EDGE
Educate • Develop • Grow • Emanuel
COLLEGE & CAREER ACADEMY

Board of Directors' Meeting Minutes
July 22, 2026

MEMBERS' PRESENT
Mr. Doug Brown
Mr. Mitchell Fagler
Mr. Zac Frye (Vice Chair)
Ms. Angela Hooks
Mr. Aubrey Jones
Mr. Ken Warnock (Chair)
Mr. Tate Torpy (ex-officio)
Ms. Rebekah Butler (ex-officio)

MEMBERS' ABSENT
Ms. Lynn Brinson
Ms. Stefanie Mason (Secretary/Treasurer)
Mr. Ben Patterson

EDGE STAFF
Mr. Chip Fleming (EDGE On-Site Coordinator)
Dr. Glenn Deibert (Strategic Initiatives Consultant)
Dr. Shannon Lawrence (ECSS CTAE Administrator/Young Farmer Teacher)
Mr. Kendall Hadden (ECSS Work-Base Learning Coordinator)
Ms. Tori Pellerin (ECSS Work-Base Learning Coordinator)

GUESTS
None

CALL TO ORDER & WELCOME
The EDGE College and Career Academy (CCA) Board of Directors met Wednesday, July 22, 2026, at 1:31p.m. Mr. Ken Warnock called the meeting to order and welcomed everyone. A quorum of voting members was present.

APPROVAL OF AGENDA
Upon a motion to approve by Mr. Mitchell Fagler, a second by Ms. Angela Hooks*, the Board unanimously approved the agenda for the meeting.*

APPROVAL OF MINUTES
Upon a motion to approve by Mr. Mitchell Fagler, a second by Mr. Aubrey Jones, minutes of the June 17, 2026, EDGE Board of Directors' meeting were unanimously approved.

BOARD TRAINING:
WORK-BASED LEARNING (WBL) OPTIONS FOR BUSINESS & INDUSTRY PARTNERS
Mr. Kendall Hadden (ECSS WBL Coordinator) began board training with an overview of the Emanuel County School System's work-based learning (WBL) program. Some of the topics included:

- An overview of the work-based learning program
- Youth Apprenticeship (YAP) (Level I)
    - Minimum contact hours
    - Tracking YAP students
- Internships (Level II)
    - Paid and unpaid internships
    - Students can be in the internship program all though high school
- Employability Skills Development (ESD)(Level III)
    - Maximum 20% of students categorized as ESD
    - Non-Aligned pathways to work
    - Level III only allowed for one-year

Mr. Kendall Hadden elaborated on student requirements to participate in the program, 2025-2026 statistics including student and industry participation, and the goal of increasing WBL this year by 5%. He concluded the presentation by announcing the new WBL Diploma that will be available very soon.

After the formal presentation Mr. Doug Brown discussed the specifics on how the Summer Bridge WBL Program worked at Jemison Metals this summer. Jemison Metals focused on showing the students "how to be employees". They started each student in very basic jobs, then moved one student very quickly into the welding department.

Next, Mr. Chip Fleming discussed the details pertaining to the four students who started the Summer Bridge WBL Program at the Emanuel Medical Center. He shared comments provided by Ms. Lynn Brinson (Emanuel Medical Center and EDGE CCA Board Member) as follows.

> *The three-week EDGE internship at Emanuel Medical Center concludes this week. Two interns participated consistently throughout the program, while a third participated periodically. A fourth intern was unable to participate due to scheduling conflicts.*
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> *During the internship, students rotated through a different department each day, giving them valuable exposure to the hospital's wide range of careers, services, and daily operations. The students shared that they had not previously realized the size of the hospital, the number of people it employs, or the variety of services available within the facility.*
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> *Their rotations included Nursing Home Activities, Nursing Home Wound Care, Surgery, Laboratory, Respiratory Therapy, the Emergency Department, Health Information Management, Physical, Occupational & Speech Therapy, Radiology, Med-Surg, ICU, and Senior Behavioral Health.*

EDGE CCA FY2027 BUDGET

Mr. Chip Fleming presented the FY2027 budget details to the Board. The budget includes operating funds supplied by the Emanuel County School System, Partner contributions including

Georgia Peach State Funds (carried over from FY2026), and Partner equipment contributions thus far.

Upon a motion by Mr. Zac Frye, a second by Mr. Mitchell Fagler, the Board unanimously approved the fiscal year 2027 budget.

