



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – August 25, 2026 – 5:00 p.m.
Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Marching Into Greatness: Voices of Tomorrow Album
- B. Notes for Education - Investment in Music Education
- C. Best Communities for Music Education Award

III. DIRECTOR'S REPORT

A. 1. Data Update:

Core Tenets: 1. Re-envision central office as a support hub; 2. Empower and equip leaders at all levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

2. Teaching and Learning Update:

Core Tenets: 1. Re-envision central office as a support hub; 2. Empower and equip leaders at all levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. BOARD REPORTS

VI. GOVERNANCE ISSUES

A. Actions

1. Consent

- a. Minutes – 8/11/2026– Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. Ambulnz TN, LLC
 - 2. Catapult Learning, LLC
 - 3. Cognia, Inc.
 - 4. Corwin Press
 - 5. Education Resource Strategies, Inc.

6. Education Strategy Group, LLC
7. Erinn Cottman Teacher Development, LLC
8. FranklinCovey Client Sales, Inc
9. HireRight GIS Intermediate Corp., Inc. dba HireRight, LLC
10. Interface Americas Inc.
11. Learners Edge, LLC (DBA K12 Coalition)
12. Learning Forward
13. LifeCare Ambulance, LLC
14. MGT Impact Solutions, LLC
15. PENCIL Foundation
16. PIVOT: School Improvement Leaders
17. Solution Tree, Inc.
18. The Achievement Network, Ltd.
19. UniFirst Corp.
20. University of Virginia Darden School Foundation
21. University of Washington

c. MNEA MOU Reopeners SY26/27

2. MNPS Relmaged Zoned Option Phase Out

VII. WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of August 20, 2026

VIII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5200. Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

August 11, 2026

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, Abigail Tylor, Zach Young, Rachael Anne Elrod, TK Fayne, and Robert Taylor

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance – Led by Priscilla Cole
- C. Adoption of Agenda

Motion to adopt the consent agenda.

By Berthena Naba-Mckinney, seconded Cheryl Mayes

Vote: 9-0 (unanimous)

AWARDS AND RECOGNITIONS

- A. Southeast Egg Hunt Awards Presentation – Register of Deeds, Karen Johnson presented awards to Freda Player, Cheryl Mayes and Dr. Battle
- B. CMA Foundation Partnership with MNPS Visual and Performing Arts – Dr. Battle and the Board recognized the CMA Foundation.

DIRECTOR’S REPORT

- A. Dr. Battle and staff presented a Start of School and Data: Core Tenets: 1. Re-envision central office as a support hub; 2. Empower and equip leaders at all levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

PUBLIC PARTICIPATION

- A. Samira Hardcastle – She addressed the Board concerning MNPS students, staff and parents.
- B. Chris Pipkin – He addressed the Board concerning MNPS policy.
- C. Lilith Pipkin – She addressed the Board concerning MNPS policy.

GOVERNANCE ISSUES

A. Actions

1. Consent

a. Minutes – 6/23/2026– Regular Meeting

b. Awarding of Purchases and Contracts

- 1. 808educationLLC**
- 2. Caissa Public Strategy**
- 3. Catapult Learning, LLC**
- 4. Corwin Press**
- 5. Engage! Learning, Inc. dba engage2learn**
- 6. FranklinCovey Client Sales, Inc.**
- 7. FRB Educational Consulting, LLC dba Be Heard Education**
- 8. Jacquelyn Akbari dba Worthington Advisory**
- 9. InSite Health, Inc.**
- 10. Intrepid College Preparatory Inc**
- 11. KIPP Nashville**
- 12. LEAD Public Schools**
- 13. Martha O’Bryan Center**
- 14. Marzano Resources, LLC**
- 15. MGT Impact Solutions, LLC**
- 16. Nashville Classical Inc**
- 17. PIVOT: School Improvement Leaders**
- 18. Precision Plumbing Co, Inc.**
- 19. Project Reflect dba Smithson-Craighead Academy**
- 20. RePublic Schools Nashville**
- 21. Solution Tree, Inc.**
- 22. STEM Prep Academy**

- 23. Tennessee Filter Sales, Inc.
- 24. The International Solutions for Growth Group
- 25. Two Revolutions LLC dba
- 26. 2Revolutions LLC
- 27. UnboundEd Learning, Inc.
- 28. Valor Collegiate Academies
- 29. Vanderbilt University
- c. Bowers v. Metropolitan Government of Nashville and Davidson County (Claim No. C-47250
- d. Kelley v. Metropolitan Government of *Nashville and Davidson County*, Case No. 24C2240 (Davidson County Circuit Court)

Motion to approve the consent agenda.
By Cheryl Mayes, seconded T.K. Fayne
Vote: 9-0 (unanimous)

ANNOUNCEMENTS

- A.** Freda Player announced that newly re-elected Board members and student board members will be Sworn In prior to the September 22 Board meeting

Freda Player adjourned the meeting at 6:35 p.m.

