

Board of Education

AGENDA FOR THE REGULAR MEETING

Date and Time

Tuesday, August 25, 2026
at 9:30 A.M

Location

The SBJC Ed Center
696 Route 46 West, Teterboro, NJ

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group.

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at _____.

ROLL CALL

Members Present:

Members Absent:

Also Present:

- Ms. Andrea Parchment will be sworn in as a Board Member from the Hackensack School District.
- Ms. Dana Genatt will be sworn in as a Board Member from the Moonachie School District.

SUPERINTENDENT'S REPORT

District status update.

APPROVAL OF MINUTES

Motion:

Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Regular Meeting of July 28, 2026 be approved.

ACTION TAKEN FOR APPROVAL OF MINUTES:**MEETING OPEN TO THE PUBLIC****REGULAR ORDER OF BUSINESS****2. FINANCE REPORT**

Motion:

Seconded:

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (2b, 2c, 2e, 2f, 2h)

2b. The Board accepts the Board Secretary's Report as of June 30, 2026 and approves "Pursuant to NJAC 6:20-2A.10 (E), certify that as of June 30, 2026 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year." (Attachment 2b)

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of June 2026. (Attachment 2c)

2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of June 30, 2026, no budgetary line item has been over-expanded in violation of NJAC 6:20-2A.10(a)."

2e. Motion to approve the transfers for the month of June 2026. (Attachment 2e)

2f. Motion to approve the June, July and August bills list below. (Attachment 2f)

Bills Payable	\$3,422,475.86
Payroll Transfers	\$731,102.87
Cafeteria Checks	\$0.00
Total	\$4,153,578.73

2g. Motion to approve the following professional workshops and the reimbursement costs of the workshops.

Name	Workshop	Workshop Provider	Date(s)	Cost
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Kuchar, Michael	NJ School Board Convention, Atlantic City	NJSBA	10/19-10/22/2026	\$550 Registration + Travel/Board
Miller, Shane	NJ School Board Convention, Atlantic City	NJSBA	10/19-10/22/2026	\$550 Registration + Travel/Board
Kuchar, Michael	TECHSPO '27, Atlantic City	NJASA	1/27-1/29/2027	Registration + Travel/Board
Miller, Shane	TECHSPO '27, Atlantic City	NJASA	1/27-1/29/2027	Registration + Travel/Board
Kuchar, Michael	NJASA/NJAPSA Spring Leadership Conference 2027, Atlantic City	NJASA/NJAPSA	5/19-5/21/2027	Travel/Board
Miller, Shane	NJASA/NJAPSA Spring Leadership Conference 2027, Atlantic City	NJASA/NJAPSA	5/19-5/21/2027	Travel/Board

ACTION TAKEN FOR 2. FINANCE

3. PERSONNEL

Motion:

Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2026 through July 31, 2027. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated. (*Attachment 3a*)

3b. Motion to approve the appointment of the following personnel.

Name	Position	Effective Date	Salary/Step
Eltair, Maya	Speech Therapist	9/1/26	\$72,000.00
Fallon, Gianna	Speech Therapist	9/1/26	\$67,500.00
Garcia, Jennifer	Speech Therapist	9/1/26	\$62,500.00

** Paraprofessional rate is contingent upon receipt of proof of certification. If proof is not provided, the rate of pay will change.*

3c. Motion to accept the resignation of the following personnel:

Name	Position	Effective Date	Purpose
Hoehl, Brianna	Paraprofessional	8/1/26	Resignation
Cassetta, Paige	Paraprofessional	7/1/26	Resignation
Beiermeister, Megan	Teacher	8/1/2026	Resignation (Date Adjusted)
Zywicki, Melanie	School Nurse	08/31/2026	Rescinded offer will remain as a substitute

3d. Motion to approve the change in position of Jennifer Coffin from Behavior Specialist to Board Certified Behavior Analyst effective August 31, 2026 - June 30, 2027, at annual salary of \$80,000.