ON-SITE COORDINATOR'S and STRATEGIC INNOVATION CONSULTANT'S REPORT
EDGE CCA FY2027 Strategic Plan

At our last Board meeting, the decision was made to utilize the same Committee members that developed the EDGE CCA FY2026 Strategic Plan to draft the new EDGE CCA FY2027 Strategic Plan. Dr. Glenn Deibert started the draft document and included some of the major items the Board Members discussed over this past year. This year's plan includes goals based upon actual FY20206 EDGE CCA data. Some of this year's quantifiable goals include increasing dual enrollment by 10%, increasing WBL participation by 5%, and building new business and industry partnerships. Dr. Glenn Deibert presented the EDGE CCA FY2027 Strategic Plan's eight major goals this year and explained that in addition to addressing some of the Georgia Department of Education state goals, they also address several of the standards found within the College and Career Academy Certification Criteria.

Committee members included: Ms. Stefanie Mason, Ms. Angela Hooks, Mr. Doug Brown, Mr. Ken Warnock, Mr. Chip Flemming, and Dr. Glenn Deibert.

Upon a motion to approve by Mr. Mitchell Fagler, a second by Mr. Aubrey Jones, the Board unanimously approved the proposed EDGE CCA FY2027 Strategic Plan.

Annual Plan of Work

In FY2026, the Board met six times per year. However, after examining additional Technical College System of Georgia (TCSG) Secondary Initiatives documents, the Board agreed to approve eight Board meetings for FY2027. It was noted that if a quorum of Board members are present at a local event, the event can count as a Board meeting.

Upon a motion to approve by Mr. Zac Frye, a second by Mr. Doug Brown, the FY2027 Annual Plan of Work was unanimously approved.

Dr. Glenn Deibert stated he will distribute an electronic copy of the approved version of the FY2027 Annual Plan of Work to all Board members by the end of the week.

Conflict of Interest

Dr. Glenn Deibert emailed an advanced copy of the FY2027 Conflict of Interest Policy to the Board Members last week. The only change made to last year's document was the date (fiscal year). Board members were asked to sign and date the document and provide a copy to Mr. Chip Fleming for the EDGE CCA files.

FY2027 TCSG CCA Grant Application (Update)
Up until July 1, 2026, the preliminary grant narratives and documents were based upon last year's grant requirements. On July 1, 2026, the Technical College System of Georgia (TCSG) Secondary Initiatives department released the new GAACP Grant 19 requirements. On July 17, 2026, TCSG conducted an initial webinar outlining the requirements and answered questions that any applicants may have at this point in the process. The grant application materials must be uploaded no later than September 18, 2026.

The four finalists will be selected based upon a maximum 84-point system rubric. The remaining dates in the process are as follows:

- applicant site visits (if needed) will be conducted in September/October,
- formal Interviews/Presentations will be the week of November 16th,
- the grant recipient will be notified shortly after the presentations, and
- the award announcement will be on December 3rd at the TCSG State Board Meeting.

New Health Care TCC Discussions (Update)
Following the June 17, 2026, Board meeting, Dr. Glenn Deibert discussed the health care proposal with Interim President Teresa Coleman. She then established a meeting with the Health Dean, CNA Director and instructor. An overall agreement to implement the proposed format was agreed upon with the two caveats listed below.

First, year one fall semester, will include ALHS 1090 Medical Terminology, ALHS 1040 Introduction to Health Care and ALMA 1000 Allied Health Math. Year one, spring semester, will not change, it includes NAST 2100.

Next, year two will be evaluated again in the fall. Currently, fall semester will include ALHS 1011 Structure and Function of the Body and ALHS 1110 Introduction to PCT. Year two, spring semester will include EMSP 1010 Emergency Medical Responder.

Year one changes are very easily implemented and classes will begin August 3, 2026. An analysis of student interest for the year two outline will need to be determined. If this two-year outline is implemented, the students can earn four technical certificates and only use 21 of their 30 free dual enrollment credit hours.

NEXT MEETING DATE
The next EDGE CCA Board of Directors meeting is scheduled for August 19, 2026, at 1:30 p.m.

ADJOURNMENT
There being no further business, the meeting was adjourned at 2:35 p.m.

Submitted by:

Ms. Stefanie Mason, Treasurer/Secretary