David G. Sevier

David G. Sevier
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	Ambulnz TN, LLC
SERVICE/GOODS (SOW):	Secondary contractor for the provision of onsite ambulance service for high school football games and EMT service for middle school football games.
SOURCING METHOD:	RFP MNPS000055
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Student Athletes
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A and Exhibit B. Total compensation for this contract is not to exceed \$150,000. Total compensation is based on an estimated yearly amount of \$30,000.
OVERSIGHT:	Athletics
EVALUATION:	Based on the delivery of services and scheduling availability.
MBPE CONTRACT NUMBER:	C7000235
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Catapult Learning, LLC
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000247
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Cognia, Inc.
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000241
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	Corwin Press
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000237
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	Education Resource Strategies, Inc.
SERVICE/GOODS (SOW):	Amendment #7 extends the contract term and increases the contract value to support various district initiatives through the 2026-2027 school year. The contract is for the provision of professional consulting services for strategic redesign and sustainable transformation planning and support.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 26, 2026 through June 30, 2027
FOR WHOM:	Division of Teaching and Learning
COMPENSATION:	This amendment increases the contract value by \$550,000. Total compensation for this contract is not to exceed \$4,383,000. Total compensation is based on an estimated annual amount of \$550,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on the quality and timeliness of services provided in accordance with the revised scope of work provided.
MBPE CONTRACT NUMBER:	7519459
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	Education Strategy Group, LLC
SERVICE/GOODS (SOW):	Amendment #4 extends the contract term and increases the contract value. The contract is for the provision of consultation related to the Momentum Metrics project.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 25, 2026 through June 30, 2027
FOR WHOM:	College and Career Readiness
COMPENSATION:	This amendment increases the contract value by \$300,000. Total compensation for this contract is not to exceed \$720,000. Total compensation is based on an estimated yearly amount of \$300,000.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on the quality of consultation services delivered, the degree of alignment with the requested scope of work, and the connection of this work to the intended outcomes of the Academies of Nashville 2030 Strategic Plan.
MBPE CONTRACT NUMBER:	7568200
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Erinn Cottman Teacher Development, LLC.
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000239
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	FranklinCovey Client Sales, Inc.
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000248
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	HireRight GIS Intermediate Corp., Inc. dba HireRight, LLC
SERVICE/GOODS (SOW):	For the provision of I-9 and E-Verify services for prospective employees prior to employment, including Oracle Cloud onboarding implementation and ongoing support.
SOURCING METHOD:	E&I Cooperative Contract EI00291-2023MA
TERM:	September 1, 2026 through August 31, 2027
FOR WHOM:	MNPS, Metro General Government, and Metro Convention Center's Human Resources Departments
COMPENSATION:	Contractor will be compensated in accordance with E&I's cooperative contract pricing. Total compensation for this contract is not to exceed \$30,000. Total compensation is based on the following estimated spend per agency: • MNPS: \$13,000 • Metro General Government: \$16,500 • Metro Convention Center: \$500
OVERSIGHT:	MNPS and Metro General Government's Human Resources and Technology Service Departments
EVALUATION:	Based on the timeliness of implementation and quality of services provided.
MBPE CONTRACT NUMBER:	C7000266
SOURCE OF FUNDS:	MNPS, Metro General Government, and Metro Convention Center's Operating Budgets

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	Interface Americas Inc.
SERVICE/GOODS (SOW):	For the provision of carpet, tile, LVT, rubber flooring, and related services.
SOURCING METHOD:	Sourcwell Cooperative Contract #061323
TERM:	August 26, 2026 through August 9, 2027
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	Contractor will be compensated in accordance with the Sourcwell contract. Total compensation for this contract is not to exceed \$250,000. Total compensation is based on an estimated yearly amount of \$250,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the products and services.
MBPE CONTRACT NUMBER:	C7000181
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	Learners Edge, LLC (DBA K12 Coalition)
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000246
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	Learning Forward
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000242
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	LifeCare Ambulance, LLC
SERVICE/GOODS (SOW):	Primary contractor for the provision of onsite ambulance service for high school football games and EMT service for middle school football games.
SOURCING METHOD:	RFP MNPS000055
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Student Athletes
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A and Exhibit B. Total compensation for this contract is not to exceed \$750,000. Total compensation is based on an estimated yearly amount of \$150,000.
OVERSIGHT:	Athletics
EVALUATION:	Based on the delivery of services and scheduling availability.
MBPE CONTRACT NUMBER:	C7000234
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	MGT Impact Solutions, LLC
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000240
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(15)

VENDOR:	PENCIL Foundation
SERVICE/GOODS (SOW):	PENCIL Foundation will provide high-impact tutoring services up to approximately 900 Kindergarten through 5th grade students for the 2026-2027 school year.
SOURCING METHOD:	Sole Source
TERM:	September 9, 2026 through September 8, 2027
FOR WHOM:	MNPS Elementary Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Accelerating Scholars
EVALUATION:	Based on the district-wide literacy testing.
MBPE CONTRACT NUMBER:	C7000218
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(16)

VENDOR:	PIVOT: School Improvement Leaders
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000244
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(17)

VENDOR:	Solution Tree, Inc.
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000249
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(18)

VENDOR:	The Achievement Network, Ltd.
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000243
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(19)