3e. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary/Paraprofessional/Outreach/Administrator contracts effective for the 2026 - 2027 school year. All documents have been provided.

Name	Position	Degree/Certification	Adjusted Salary
Kelly, Janinne	School Secretary	Longevity for 20 years	\$74,086.83

3f. Motion to approve the Teacher and Paraprofessional Home Programming rates effective September 1, 2026 through June 30, 2027. (*Attachment 3f*)

3g. Motion to approve the campus transfers for the following staff members for the 2026-2027 school year, based on the teacher's contract.

Name	From Campus	To Campus
Elizabeth Beck	Lyndhurst	Lodi District
Jill Frangione	Carlstadt	Bogota District
Jeff McGowan	Lyndhurst	Maywood

3h. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
0729	Teacher	8/31/26 - 10/31/26

3i. Motion to approve the contract with each of the Boards of Education for the SBJC to provide 1:1 aide services for the 2026-2027 school year. Full amount of the annual prorated fee shall be charged to each of the Boards of Education.

2026 - 2027 1:1 Aides Hired by SBJC For Districts	
District	Student ID#
Bogota	48451713
Bogota	48451473
Cliffside Park	48451723
Dumont	48451718
Dumont	48451712
Elmwood Park	48450501
Garfield	48451711
Garfield	48450985
Garfield	48451497
Hackensack	48451666
Hackensack	48451709
Hasbrouck Heights	48451684
Hasbrouck Heights	48451720
Hasbrouck Heights	48451440
Hasbrouck Heights	48451520

Little Ferry	48451700
Little Ferry	48451678
Little Ferry	48451606
Lodi	48451111
Lyndhurst	48451668
Maywood	48451626
Maywood	48451675
Maywood	48451694
Moonachie	48451589
New Milford	48451597
New Milford	48451674
North Arlington	48451427
North Arlington	48451719
Paramus	48451657
Paramus	48451716
Ridgewood	48451708
Rutherford	48451573
Saddle Brook	48451656
Teaneck	48451715
Tenafly	48451681
Wallington	48451410
Washington Township	48451635
Wood-Ridge	48450606
Wood-Ridge	48451710
Woodland Park	48451726
Woodland Park	48451523

3j. Motion to approve the attached substitute list for the 2026-2027 school year. (*Attachment 3j*)

3k. Motion to approve the following staff member to be compensated in the amount indicated for teaching an additional period each day for the first two marking periods of the 2026–2027 school year, for the dates indicated below.

Name	Amount	Dates
Regina Malz	\$4,240.58	9/3/26 - 1/22/27

3l. Motion to approve the following district staff member to provide CPI instruction and training during August 2026, to be compensated at their respective hourly rate:

Desrosiers, Gandhi

ACTION TAKEN FOR 3. PERSONNEL

4. POLICY

Motion:

Seconded:

4a. Motion to approve the second reading of the following policies and regulations. (*Attachment 4a*)

Policy/Regulation #	Policy/Regulation Title
P 0162	Notice of Board Meetings
P 0162.01	Legal Notices
P 1643	Family Leave
P 2200	Curriculum
P 2260	Equity in School and Classroom Practices
P 6112	Reimbursement of Federal and Other Grant Expenditures
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
P 6311	Contracts for Goods or Services Funded by Federal Grants
R 2200	Curriculum Content (Abolished)
R 2411	Guidance Counseling (Abolished)
R 2460.30	Additional/Compensatory Special Education and Related Services (Abolished)

4b. Motion to suspend Bylaw 0131, which requires the adoption of Board Policies and Regulations following two readings, and to adopt the revised Policy upon first reading so that it may take effect for the 2026–2027 school year.

