advisor (50% contract)	1	Y
Angela Germano	DIS Environmental Club Advisor	10	Y
Samantha Lahoud	DIS Student Council (50% contract)	4	Y
Sandra Laurenty	DIS Art Club Advisor (50% contract)	2	Y
James McDermott	DIS Greensleeves Director	3	Y
James McDermott	DIS Strings Advisor	3	Y
Kristen Pado	DIS Ski Club Advisor	11	Y
Joni Patton	DIS Chorus Director	14	Y
Megan Thomas	DIS Yearbook Advisor (50% contract)	11	Y
Kelly Zunic	DIS Band Director	18	Y
Michael Allan	WES Chorus / Concert Director	20	Y
Alison Gregory	WES Chorus / Concert Director	9	Y
Jaclyn Nara	WES Yearbook Advisor	2	Y
Adrian Perez	WES Garden Club Advisor	0	Y

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 189**L. Resolution to Approve Chairperson/Team Leader Supplemental Contracts**

RESOLVED that the Westlake Board of Education approves the following licensed staff members for chairperson and team leader supplemental contracts for the 2026-2027 school year:

<u>Name</u>	<u>Position</u>
Chelsea Burkle-Litten	WHS Counseling Department Chairperson
Jennifer Butler	WHS Electives Department Chairperson (50% contract)
Jon Cuomo	WHS Science Department Chairperson
Amy Davey	WHS Mathematics Department Chairperson
Charles Dubil	WHS Special Education Chairperson
Geoff Friedrich	WHS English Department Chairperson
Travis Haselswerdt	WHS Social Studies Department Chairperson (50% contract)
Robert Patton	WHS Social Studies Department Chairperson (50% contract)
Trina Powers	WHS HPE/Business Department Chairperson (50% contract)
Sara Rothkegel	WHS HPE/Business Department Chairperson (50% contract)
William Wilson	WHS Electives Department Chairperson (50% contract)
Elizabeth Zingales	WHS World Language Department Chairperson
Michael Bee	LBMS White Team Leader
Paul Hammond	LBMS Green Team Leader
Sara Latkowski	LBMS Sky Team Leader
Chris Milano	LBMS Exploratory Team Leader
Todd Milkie	LBMS Earth Team Leader
Jennifer Seighman	LBMS Special Education Team Leader
Claudia Vakos	LBMS World Language Team Leader
Angela Baker	DIS 5A Red Team Leader
Kathryn Beachler	DIS 6B Stars Team Leader (50% contract)
Jessica Bourn	DIS 6C Stripes Team Leader
Veronica Bozich	DIS Exploratory Team Leader (50% contract)
Judy Dubil	DIS Intervention Specialists Team Leader
Samantha Lahoud	DIS 6A Eagles Team Leader
Bridget Royce	DIS 5C White Team Leader
Megan Thomas	DIS 5B Blue Team Leader
Ana Wichmann	DIS 6B Stars Team Leader (50% contract)
Kelly Zunic	DIS Exploratory Team Leader (50% contract)
Taylor Baird	WES Fourth Grade Team Leader (50% contract)

Kaitlin Hammer	WES Kindergarten Team Leader
Amy Helms	WES Second Grade Team Leader
Kristine Ingham	WES Preschool Team Leader
Meghan Jeffers	WES Special Education Team Leader
Brooke Kindell	WES First Grade Team Leader
Kayleigh O'Neill	WES Third Grade Team Leader (30% contract)
Elena Prohaska	WES Specials Team Leader
Krista Wadas	WES Third Grade Team Leader (70% contract)
Ashley Witnik	WES Fourth Grade Team Leader (50% contract)

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 190**M. Resolution to Approve Athletic Supplemental Contracts**

RESOLVED that the Westlake Board of Education approves the following athletic supplemental contracts for the 2026-2027 school year:

<u>Names</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Shelby Bloor	WHS Volleyball Freshman Head Coach	0	N
Jacob Fowler	WHS Football Assistant Coach	7	Y
Nicole Giangrasso	WHS Football Cheer Assistant Coach	5	Y
Travis Haselswerdt	LBMS Cross Country Head Girls Coach	20	Y
Alexis Houpt	LBMS Volleyball 7th Grade Coach	0	Y
Madyson Hetsler	WHS Golf Assistant Girls Coach (50% contract)	0	Y
Doug Kuns	WHS Soccer Head Boys Coach	20	Y
Abigail Marsh	WHS Tennis Assistant Girls Coach	1	Y
Ryan Morgan	WHS Fall Faculty Manager (33.33% contract)	0	Y
Casey Rogozinski	WHS Soccer Assistant Girls Coach	5	N
Heaven Santiago	WHS Volleyball Assistant (JV) Coach	3	N
Anna Schatschneider	WHS Golf Assistant Girls Coach (50% contract)	1	Y
Logan Yantek	WHS Football Head Coach	2	Y
Jon Joyce	WHS Soccer Assistant Boys Coach - Volunteer	n/a	N
Peter McHugh	WHS Soccer Assistant Girls Coach - Volunteer	n/a	N

Moved by Mr. Brown Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 191**N. Resolution to Approve Athletic Supplemental Contracts for Classified Staff Members**

RESOLVED that the Westlake Board of Education approves employment for the following classified staff members for a coaching/advisor contract as hourly employees, based upon the coaching stipend listed in the WTA Negotiated Agreement, for the 2026-27 school year only:

<u>Names</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
William Bowles	LBMS Cross Country Assistant Boys Coach	\$17.97	129.5 Hours	08/01/2026
Gretchen Harris	WHS Assistant Football Cheer Coach	\$16.35	130.5 Hours	08/01/2026
Rick Lyle	WHS Football Assistant Coach	\$27.42	300 Hours	08/01/2026

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 192**O. Resolution to Approve Athletic Event Workers**

RESOLVED that the Westlake Board of Education approves the following athletic event game workers for the 2026-2027 school year:

<u>Names</u>
Chad Clark
John Gast

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 193

P. Resolution to Approve the Employment of Project/Camp Link Personnel

RESOLVED that the Westlake Board of Education approves the employment of the following Project/Camp Link personnel:

<u>Name</u>	<u>Position</u>	<u>Step/Rate</u>	<u>Effective Date</u>
Umayya Othman	Project/Camp Link Student Aide	\$11.00/hr	07/20/2026

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 194**Q. Resolution to Amend Resolution 26-147**

RESOLVED that the Westlake Board of Education amends the employment of Natalie Rini, moving her from MA+20 to MA+30, step 5, beginning with the 2026-2027 school year:

<u>Names</u>	<u>Position</u>	<u>Building</u>	<u>Education Level</u>	<u>Step</u>	<u>Effective Date</u>
Hayley Beckwith	School Psychologist	Westlake High School	MA+30	6	08/14/2026
Erin Boyle	Intervention Specialist	Westlake Elementary School	MA	4	08/14/2026
Skyler Grau	Mathematics Teacher	Westlake High School	BA	3	08/14/2026
Alexis Houpt	Preschool Intervention Specialist	Westlake Elementary School	BA	0	08/14/2026
Lindsay Hyland	Title I Teacher	Westlake Elementary School	BA	0	08/14/2026
Hallie Krzys	Title I Teacher	Dover Intermediate School	BA	0	08/14/2026
Fallon Murray	Title I Teacher	Westlake Elementary School	MA	0	08/14/2026
Natalie Rini	Intervention Specialist	Westlake Elementary School	MA+20	5	08/14/2026
Angela Stelts	Mathematics Teacher (0.5 FTE)	Lee Burneson Middle School	MA	5	08/14/2026

Moved by Mr. Brown Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Resolution 26- 195**R. Resolution to Amend Resolution 26-167**

RESOLVED that the Westlake Board of Education amends the following athletic supplemental contract for Marybeth Leitch for the 2026-2027 school year, moving her from LBMS Volleyball 7th grade coach to LBMS Volleyball 8th grade coach:

<u>Names</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Adaline Emerine	WHS Volleyball Assistant Girls Coach	17	N
Max Lackner	LBMS Volleyball 8th Grade Coach	3	Y
Marybeth Leitch	LBMS Volleyball 7th Grade Coach	5	Y
Meghan Spriggs	WHS Volleyball Head Coach	15	Y

Moved by Mr. Brown Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

7. Hearing of Public

A. Hearing of Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

8. Board Comments

9. Board Items

Resolution 26- 196

A. Resolution to Terminate the Employment of James Becker

WHEREAS, the Board employs James Becker (“Mr. Becker”) as a non-teaching employee in its LINK program;

WHEREAS, Board Policy 4140 (“Termination and Resignation”) states: “The employment of a classified staff member may, upon a majority vote of the Board of Education, be suspended and/or terminated for violation of Board policies and in accordance with the criteria and procedures set forth in the Ohio revised code or applicable terms of any collectively-bargained agreement, as appropriate”;

WHEREAS, Ohio Revised Code § 3319.081 provides that the contract of a nonteaching school employee may be terminated for “violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance”;

WHEREAS, a fundamental duty of any employee is to abide by lawful directives of the employer and Ohio law;

WHEREAS, Board Policy 4432 (“Sick Leave”) provides, in relevant part, “Employees must be in attendance on scheduled work days or be in authorized leave status”;

WHEREAS, Board Policy 4210 (“Staff Ethics”) states “the Board of Education expects all classified staff members to maintain high standards in their working relationships, and in the performance of their duties”;

WHEREAS, the Board believes that the conduct of Mr. Becker, as described below, and its resulting effect on the District constitutes grounds for the termination of his employment contract(s) for job abandonment and/or reasons set forth in Ohio Revised Code § 3319.081;

WHEREAS, District representatives investigated the circumstances surrounding Mr. Becker’s alleged workplace violations involving his failure to show for work;

WHEREAS, District representatives made multiple attempts to contact Mr. Becker about his employment status and intent to return to work after being on approved unpaid leave, but Mr. Becker did not respond in a timely manner and then requested that the District not contact him again;

WHEREAS, by letters dated July 6, 2026, and July 10, 2026, the Director of Human Resources provided Mr. Becker written notice that his employment would be terminated unless he contacted his office;

WHEREAS, Mr. Becker filed for unemployment benefits and when he eventually contacted the District on July 12, 2026, he stated that he does not want to be contacted by the District;

WHEREAS, the Superintendent held a pre-disciplinary *Loudermill* hearing for Mr. Becker on July 22, 2026, but he did not attend despite the Superintendent giving him prior notice, but rather submitted a written statement on July 27, 2026; and

WHEREAS, upon consideration of the evidence, the Superintendent has indicated his recommendation that the Board terminate its employment relationship with Mr. Becker.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. This Board intends to consider the termination of any and all employment contract(s) of Mr. Becker for job abandonment and/or reasons set forth in Ohio Revised Code § 3319.081, as Mr. Becker has demonstrated a failure to report for work.
2. Upon the recommendation of the Superintendent, the Board hereby concludes that the conduct of Mr. Becker, as set forth in Sections a. to i. below, constitutes job abandonment, just cause and sufficient grounds for terminating his employment under Section 3319.081 of the Ohio Revised Code:
 - a. Mr. Becker engaged in serious acts of misconduct, including but not limited to failing to show for work, violating written rules and regulations as set forth by the Board, inefficiency, insubordination, neglect of duty, and/or acts of misfeasance, and nonfeasance.
 - b. Mr. Becker is not in authorized leave status. Mr. Becker was on approved unpaid leave from May 26, 2026 through June 30, 2026, but he did not return to work at any point on or after July 1, 2026.
 - c. Despite the District making repeated attempts to contact Mr. Becker, including providing him with notification on July 6, 2026, and July 10, 2026, Mr. Becker demonstrated an unwillingness to be contacted and/or to return to work.
 - d. Mr. Becker also failed to report for work after the Director of Human Resources informed him that his continued absence would lead the Board to consider terminating his employment.
 - e. As demonstrated by the above conduct, Mr. Becker has acted in a manner that does not comply with Ohio law and/or Board policy, as he has effectively abandoned his job.
 - f. Mr. Becker's conduct exhibits inefficiency, insubordination, neglect of duty, and/or acts of misfeasance and nonfeasance.
 - g. Mr. Becker's conduct also demonstrates a willful unwillingness to cooperate with the District's administration or to comply with reasonable written rules/regulations of the District and Ohio law.

- h. The above conduct of Mr. Becker violates Board Policies 4432 and 4210 as set forth above.
 - i. Mr. Becker demonstrated a refusal to recognize the seriousness of his conduct and to accept responsibility for his actions.
3. The nonteaching contract(s) of James Becker is/are hereby immediately terminated for just cause, including job abandonment, inefficiency, insubordination, neglect of duty, and/or violations of the rules and regulations of the Board and Ohio law, and misconduct that constitutes misfeasance and/or nonfeasance pursuant to Section 3319.081 of the Ohio Revised Code.
4. The grounds specified in this Resolution, as set forth above, constitute sufficient grounds for termination of employment and all related contract(s) pursuant to the reasons set forth in Ohio Revised Code § 3319.081.
5. This Resolution constitutes a full specification of the grounds considered by the Board in resolving its intent to consider the termination of James Becker's employment contract(s) and its final determination to terminate his employment and all contract(s) connected with his employment.
6. The Treasurer, after consultation with legal counsel, is directed to prepare and mail to Mr. Becker by certified mail a notice of this action, which notice shall include a full iteration of the grounds for the proposed termination stated above, along with a copy of this Resolution.
7. The Board hereby authorizes the Board President, Superintendent and/or Treasurer of the Board, or their designees, to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this resolution.
8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
9. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Mr. Finucane Seconded by Mr. Lamb

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

B. Second Reading of Policies

Policy 5200 -Attendance revised

Resolution 26- 197

C. Resolution to Approve Board Policies

RESOLVED that the Westlake Board of Education approves the following policies:

PO 5200- Attendance Revised

Moved by Mr. Kraft Seconded by Mr. Brown

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

10. Executive Session

A. Adjourn to Executive Session for the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of an Employee or Official AND for the Consideration of Matters that are Required to be Kept Confidential by Federal Law or Regulations or by State Statues

Moved by Mr. Finucane Seconded by Mr. Kraft

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Enter Executive Session at 7:07 P.M.

B. Adjourn Executive Session and Return to Regular Session

Adjourn Executive Session and Return to Regular Session at 7:34 P.M.

11. Closing

A. Adjournment

Moved by Mr. Kraft Seconded by Mr. Finucane

Mr. Brown	AYE
Mr. Finucane	AYE
Mr. Kraft	AYE
Mr. Lamb	AYE
Mrs. Pirnat	AYE

Meeting Adjourned at 7:34 P.M.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.