VENDOR:	UniFirst Corp.
SERVICE/GOODS (SOW):	Amendment #2 increases the contract value. The contract is for the provision and servicing of floor mats and uniforms.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	August 26, 2026 through March 28, 2028
FOR WHOM:	Facilities and Transportation
COMPENSATION:	This amendment increases the contract value by \$100,000. Total compensation for this contract is not to exceed \$700,000. Total compensation is based on an estimated yearly amount of \$50,000.
OVERSIGHT:	Facilities and Transportation
EVALUATION:	Based on the quality and service provided.
MBPE CONTRACT NUMBER:	7501298
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(20)

VENDOR:	University of Virginia Darden School Foundation
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000238
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(21)

VENDOR:	University of Washington
SERVICE/GOODS (SOW):	For the provision of professional development services for school-based leadership.
SOURCING METHOD:	RFP MNPS000016
TERM:	August 26, 2026 through August 25, 2031
FOR WHOM:	MNPS Teachers and School Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on quality, timeliness, and overall effectiveness of the professional development services provided.
MBPE CONTRACT NUMBER:	C7000245
SOURCE OF FUNDS:	Operating Budget and Various Grant Funds

MNEA MOU REOPENERS 2026-27

Exception Pay Rate

In line with the Board approved budget for SY2026-27, changes the exception pay hourly rate from \$25 to \$35 effective July 1, 2026 and adds the phrase “with the direction or approval of their supervisor”.

MOU Language

The exception rate of pay shall be ~~\$25.00~~ **35.00** per hour effective July 1, 2018 ~~26~~ (budgeted at ~~\$29.53 an hour~~) and shall apply to professional employees working beyond the regular work hours **with the direction or approval of their supervisor.**

Voluntary Professional Development

In line with the Board approved budget for SY2026-27, changes the rate for voluntary professional development from \$85/day to \$100/day and the rate for a half-day from \$42.50 to \$50.

MOU Language

Professional employees should select professional development that focuses on their areas of instruction and opportunities for growth. All voluntary professional development activities beyond the regular school day are compensated at ~~\$85~~ **100.00** for a 7-hour day including a one-hour duty-free lunch with the right to leave campus for lunch. Half-day voluntary workshops and training activities shall be three hours in length and compensated at ~~\$42.50~~ **50.00**. Voluntary professional development should be approved in advance by the executive principal or supervisor.

Professional Employees Code of Ethics

In accordance with Public Chapter 898, adds reference to new state statute related to prohibitions on sexual relationships with students.

MOU Language

Obligations to Students. For information on professional employee obligations to students see Tenn. Code Ann. § 49-5-1003 ~~– 1008~~.

Holidays

As a technical correction, adds the Juneteenth holiday to the table for 12-month professional employees.

MOU Language

Table 3: 12-Month Professional Employee Holidays

New Year's Day	1 day	January 1 or as observed
Martin Luther King Day	1 day	Third Monday in January
Spring Holiday	1 day	To be determined by Director of Schools
Memorial Day	1 day	Last Monday in May
Juneteenth	1 day	June 19 or as observed
Independence Day	1 day	July 4 or as observed
Labor Day	1 day	First Monday in September
Thanksgiving	2 days	Fourth Thursday and Friday in November
Winter Break	3 days	To be determined by Director of Schools
Total	11 days	

Sick Leave

In accordance with Public Chapter 1022, changes the allocation of sick leave for professional employees.

MOU Language

Allocation. Sick leave for professional employees shall be granted with full pay at the rate of one (1) day for ~~each calendar month a professional employee is employed~~ **each month employed up to eight (8) days per year for employees with ten-month contracts, up to nine (9) days per year for employees with eleven-month contracts and up to ten (10) days per year for employees with twelve-month contracts** and shall be cumulative throughout his/her employment with Metropolitan Nashville Public Schools or as prescribed under law. For the purposes of allocation of sick leave, the Presidency of the Association, Vice Presidency of the Association, and other members of the Association on special leave assigned to work for the Association shall be considered a post of duty. *Note: Fully paid personal leave days, which remain unused at the end of the work year, shall be credited to accumulated sick leave. When a professional employee reports for duty, sick leave allowed*

for a year shall be available immediately except that whatever portion is used shall be charged to his or her annual sick leave.

Personal Leave

In accordance with Public Chapter 1022, adds personal days for professional employees. Includes the established footnote language from current procedure/handbook.

MOU Language

Table 5: Personal Leave

Number of Years in District	Number of Days Earned
0-9	3 ⁱ
10-14	5 ⁱⁱ
15 or more	6 ⁱⁱ

Number of Years in District	Number of Days Earned
0-9	5 ⁱ
10-14	7 ⁱⁱ
15 or more	8 ⁱⁱⁱ

The prevailing substitute pay will be deducted from one day regardless of the availability or need for a substitute.

ⁱThe prevailing substitute pay will be deducted from three days regardless of the availability or need for a substitute.

ⁱⁱⁱThe prevailing substitute pay will be deducted from **four** days regardless of the availability or need for a substitute.

Possible change after meeting scheduled for N8/21– the prevailing substitute pay will be deducted from **three** days regardless of the availability or need for a substitute.

DRAFT

METRO SCHOOLS
Reimagined

ZONED OPTION PROPOSAL SUMMARY

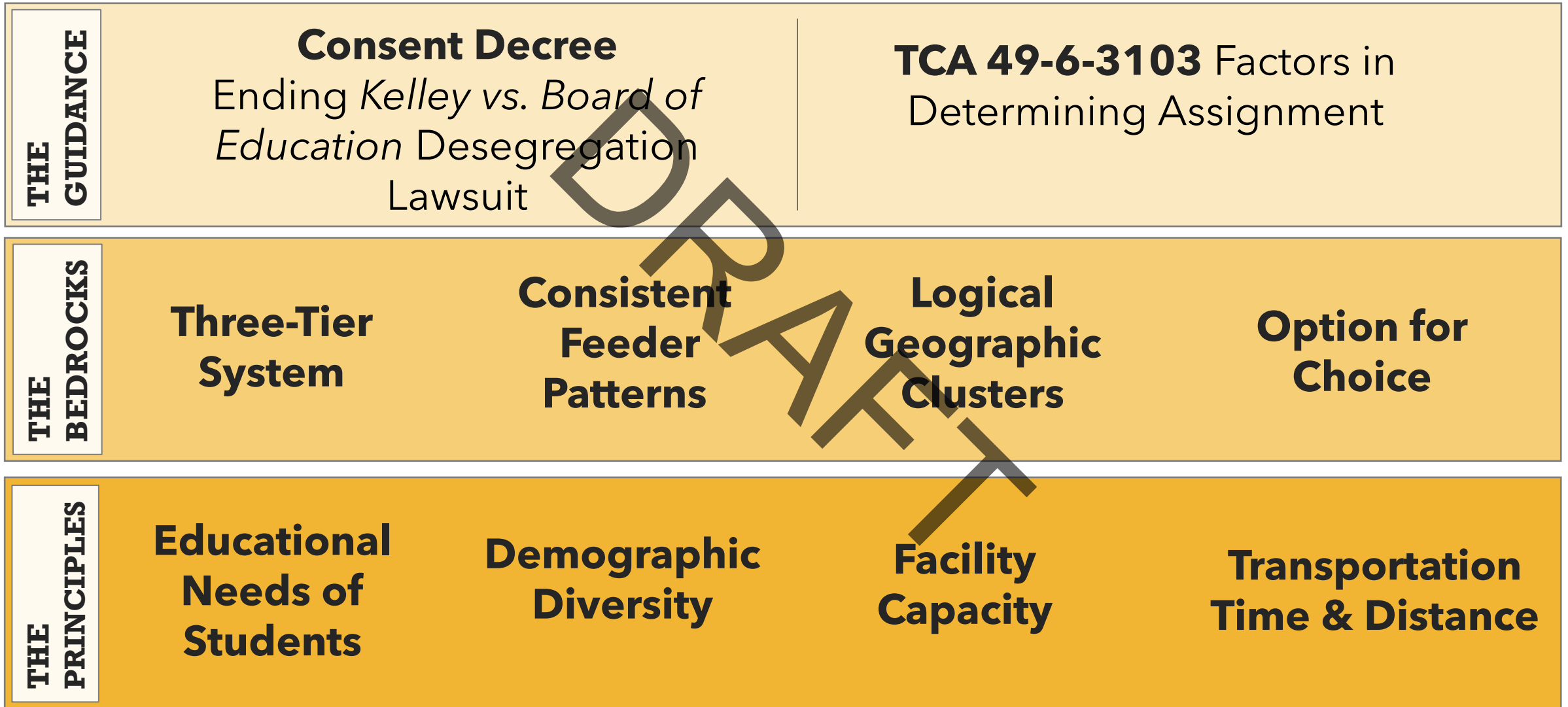
Recommendation: Starting with the 2027-28 school choice process, remove the boundary that provides zoned option preference.



Zoned Option History

- **2007-08:** The Board created a Student Assignment Taskforce to do an in-depth study on revising the student assignment plan.
- **July - 2008:** Board approved the rezoning plan recommended by the Student Assignment Taskforce.
 - Removed all non-contiguous zones and provided students in these areas zoned option schools.
 - This means that students in these areas have a zoned school and a zoned option school they can choose, and transportation will be provided to both schools if parents live the required distance from the school.
- **2009:** Civil suit filed: Spurlock v. Metropolitan Government of Nashville.
- **2012-13:** Both District Court and the Appeals Court found there was no discriminatory intent on the part of school officials in developing and approving the plan.
- **2013:** The U.S. Department of Education, Office for Civil Rights (OCR) began an investigation into the implementation of the rezoning plan.
- **2015:** The District entered into a Resolution Agreement with OCR.
- **2018:** Resolution agreement closed.

Immutable Factors

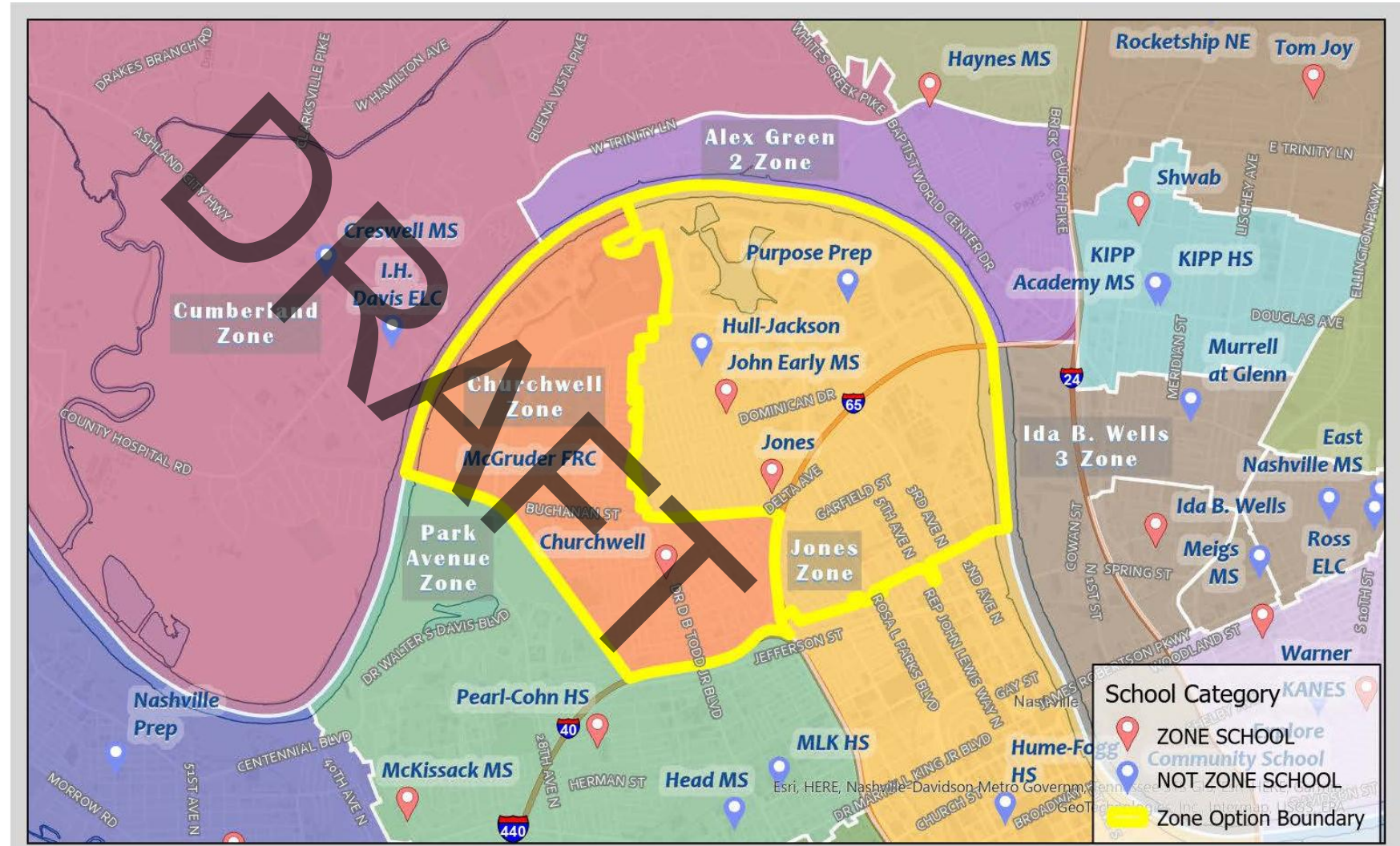


Zoned Option - Highlights

- 16 zoned schools have a zoned option.
- Currently 517 students are attending their zoned option school.
- 18 school buses transport 429 students to their zoned option school.
- At its peak in 2015, 4,961 students lived in an area with a zoned option.
- Currently, 3,402 students live in an area with a zoned option.

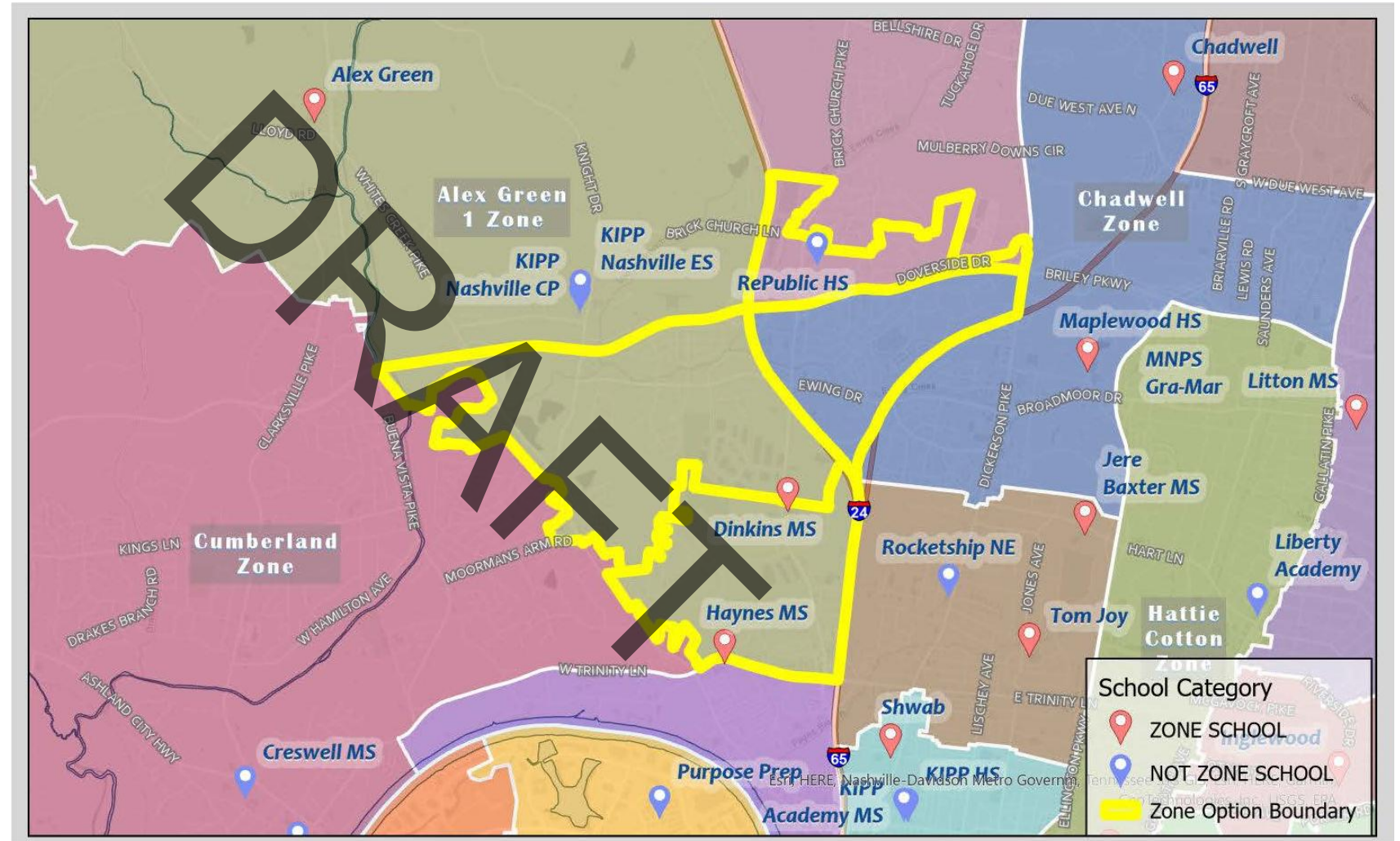
MNPS | Zoned Option Map: Pearl-Cohn Cluster

Zoned School	Zoned Option School
Churchwell ES	Gower ES
John Early MS	HG Hill MS
Pearl-Cohn HS	Lawson HS
Zoned School	Zoned Option School
Jones ES	Harpeth Valley ES
John Early MS	Bellevue MS
Pearl-Cohn HS	Lawson HS



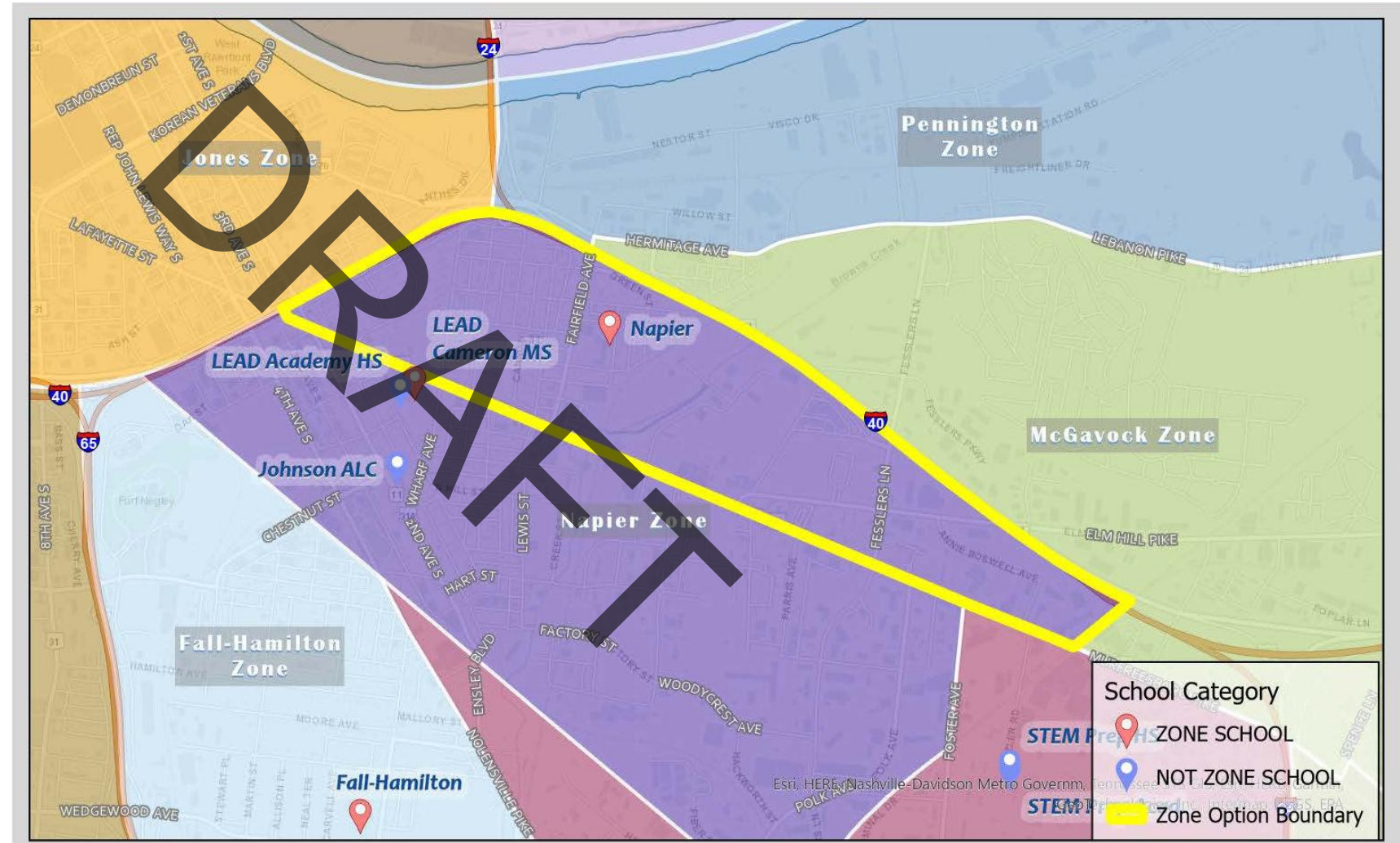
MNPS | Zoned Option Map: Hunters Lane Cluster

Zoned School	Zoned Option School
Alex Green ES	Old Center ES
Whites Creek HS	Hunters Lane HS
Zoned School	Zoned Option School
Alex Green ES	Joelton ES
Dinkins MS	Haynes MS
Zoned School	Zoned Option School
Bellshire ES	Amqui ES
Madison MS	Dinkins MS
Zoned School	Zoned Option School
Chadwell ES	Amqui ES
Jere Baxter MS	Dinkins MS
Maplewood HS	Hunters Lane HS



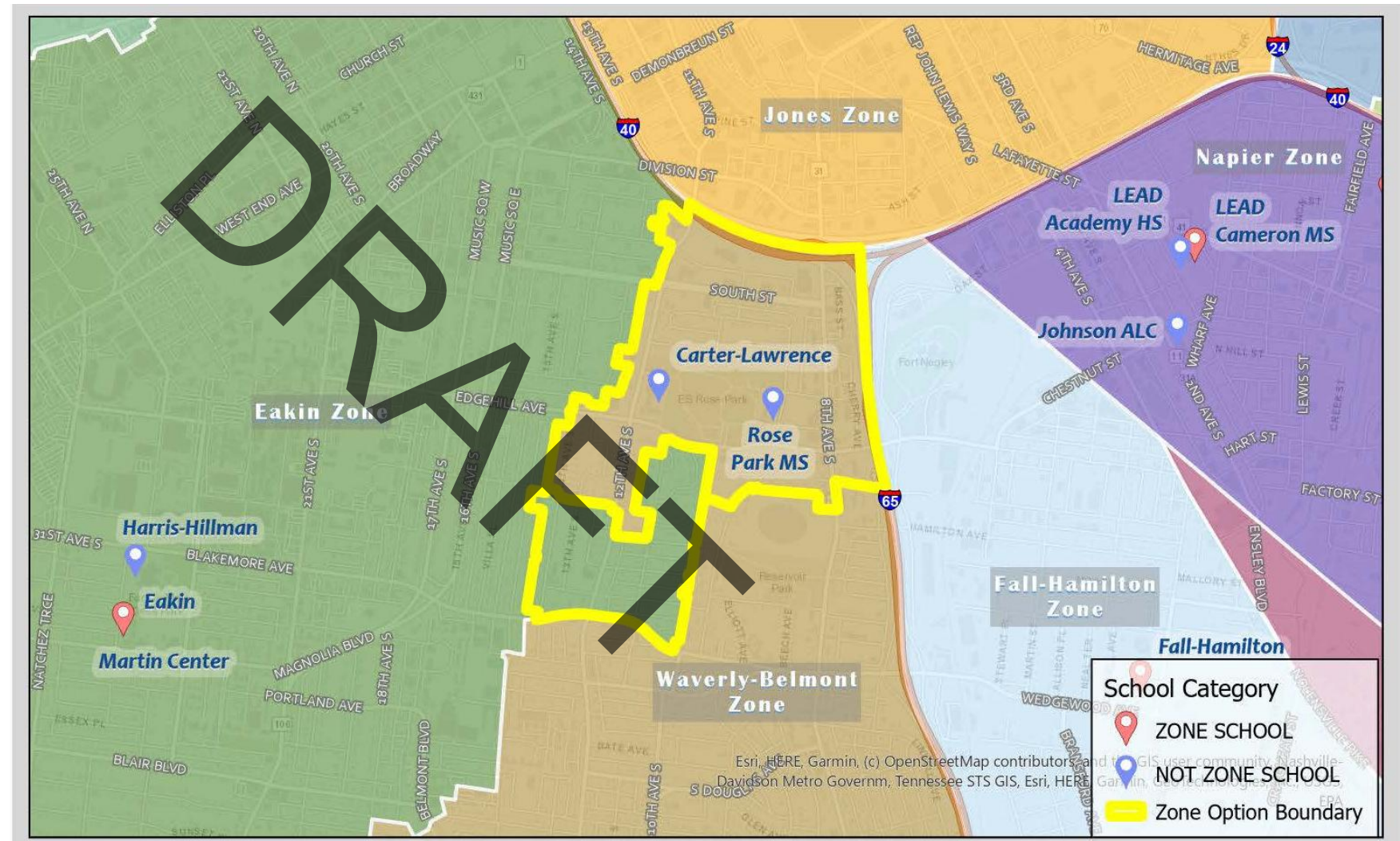
MNPS | Zoned Option Map: Glenclyff Cluster

Zoned School	Zoned Option School
Napier ES	Hickman ES
Margaret Allen MS	Donelson MS



MNPS | Zoned Option Map: Hillsboro Cluster

Zoned School	Zoned Option School
Waverly-Belmont ES	Carter-Lawrence ES
Waverly-Belmont ES	Julia Green ES
Zoned School	Zoned Option School
Eakin ES	Julia Green ES



Zoned Option Phase Out

- If approved, 2026-27 will be the final year for new enrollments via the zoned option pathway.
- MNPS will continue to honor the zoned option placement until the child tiers out of their current zoned option school.
- MNPS will continue to provide transportation, if needed, until the child tiers out of their current zoned option school.

Zoned Option Phase Out

Zoned Option School	Tier	2025-26	2027-28	2028-29	2029-30	2030-31
Dinkins	MS	5	X			
Donelson	MS	24	X			
Haynes	MS	10	X			
H.G. Hill	MS	46		X		
Bellevue	MS	15		X		
Hunters Lane	HS	44		X		
Lawson	HS	153			X	
Amqui	ES	28				X
Carter-Lawrence	ES	80				X
Gower	ES	20				X
Harpeth Valley	ES	24				X
Hickman	ES	29				X
Joelton	ES	11			X	
Julia Green	ES	5				X
Old Center	ES	23				X

ZONED OPTION PROPOSAL SUMMARY

Recommendation: Starting with the 2027-28 school choice process, remove the boundary that provides zoned option preference.



Metropolitan Nashville Public Schools
Sales Tax Collections
As of August 20, 2026

General Purpose Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year- To-Date
September	\$25,871,851.93	\$27,136,447.38	\$1,264,595.45	4.89%	4.89%
October	34,565,123.01	33,617,925.55	(947,197.46)	-2.74%	0.53%
November	33,257,055.89	34,702,025.51	1,444,969.62	4.34%	1.88%
December	36,567,057.00	37,064,952.21	497,895.21	1.36%	1.74%
January	33,919,051.51	32,385,259.35	(1,533,792.16)	-4.52%	0.44%
February	38,519,191.06	38,590,100.02	70,908.96	0.18%	0.39%
March	31,256,104.52	29,633,364.25	(1,622,740.27)	-5.19%	-0.35%
April	29,544,337.28	30,879,073.54	1,334,736.26	4.52%	0.19%
May	35,416,945.19	36,547,420.33	1,130,475.14	3.19%	0.55%
June	35,731,504.12	35,992,466.17	260,962.05	0.73%	0.57%
July	36,402,164.71	35,919,552.56	(482,612.15)	-1.33%	0.38%
August	36,620,713.78	36,756,609.90	135,896.12	0.37%	0.38%
TOTAL	\$407,671,100.00	\$409,225,196.77	\$1,554,096.77		0.38%

Debt Service Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year- To-Date
September	\$3,825,655.64	\$4,012,638.15	\$186,982.51	4.89%	4.89%
October	5,110,936.98	4,971,048.78	(139,888.20)	-2.74%	0.53%
November	4,917,701.45	5,131,353.55	213,652.10	4.34%	1.88%
December	5,407,149.37	5,480,757.14	73,607.77	1.36%	1.74%
January	5,015,590.35	4,788,775.67	(226,814.68)	-4.52%	0.44%
February	5,695,810.30	5,706,279.21	10,468.91	0.18%	0.39%
March	4,621,821.93	4,381,855.77	(239,966.16)	-5.19%	-0.35%
April	4,368,703.91	4,566,057.49	197,353.58	4.52%	0.19%
May	5,237,083.02	5,404,230.22	167,147.20	3.19%	0.55%
June	5,283,596.66	5,322,169.71	38,573.05	0.73%	0.46%
July	5,382,766.85	5,311,388.04	(71,378.81)	-1.33%	0.38%
August	5,415,083.56	5,435,162.87	20,079.31	0.37%	0.38%
TOTAL	\$60,281,900.00	\$60,511,716.60	\$229,816.60		0.38%