Policy/Regulation #	Policy/Regulation Title
P 5516	Student Use of Internet-Enabled Devices
R 5516	Student Use of Internet-Enabled Devices

4c. Motion to approve the Agreement with Care Plus NJ, Inc. for psychiatric clearances and related services for the 2026–2027 school year, with SBJC utilizing Care Plus NJ, Inc. for student clearances when the student’s sending district does not have an existing arrangement with an agency to provide and cover the cost of such services, effective September 1, 2026 through June 30, 2027, in accordance with the terms and conditions of the Agreement. *(Attachment 4c)*

4d. Motion to approve the Agreement with North Jersey Health and Wellness to provide an Employee Assistance Program for our employees for the 2026-2027 school year. *(Attachment 4d)*

4e. Motion to approve the adjusted SBJC Lyndhurst Campus calendar for staff to accommodate the Lyndhurst School District calendar as well as SBJC’s contracted professional development days, consistent with contractual requirements. *(Attachment 4e)*

ACTION TAKEN FOR 4. POLICY

5. TRANSPORTATION

Motion:

Seconded:

5a. Motion to approve the attached 2026-2027 ESY Quotes Set 2. *(Attachment 5a)*

5b. Motion to approve the attached 2026-2027 RSY Quotes Set 1. *(Attachment 5b)*

5c. Motion to approve the attached contract addendums for 26-27 School Year. *(Attachment 5c)*

5d. Motion to approve the bid results from July 28th, 2026, Special Education/Regular Student Transportation Services, Bid #072826. *(Attachment 5d)*

5e. Motion to approve the bid results from August 4th, 2026, Special Education/Regular Student Transportation Services, Bid #080426. *(Attachment 5e)*

ACTION TAKEN FOR 5. TRANSPORTATION

6. FACILITIES AND PLANNING

Motion:

Seconded:

6a. Motion to approve the License and Use Agreement with the Boys and Girls Club of Lower Bergen County to facilitate an After School Program for the SBJC students for the 2026-2027 school year. (*Attachment 6a*)

6b. Motion to approve the Health and Safety Evaluation of School Buildings Checklists for the Maywood and Lodi Campuses. (*Attachment 6b*)

ACTION TAKEN FOR 6. FACILITIES AND PLANNING

7. FOOD SERVICE

8. CURRICULUM

Motion:

Seconded:

8a. Motion to approve the adoption of the 2026-2027 South Bergen Jointure Commission District Curriculum (aligned with the 2020, 2023 and 2026 NJSLs).

8b. Motion to approve the continuation of the existing curriculum textbooks, policies and bylaws for the 2026-2027 school year. (*Attachment 8b*)

8c. Motion to approve the South Bergen Jointure Commission District Professional Development Plan for the 2026-2027 school year. (*Attachment 8c*)

8d. Motion to approve the submission of the District Professional Development Plan Statement of Assurance for the 2026-2027 school year via NJ Homeroom by October 1, 2026.

8e. Motion to approve the South Bergen Jointure Commission District Mentoring Plan for the 2026-2027 school year. (*Attachment 8e*)

8f. Motion to approve the submission of the District Mentoring Plan Statement of Assurance for the 2026-2027 school year via NJ Homeroom by October 1, 2026.

8g. Motion to approve Proximity Learning to provide the following courses:

American Sign Language (full year)

ACTION TAKEN FOR 8. CURRICULUM

9. DISCUSSION ITEMS

10. OLD BUSINESS

11. NEW BUSINESS

12. INFORMATION ITEMS

ADJOURNMENT

ADJOURNMENT

Motion:

Seconded:

BE IT RESOLVED, that this meeting is adjourned at _____.

ACTION TAKEN FOR ADJOURNMENT



**SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE**

August 25, 2026

Motion:

Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on August 25, 2026 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated August 25, 2026. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

**SOUTH BERGEN JOINTURE COMMISSION
CLOSED - MONTHLY MEETING**

Meeting Opened at _____.

Members Present:

Members Absent:

Also Present:

Special Order of Business

Employee Negotiations

ADJOURNMENT

Motion:

Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken