



**BAYONNE BOARD OF EDUCATION
OFFICE OF SCHOOL BOARD SECRETARY
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

AGENDA – REGULAR MEETING TUESDAY, AUGUST 25th, 2026

**CALL TO ORDER
PLEDGE TO FLAG
ANNOUNCEMENT BY BOARD SECRETARY
ROLL CALL
STATEMENT BY PRESIDING OFFICE**

APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:

JUNE 30th, 2026 Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality In accordance with N.J.S.A. 10:4-12 no longer applies

FROM	TO
Juana Basile	Retirement
Cristina Clare	Resignation
Marisa Kowalczyk-Dwyer	Resignation
Monica Flynn	Retirement
Patricia Hosmer	Retirement
Tatiana Kuchinskaya Reddy	Resignation
Tina Marie Susca	Resignation
Robinson E. Ucros	Resignation
Michal Antonov	Resignation

Questions/Comments from Public – Agenda Items

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.

Individuals wishing to speak must state their name and address, students must state their name and school.

Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.

If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor

AGENDA

SUPERINTENDENTS REPORT

A. Curriculum/Instruction/Policy

- A1. MATTER OF – Attendance Awareness Month
- A2. MATTER OF – National Hispanic Heritage Month
- A3. MATTER OF – Law Enforcement Against Drugs (LEAD)
- A4. MATTER OF – Kean University Agreement
- A5. MATTER OF – Curriculum Adoption
- A6. MATTER OF – Districtwide Parent and Family Engagement Policy
- A7. MATTER OF – Individual School Parent and Family Engagement Policy
- A8. MATTER OF – Evaluation Performance Handbook 2026-2027
- A9. MATTER OF – Consultants, Conferences, Travel, and Professional Development
- A10. MATTER OF – Walter F. Robinson Art Club
- A11. MATTER OF – Naviance Subscription 2026-2027
- A12. MATTER OF – Purchase and Implementation of Diffit Instructional Platform
- A13. MATTER OF – Purchase of “Phonics for Reading” Instructional Materials
- A14. MATTER OF – Purchase of Teacher Toolbox & Professional Learning Services
- A15. MATTER OF – SchoolStatus Attend Partnership
- A16. MATTER OF – 2026-2027 Assessment Calendar
- A17. MATTER OF – 2026-2027 Annual School Plans
- A18. MATTER OF – Chronic Absenteeism Corrective Action Plan
- A19. MATTER OF – Arts in Education Program Grant Award
- A20. MATTER OF – Arts in Education Program Grant Award – Oresko Community School
- A21. MATTER OF – Purchase of Professional Learning Services
- A22. MATTER OF – Purchase of Professional Learning Services
- A23. MATTER OF – School Improvement Panel
- A24. MATTER OF – Title I Parent Outreach Website

ADDENDUM ITEMS

B. Personnel

- B1. MATTER OF – 2026-2027 Leaves of Absence
- B2. MATTER OF – 2026-2027 Community Education
- B3. MATTER OF – 2026-2027 Saturday Yoga & Dance
- B4. MATTER OF – 2026-2027 Fall Athletic Coaches
- B5. MATTER OF – 2026-2027 Winter Athletic Coaches
- B6. MATTER OF – 2026-2027 District Wide Coaches/Advisors
- B7. MATTER OF – 2026-2027 Summer Various Positions
- B8. MATTER OF – 2026-2027 Professional Staff Appointment
- B9. MATTER OF – 2026-2027 Professional Staff Appointment
- B10. MATTER OF – 2026-2027 Professional Staff Appointment
- B11. MATTER OF – 2026-2027 Professional Staff Appointment
- B12. MATTER OF – 2026-2027 Professional Staff Appointment
- B13. MATTER OF – 2026-2027 Professional Staff Appointment
- B14. MATTER OF – 2026-2027 Professional Staff Appointment
- B15. MATTER OF – 2026-2027 Professional Staff Appointment
- B16. MATTER OF – 2026-2027 Professional Staff Appointment
- B17. MATTER OF – 2026-2027 Professional Staff Appointment
- B18. MATTER OF – 2026-2027 Professional Staff Appointment
- B19. MATTER OF – 2026-2027 Professional Staff Appointment
- B20. MATTER OF – 2026-2027 Professional Staff Appointment
- B21. MATTER OF – 2026-2027 Professional Staff Appointment
- B22. MATTER OF – 2026-2027 Professional Staff Appointment
- B23. MATTER OF – 2025-2026 Professional Staff Appointment
- B24. MATTER OF – 2025-2026 Professional Staff Appointment
- B25. MATTER OF – 2025-2026 Professional Staff Appointment
- B26. MATTER OF – 2025-2026 Professional Staff Appointment
- B27. MATTER OF – 2026-2027 Appointment of Unarmed Security Guards

- B28. MATTER OF – 2026-2027 Assignment/Reassignments
- B29. MATTER OF – 2026-2027 Data Analysis Coordinator
- B30. MATTER OF – 2026-2027 Administrator Reassignments
- B31. MATTER OF – 2026-2027 Various Positions
- B32. MATTER OF – 2026-2027 Appointment/Reappointment Per-Diem Armed Security Guard
- B33. MATTER OF – 2026-2027 Per-Diem Nurse Reappointment
- B34. MATTER OF – 2026-2027 Security Assigned by District Safety & Security Coordinator
- B35. MATTER OF – 2026-2027 Breakfast/Before/After School Bus Duty
- B36. MATTER OF – 2026-2027 AM/PM Staff
- B37. MATTER OF – 2026-2027 SASH Monitor
- B38. MATTER OF – 2026-2027 Home Instruction
- B39. MATTER OF – 2026-2027 Preschool Parent Workshop
- B40. MATTER OF – 2026-2027 Social Emotional Learning
- B41. MATTER OF – 2026-2027 Professional Learning Community Project
- B42. MATTER OF – 2026-2027 Attendance Committee
- B43. MATTER OF – 2026-2027 Title I ESSA
- B44. MATTER OF – 2026-2027 ARMS
- B45. MATTER OF – 2026-2027 Title I Parent Workshop
- B46. MATTER OF – 2026-2027 Title IIA Liaison & Coordinator
- B47. MATTER OF – 2026-2027 Title IIA Technology Integration PD
- B48. MATTER OF – 2026-2027 Title IIA Data Analysis Teams
- B49. MATTER OF – 2026-2027 Title IIA PLC
- B50. MATTER OF – 2026-2027 Title IV Supervisor of Mental Health Services
- B51. MATTER OF – 2026-2027 Title I Parent Website
- B52. MATTER OF – 2026-2027 Student Teachers
- B53. MATTER OF – 2026-2027 Childhood Cancer Awareness
- B54. MATTER OF – 2026-2027 Student Handbook
- B55. MATTER OF – 2026-2027 Board Discretion Salaries
- B56. MATTER OF – 2026-2027 Approval of County Approved Central Office Contracts
- B57. MATTER OF – 2026-2027 Paid Administrative Leave

- B58. MATTER OF – Notice of Termination
- B59. MATTER OF – July/August HIB
- B60. MATTER OF – Bayonne Housing Authority Afterschool Program

ADDENDUM ITEMS

BUSINESS ADMINISTRATORS REPORT

C. Finance/Building & Grounds

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments Report
- C5. MATTER OF – Donation
- C6. MATTER OF – 2026-2027 Right to Know Contract
- C7. MATTER OF – 2026-2027 Title I SIA Grant Award
- C8. MATTER OF – 2026-2027 Non-Public Grant Awards
- C9. MATTER OF – 2026-2027 NJSIAA and DAANJ Memberships
- C10. MATTER OF – 2026-2027 HCIAL Membership
- C11. MATTER OF – 2026-2027 Emergency Transportation Agreement - Athletics
- C12. MATTER OF – Emergency Transportation Contracts
- C13. MATTER OF – 2026-2027 Transportation Contracts
- C14. MATTER OF – 2026-2027 Commission for the Blind and Visually Impaired
- C15. MATTER OF – 2026-2027 Head Start Memorandum of Understanding
- C16. MATTER OF – 2026-2027 Parent Transportation Contracts
- C17. MATTER OF – 2026-2027 Department of Human Services Contract
- C18. MATTER OF – 2026-2027 Out of District Placement Contract
- C19. MATTER OF – 2026-2027 Out of District Placement Contracts
- C20. MATTER OF – 2026-2027 Educational Staffing Services Contract
- C21. MATTER OF – 2026-2027 IDEA Grant Award
- C22. MATTER OF – Policy Adoption
- C23. MATTER OF – Mandatory Uniform Policy Approved Vendors
- C24. MATTER OF – Tutor by Teachers Contract (HIT Grant)

- C25. MATTER OF – Tutor by Teachers Contract (HIT Grant Extension)
- C26. MATTER OF – 2026-2027 Transportation Contracts

ADDENDUM ITEMS

Superintendent’s Report (Curriculum/Personnel)

MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	
ABSENT:	

Business Administrators Report (Finance)

MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	

ABSENT:	
----------------	--

PUBLIC COMMENTS:

ADJOURNMENT

MOVED BY:	
SECONDED BY:	
AYE:	
NAY:	
ABSTAIN:	
ABSENT:	

AUGUST 25th, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

Proclamation of September as Attendance Awareness Month

WHEREAS, good attendance is essential to student achievement and graduation, and we are committed to dedicating our resources and attention to reducing chronic absenteeism rates, with a focus starting as early as prekindergarten and kindergarten, and

WHEREAS, chronic absence – missing 10 percent or more of school for any reason including excused and unexcused absences, or just two of three days a month – is a proven predictor of academic trouble and dropout rates, and

WHEREAS, chronic absence is now a required reporting metric under the federal Every Student Succeeds Act, and

WHEREAS, improving attendance and reducing chronic absence takes commitment, collaboration and tailored approaches to particular challenges and strengths in each community, and

WHEREAS, chronic absence predicts lower third-grade reading proficiency, course failure and eventual dropout, it weakens our communities and our local economy, and

WHEREAS, attendance gaps among groups of students often turn into achievement gaps that undermine student success. Chronic absence particularly exacerbates the achievement gap that separates students in low-income communities from their peers, since students from low-income communities are both more likely to be chronically absent and more likely to be affected academically by missing school, and

WHEREAS, absenteeism also undermines efforts to improve struggling schools, since it's hard to measure improvement in classroom instruction if students are not in class to benefit from them, and

WHEREAS, schools and community partners can reach out more frequently to absent students to determine what barriers they face to attending school and what would help them attend more regularly, and

WHEREAS, health care providers can share the importance of school attendance with families and can offer proactive, preventive care to reduce absences, and

WHEREAS, schools and districts must do more to track, calculate and share the data on how many students are chronically absent so that we can see the attendance gaps and can deliver the right interventions to the right students, and

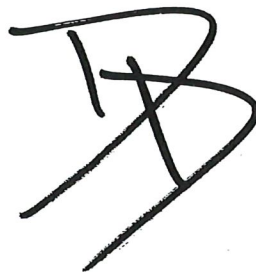
WHEREAS, all students – even those who show up regularly – are affected by chronic absence because teachers must spend time reviewing for students who missed lessons, and

WHEREAS, chronic absence can be significantly reduced when schools, families and communities work together to monitor and promote good attendance and address hurdles that keep children from getting to school, and

NOW, THEREFORE BE IT RESOLVED, that this Bayonne Board of Education proclaim our school district will stand with the nation in recognizing September as “Attendance Awareness Month.” We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotional and socially.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd)
6/16/2026 - 9:35am

A large, stylized handwritten signature in black ink, consisting of a large 'B' with a diagonal line through it.

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, Hispanic Heritage Month celebrates the cultures and traditions of those who can trace their roots to Spain, Mexico and Spanish-speaking countries of Central America, South America and the Caribbean; and

WHEREAS, during National Hispanic Heritage Month we recognize the valuable contributions and the important presence of Hispanic and Latino Americans in the United States and celebrate their heritage and culture; and

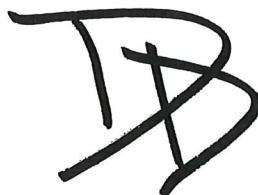
WHEREAS, Hispanics have had a profound and positive influence on our country through their strong commitment to family, faith, hard work, and service; and

WHEREAS, they have enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their communities; now therefore,

BE IT RESOLVED that the Bayonne Board of Education and Superintendent John J. Niesz hereby declare September 15, 2026 to October 15, 2026 as Hispanic Heritage Month in Bayonne Schools.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Curriculum & Instruction (mv)
7/7/26 – 10:25 AM

A large, stylized handwritten signature in black ink, appearing to be the initials 'JD' or similar, located at the bottom center of the page.

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education is committed to fostering a safe and supportive learning environment for all students; and

WHEREAS, the Board recognizes the importance of proactive measures to prevent violence, bullying, and substance use among youth in our schools; and

WHEREAS, the Bayonne Police Department possesses expertise and resources in the development and implementation of effective violence and substance use prevention training programs; and

WHEREAS, collaborating with the Bayonne Police Department and their Law Enforcement Against Drugs (hereinafter "LEAD") Program will enhance the quality and reach of our current prevention initiatives; and

WHEREAS, this partnership aligns with the mission and vision of the Bayonne Board of Education to provide comprehensive support for the well-being of our students; and

NOW, THEREFORE, BE IT RESOLVED:

1. That the Board hereby authorizes the Superintendent to enter into a formal agreement with the Bayonne Police Department for the provision of violence and substance use prevention training programs for students and schools.
2. That the LEAD Program will focus on evidence-based strategies to:
 - Reduce violence and bullying incidents in schools.
 - Promote positive social-emotional development.
 - Educate students about the dangers of substance use.
 - Provide resources and support for students and families.

The following Bayonne Police Department personnel are LEAD certified and will be a part of this collaboration with the Bayonne Board of Education:

Lt. Steven Rhodes	Lt. Mark Fabbriatore	Sgt. Melissa Killmer	Sgt. Joseph Torello
P.O. Thomas Jurcisin	P.O. Mark Hermosisima	P.O. Bryan Cruz	P.O. Tanya Roberts
P.O. Christopher Shaw	P.O. Matthew Devera	P.O. Jocelyn Turley	P.O. Brianna Rhodes

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Curriculum & Instruction/mv
 7/30/26 - 8:50 a.m.



BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it desirous and necessary to enter into the following agreement with Kean University to:

- develop a collaborative relationship with Kean University that will enrich high school students knowledge of and sensitivity to Holocaust and genocide studies through a 3-credit undergraduate course, *ID 1800: Holocaust, Genocide, and Modern Humanity* (aka: Facing History and Ourselves) offered on-site at Bayonne High School; School students will be charged a reduced rate of \$100 per credit for the 3-credit *ID 1800* course for a total cost of \$300. Students shall submit payment for the course to Kean University at the time of registration.
- See attached for additional details

WHEREAS, this Board of Education enters into an agreement with Kean University to provide these services starting September 2026 for a period of two (2) years and will expire on June 30, 2028. This Agreement may be renewed for one (1) additional year, upon the mutual written consent of the Parties, and therefore

BE IT FURTHER RESOLVED, that this Board of Education approves this agreement.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Social Studies Office
7/22/2026
11:30AM

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the local school district planning program requires new and/or revised curriculum aligned with the most recent State Board adopted version of the New Jersey Student Learning Standards (NJSLS) for the educational improvement of students, now, therefore

BE IT RESOLVED, that this Board of Education approve the attached Curriculum written in Academic Year 2025-2026 for school year 2026-2027:

Career Readiness, Life Literacies & Key Skills
Comprehensive Health and Physical Education
Computer Science & Design Thinking
English Language Arts
Mathematics
Preschool Teaching and Learning
Science
Social Studies
Visual and Performing Arts
World Languages

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.



BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education continually evaluates and revises the Districtwide Parent and Family Engagement Policy in collaboration with parents of Title I students; and

WHEREAS, the Title I schools have a Districtwide Parent and Family Engagement Policy; now, therefore,

BE IT RESOLVED that the following recommendation after collaboration and evaluation is that no revisions are necessary at this time.

ADOPTED AT BOARD MEETING HELD ON AUGUST 25, 2026

Office of Title I
7/27/26 – 10:25 AM

kt

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education continually evaluates and revises the Individual School Parent and Family Engagement Policy in collaboration with parents of Title I students,

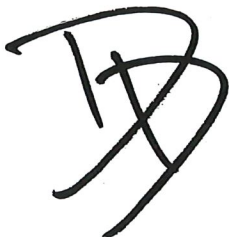
WHEREAS, the Title I schools have an Individual School Parent and Family Engagement Policy; now, therefore,

BE IT RESOLVED that the following recommendation after collaboration and evaluation is that no revisions are necessary at this time.

ADOPTED AT BOARD MEETING HELD ON AUGUST 25, 2026

Office of Title I
7/27/26 – 10:30 AM

YH



BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, AchieveNJ relies on multiple measures of performance to evaluate teachers;
and

WHEREAS, these measures include components of both student achievement (Student Growth Objectives and Student Growth Percentiles) and teacher practice (Danielson Framework for Teaching); and

WHEREAS, the Bayonne Board of Education has created a Performance Staff Handbook to explain the evaluation process in its entirety; and

NOW THEREFORE BE IT RESOLVED, that the Bayonne Board of Education adopt the *Staff Evaluation Performance Handbook* for the **2026-2027** school year.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum and Instruction (cd)
6/16/2026 - 9:25am

A large, stylized handwritten signature in black ink, appearing to be a monogram or initials, possibly 'DB' or 'PB', with a large loop at the top and a cross-like structure in the middle.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

August 25, 2026

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Administrators	District	NJPSAFE - Legal One HIB Law Update for Administrators	Virtual/Online	September 15, 2026 9:00 am - 11:30 am 12:30 pm - 3:00 pm	\$3,900.00	11-000-223-580-034-001	No
2	Anti-Bullying Specialist Coaches Coordinators	District	NJPSAFE - Legal One HIB Law Update for Anti-Bullying	Virtual/Online	September 29, 2026 9:00 am - 11:30 am 12:30 pm - 3:00 pm	\$3,900.00	11-000-223-580-034-001	No Yes No
3	Child Study Teams Counselors	District	NJPSAFE - Legal One Addressing Suicide Prevention	Virtual/Online	October 27, 2026 9:00 am - 11:30 am	\$1,800.00	11-000-223-580-034-001	No
4	BCBA - Mackenzie Brown BCBA - Jillian Lissenden BCBA - Kristi Pflug BCBA - Jennifer Mensing	Special Services Department John M. Bailey School Nicholas Oresko School	Handle With Care Re-Certification 1 Day Offsite and Corresponding 1 Year Licensing Agreement	Hilton Garden Inn Hamilton 800 US Highway 130 Hamilton, NJ 08690	September 17, 2026	\$625.00 per person	11-000-219-320-010-020	No
5	Stephanie Vazquez Kathleen Ozak	Special Services Department ASD Program - Woodrow Wilson ASD Program - Nicholas Oresko	Autism New Jersey 44th Annual Autism Conference	Harrah's Atlantic City Waterfront Conference 777 Harrah's Blvd, Atlantic City, NJ 08401	October 22 & 23, 2026 October 22, 2026	\$550.00 (Professional 2 Day Oct. 22 & 23, 2026) \$300.00 (Professional 1 Day - October 22, 2026 Only)	11-000-219-320-010-020	Yes
6	Alexandra Disanto	Special Services Department Speech Therapist - Lincoln	ASHA 2026 Convention	Virtual/Online	November 18 - 20, 2026	N/A	No Cost To District Paid by employee	No
7	Beth Varano	Early Childhood	Preschool Instructional Coach Seminar - Cohort#1	Somerville Public Schools 51 W. Cliff St. Somerville, NJ	9/24/26, 9/25/26, 9/28/26, 9/29/26 (in person) 10/13/26, 11/10/26, 12/1/26, 1/5/27, 2/4/27, 2/23/27, 3/25/27 (virtual)	\$1,820.00	20-218-200-330-010-099	No

A9

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
8	Dr. Karee McAndrew Albert McCormick Susan Rusnak	Technology John M. Bailey School Technology	Threat Assessment in the Real World: Managing cases when things aren't ideal	Virtual	July 20, 2026	No Cost	N/A	No
9	Janine Becker Kathryn Cuttruff	Early Childhood Early Childhood	Foundations of the Highscope Curriculum	Virtual	7/27/26 - 7/31/26	No Cost	N/A	No
10	Select High School Social Studies Teachers	Social Studies	Staff Development Workshops (SDW): Working with Multi-Lingual Learners in the Social Studies Classroom: Coaching & Modeling	BHS	9/15/26 and three additional days with dates TBD	\$1800 each x 4 Total \$7200	20-274-200-300-010-037 Title IIA Federal Funding	Yes
11	Dr. Walter F. Robinson School	ELA & Math Teachers	Curriculum Associates-Ready K-8 Teacher Session Three (3) in-person consultant services	Robinson School (TBD)	September 2026-June 2027; Dates TBD	\$7,200.00	20-233-200-300-030-034 Title I SIA Federal Funding	No
12	Dr. Wachera Ragland-Brown Monique Bullock Dr. Karen Fiermonte	Central Office	National Dropout Prevention Conference (Presenters)	Orlando, Florida	October 11-14, 2026	Not to exceed \$2,400 per person	TBA	No
13	Lisa Gomez Tara Solo	WSMCS K-8 G&T	G&T county consortium for G&T educators	Meadowlands Environment	9/25, 10/16, 11/20, 12/18, 1/22, 2/19, 3/19, 4/23, 5/14	\$0.00	N/A	No
14	District K-8 teachers	All district schools	Curriculum Associates Professional Learning Session (6 hours qty 24)	In person/Virtual	TBD	\$57,600 total (\$21,600 Focus grant) (\$36,000 Local funds)	FOCUS Grant: #20-436-200-300-010-251 LOCAL: #11-000-223-320-010-251	No
15	Staff/Administration	BAHS	Successful Practice Network (SPN): Shifting from Best Practice Identification to Implementation Mastery	In person/Virtual	TBD	\$43,600.00	20-233-200-500-016-034 Title I SIA Federal Funding	No

Revised 8/18/26

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

17

A9

A10

BOARD OF EDUCATION OF THE CITY OF BAYONNE.

HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide a Gr. 3-5 Art Club at Dr. Walter Robinson Community School for the 2026-2027 school year; and

WHEREAS, engagement in the visual arts fosters fundamental academic habits - such as sustained focus, critical thinking, problem-solving through persistence and trial-and-error, and overall classroom motivation - that transfer directly into academic success across all subject areas (*Martin, 2013; Petreikyte, 2025*); and

WHEREAS, art education serves as an essential bridge for Multilingual Learners (ML) students, allowing them to express their cultural background, overcome language barriers in core academic subjects, build a sense of belonging, and boost academic engagement (*Goldberg, 2019; Grajeda, 2025*); and

BE IT RESOLVED, that the Bayonne Board of Education hereby approves the creation and implementation of the Gr. 3-5 Art Club at Dr. Walter F. Robinson Community School with a stipend amount of \$2,161 using SIA funds, specifically targeting students in Grades 3-5, effective for the 2026 - 2027 school year;

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Dr. Walter F. Robinson Community School – 7/29/26 - 9:30am

SIA #3 Salary Budget #20-233-200-100-030-034



BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, this Board of Education of the city of Bayonne, Hudson County, New Jersey is in need of a College and Career Readiness Program for students in Grades 7-12 and

BE IT RESOLVED, this Board of Education is entering a contract with:

PowerSchool
150 Parkshore Drive
Folsom, CA 95630

BE IT FURTHER RESOLVED, that the Bayonne Board of Education is desirous of providing a College and Career Readiness platform to the students in Grades 7-12 in the form of an online annual NAVIANCE subscription with PowerSchool, the Board hereby enters into an agreement with them at a cost of \$37,094.25 for the 2026 - 2027 school year, to be paid for with Title IV Federal Funds.

ADOPTED AT THE BOARD MEETING HELD AUGUST 25, 2026

Account Number: 20-280-100-610-034-043

Guidance Department

July 30, 2026

R. Bark
KH

[Signature]

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

APPROVAL OF THE PURCHASE AND IMPLEMENTATION OF DIFFIT INSTRUCTIONAL PLATFORM

WHEREAS, the Bayonne School District Board of Education is committed to delivering equitable, high-quality instruction across all student learning levels; and

WHEREAS, Diffit is an AI-driven platform that converts curriculum materials into differentiated passages, comprehension exercises, and multilingual activities tailored to varied reading levels while collecting zero student data and complying with state/national Data Privacy Agreements (DPAs);

ALIGNMENT WITH CLASSROOM DIFFERENTIATION & NJTSS

Diffit operationalizes **NJTSS** and differentiation by tailoring **Content** (text difficulty), **Process** (scaffolded activities), and **Product** (varied assessments) across all tiers of support:

- **Tier 1 (Core):** Delivers accessible, multi-level texts on shared topics for mixed-ability classrooms.
- **Tier 2 (Targeted):** Equips interventionists with small-group scaffolded texts to bridge specific skill gaps.
- **Tier 3 (Intensive):** Provides micro-segmented passages and vocabulary support

NOW, THEREFORE, BE IT RESOLVED:

1. Approval: The Board approves the Diffit District Subscription for full premium access across all district schools.
2. Term: Effective September 1, 2026 through July 31, 2027 (2026–27 School Year).
3. Total Cost & Funding: Approved at a Total Cost of \$24,500.00 allocated from Title I Funds.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

#20-231-100-610-010-034

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

RESOLUTION AUTHORIZING THE PURCHASE OF "PHONICS FOR READING" INSTRUCTIONAL MATERIALS

WHEREAS, mastering explicit phonics and decoding skills is foundational to student literacy, reading fluency, and academic success, particularly for upper elementary students in Grades 3–5 who require targeted intervention to bridge learning gaps and achieve grade-level reading proficiency; and

WHEREAS, Curriculum Associates, LLC offers the *Phonics for Reading* curriculum, a research-based intervention program designed to deliver systematic, explicit phonics instruction, age-appropriate decodable texts, and targeted skill development across Levels A, B, and C to support elementary students; and

WHEREAS, the net merchandise cost across all participating sites is **\$13,980.03**; and

WHEREAS, sufficient funds are allocated through **Title 1** and available within the district's instructional materials budget to support this purchase;

NOW, THEREFORE, BE IT RESOLVED, The Board hereby approves the purchase of *Phonics for Reading* instructional materials to support grades 3–5 reading intervention, in an amount not to exceed **\$13,980.03**.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

#20-231-100-610-010-034

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

**RESOLUTION AUTHORIZING THE PURCHASE OF TEACHER TOOLBOX & PROFESSIONAL LEARNING
SERVICES FROM CURRICULUM ASSOCIATES**

WHEREAS, high-quality, ongoing professional learning is essential to empower educators with data-driven instruction, targeted intervention strategies, and pedagogical best practices required to maximize student growth and reading achievement; and

WHEREAS, job-embedded professional learning directly strengthens classroom instruction by equipping teachers and administrators to effectively implement i-Ready diagnostic data and i-Ready Literacy Tasks to address diverse learning needs district-wide; and

WHEREAS, the district will be utilizing the i-Ready Toolbox and Professional Learning with Curriculum Associates, which includes digital professional learning courses and personalized learning to complement professional learning sessions, as well as Teacher Toolbox access to math, reading, and writing; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Bayonne, County of Hudson, New Jersey, as follows:

Authorization of Funds: The total cost shall be funded using **Title 1 funds (\$42,092)**.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

#20-231-100-610-010-034

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

AUTHORIZING A PARTNERSHIP WITH SCHOOLSTATUS ATTEND TO COMBAT CHRONIC ABSENTEEISM

WHEREAS, regular school attendance is directly linked to student academic success, social-emotional development, and overall graduation rates, making the prevention of chronic absenteeism a priority for the Bayonne School District; and

WHEREAS, SchoolStatus Attend provides comprehensive attendance management solutions designed to identify absenteeism trends early, streamline communication between schools and families, and automate targeted intervention outreach; and

WHEREAS, the platform equips district leaders and administrators with actionable data insights, including demographic, attendance, and behavioral metrics, enabling timely and equitable support for students at 11 Elementary schools, Bayonne High School, and Bayonne Alternative High School; and

WHEREAS, SchoolStatus Attend will facilitate a multi-tiered communication approach utilizing both physical mail interventions (such as truancy notices and attendance conferences) and digital outreach to actively engage parents and guardians in improving student attendance habits; and

WHEREAS, the total expenditure for these services for the 2026–2027 school year will be fully supported using Local (\$ 4,200), Title 1 (\$10,200), and SIA Funds (\$262);

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education officially approves entering into a partnership with SchoolStatus Attend to deliver data-driven attendance intervention and family engagement services for the upcoming academic year.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

Title I: 20-231-200-610-010-034
BAHS SIA: 20-233-200-300-030-034
LOCAL: 11-000-222-500-010-999

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

Approval of 2026-2027 Assessment Calendar

WHEREAS, New Jersey law requires school districts to advise stakeholders of certain information about standardized assessments conducted throughout the school year;

WHEREAS, required notifications set forth will be inclusive of the subject area of the assessment and grade levels covered by the assessment, the date or range of potential dates for the assessment, any accommodations or accessibility options available to students, information on how and when the students and his/her parents/ guardians can assess both questions/answers to the assessments and the students' results, whether the assessment is required by state or federal government, or both;

WHEREAS, New Jersey school districts, charter schools, and renaissance school projects are required by statute (N.J.S.A 18A: 7C-6.6) to annually notify parents or guardians by October 1 or within 30 days of any statewide student assessment or commercially developed standardized assessment that will be administered over the course of the school year. Some specific details are not yet available and are labeled "To Be Determined" (TBD);

NOW, THEREFORE, BE IT RESOLVED that the Bayonne Board of Education will provide standardized assessments (local and state) to stakeholders for the 2026-2027 school year.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the reauthorization of the Elementary and Secondary Education Act (ESEA) in December 2015 by the Every Student Succeeds Act (ESSA) expanded and clarified how federal funds received under the law may be used; and

WHEREAS, the New Jersey Annual School Planning Process consolidates multiple needs-assessment processes into one coherent system; and

WHEREAS, the New Jersey Annual School Planning Process serves as a framework for long-term, sustained improvement that is considered best practice and, therefore, is available for all New Jersey schools; and

WHEREAS, a schoolwide program is a comprehensive reform strategy designed to upgrade the entire educational program in a Title I school with a poverty percentage at or above 40 percent, or in a Title I school with a poverty percentage below 40 percent that was granted an eligibility waiver exception by the state educational agency; and

WHEREAS, operating a schoolwide program should result in an ongoing effort to bolster the academic achievement of the entire school community while tailoring reform strategies and interventions to meet the unique needs of all students, staff, and families; and

WHEREAS, all eleven (11) elementary schools and the Bayonne Alternative High School have completed their Annual School Plans (including strategies for addressing Chronic Absenteeism with stakeholder input); and

WHEREAS, these Annual School Plans will be made available publicly on each respective school's website;

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education officially accepts the Annual School Plans for the following eleven (11) elementary schools and the Bayonne Alternative High School for the 2026–2027 school year.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 28, 2026

A18

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, if 10 percent or more of the students enrolled in a public school are chronically absent, the school shall develop a corrective action plan to improve absenteeism rates; and

WHEREAS, the corrective action plan shall include, but need not be limited to, the following: (1) identifying problems and barriers to school attendance; (2) developing recommendations to address the problems and barriers to school attendance that have been identified; (3) outlining communication strategies to educate and inform parents on the importance of school attendance; (4) establishing protocols on informing and engaging parents when a child begins to show a pattern of absences; and (5) reviewing school policies to ensure that they support improved school attendance; and

WHEREAS, in developing the corrective action plan, the school shall solicit input from parents of students currently attending the school; and

WHEREAS, the school shall present the corrective action plan to the board of education; and

WHEREAS, the school shall annually review and revise the corrective action plan, and present the revisions to the board, until the percentage of chronically absent students is less than 10 percent; and

WHEREAS, Bayonne High School has completed its Chronic Absenteeism Corrective Action Plans with stakeholder input; and

WHEREAS, the Chronic Absenteeism Corrective Action Plans will be available on each school's website; and

BE IT RESOLVED that the following Corrective Action Plan be accepted for the 2026-2027 school year.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of the Chief Academic Officer

July 28, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

**RESOLUTION ACCEPTING THE SY 2026–2027 ARTS IN EDUCATION PROGRAM
(AiEP) GRANT AWARD**

WHEREAS, the Hudson County Office of Cultural & Heritage Affairs/Tourism Development (HCOCHA/TD), on behalf of Hudson County Executive Craig Guy and the Hudson County Board of County Commissioners, administers the Arts in Education Program (AiEP) Grant for Schools & School Districts; and

WHEREAS, the purpose of the AiEP Grant is to build a bridge between local non-profit arts organizations and public schools in Hudson County to increase students' access to quality, professional arts education programs aligned with the New Jersey Student Learning Standards for Visual and Performing Arts (NJSLS-VPA) and Social Emotional Learning (SEL) Framework standards; and

WHEREAS, the Gifted and Talented Department submitted an application under the AiEP Grant program to provide enrichment for District-Wide Gifted and Talented students in Grades 1 and 2 identified in Art, Music, and/or ELA; and

WHEREAS, Bayonne Public Schools has been awarded and selected to collaborate with the Educational Arts Team for the "EdArts 26-27 Pop Up Puppet" program; and

WHEREAS, the grant will fund hands-on arts enrichment across three (3) classes of 20–25 students (totaling three student groups) running simultaneously from 10:00 AM to 11:00 AM at Midtown Community School across five (5) sessions scheduled for January 4, 11, and 25, 2027, and February 1 and 8, 2027 (concluding with a final performance); and

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby formally accepts the SY 2026–2027 Arts in Education Program (AiEP) Grant award.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

**RESOLUTION ACCEPTING THE SY 2026–2027 ARTS IN EDUCATION PROGRAM
(AiEP) GRANT AWARD AT NICHOLAS ORESKO COMMUNITY SCHOOL**

WHEREAS, the Hudson County Office of Cultural & Heritage Affairs/Tourism Development (HCOCHA/TD), on behalf of Hudson County Executive Craig Guy and the Hudson County Board of County Commissioners, administers the Arts in Education Program (AiEP) Grant for Schools & School Districts; and

WHEREAS, the purpose of the AiEP Grant is to build a bridge between local non-profit arts organizations and public schools in Hudson County to increase students' access to quality, professional arts education programs aligned with the New Jersey Student Learning Standards for Visual and Performing Arts (NJSLS-VPA) and Social Emotional Learning (SEL) Framework standards; and

WHEREAS, the Bayonne Board of Education submitted an application under the AiEP Grant program to deliver high-quality arts education programming for students in Grades 3 and 4 at Nicholas Oresko School; and

WHEREAS; Nicholas Oresko School has been selected to collaborate with an awarded non-profit arts organization under the AiEP Grant program for the 2026–2027 school year; and

WHEREAS, the grant award collaboration is pending final award approval by the Hudson County Commissioners and the National Endowment for the Arts (NEA);

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby formally accepts the SY 2026–2027 Arts in Education Program (AiEP) Grant award for Nicholas Oresko School for students in Grades 3 and 4.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

**RESOLUTION AUTHORIZING THE PURCHASE OF PROFESSIONAL LEARNING SERVICES FROM
CURRICULUM ASSOCIATES**

WHEREAS, high-quality, ongoing professional learning is essential to empower educators with data-driven instruction, targeted intervention strategies, and pedagogical best practices required to maximize student growth and reading achievement; and

WHEREAS, job-embedded professional learning directly strengthens classroom instruction by equipping teachers and administrators to effectively implement *i-Ready* diagnostic data and *i-Ready Literacy Tasks* to address diverse learning needs district-wide; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Bayonne, County of Hudson, New Jersey, as follows:

Authorization of Funds: The total cost shall be funded using **FOCUS Grant funds (\$21,600)**.

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

#20-436-200-300-010-251

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

**RESOLUTION AUTHORIZING THE PURCHASE OF PROFESSIONAL LEARNING SERVICES FROM
CURRICULUM ASSOCIATES**

WHEREAS, high-quality, ongoing professional learning is essential to empower educators with data-driven instruction, targeted intervention strategies, and pedagogical best practices required to maximize student growth and reading achievement; and

WHEREAS, job-embedded professional learning directly strengthens classroom instruction by equipping teachers and administrators to effectively implement *i-Ready* diagnostic data and *i-Ready Literacy Tasks* to address diverse learning needs district-wide; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Bayonne, County of Hudson, New Jersey, as follows:

Authorization of Funds: The total cost shall be funded using Local funds(\$36,000).

ADOPTED AT BOARD MEETING HELD August 25, 2026

Office of the Chief Academic Officer

July 30, 2026

#11-000-223-320-010-251

BOARD OF EDUCATION OF THE CITY OF BAYONNE,**HUDSON COUNTY, NEW JERSEY****August 25, 2026**

WHEREAS, the *TEACHNJ Act* includes several provisions in support of teachers' ongoing professional growth and development; and

WHEREAS, one requirement is that all schools convene a School Improvement Panel (ScIP) to provide leadership in the areas of teacher professional development, mentoring, and evaluation; and

WHEREAS, the ScIP must include the school principal, an assistant / vice principal or designee if the school does not have one, and a teacher, and

BE IT RESOLVED that the following administrators / teacher members are appointed for the 2026-2027 school year:

<i>School</i>	<i>Principal</i>	<i>Asst. Principal</i>	<i>Administrator</i>	<i>Teacher</i>
BHS	Keith J. Makowski	Frank Blunda	Renae Bush	Kristy Duffy Joseph Jaros
Henry Harris	Maria Kazimir	Luisa Jaros	Tom Jacobson	Jacquilyn Gill
Philip G. Vroom	Stacey Janeczko	-----	Karee McAndrew	Giselle Torres
Dr. Walter F. Robinson	Karen Fiermonte	Areta Costello	*Noelia Lago Teixeira	Ereny Sami John Hall
Mary J. Donohoe	Philip J. Baccarella	-----	Tim Craig	Matt Allen
Lincoln Community	Carolyn Malanowski	Heather Zalis	Nancy Ruane	Kathryn Ryan

<i>School</i>	<i>Principal</i>	<i>Asst. Principal</i>	<i>Administrator</i>	<i>Teacher</i>
Horace Mann	*Maureen Brown	Evan Wexler	Tara Degnan	Alyssa Baran
William Shemin Midtown Community	James Pondillo	Kelly Carroll	Dawn Aiello	Elizabeth McDermott Robyn Pullaro
Washington Community	George Becker	Lisa Wasielewski	*Kathryn Cuttruff	Katherine Hester
Woodrow Wilson	Tara Furmaniak	Jason Acerra	Dan Ward	Vanessa McGrath
John M. Bailey	Albert McCormick, Jr.	Alana Ryan	Joseph Hayes	*Katelyn Kimball
Nicholas Oresko	Monique Bullock	-----	Janine Becker	Samantha Christie

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Curriculum & Instruction (mv)

7/9/26 - 10:55 AM

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide the Title I Parent Outreach Website from September 2026 to June 2027, now, therefore, be it

RESOLVED, that the personnel listed below will prepare and update the Title I Parent Outreach Website and will be paid at a rate of \$30.00 per hour by Title I Federal Funds not to exceed the budgeted amount of \$2,000.

NAME	PAYROLL SCHOOL
Katherine Gregorian	#10 Woodrow Wilson Community

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1
7/22/2026 - 9:30am
Budget: #20-231-200-101-010-034

Kit

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

BE IT RESOLVED, that the leaves of absence are hereby granted as follows:

SAMANTHA ROSE – BCBA

GRANTED – Unpaid Maternity Leave of absence from September 14, 2026 to June 30, 2027

MEAGAN SABATINI – Counselor

REVISED – Unpaid Family Leave of absence from March 12, 2026 to June 30, 2026

GRANTED – Unpaid Maternity Leave of absence from September 1, 2026 to June 30, 2027

MIRETTE ISKANDAR – Classroom Aide

Unpaid Family Medical Leave of absence from September 1, 2026 to June 30, 2027

MEGHAN REID – Therapist

REVISED – Unpaid Maternity Leave of absence from May 4, 2026 to June 30, 2027

SHIRLEY RUBIA – School Nurse

GRANTED – Unpaid Personal Leave of absence from August 31, 2026 to June 30, 2027

KHALEEDAH BRYANT – Bus Attendant

GRANTED – Unpaid Personal Leave of absence from September 3, 2026 to June 30, 2027

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25th, 2026

WHEREAS, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

WHEREAS, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

BE IT HEREBY RESOLVED, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

ADOPTED AT BOARD MEETING HELD AUGUST 25TH, 2026.

OFFICE OF COMMUNITY EDUCATION

August 25th, 2026

Mr. John Niesz
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION

Elementary Volleyball Camp/Clinics 2026-2027

Fidrych, Juliet	CE Youth Enrichment/Sports Program	\$30./hr.
Longo, Patricia	CE Youth Enrichment/Sports Program	\$30./hr.

JR. BEES FOOTBALL 2026-2027

Begin July and run through Fall)

Baret, Ernesto	CE Youth Enrichment/Sports Program	\$30./hr.
Nevith, Robert M.	CE Youth Enrichment/Sports Program (Rate Adjustment)	\$24./hr.
Clark, Omar	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.
Edwards, Jared	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.
Jackson-Holland, Juelze	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.
Bazik, Caleb	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.
Haynes, Ethan	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.
Brito, Aiden	CE Youth Enrichment/Sports Program Aide	\$15.92/hr.

JR. BEES WRESTLING 2026-2027

Cantale, Christina	CE Youth Enrichment/Sports Program/Event Staff	\$30./hr.
Colello, Thomas	CE Youth Enrichment/Sports Program	\$24./hr.
Gomez, Justin	CE Youth Enrichment/Sports Program	\$24./hr.
Otis-Harris, Jerome	CE Youth Enrichment/Sports Program	\$24./hr.

JR. BEES BASKETBALL 2026-2027

Del Collo, Gino	CE Youth Enrichment/Sports Program	\$30./hr.
Eatman, Cleveland	CE Youth Enrichment/Sports Program	\$24./hr.
	<u>JR. BEES TRACK 2026-2027</u>	

Coates, Nia	CE Youth Enrichment/Sports Program	\$30./hr.
Murphy, Dara	CE Youth Enrichment/Sports Program	\$30./hr.
Ramsay, Shawn	CE Youth Enrichment/Sports Program	\$30./hr.

JR. BEES GIRLS VOLLEYBALL 2026-2027

Casais, Alex	CE Youth Enrichment/Sports Program	\$15.92/hr.
--------------	------------------------------------	-------------

JUNIOR BEES GIRLS SOCCER 2026-2027(Begin July and run through Fall - Including Tryouts in the Spring)

Figliuzzi, Francesco	CE Youth Enrichment/Sports Programs	\$24./hr.
----------------------	-------------------------------------	-----------

BHS Wrestling 2026-2027

Otis-Harris, Jerome	CE Youth Enrichment/Sports Program	\$24./hr.
---------------------	------------------------------------	-----------

BHS Football - Fall 2026-2027

Pecoraro, Michael	CE Event Staff - Announcer/Chain Crew	\$30./hr.
-------------------	---------------------------------------	-----------

BHS STUDENT MANAGERS 2026-2027

Gajewski, Emma	CE Event Staff - Girls Basketball	\$15.92/hr.
Gavidia-Rodriguez, Andy	CE Event Staff - E Sports	\$15.92/hr.
Yun, Leanna	CE Event Staff - E Sports	\$15.92/hr.
Genao, Camila	CE Event Staff - BHS Football	\$15.92/hr.
Mincey, Arihanna	CE Event Staff - BHS Football	\$15.92/hr.

COMMUNITY EDUCATION BEFORE/AFTER CARE STAFF
(9/1/2026-6/30/2027)

Personnel listed on the attached Excel Sheet

SKATE GUARDS/CASHIERS
9/1/26-3/30/27

Personnel listed on the attached Excel Sheet

JT/lc

James Turner

Assistant Supervisor of Community Education

JT/lc

Name	Job ID#	POSITION	Rate
Bergalowski, Julian	#3988	CE Adm In Charge - After Care 2026-2027 - Fill in @ Woodrow	\$41./hr.
Bock, Daniel	#3988	CE Adm In Charge - After Care 2026-2027 - Fill in @ Mary J	\$41./hr.
Baranok, Alyssa	#4041	CE Before/After Care Aide 2026-2027	\$30./hr.
Cancro, Maureen	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Di Iorio, Maria	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Henlin, Terfalana	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Makarios, Marichelle	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Arnone, Vanessa	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Christie, Samantha	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Reagan, Danielle	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Schleppy-Garlati, Marcia	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Torres, Giselle	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Abel, Rose	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Alessi, Kristyn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Brown, Matthew	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Carone, Anthony	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Cmielewski, Alexis	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Fearon, Angela	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Fernandez, Alicia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Feuer, Kayla	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Garcia, Ana	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Garcia, Tara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Griffin, David Jr.	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Gustoso, Felicia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Harden, Moira	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Kelly, Jane	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Leahev, Lindsay	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McGuirk, Mark	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Miller, Caitlin	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Nolan, Michele	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Polizzoti, Elizabeth	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Reagan, Danielle	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Rodriguez, Jenny	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Schleppy-Garlati, Marcia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Shenoda, Triz	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Smith, Julia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Smith, Nina	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Tocci-Altar, Danielle	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Velasquez, Jasmyn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Wasilewski, Eva	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Wende, Josefina	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Yannaccone, Alyssa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Brancatella, Nicholas	#4044	CE Skateguard/Cashier 2026-2027	\$30./hr.
Brancatella, Savannah	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Brown, Madelyn	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Burke, Jane	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Corpus, Hannah	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Ellerson, Brian	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Farber, Eric	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Farber, Logan	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Javier, Jorge	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Liana, Addison	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
LoPresti, Kasev	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Lynn, Ryleigh	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Melin-Campbell, Connor	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Napier, Colin	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Patterson, Logan	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Petrillo, Agostino	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Popowski, Ryan	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Roszkowski, Caleigh	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Sannicola, Evan	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Urbanski, Jaxon	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.
Villavert, Ryan	#4044	CE Skateguard/Cashier 2026-2027	\$15.92/hr.

BOARD OF EDUCATION OF THE CITY OF BAYONNE BOARD OF EDUCATION
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire instructors for the Saturday Community Education Yoga and Dance Programs for the 26-27 school year,

BE IT RESOLVED, that this Board of Education approves the following instructors listed below at \$30.00 per hour, to be paid from the Student/Adult Registration Fees, through Community Education, to provide Yoga and Dance instruction for the Bayonne Community. The following instructors to be approved:

This program runs from 9/01/26 through 6/30/27

**Deja Baret
Rebecca Pavelko
Kelli McGovern
Giana Orlando
Athena Lambos
Kaylee Higgins
Judy Szklarski
Blair Ritchie
Amanda Osborne
Julia Ramirez**

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Music, Art, & Business Department

August 25, 2026

TC

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for coaches in the Bayonne School District,

BE IT RESOLVED, that the following coaches are hereby appointed for the school year 2026-2027 to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Fall	Asst Coach	Football	Matos	Stephen	new	\$7,853	
Fall	Para/Aid	Football	Haynes	Isiah	new	---	
Fall	Para/Aid	Football	Cilino	Justis	new	---	

ADOPTED AT BOARD MEETING HELD ON AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for coaches in the Bayonne School District;

BE IT RESOLVED, that the coaches be, and they hereby are, appointed for this school year 2026-2027 to the positions and at the salaries indicated after their respective names attached;

26-27 SEASON	POSITION	SPORT	LAST	FIRST	STATUS	CERT	BASE	PAST YRS EXP	ADD on 5th year
JOB I.D. 4090									
Winter	Head	Fencing	Gotch	Jeffrey	returning	teach cert	\$7,853	5	100
JOB I.D. 4090									
Winter	Asst	Fencing	TBD				\$6,026		
JOB I.D. 4033									
Winter	Head	G Bowling	Russotto	Gabriel	returning	teach cert	\$7,853	3	
JOB I.D. 4032									
Winter	Head	B Bowling	Altobelli	Anthony	returning	teach cert	\$7,853	8	200
JOB I.D. 4008									
Winter	Head	B Basketball	Gamble	Ben	returning	sub cert	\$10,744		
JOB I.D. 4007									
Winter	Asst	B Basketball	Hladik	J.J.	returning	teach cert	\$7,853	11	200
Winter	Asst	B Basketball	Molloy	Ed	returning	teach cert	\$7,853	6	100
Winter	Asst	B Basketball	Walker	Kevin	returning	teach cert	\$7,853	9	200
Winter	Asst	B Basketball	Rodriguez	Rubin	returning	sub cert	\$7,853		
Winter	Asst	B Basketball	Valencia	Dareyus	returning	sub cert	\$7,853		
Winter	Asst	B Basketball	DelCollo	Gino	new	teach cert	\$7,853	0	
Winter	Para/Aide	B Basketball	Bellifemine	Dominic	returning	N/A	-----		
Winter	Para/Aide	B Basketball	Cheeks	Robert	new	N/A	-----		
JOB I.D. 4014									
Winter	Head	G Basketball	Turner	James	returning	teach cert	\$10,744	19	400
JOB I.D. 4013									
Winter	Asst	G Basketball	Maggio	Samantha	returning	teach cert	\$7,853	7	100
Winter	Asst	G Basketball	Devaney	Ashley	returning	teach cert	\$7,853	8	100
Winter	Asst	G Basketball	Callaway	Rashad	returning	sub cert	\$7,853		
Winter	Asst	G Basketball	Young	Courtney	returning	sub cert	\$7,853	3	
Winter	Asst	G Basketball	Hernandez	Natasha	returning	teach cert	\$7,853	2	
JOB I.D. 4105									
Winter	Head	Ice Hockey	Brancatella	Nicholas	returning	teach cert	\$10,644	15	300
JOB I.D. 4104									
Winter	Asst	Ice Hockey	Lojewski	Michael	returning	sub cert	\$6,650	2	
Winter	Asst	Ice Hockey	Lojewski	Matthew	returning	sub cert	\$6,650	2	

Winter	Asst	Ice Hockey	Ryan	James	returning	sub cert	\$6,650	1	
Winter	Asst	Ice Hockey	Lewkowitz	Scott	new	teach cert	\$6,650	0	
Winter	Volunteer	Ice Hockey	Fogu	Thomas	returning	teach cert	-----		
Winter	Para/Aide	Ice Hockey	Popowski	Roman	returning		-----		
JOB I.D. 4108									
Winter	Head	Indoor Track	DiGiorio	Kevin	new	teach cert	\$7,318	0	
JOB I.D. 4107									
Winter	Asst	Indoor Track	Ough	Nicole	returning	teach cert	\$5,504	4	100
Winter	Asst	Indoor Track	Mackiewicz	Zachary	returning	teach cert	\$5,504	2	
Winter	Asst	Indoor Track	Murphy	Dara	returning	teach cert	\$5,504	2	
Winter	Asst	Indoor Track	Ramsay	Shawn	returning	teach cert	\$5,504	1	
Winter	Asst	Indoor Track	Coates	Nia	returning	sub cert	\$5,504	1	
JOB I.D. 4175									
Winter	Head	B Swimming	Zebrowski	Deveney	returning	teach cert	\$7,853	7	100
JOB I.D. 4174									
Winter	Asst	B Swimming	Brown	Matthew	returning	teach cert	\$6,026		
Winter	Para/Aide	B Swimming	Cena	Christopher	returning				
JOB I.D. 4177									
Winter	Head	G Swimming	Zebrowski	Deveney	returning	teach cert	\$7,853	11	200
JOB I.D. 4176									
Winter	Asst	G Swimming	Neary	Shannon	returning	sub cert	\$6,026		
Winter	Para/Aide	G Swimming	Cena	Tracey	returning		-----		
JOB I.D. 4198									
Winter	Head	B Wrestling	Otis-Harris	Jerome	returning	sub cert	\$7,853		
JOB I.D. 4197									
Winter	Asst	B Wrestling	Gomez	Justin	returning	teach cert	\$6,026		
Winter	Asst	B Wrestling	TBD				\$6,626		
Winter	Para/Aide	B Wrestling	Jones	Marcus	returning		-----		
Winter	Para/Aide	B Wrestling	Colello	Thomas	returning		-----		
Winter	Para/Aide	B Wrestling	Tejada	Josmar	returning		-----		
JOB I.D. 4200									
Winter	Head	G Wrestling	Wersinger	Peter	returning	teach cert	\$7,853	2	
JOB I.D. 4199									
Winter	Asst	G Wrestling	Mullin	Jonathan	returning	teach cert	\$6,026	4	100
Winter	Asst	G Wrestling	Cantale	Christina	returning	teach cert	\$6,026	1	

ADOPTED AT BBOED MEETING HELD ON AUGUST 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, there is a need for coaches/advisors in the Bayonne School District; therefore

BE IT RESOLVED, that the below coaches/advisors are hereby appointed for the school year 2026-2027 to the positions and at the salaries indicated after their respective names.

DISTRICT WIDE COORDINATORS - 2026-2027		
Program	Name	Rate
Academic Challenge Coordinator	Matthew Ruttler	\$2,161.00
Accuplacer Coordinator	Renae Bush	\$3,211.00
Chess Team District Coordinator	Michael Hoffman	\$2,161.00
Fire Bowl District Coordinator	Larissa Drennan	\$2,161.00
Forensics Team District Coordinator	Matthew Ruttler	\$2,161.00
Geography Bee District Coordinator	Keri Toomey	\$2,161.00
John Rodrigues Civics Competition Coordinator	Gina Nowak	\$2,161.00
Math Olympiad District Coordinator	Kathryn Kim	\$2,161.00
Municipal Alliance District Coordinator	Renae Bush	\$2,988.00
Project Innovate District Coordinator	Larissa Drennan	\$2,161.00
Spelling Bee District Coordinator	Donna Weiss	\$2,161.00
STEM Jr. Robotics District Coordinator	David Henry	\$2,161.00
Student Council District Coordinator	Danielle Raslowsky	\$2,161.00
Spelling Bee District Coordinator	Donna Weiss	2,161.00
National History Day District Coordinator	Gina Nowak	2,550.00
Peer Leadership District Coordinator	Gina Nowak	4,800.00
Model UN District Coordinator - BHS	Colleen Rusnak	4,469.00
District Wide Photographer	Paula Cherchio, Stacey Salony	\$30.00 per hour
BAYONNE HIGH SCHOOL - 2026-2027		
Program	Name	Rate
Accuplacer Test Proctor	Renae Bush, Kaitlyn Ballance, Kaylee Higgins, Leslie Cirillo, Louis Aligo, LeighAnn Halsey Nicole Narese, Georgeanne Osanya, Rence Duva, David Henry, Edith Kuczynski, Kim Dwyer, Michael Vazquez, Cailey Kirby, Madison Fruchter, Marleen Chiaravalloti, Meredith Thompson-Bass, Rachael Hughes, Rose Hopper, Lauren Battaglino, Melissa Adamcik, Amanda Cohen, Roccio Coppola, Shawn Ramsay, Sandra D'Angelo, Rodney Wilson	\$30.00 Per Hour
Art Club Advisor	Alisa Soto	\$2,161.00
Asst. Director Fall Production	Lori Alexander	\$2,497.50
Asst. Director Spring Production	Brendan Wahlers	\$2,497.50
Banner Printing & Design	Samantha Herskowitz, Judy Szklarski, Kelli McGovern, Kaylee Higgins, Stacey Gitto	\$30.00 Per Hour
BHS Dance Company	Kelli McGovern	\$7,153.00
BHS Jr. Dance Ensemble	Blair Ritchie	\$4,995.00
Conductor BHS Drama Student Production	Samantha Herskowitz	\$2,837.00
D.E.C.A. Advisor	Leigh Halsey, Donna Schaefer, Irene Pyke	\$2,922 (\$974 each)
Director BHS Drama Student Production - Fall	Brendan Wahlers	\$5,819.50
Director BHS Drama Student Production - Spring	Lori Alexander	\$5,819.50

F.B.L.A. Advisor	Leigh Halsey, Donna Schaefer, Irene Pyke	\$2,922 (\$974 each)
Instrumental Music Asst. Coordinator	Gary Shur	\$7,852.00
Instrumental Music Coordinator	Samantha Herskowitz	\$11,844.00
Lighting Design Tech BHS Student Production	Brendan Wahlers, Bernadette Loia	\$30.00 Per Hour
Marching Band Color Guard Advisor BHS	Liz Jessen	\$3,563.00
Marching Band Drill Design Show Coordinator	George Lavelle	\$3,563.00
Marching Band Drumline Coordinator	Giancarlo Megale	\$3,800.00
Marching Band Drumline Instructor	Gabriella Megale	\$3,563.00
Marching Band Percussion Arrangement	Eric Ficarra	\$3,450.00
Marching Band Show Choreography	Lori Law	\$3,450.00
Marching Band Wind Arrangement	David Parkhurst	\$3,800.00
Marching Band Wind Instructor	Michael Fatouros	\$3,800.00
Physics Olympics Advisor	Komila Patel	\$2,161.00
Piano Accompanist Choir Productions	Gabriella Megale	\$2,569.00
Science Fair Advisor	Dolores Gale	\$30.00 Per Hour
Science League Biology I	Gina Morgan	\$2,161.00
Science League Biology II	Jamie Lavery	\$2,161.00
Science League Physics I	Komila Patel	\$2,161.00
Science League Physics II	Komila Patel	\$2,161.00
Set Construction BHS Drama Student Production	Alex Calianese	\$2,837.00
Set Design BHS Drama Society	Bernadette Loia	\$2,837.00
Sound Design Tech. Drama Society BHS	Bernadette Loia, Pete Hastings	\$30.00 Per Hour
Stage Manager	Rylee Waldron	\$2,837.00
Steppers Assistant Coach (I)	Ashley Bishop	\$6,026.00
Student Productions-Director Fall	Brendan Wahlers	\$5,819.50
Student Productions-Director Spring	Lori Alexander	\$5,819.50
Student Productions- Asst. Director/Vocal	Sandra McGrath	\$4,995.00
BHS Drama Student Production Assistant Director-Fall	Lori Alexander	\$2,497.50
BHS Drama Student Production Assistant Director -Spring	Brendan Wahlers	\$2,497.50
Television Production BEN TV BHS	Pete Hastings	\$30.00 Per Hour
Television Production BEN TV BHS	Greg Bokshowany, Giana Orlando, Stephen Hladik	\$30.00 Per Hour
Vocal Music Assistant Coordinator	Vincent Downes	\$4,995.00
Vocal Music Coordinator	Samantha Herskowitz	\$7,582.00
HENRY HARRIS - #1 - 2026-2027		
Program	Name	Rate
Academic Challenge	Aric Hall	\$2,161.00
Basketball Coach - Boys JV	Rashad Calloway	\$30.00 per hour
Basketball Coach Boys Varsity	Rashad Calloway	\$4,927.00
Basketball Coach Girls JV	Natasha Hernandez	\$30.00 per hour
Basketball Coach Girls Varsity	Natasha Hernandez	\$4,927.00
Cheerleading Coach	Jacquilyn Gill	\$3,527.00
Chess Team Advisor	Maria Pardo	\$2,161.00
Eighth Grade Advisor	Aric Hall	\$2,918.00
Fire Bowl Advisor	Aric Hall	\$2,161.00
Flag Football Coach	James Foote	\$2,161.00
Forensics Team Advisor	Maria Pardo	\$2,161.00
Geography Bee Advisor	Gina Nowak	\$2,161.00
Girls Who Code	James Foote	\$2,161.00
John Rodrigues Civics Competition Advisor	Dana Simone-Schmidt	\$2,161.00
Math Olympiad Advisor	Jeannine Farber	\$2,161.00
Peer Leadership Advisor	Lauren Ortiz	\$3,561.00
Project Innovate Advisor	Dana Simone-Schmidt	\$2,161.00
Spelling Bee Advisor	Maria Pardo	\$2,161.00
STEM Jr. Robotics Advisor	Aric Hall	\$2,161.00

Student Council Advisor	Danielle Raslowsky	\$3,561.00
Yearbook Advisory	Aric Hall	\$2,161.00
VROOM - #2 - 2026-2027		
Program	Name	Rate
Academic Challenge	Dena DeCanto	\$2,161.00
Art Club Advisor	Lesley Caswell	\$2,161.00
Basketball Coach - Boys JV	Michael Mitchell	\$30.00 per hour
Basketball Coach Boys Varsity	Michael Mitchell	\$4,927.00
Basketball Coach Girls JV	Michelle Hoy	\$30.00 per hour
Basketball Coach Girls Varsity	Tara Greene	\$4,927.00
Cheerleading Coach	Michelle Hoy	\$3,527.00
Chess Team Advisor	Martin McNerney	\$2,161.00
	Martin McNerney & Tara Greene	
Eighth Grade Advisor		\$2,918 (\$1,459 each)
Fire Bowl Advisor	Giselle Torres	\$2,161.00
Flag Football Coach	Martin McNerney	\$4,927.00
Forensics Team Advisor	Abigail Montalvo	\$2,161.00
Geography Bee Advisor	Dena DeCanto	\$2,161.00
Girls Who Code	Michelle Hoy	\$2,161.00
John Rodrigues Civics Competition Advisor	Giselle Torres	\$2,161.00
Math Olympiad Advisor	Dena DeCanto	\$2,161.00
Peer Leadership Advisor	Giselle Torres	\$3,561.00
Project Innovate Advisor	Dena DeCanto	\$2,161.00
Softball Coach	Alyssa Baranok	\$30.00 per hour
Spelling Bee Advisor	Giselle Torres	\$2,161.00
STEM Jr. Robotics Advisor	Martin McNerney	\$2,161.00
	Christine Alvarez & Crytal Perez	
Student Council Advisor		\$3,561 (\$1,780.5 each)
	Christine Alvarez & Crytal Perez	
Yearbook Advisory		\$2,161 (\$1,080.5 each)
Volleyball Coach	Alyssa Baranok	\$3,561.00
ROBINSON - #3 - 2026-2027		
Program	Name	Rate
Academic Challenge	Jose Batista	\$2,161.00
Art Club Advisor	Dara Fischer	\$2,161.00
Basketball Coach Girls JV	Ana Garcia	\$30.00 per hour
	Ana Garcia & Eva Wasilewski	
Basketball Coach Girls Varsity		4,927 (\$2,463.5 each)
Cheerleading Coach	Rachel Mizrak	\$3,527.00
Chess Team Advisor	John Hall	\$2,161.00
	John Hall, Jose Batista, Ana Garcia,	
Eighth Grade Advisor		\$2,918 (\$972.7 each)
Fire Bowl Advisor	Mary Morcos	\$2,161.00
Flag Football Coach	Michael Pecoraro	\$4,927.00
Geography Bee Advisor	John Hall	\$2,161.00
Girls Who Code	Monica Feijoo	\$2,161.00
John Rodrigues Civics Competition Advisor	John Hall	\$2,161.00
Math Olympiad Advisor	Jose Batista	\$2,161.00
Peer Leadership Advisor	Rachel Mizrak	\$3,561.00
Project Innovate Advisor	Mary Morcos	\$2,161.00
Softball Coach	John Hall	\$30.00 per hour
Spelling Bee Advisor	Rachel Mizrak	\$2,161.00
STEM Jr. Robotics Advisor	Mary Morcos	\$2,161.00
	John Hall & Ana Garcia	
Student Council Advisor		\$3,561 (\$1,780.5 each)
	Ana Garcia & Adriana Gomez	
Volleyball Coach		\$3,561 (\$1,780.5 each)
Forensics Team Advisor	Ella Jones	\$2,161.00
Yearbook Advisory	Monica Feijoo	\$2,161.00

LINCOLN COMMUNITY SCHOOL - #5 - 2026-2027		
Program	Name	Rate
Academic Challenge	Harold Delaney	\$2,161.00
Art Club Advisor	Alessio Napoletano	\$2,161.00
Basketball Coach - Boys JV	William Zasowski	\$30.00 per hour
Basketball Coach Boys Varsity	William Zasowski	\$4,927.00
Basketball Coach Girls JV	William Zasowski	\$30.00 per hour
Basketball Coach Girls Varsity	Tyler Rickard	\$4,927.00
Cheerleading Coach	Kathryn Ryan	\$3,527.00
Chess Team Advisor	Harold Delaney	\$2,161.00
Choir Instructor	Michael Fumento	\$2,161.00
Eighth Grade Advisor	Esther Rentas; Harold Delaney	\$2,918 (\$972.7 each)
Fire Bowl Advisor	Michael Buncek	\$2,161.00
Flag Football Coach	William Zasowski	\$4,927.00
Forensics Team Advisor	Harold Delaney	\$2,161.00
Geography Bee Advisor	Sean Ryan	\$2,161.00
Girls Who Code	Michael Buncek	\$2,161.00
John Rodrigues Civics Competition Advisor	Kathryn Ryan	\$2,161.00
Math Olympiad Advisor	Esther Rentas	\$2,161.00
Peer Leadership Advisor	Esther Rentas	\$3,561.00
Project Innovate Advisor	Michael Buncek	\$2,161.00
Softball Coach	Patricia Feuer & Kathiann McIntyre	\$30.00 per hour
Spelling Bee Advisor	Harold Delaney	\$2,161.00
STEM Jr. Robotics Advisor	Michael Buncek	\$2,161.00
Student Council Advisor	Patricia Feuer	\$3,561.00
Volleyball Coach	William Zasowski	\$3,561.00
Yearbook Advisory	Christina O'Mara	\$2,161.00
HORACE MANN - #6 - 2026-2027		
Program	Name	Rate
Art Club Advisor	Anthony Carone	\$2,161.00
Basketball Coach - Boys JV	Jennifer O'Flaherty	\$30.00 per hour
Basketball Coach Boys Varsity	Jennifer O'Flaherty	\$4,927.00
Basketball Coach Girls JV	Jessica Olmo	\$30.00 per hour
Basketball Coach Girls Varsity	Jessica Olmo	\$4,927.00
Chess Team Advisor	Alyssa Baran	\$2,161.00
Eighth Grade Advisor	Kristen Mulroy, Jamie Smith	\$2,918 (\$1,459 each)
Forensics Team Advisor	Jennifer Circkirillo	\$2,161.00
John Rodrigues Civics Competition Advisor	Michael Hoffman	\$2,161.00
Peer Leadership Advisor	Kristen Mulroy	\$3,561.00
Softball Coach	Tracy Napier, Caitlyn Ruh	\$30.00 per hour
STEM Jr. Robotics Advisor	Bessa Wahba	\$2,161.00
Student Council Advisor	Leigh Ann Schaefer	\$3,561.00
Volleyball Coach	Jennifer O'Flaherty	\$3,561.00
Yearbook Advisory	Marisa Lombardi, Caitlyn Ruh, Kaitlyn Pallitto	\$2,161 (\$720.3 each)
WASHINGTON COMMUNITY SCHOOL - #9 - 2026-2027		
Program	Name	Rate
Academic Challenge	Alissa Serpe	\$2,161.00
Art Club Advisor	Samantha Frisco	\$2,161.00
Cheerleading Coach	Mercedes Bermudez	\$3,527.00
Chess Team Advisor	David Henry	\$2,161.00
Choir Instructor	Carina Lamas	\$2,161.00
Eighth Grade Advisor	Rose Abeal	\$2,918.00
Fire Bowl Advisor	Rose Abeal	\$2,161.00
Flag Football Coach	Jon Mullin	\$4,927.00

Forensics Team Advisor	Alexis Cmielewski	\$2,161.00
Geography Bee Advisor	Linda Detto	\$2,161.00
Girls Who Code	Adriana Bonetti	\$2,161.00
Math Olympiad Advisor	David Henry	\$2,161.00
Peer Leadership Advisor	Melissa Virack	\$3,561.00
Project Innovate Advisor	Rose Abeal	\$2,161.00
STEM Jr. Robotics Advisor	Rose Abeal	\$2,161.00
Student Council Advisor	Rose Abeal	\$3,561.00
WOODROW WILSON - #10 - 2026-2027		
Program	Name	Rate
Academic Challenge	Vin Cannon	\$2,161.00
Art Club Advisor	Diana Rickard	\$2,161.00
Basketball Coach - Boys JV	JJ Hladik	\$30.00 per hour
Basketball Coach Boys Varsity	JJ Hladik	\$4,927.00
Basketball Coach Girls JV	Diana Rickard	\$30.00 per hour
Basketball Coach Girls Varsity	Diana Rickard	\$4,927.00
Cheerleading Coach	Erica Bogdan	\$3,527.00
Chess Team Advisor	Ian McGowan	\$2,161.00
	Vincent Cannon, Jhaelin Bautista, Alicia Fernandez, Crystal Geraldo	\$2,918 (\$729.5 each)
Eighth Grade Advisor	Vin Cannon	\$2,161.00
Fire Bowl Advisor	JJ Hladik	\$4,927.00
Flag Football Coach	Shannon Ashe	\$2,161.00
Forensics Team Advisor	Ian McGowan	\$2,161.00
Geography Bee Advisor	Anthony Palmieri	\$2,161.00
Girls Who Code	Ian McGowan	\$2,161.00
John Rodrigues Civics Competition Advisor	Jhaelin Bautista	\$2,161.00
Math Olympiad Advisor	Crystal Geraldo	\$3,561.00
Peer Leadership Advisor	David Henry	\$2,161.00
Project Innovate Advisor	Vincent Cannon	\$2,161.00
Spelling Bee Advisor	Tyler Blicharz	\$2,161.00
STEM Jr. Robotics Advisor	Crystal Geraldo	\$3,561.00
Student Council Advisor	Crystal Geraldo and Josefine Wende	\$2,161 (\$1,080.5 each)
Yearbook Advisory		
BAILEY SCHOOL - #12 - 2026-2027		
Program	Name	Rate
Academic Challenge	Alexandria Constantine	\$2,161.00
Art Club Advisor	Justin Scriven	\$2,161.00
Basketball Coach - Boys JV	Edward Molloy, Jr.	\$30.00 per hour
Basketball Coach Boys Varsity	Vincent Gorski	\$4,927.00
Basketball Coach Girls JV	Tanya Russell	\$30.00 per hour
Basketball Coach Girls Varsity	Tanya Russell	\$4,927.00
	Dawn Cole-Moon & Megan Sorrenti-Rolon	\$3,527.00 (\$1,763.5 each)
Cheerleading Coach	Miriam Garcia	\$2,161.00
Chess Team Advisor	Alexandria Constantine & Megan Sorrenti-Rolon	\$2,918 (\$1,459 each)
Eighth Grade Advisor	Nicolette Marko	\$2,161.00
Fire Bowl Advisor	Vincent Gorski	\$4,927.00
Flag Football Coach	Diane Ingles	\$2,161.00
Forensics Team Advisor	Michael Fatouros	\$2,161.00
Geography Bee Advisor	Denise Dorans	\$2,161.00
Girls Who Code	Robert Cuevas	\$2,161.00
John Rodrigues Civics Competition Advisor	Megan Sorrenti- Rolon	\$2,161.00
Math Olympiad Advisor	Ann Marie Meyers	\$3,561.00
Peer Leadership Advisor	Vanessa Arnone	\$2,161.00
Project Innovate Advisor	Mackenzie Brown	\$30.00 per hour
Softball Coach		

Spelling Bee Advisor	Alexandria Constantine	\$2,161.00
STEM Jr. Robotics Advisor	Vanessa Arnone	\$2,161.00
Student Council Advisor	Alexandria Constantine	\$3,561.00
Yearbook Advisory	Robert Cuevas	(\$1,780.5 each)
	Alexandria Constantine	\$2,161.00
Nicholas Oresko School - #14 - 2026-2027		
Program	Name	Rate
Academic Challenge	Abgail Lopez/Stephanie Kahle	\$2,161 (\$1,080.5 each)
Basketball Coach - Boys JV	Jesse Matos	\$30.00 per hour
Basketball Coach Boys Varsity	Jesse Matos	\$4,927.00
Basketball Coach Girls JV	Ashley Devaney	\$30.00 per hour
Basketball Coach Girls Varsity	Ashley Devaney	\$4,927.00
Volleyball Coach	Ashley Devaney	\$3,561.00
Flag Football Coach	Ashley Devaney	\$4,927.00
Cheerleading Coach	Samantha Christie/Tamara Roman	\$3,527 (\$1,763.5 each)
Fire Bowl Advisor	Lee Gray	\$2,161.00
Forensics Team Advisor	Abgail Lopez	\$2,161.00
Peer Leadership Advisor	Danielle Coll	\$3,561.00
Spelling Bee Advisor	Eric Clappsy	\$2,161.00
Student Council Advisor	Eric Clappsy	\$3,561.00
Eighth Grade Advisor	Eric Clappsy/Lee Gray	\$2,918 (\$1,459 each)
Math Olympiad Advisor	James Sisk	\$2,161.00
Girls Who Code	Jesse Matos	\$2,161.00
Yearbook Advisory	Jesse Matos	\$2,161.00
Geography Bee Advisor	Kerry Olander	\$2,161.00
John Rodrigues Civics Competition Advisor	Kerry Olander	\$2,161.00
Chess Team Advisor	Lee Gray	\$2,161.00
Project Innovate Advisor	Lee Gray	\$2,161.00
STEM Jr. Robotics Advisor	Lee Gray	\$2,161.00
Art Club Advisor	Melissa Mariano	\$2,161.00
Softball Coach	Nia Stroman	\$30.00 per hour

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of the Assistant Superintendent of Personnel

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been determined that staff is needed to undertake and complete several school district activities; and

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following persons to be assigned to the attached programs; now, therefore

BE IT RESOLVED, that the attached name personnel are appointed on a per diem basis and at the salaries listed for Summer 2026 programs and projects based on the school district's needs.

SUMMER NURSES (As Needed)

Rate: 1/200th of pay

Names:

Stephanie Lucci
Laudonia Larwa

BUS ATTENDANTS (As Needed)

Rate: As per 2026-2027 contractual hourly rate.

Names:

Melinda Gonzalez

CTE STAFFING (As Needed)

Rate: \$30 hourly rate.

Names:

James Topolewski
Camille High
Christopher Eckert
Robert Blake
Cassandra Fiadini

Steven Turner
James Powers
Tim Clarke

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Elizabeth Brown	Speech Language Pathologist	\$70,100	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Jennifer Cardino	Teacher of Social Studies	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Julia Field	Teacher of Students with Disabilities	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

B11

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Tara Garcia	Teacher of Students with Disabilities	\$77,437	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Jalyssa Matos	Speech Language Pathologist	\$72,147	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Joseph Rosario	Teacher of Fine and Performing Arts	\$69,500	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Danielle Zimny	Teacher of Biology	\$69,500	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Suzanne Cavanaugh	Non-Certified School Nurse	\$81,337	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Herminia Bermudez	Teacher of Mathematics	\$69,500	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Faiza Boudib	Teacher of Mathematics	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Bernadette Loia	Teacher of Fine and Performing Arts	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

B19

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Timothy Masterson	Teacher of English	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Raymond Yzquierdo	Teacher of Students With Disabilities	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Samantha Galano	Teacher of Elementary K-6	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Luciano Lopez-Viamonte	Teacher of ESL	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Allison Mazak	Non-Certified School Nurse	\$78,837	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Gabriella Megale	Teacher of Fine and Performing Arts	\$67,000	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Adair Keener	Teacher of Fine and Performing Arts	\$69,500	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

WHEREAS, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

BE IT RESOLVED, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Emily Dello Russo	Non-Certified School Nurse	\$68,387	September 1, 2026 26-27 Salary Guide

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

BOARD OF EDUCATION OF CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, there is a need for Security Guards in the Bayonne Public School District;

Therefore

BE IT HEREBY RESOLVED, that the staff members listed are hereby appointed to the position of Unarmed Security Guard for the City of Bayonne School District on a ten-month basis for the period. Subject to Board Discretion through NJ Educators Health plan;

2026-2027 New Hire

Name	Salary	Start Date
Brandy Cheatham	\$39,131	September 1, 2026
Akwanyah Fennell	\$39,131	September 1, 2026
Joseph Farley	\$39,131	September 1, 2026
James McCreesh	\$39,131	September 1, 2026

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

B28

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or that newly appointed personnel be assigned to the following positions; and

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niecz, the attached assignment(s) and reassignment(s) are hereby made effective for the 2026-2027 school year; all assignments/reassignments are made without change in salary unless otherwise indicated.

2026-2027 Transfers		From	To
Last Name	First Name		
Tsakos	Stamalia	Teacher of Students with Disabilities at Lincoln Community School	Teacher of Students with Disabilities at Philip G. Vroom School
Puchinsky	Gina	Teacher of Title I at Woodrow Wilson School	Elementary School Teacher at William Shemin Midtown Community School
Kiniry	Neal	Elementary School Teacher at Dr. Walter F. Robinson School	Elementary School Teacher at Woodrow Wilson School
Christina	Fabiano	Teacher of Title I at Woodrow Wilson School	Teacher of Title I at William Shemin Midtown Community School
Travellino	Melissa	Teacher of Mathematics at Horace Mann School	Teacher of Mathematics at Bayonne High School
Stroman	Nia	Teacher of Physical Education at Nicholas Oresko and Woodrow Wilson School	Teacher of Physical Education at Nicholas Oresko, Mary J. Donohoe School, and Dr. Walter F. Robinson School
Zasowski	William	Teacher of Physical Education at Mary J. Donohoe School, Dr. Walter F. Robinson School, Lincoln Community School, and Woodrow Wilson School	Teacher of Physical Education at Woodrow Wilson School and Lincoln Community School
Hernandez	Jasmine	BCBA at Washington Community School	BCBA at Nicholas Oresko School
Annunzio	Dana	Teacher of the Handicapped at Nicholas Oresko School	Teacher of the Handicapped at Woodrow Wilson School
Fortes	Angela	Teacher of Students with Disabilities at Nicholas Oresko School	Teacher of Students with Disabilities at Woodrow Wilson School
Baldovin	Stefanie	BCBA at John M. Bailey School	BCBA at Woodrow Wilson School
McGrath	Sandra	Teacher of English at Bayonne High School	Teacher of Fine and Performing Arts at Washington Community School
Megaro	Joseph	Teacher of Students with Disabilities at Henry E. Harris School	Teacher of Students with Disabilities at John M. Bailey School
Wilkinson	Thomas	Teacher of Social Studies at Henry E. Harris School	Teacher of Students with Disabilities at Henry E. Harris School
Torres	Barbara	Teacher of the Handicapped at Nicholas Oresko School	Teacher of the Handicapped at Horace Mann School
Wetzel	Dorothy	Elementary School Teacher at Dr. Walter F. Robinson School	Elementary School Teacher at Horace Mann Community School
Hughes	Vanessa	District Wide Community Parent Liaison	School Social Worker at Midtown Community School
Menias	Sally	School Nurse at Dr. Walter F. Robinson School	School Nurse at Nicholas Oresko School
Mizrak	Rachel	Teacher of ESL at Dr. Walter F. Robinson School	Elementary School Teacher at Dr. Walter F. Robinson School
Perez	Claudia	Teacher of ESL at Dr. Walter F. Robinson School	Teacher of ESL at Bayonne High School
Paolantonio	Julia	Speech-Language Specialist at Philip G. Vroom School	Speech-Language Specialist at Philip G. Vroom School and Mary J. Donohoe School
Hasan	Salva	Speech-Language Specialist at Horace Mann School and John M. Bailey School	Speech-Language Specialist at John M. Bailey School
Urciuoli	Caitlin	Speech-Language Specialist at Washington Community School	Speech-Language Specialist at Horace Mann School
Muli	Gianna	Occupational Therapist at Lincoln Community School and Woodrow Wilson School	Occupational Therapist at Lincoln Community School
Harris	Leticia	Occupational Therapist at John M. Bailey School	Occupational Therapist at John M. Bailey School and Horace Mann School
Siddman	Abigail	Occupational Therapist at Woodrow Wilson School and John M. Bailey School	Occupational Therapist at Philip G. Vroom School and Dr. Walter F. Robinson School
Franconeri	Emma	Occupational Therapist at Washington Community School	Occupational Therapist at Washington Community School and Nicholas Oresko School
Brauer	Nancy	Physical Therapist at Washington Community School	Physical Therapist at Washington Community School and Nicholas Oresko School
Fidman	Danielle	Teacher of Dance at Henry E. Harris School	Teacher of Dance at Henry E. Harris School and Mary J. Donohoe School
Ough	Nicole	Teacher of Art at Mary J. Donohoe School	Teacher of Art at Mary J. Donohoe School and Henry E. Harris School
2026-2027 New Assignments		Position	To
Last Name	First Name		
Murray	Jazmeen	Teacher of Students with Disabilities	Horace Mann School
Nunez	Erika Danielle	Speech Language Pathologist	Lincoln Community School
O'Connell	Nora	Speech Language Pathologist	William Shemin Midtown Community School
Stein	Danielle	School Counselor	John M. Bailey School

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education recognizes the critical need for year-round administrative, analytical, and preparatory leadership to ensure the effective operation of district assessment programs, data systems, and academic initiatives; and

WHEREAS, David Griffin and Vincent Maggio currently serve as dedicated and knowledgeable 10 month staff members for the Bayonne Board of Education; and

WHEREAS, expanding their roles to full 12-month positions is vital to supporting student achievement, maintaining district compliance, managing data platforms, organizing state and local assessments, auditing academic programs, and updating policy frameworks year-round;

WHEREAS, these necessary responsibilities include but are not limited to: organizing NJGPA assessments, managing Gifted & Talented (G&T) Identification, auditing programs, maintaining systems and rostering platforms, attending required training, creating the assessment calendar, reviewing and revising policies and procedures, supporting handbook updates for G&T and NJTSS, and managing the distribution of NJSLA Individual Student Reports (ISR); and

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the appointment of David Griffin and Vincent Maggio to the positions of 12-Month Data Analysis Coordinators, effective for the 2027–2028 school year.

BE IT FURTHER RESOLVED, that their annual compensation and contractual terms shall be adjusted accordingly to reflect full 12-month Board Discretion employment status in accordance with district salary schedules, effective July 1, 2027

Name	Salary
David Griffin	\$135,708
Vincent Maggio	\$94,867

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Chief Academic Officer

Date: August 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

B30

WHEREAS, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

BE IT RESOLVED, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be appointed and/or assigned to the position next to their name;

BE IT FURTHER RESOLVED, that this board approve the recommendations of the Superintendent of Schools to appoint/assign the personnel listed below at the salary and effective dates indicated:

2026-2027 REASSIGNMENTS:

NAME	From	TO	SALARY	EFFECTIVE DATE
Kaitlin Hickey	Supervisor of ESEA, Federal & State Programs	Supervisor of ESEA, Federal & State Programs, World Language / ESL & Bilingual Education	No Change	September 1, 2026
Noelia Lago-Teixeira	Assistant Supervisor of Special Services	Assistant Supervisor of World Language / ESL & Bilingual Education	No Change	September 1, 2026
Christy Glock	Supervisor of Mental Health/ District Anti-Bullying Coordinator	Supervisor of Mental Health & Early Childhood Education / District Anti-Bullying Coordinator	No Change	September 1, 2026
James Turner	Acting Assistant Supervisor of Community Education	Assistant Supervisor of Special Education / Community Education	No Change	September 1, 2026

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

Name	Position
Katherine Willmore	Food Service General Worker
Yesenia Lopez	Food Service General Worker

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education is committed to ensuring the safety and security of its students, staff, and visitors; and,

WHEREAS, the Superintendent has recommended the appointment and/or reappointment of the following individuals as Armed Per Diem Security Guards, who meet the qualifications and licensing requirements for the position; and,

WHEREAS, the Armed Per Diem Security Guards are not covered by a collective bargaining agreement regarding their terms and conditions of employment or compensation; now, therefore,

BE IT RESOLVED, that the following individuals are hereby appointed and/or reappointed as Armed Per Diem Security Guards for the Bayonne Board of Education, effective **September 1, 2026 through June 30, 2027**, at a rate of **\$225.00 per day**, for services rendered as needed.

2026-2027 New Appointment

ID	Start Date
35465	September 1, 2026
35466	September 1, 2026

2026-2027 Reappointment

ID	Start Date
11526	September 1, 2026
11547	September 1, 2026
10825	September 1, 2026
11015	September 1, 2026

BE IT FURTHER RESOLVED, that each Armed Per Diem Security Guard shall maintain all licenses, permits, certifications, and qualifications required for the position; and,

BE IT FURTHER RESOLVED, that the Superintendent of Schools or designee is authorized to assign the Armed Per Diem Security Guards as needed to provide security services for the Bayonne Board of Education.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education recognizes the importance of maintaining appropriate healthcare services for students and staff, during the absence of the regular nursing staff; and

WHEREAS, temporary registered nurse coverage is necessary to ensure continuity of care, meet legal and safety requirements, and support the health and well-being of all individuals at the Bayonne Board of Education and

WHEREAS, the hiring of a qualified substitute nurse on an as-needed basis will allow the District to meet its obligations during periods when the regular nurse is absent due to illness, leave, field trips, or other circumstances;

BE IT FURTHER RESOLVED, the Bayonne Board of Education hereby authorizes the administration to recruit, hire, and compensate at a rate of \$375.00 per day, licensed substitute registered nurses as needed to fulfill temporary nursing duties, in accordance with all applicable policies, procedures, and budgetary provisions.

Celiday Munoz, RN

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE.
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates various afterschool programs; and

WHEREAS, there is a need for security to be assigned to those programs by the District Coordinator of Safety and Security for the 2026-2027 school year; now, therefore

BE IT RESOLVED, the Superintendent of Schools hereby recommends the below-listed staff at the rate of \$24 July 1, 2026 through June 30, 2027 per hour unless otherwise indicated.

SECURITY STAFF 2026-2027
ASSIGNED BY THE DISTRICT COORDINATOR OF SAFETY AND SECURITY

Jamie Lynn
Ciara Rizk
Cleveland Eatman
Akwanyah Fennell
Brandy Cheatham
James McCreesh
Robert Napoleon

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire Teacher Assistants for the 2026-2027 school year to work with students during breakfast and/or before/after school bus duty, NOW

THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the listed Teacher Assistants working with students at the rates listed

Teachers

Dennis Tiberi
Katie Frank

BBOED Teacher Assistants

*Amany Beshay
Tandy Bauer
Kathleen LoCascio
Fadia Salib
Karen Russo
Julianna Barone Cotter
Latricia Law
*Nancy Saad
*Nacera Afir
Asha Ramjattan
Lucy Lambides
Joanne Falzon
*Hayat Samid
*German Monzon
*Elizabeth Saba

*1:1 Teacher Assistant Bus Duty with student

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Spec. Serv. Dept. 8/04/26 10:00 AM reso: extra duty

KID



**BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education recognizes the importance of utilizing staff for student arrivals and departures at the community schools each day.

WHEREAS, teachers and assistants are need to meet the need of each building to provide a safe entrance and dismissal at the community schools

BE IT FURTHER RESOLVED, the Bayonne Board of Education hereby approves the following staff to be assigned the duties of morning and dismissal duty at each building at the rate approved in the collective bargaining contract.

Name	Position	Hourly Rate	School
Not to Exceed: (AM) 12 teachers, 2 Assistants; (PM) 3 Teachers			
Kaitlyn Ballance	Am/Pm Teacher	\$30.00	Henry Harris
Danielle Raslowsky	Am/Pm Teacher	\$30.00	Henry Harris
Aric Hall	Am/Pm Substitute	\$30.00	Henry Harris
Dana Simone-Schmidt	Am/Pm Teacher	\$30.00	Henry Harris
Falyn Marsella	Am/Pm Teacher	\$30.00	Henry Harris
Amee Pelliccio	Am/Pm Substitute	\$30.00	Henry Harris
Susan Armstrong	Am/Pm Teacher	\$30.00	Henry Harris
Samantha Payne	Am/Pm Substitute	\$30.00	Henry Harris
Jenna Iorio	Am/Pm Teacher	\$30.00	Henry Harris
Liana Novembrino	Am/Pm Teacher	\$30.00	Henry Harris
Kim Feeney	Am/Pm Teacher	\$30.00	Henry Harris
Lauren Ortiz	Am/Pm Teacher	\$30.00	Henry Harris
Amy Tierney	Am/Pm Substitutue	\$30.00	Henry Harris
Phoebe Durak	Am/Pm Teacher	\$30.00	Henry Harris
Name	Position	Hourly Rate	School
Not to Exceed: (AM) 7 teachers, 5 Assistants; (PM) 3 Teachers			
Vanessa Armone	Am/Pm Teacher	\$30.00	John Bailey
Donna Liana	Am/Pm Teacher	\$30.00	John Bailey
Erica Collado	Am/Pm Teacher	\$30.00	John Bailey
Dawn Moon	Am/Pm Teacher	\$30.00	John Bailey
Robert Cuevas	Am/Pm Teacher	\$30.00	John Bailey
Thomas Arabia	Am/Pm Teacher	\$30.00	John Bailey
Joseph Norton	Am/Pm Teacher	\$30.00	John Bailey
Jessica Margagliano	Am/Pm Teacher	\$30.00	John Bailey
Miriam Garcia	Am/Pm Teacher	\$30.00	John Bailey
Edward Molloy, Jr.	Am/Pm Teacher	\$30.00	John Bailey
Jennifer Payer	Am/Pm Teacher	\$30.00	John Bailey
Jane Kelly	Am/Pm Teacher	\$30.00	John Bailey
Diane Ingles	Am/Pm Teacher	\$30.00	John Bailey
Michele Nolan	Am/Pm Teacher	\$30.00	John Bailey

Amal Ishaq	Am/Pm	\$15.92	John Bailey
Mary Habib	Am/Pm	\$15.92	John Bailey
Enaam Fares	Am/Pm	\$15.92	John Bailey
Celina Miszczuk	Am/Pm	\$15.92	John Bailey

Name	Position	Hourly Rate	School
Not to Exceed: (AM) 6 teachers, 3 Assistants; (PM) 3 Teachers, 1 Assistant			
Maria Castano	Am/Pm	\$15.92	Lincoln
Diane Hernandez	Am/Pm	\$15.92	Lincoln
Tina Heaney	Am/Pm Teacher	\$30.00	Lincoln
Malgozata Dobrowolska	Am/Pm Teacher	\$30.00	Lincoln
Chris Conti	Am/Pm Teacher	\$30.00	Lincoln
Joseph Olesky	Am/Pm Teacher	\$30.00	Lincoln
Joshua Lane	Am/Pm Teacher	\$30.00	Lincoln
William Zasowski	Am/Pm Teacher	\$30.00	Lincoln
Michael Buncek	Am/Pm Teacher	\$30.00	Lincoln
Angela Fearon	Am/Pm Teacher	\$30.00	Lincoln
Mary McCabe	Am/Pm	\$30.00	Lincoln
Marina Youssef	Am/Pm	\$15.92	Lincoln
Amanda Deloughery	Am/Pm	\$30.00	Lincoln
Priya Jhaveri	Am/Pm Teacher	\$30.00	Lincoln
Esther Rentas	Am/Pm Teacher	\$30.00	Lincoln

Name	Position	Hourly Rate	School
Not to Exceed: (AM) 4 teachers, 2 Assistants			
Lisa Bermudez	Am/Pm	\$15.92	Washington
Luce Lema	Am/Pm	\$15.92	Washington
Melissa Virack	Am/Pm Teacher	\$30.00	Washington
Alexis Cmielewski	Am/Pm Teacher	\$30.00	Washington
Jamie Murphy	Am/Pm Teacher	\$30.00	Washington
Sarah Labib	Am/Pm Teacher	\$30.00	Washington
Kathiann McIntyre	Am/Pm Teacher	\$30.00	Washington

Name	Position	Hourly Rate	School
Not to Exceed: (AM) 7 teachers (PM) 1 Teacher			
Ryan Campbell	Am/Pm Teacher	\$30.00	Woodrow
John Hladik	Am/Pm Teacher	\$30.00	Woodrow
Vincent Cannon	Am/Pm Teacher	\$30.00	Woodrow
Crystal Geraldo	Am/Pm Teacher	\$30.00	Woodrow
William Zasowski	Am/Pm Teacher	\$30.00	Woodrow
Dayna Guarino	Am/Pm Teacher	\$30.00	Woodrow
Katherine Gregorian	Am/Pm Teacher	\$30.00	Woodrow
Kylie Trebour	Am/Pm Teacher	\$30.00	Woodrow
Jilliam Bergalowski	Am/Pm Teacher	\$30.00	Woodrow

Claire Quinones	Am/Pm Teacher	\$30.00	Woodrow
Name	Position	Hourly Rate	School
Not to Exceed: (AM) 7 teachers			
Brianne Murphy	Am/Pm Teacher	\$30.00	MJDonohoe
Sherri Yannaccone	Am/Pm Teacher	\$30.00	MJDonohoe
Samamnthia Maggio	Am/Pm Teacher	\$30.00	MJDonohoe
Nicole Joll	Am/Pm Teacher	\$30.00	MJDonohoe
Kevin Walker	Am/Pm Teacher	\$30.00	MJDonohoe
Daniel Bock	Am/Pm Teacher	\$30.00	MJDonohoe
Rodolfo Morel	Am/Pm Teacher	\$30.00	MJDonohoe
Name	Position	Hourly Rate	School
Not to Exceed: (AM) 7 teachers, 1 Assistant; (PM) 2 Teachers, 2 Assistants			
Joann Baran	Am/Pm	\$15.92	Vroom
Samantha Micek	Am/Pm Teacher	\$30.00	Vroom
Stephanie Studwell	Am/Pm Teacher	\$30.00	Vroom
Bernice Poalucci	Am/Pm Teacher	\$30.00	Vroom
Ashley Mueller	Am/Pm Teacher	\$30.00	Vroom
Damian Sleszynski	Am/Pm Teacher	\$30.00	Vroom
Keith Armstrong	Am/Pm Teacher	\$30.00	Vroom
Giselle Torres	Am/Pm Teacher	\$30.00	Vroom
Jessica Soloway	Am/Pm Teacher	\$30.00	Vroom
Sara Sgardelis	Am/Pm Teacher	\$30.00	Vroom
Laura Quintella	Am/Pm Teacher	\$30.00	Vroom
Brittany Bilak	Am/Pm	\$15.92	Vroom
LaVacia Bryant	Am/Pm Teacher	\$30.00	Vroom
Christine Alvarez	Am/Pm Teacher	\$30.00	Vroom
Stephanie Plaza	Am/Pm Teacher	\$30.00	Vroom
Peter Pantalena	Am/Pm Teacher	\$30.00	Vroom
Terfaina Henin	Am/Pm	\$15.92	Vroom
ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026			

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, Bayonne High School operates a SASH after school program; and

WHEREAS, there is a need for professional staff to monitor the students assigned to SASH; now therefore;

BE IT RESOLVED, that the below professional staff are to be paid \$30.00 per hour effective September 1, 2026 through June 30, 2027 for monitoring the SASH program, on an as needed basis:

SASH MONITORS FOR 2026-2027

Not to exceed 4 staff and AIC scheduled at one time Tuesday through Thursday.

Giuseppina Walsh, Admin-in-Charge \$41 per hour.

Isabel Orlando
Karla Guembes
Ana Janiszewski

Cassandra Fiadini
Justin Mateicka
Shannon Anwander

Kerry Weinstein
Stephanie Fleck

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of the Assistant Superintendent

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

WHEREAS, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

BE IT RESOLVED, that all professional staff are to be paid \$40.00 an hour effective September 1, 2025 for Home Instruction hours worked throughout the Bayonne Public School District.

HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2026-2027 (as needed)

Amanda Carey
William Lawson
Georgeanne Osanya

ADOPTED AT BOARD MEETING HELD ON AUGUST 25 , 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide **Parent Workshops** for the community, for **SY 2026-2027 (Sep-June)**, now, therefore, be it

RESOLVED, the following personnel will be presenting **Preschool Parent Workshops**, to our early childhood parents/guardians during an afterschool setting, and will be paid at the hourly rate below using **Preschool Education Aid (PEA)**:

<u>Name</u>	<u>Title</u>	<u>Hourly Rate</u>
Janine Becker	Assistant Supervisor, Early Childhood	\$41.00
Kathryn Cuttruff	Assistant Supervisor, Early Childhood	\$41.00
Dana Lawson	Preschool Instructional Coach (PIC)	\$30.00
Kelsey Nardone	Preschool Instructional Coach (PIC)	\$30.00
Kerry Sullivan	Preschool Instructional Coach (PIC)	\$30.00
Danielle Tocci-Attar	Preschool Instructional Coach (PIC)	\$30.00
Beth Varano	Preschool Instructional Coach (PIC)	\$30.00
LaVacia Bryant	Preschool Intervention and Referral Spec. (PIRS)	\$30.00
Catherine Lincoln	Preschool Intervention and Referral Spec. (PIRS)	\$30.00
Michele Nolan	Preschool Intervention and Referral Spec. (PIRS)	\$30.00
Xiomara Nunez	Preschool Intervention and Referral Spec. (PIRS)	\$30.00
Emily Blanco	PEA Social Worker	\$30.00
Lourdes Nunez	PEA Social Worker	\$30.00
Vanessa Arnone	Teacher	\$30.00

***Additional personnel will be added as deemed necessary.**

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Janine Becker, Assistant Supervisor of Early Childhood Education
 (08/11/2026 – 11:08 am)

Pre-K Program-Other Professional – 20-218-200-330-010-099




B40

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, there is a need for Social Emotional Learning (SEL) teams in the Bayonne School District at Dr. Walter F. Robinson Community School from September 1, 2026 to June 30, 2027; therefore

BE IT RESOLVED, that the following personnel listed below will, work together to prepare SEL surveys for students and parents four times a year, analyze the data from these surveys and monitor the implementation of interventions that promote a healthy school climate to ensure the well-being of the students SEL, at the rate of \$30.00 per hour paid by Title I SIA funds not to exceed the budgeted amount of \$8,100.

NAME:	TEACHER:
Jessica Spiers	Teacher, #3 Dr. Walter F. Robinson Community School
Kelsey Burnett	Teacher, #3 Dr. Walter F. Robinson Community School
Monica Feijoo	Teacher, #3 Dr. Walter F. Robinson Community School
Rachel Mizrak	Teacher, #3 Dr. Walter F. Robinson Community School
Ana Garcia	Teacher, #3 Dr. Walter F. Robinson Community School
Valerie Yurchak	Teacher, #3 Dr. Walter F. Robinson Community School
Ereny Sami	Teacher, #3 Dr. Walter F. Robinson Community School
Leslie Cirillo	Counselor, #3 Dr. Walter F. Robinson Community School
John Hall	Teacher, #3 Dr. Walter F. Robinson Community School

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Dr. Walter F. Robinson Community School – 7/29/26- 9:30am

SIA #3 Salary Budget. #20-233-200-100-030-034

KH

B41

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, there is a need in the Bayonne School District for teachers for the Professional Learning Community Project (PLC) at Dr. Walter F. Robinson Community School from September 1, 2026 to June 30, 2027, now therefore be it

RESOLVED, that the following personnel listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid \$30.00 per hour by Title I SIA funds not to exceed the budgeted amount of \$10,800.

ALLOCATION	NAME	BASE: 9/1/26-6/30/27
<u>\$10,800-PLC's:</u>		
Teacher	Kelsey Burnett	\$30.00 p/hr.
Teacher	Jessica Spiers	\$30.00 p/hr.
Teacher	Rachel Mizrak	\$30.00 p/hr.
Teacher	Valerie Yurchak	\$30.00 p/hr.
Teacher	John Hall	\$30.00 p/hr.
Teacher	Ereny Sami	\$30.00 p/hr.
Teacher	Janet Lucignano	\$30.00 p/hr.
Teacher	Nehal Elrahamawy	\$30.00 p/hr.
School Counselor	Leslie Cirillo	\$30.00 p/hr.
Teacher	Monica Feijoo	\$30.00 p/hr.
Teacher	Ana Garcia	\$30.00 p/hr.

ADOPTED AT BOARD MEETING HELD August 25, 2026.

Office of Dr. Walter F. Robinson Community School - 7/29/2026 -
 9:30am

SIA #3 Salary Budget #20-233-200-100-030-034

RB



BOARD OF EDUCATION OF THE CITY OF BAYONNE.**HUDSON COUNTY, NEW JERSEY.**

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide an Attendance Committee at Dr. Walter Robinson Community School for the 2026-2027 school year, now, therefore, be it

RESOLVED, that the personnel listed below will prepare appropriate letters, check monthly attendance, develop strategies and interventions to improve attendance, track and analyze attendance data, identify students at risk of chronic absenteeism, call and meet with parents as necessary, and review schoolwide chronic absenteeism for the Attendance Committee and will be paid \$30.00 per hour by Title I SIA funds not to exceed the budgeted amount \$9,000.

<u>NAME:</u>	<u>School:</u>
Kelsey Burnett	Teacher #3 Dr. Walter F. Robinson Community School
Valerie Yurchak	Teacher #3 Dr. Walter F. Robinson Community School
Rachel Mizrak	Teacher #3 Dr. Walter F. Robinson Community School
Nehal Elrahamawy	Teacher #3 Dr. Walter F. Robinson Community School
Ereny Sami	Teacher #3 Dr. Walter F. Robinson Community School
Leslie Cirillo	Counselor #3 Dr. Walter F. Robinson Community School
John Hall	Teacher #3 Dr. Walter F. Robinson Community School

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Dr. Walter F. Robinson Community School – 7/29/26 - 9:30am

SIA #3 Salary Budget #20-233-200-100-030-034

KH

BOARD OF EDUCATION OF THE CITY OF BAYONNE,

HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to continue its Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant for the 2026-2027 school year, and,

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following personnel to be assigned to the Title I Program, as proportioned below, now, therefore, be it

RESOLVED, the following personnel be assigned to the 2026-2027 Title I Program under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant from July 1, 2026 to June 30, 2027 and the percentage of their annual salaries to be charged as listed below:

	<u>Salary</u>
Kaitlin Hickey-ESEA Supervisor, Federal & State Programs	\$160,180. (100%)
Carol Donovan-Executive Administrative Assistant	\$ 53,572. (60%)
Maria Vodychko-Executive Administrative Assistant	\$ 38,596. (60%)
<u>Teachers:</u>	
Samantha Christie	\$ 86,295. (100%)
Denise DeRocco	\$117,355. (100%)
Margaret Doria	\$ 73,287. (100%)
Christina Fabiano	\$102,795. (100%)
Katherine Gregorian	\$ 73,287. (100%)
Rose Jacobson	\$ 78,837. (100%)
Fallon Salso	\$115,475. (100%)
Alyssa Scrudato	\$ 70,787. (100%)
Melissa Tomace	\$ 83,495. (100%)
Dorota Wetzal	\$ 72,087. (100%)
Rebecca Wexler	\$ 93,495. (100%)
Sandy Wojciechowski	\$117,355. (100%)

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction #1 (cd) 8/11/2026 11:15am

Title I Budget: Supervisor #20-231-200-101-010-034; Executive Admin Assistants: #20-231-200-105-010-034;

Title I Teachers: #20-231-100-101-010-034

KH

B44

**BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2026 to June 2027, now, therefore, be it

RESOLVED, that the following personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
\$ 8,500 - Henry E. Harris Community	
Salary Budget: #20-231-100-101-050-045	Karen Russo, Lauren Ortiz, Kim Feeney, Jacquelyn Gill, Liana Novembrino, Jeannine Farber, Donna Weiss
\$ 8,000 - Phillip G. Vroom Community	
Salary Budget: #20-231-100-101-090-045	Ashley Mueller, Sara Sgardelis, Tracie Martin, Dena DeCanto, Jessica Martinez, Karl Pollio, Gieselle Torres, Sowmya Bellamannu, Michelle Hoy, Martin McNeerney, Tara Greene
\$12,000 - Dr. Walter F. Robinson Community	
Salary Budget: #20-231-100-101-030-045	Nehal Elrahamawy, Janet Lucignano, Ereny Sami, Monica Feljoo, Valerie Yurchak, Jose Batista
\$ 8,000 - Mary J. Donohoe Community	
Salary Budget: #20-231-100-101-080-045	Daniel Bock, Lisa Rovatsos, Melissa Galella
\$ 8,000 - Lincoln Community	
Salary Budget: #20-231-100-101-070-045	Kelly Devaney, Gerry McCaffrey, Jillian Guerra, Priya Jhaveri, Jason Scudder, Amanda Deloughery, Harold Delaney, Katie Ryan, Christina O'Mara, Tara Garcia
\$ 8,500 - Horace Mann Community	
Salary Budget: #20-231-100-101-060-045	Denia Munoz, Jennifer O'Flaherty, Nicole Kobryn, Leah Durak, Diane Molesky, Kaitlyn Pallitto, Caitlyn Ruh, Sue Pelliccia, Michael Hoffman
\$17,000 - William Sherrin Midtown Community	
Salary Budget: #20-231-100-101-085-045	Robyn Pullaro, Tara Soto, Tonya Mele, Mary Nattini, Dana Aiello, Janelle Luma, Mina Morales, Samatha Pecoraro
\$11,000 - Washington Community	
Salary Budget: #20-231-100-101-120-045	Rose Abeal, Adriana Bonetti, Alexis Cmielewski, Aanyah Bailey, Steve Giordano, Jon Poupard, Jacqueline Corn, Alexa Costello
\$11,000 - Woodrow Wilson Community	
Salary Budget: #20-231-100-101-130-045	Jhaelin Mira-Bautista, Diana Rickard, Romelyn Crisostomo, Kariy Casals, Crystal Geraldo, Allison Wilkinson, Maria Falzon-Foster, Erica Bogdan, Elizabeth Pollizzitti
\$11,000 - John M. Balley Community	
Salary Budget: #20-231-100-101-040-045	Kathleen Hickey, Ann Marie Meyers, Colleen Malloy, Dawn Cole-Moon, Mary Russell, Miriam Garcia, Andrea Jacome-Garrido, Diane Gallagher-Ingles, Megan Sorrenti-Rolon, Xiomara Nunez, Edward Molloy, Jr.
\$ 7,000 - Nicholas Oresko Community	
Salary Budget: #20-231-100-101-140-045	Samantha Christie, Stephanie Kahle, Kerry Olander, Allison Mastrogiacono, Dana Lella, Eric Clappsy, Brielle Ruiz

ADOPTED AT BOARD MEETING HELD ON AUGUST 25, 2026.

B45

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops from September 2026 to June 2027, now, therefore, be it

RESOLVED, that the following personnel listed below will be presenting the Parent Workshops and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount of \$3,500:

#1 Henry E. Harris Community	
#2 Philip G. Vroom Community	Rebecca Wexler
#3 Dr. Walter F. Robinson Community	Fallon Salso
#4 Mary J. Donohoe Community	Melissa Tomace
#5 Lincoln Community	Alyssa Scrudato
#6 Horace Mann Community	
#8 William Shemin Midtown Community	Denise DeRocco, Christina Fabiano
#9 Washington Community	
#10 Woodrow Wilson Community	Katherine Gregorian
#12 John M. Bailey Community	Rose Jacobson
#14 Nicholas Oresko Community	Samantha Christie

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1

8/6/26 - 9:45am

Budget: #20-231-200-101-010-034

kt

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous of utilizing funds allocated under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant, Title IIA Program, for the 2026-2027 school year, to advance teaching and learning and enhance math instruction, and,

WHEREAS, the Superintendent of Schools, Mr. John J. Niesz, has recommended the following personnel to be assigned to the FY2026-2027 Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant Title IIA Program, now, therefore, be it,

RESOLVED, that the following personnel be assigned as listed below:

FY2026-2027 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUBGRANT
Title IIA – Part A Teacher and Principal Training and Recruiting Fund

NAME	ASSIGNMENT	EFFECTIVE DATE	TITLE IIA
Jolene Bergantino	Testing Liaison	7/1/2026-6/30/2027	\$132,397.
Vincent Maggio	Data Analysis Coordinator	7/1/2026-6/30/2027	\$ 81,337.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1
8/24/2026 1:20pm Title IIA Budget #20-274-200-101-010-037

B

B46

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, it has been determined that professional development is needed for integration of technology into workshops for the 2026-2027 school year, and,

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended that professional development in technology for workshops be designed and implemented, now, therefore, be it

RESOLVED, that the named personnel will be paid by Federal Title IIA funds at the base rate listed below not to exceed the budgeted amount of \$7,000.

NAME	POSITION	BASE: 7/1/26-6/30/27
Dr. Karee McAndrew	Director of Technology	\$41.00
Susan Rusnak	Assistant Director	\$41.00
Colleen Damian	Technology Facilitator	\$30.00
Margaret Calverley	Teacher	\$30.00
Bessa Wahba	Teacher	\$30.00

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd)#1
7/22/26 - 9:10am
Budget: #20-274-100-101-010-037

KIR

B48

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, there is a need for data analysis teams in the Bayonne School District from July 1, 2026 to June 30, 2027; therefore

BE IT RESOLVED, that the following personnel listed below will assist principals in analyzing data and preparing presentations for teachers not to exceed \$800 per person; District Level team member-Testing Liaison: not to exceed \$3,000* and District Level Coordinators: not to exceed \$1,500** per person for a total amount of \$31,600. paid by Title IIA funds:

SCHOOL/DEPARTMENT	NAME	BASE: 7/1/26-6/30/27
#1 Henry E. Harris	Danielle Raslowsky Jacquilyn Gill	\$30.00 p/hr. \$30.00 p/hr.
#2 Philip G. Vroom	Christine Alvarez Eleni Verardi	\$30.00 p/hr. \$30.00 p/hr.
#3 Dr. Walter F. Robinson	Valerie Yurchak Rachel Mizrak Kelsey Burnett	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#4 Mary J. Donohoe	Danielle Regan Marissa Wade	\$30.00 p/hr. \$30.00 p/hr.
#5 Lincoln Community	Amy Hunter Priya Jhaveri	\$30.00 p/hr. \$30.00 p/hr.
#6 Horace Mann	Kristen Mulroy Jennifer O'Flaherty Dr. Jamie Smith	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#8 William Shemin Midtown Community	Robyn Pullaro Tara Soto Elizabeth McDermott Denise Leonard	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.
#9 Washington Community	Alissa Serpe Alexis Cmielewski	\$30.00 p/hr. \$30.00 p/hr.
#10 Woodrow Wilson	Katherine Gregorian	\$30.00 p/hr. \$30.00 p/hr.
#12 John M. Bailey	Dawn Cole-Moon Megan Sorrenti-Rolon	\$30.00 p/hr. \$30.00 p/hr.
#14 Nicholas Oresko	Katie Kim Samantha Christie	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-ELA	Jennie David	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-Mathematics	Rachael Mazzeralla Margaret Peretti	\$30.00 p/hr. \$30.00 p/hr.
Bayonne High School-Science	Keith Tassitano Feiby Abdelnoor	\$30.00 p/hr. \$30.00 p/hr.
<u>Assessment Office:</u> District Level Team Member-Testing Liaison District Level Data Analysis Coordinator District Level Data Analysis Coordinator	Jolene Bergantino* David Griffin** Vincent Maggio**	\$30.00 p/hr. \$30.00 p/hr. \$30.00 p/hr.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1 8/18/2026 7:50am #20-274-100-101-010-037

B49

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

August 25, 2026

WHEREAS, there is a need in the Bayonne School District for facilitators for the Professional Learning Community Project (PLC) from July 1, 2026 to June 30, 2027, now, therefore, be it,

RESOLVED, that the following facilitators listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid \$30.00 per hour by Federal Title IIA funds not to exceed each department's allocation:

ALLOCATION/DEPARTMENT	NAME
\$4,000. ELA:	
Teacher	Vincent Cannon
Teacher	Jen Cody
Teacher	Alexandria Constantine
Teacher	Romalyn Crisostomo
Teacher	Jennie David
Teacher	Jason DeAngelo
Teacher	Priya Jhaveri
Teacher	Robert Lombardi
Teacher	Danielle Regan
Teacher	Tanya Russell
Teacher	Yuliana Sorial
Teacher	Kristy Sugrue
Teacher	Karen Weeks
Teacher	Donna Weiss
Teacher	Jenna Wilkowski
Teacher	Stefanie Woods
Teacher	
\$3,600. Mathematics:	
Teacher	Dan Bock
Teacher	Kerry Olander
Teacher	Erica Bogdan
Teacher	Marissa Wade
Teacher	Amy Hunter
Teacher	Sondra Dee Corey
Teacher	Heather Natoli
Teacher	Katie Kim
Teacher	Monica Feljoo
\$1,500. Science:	
Teacher	Gina Morgan
Teacher	Gabriel Russotto
Teacher	Komila Patel
Teacher	Larissa Drennan
Teacher	Daniel DiDonna
Teacher	
\$1,000. Social Studies:	
Teacher	John Hall
Teacher	Danielle Regan
Teacher	Kelly Sweeney
Teacher	Priya Jhaveri
Teacher	Kelsey Burnett
Teacher	
\$3,000. P.E./Vocational:	
Teacher	Christine Stauch
Teacher	James Topolewski
Teacher	Steve Russell
Teacher	Scott Lewkowitz
Teacher	
Teacher	

ADOPTED AT BOARD MEETING HELD ON AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1 8/18/2026 - 10:20am #20-274-100-101-010-037

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous of utilizing funds allocated under the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant, Title IV Program, for the 2026-2027 school year, to promote student social-emotional well-being and mental health support, and,

WHEREAS, the Superintendent of Schools, Mr. John J. Niesz, has recommended the following personnel to be assigned to the FY2026-2027 Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant, Title IV Program, now, therefore, be it,

RESOLVED, that the following personnel be assigned as listed below:

FY2026-2027 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUBGRANT
Title IV – Part A Student Support and Academic Enrichment (SSAE) Program

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY	TITLE IV	LEA
Christy Glock	Supervisor of Mental Health Services	7/1/2026-6/30/2027	\$160,180.	\$160,180. (100%)	\$0.00

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1
7/15/2026 - 11:00am Title IV Budget #20-280-200-100-034-043



Klt

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education is desirous to provide the Title I Parent Outreach Website from September 2026 to June 2027, now, therefore, be it

RESOLVED, that the personnel listed below will prepare and update the Title I Parent Outreach Website and will be paid at a rate of \$30.00 per hour by Title I Federal Funds not to exceed the budgeted amount of \$2,000.

NAME	PAYROLL SCHOOL
Katherine Gregorian	#10 Woodrow Wilson Community

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1

7/22/2026 - 9:30am

Budget: #20-231-200-101-010-034

Klt

B5

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education in cooperation with colleges and universities has determined that there is a need for the placement of student teachers/junior practicum in our district; now therefore

BE IT RESOLVED, that the Bayonne Board of Education approves the recommendation of the Superintendent of Schools and assigns the attached individuals as listed.

STUDENT TEACHERS ASSIGNED FOR THE 2026 - 2027 SCHOOL YEAR

LAST NAME	FIRST NAME	COLLEGE
Afir	Nacera	New Jersey City University
Attalla	Olyvia	New Jersey City University
Boktor	Mariam	New Jersey City University
Crincoli	Gianna	Seton Hall University
Henry	Joseph	Rutgers University
Khattab	Hannah	Rutgers University
Kopacz	Ava	Rutgers University
Lepore	Francesca	Kean University
Lopez	Andrea	Maryville University
Marsh	John	Kean University
Moise	Anderson	Kean University
Ramirez-Maldonado	Jessica	New Jersey City University
Sabatini-Indrala	Dana	Capella University
Shokry	Ereny	Kean University
Vega	Jasmine	Kean University

ADOPTED AT THE BOARD MEETING HELD ON August 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the month of September will be designated as the Childhood Cancer Awareness Month to increase awareness and support of those who are battling this devastating disease and those who have lost a loved one.

BE IT RESOLVED, that the Bayonne Board Of Education designated the month of September Childhood Cancer Awareness Month with September 18, 2026 as the Childhood Cancer Awareness Day.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education adopts and annually distributes to staff, parents, and students, policies and procedures to address the equitable application of a code of student conduct that establishes expectations for academic achievement, behavior, and attendance; and

WHEREAS, this procedure provides comprehensive tiered behavioral supports and responses to violations that include positive disciplinary practices that minimize exclusionary practices, such as suspension and expulsion; and details students' due process rights; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education, on the recommendation of the Superintendent of Schools, agrees to approve the District Elementary Code of Conduct for the school year 2026-2027, Bayonne High School Student Handbook and Bayonne Alternative High School Student Handbook.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Board of Education has opted to pay certain discretionary salaries not covered by a collective bargaining agreement; and,

WHEREAS, the Board of Education wishes to establish those discretionary salaries for the 2026-2027 school year,

NOW, THEREFORE, BE IT RESOLVED, that the discretionary salaries are hereby approved, and

BE IT FURTHER RESOLVED, that this resolution shall be effective as of September 1, 2026.

Name	Position	Salary
Jessica Hernandez	Behaviorist	\$68,230
Daniella Barquet	BCBA	\$106,737

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education seeks to have in place employment agreements for its Central Office Administrators: and

WHEREAS, pursuant to N.J.A.C. 6A:23A-1 employment contracts for the positions of Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator must be reviewed by the Executive County Superintendent of Schools prior to approval by the Board of Education; and

WHEREAS, the Board of Education submitted the contracts for its Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator to the Hudson County Office of the Department of Education for its review; and

WHEREAS, the Board of Education was recently notified by the Hudson County Office of the Department of Education that it has reviewed and approved the employment contracts for the Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator; now, therefore

BE IT HEREBY RESOLVED this 25th day of August 2026 that the Bayonne Board of Education approves the employment contracts for the Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator for the 2026-2027 school year and authorizes the Board President and Board Secretary to execute said contracts on behalf of the Bayonne Board of Education.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of the Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

WHEREAS, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

BE IT RESOLVED, this 25th day of August 2026, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

Office of Assistant Superintendent of Personnel

SCHEDULE A

Staff ID #4910 effective July 28, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Superintendent has recommended that the Bayonne Board of Education terminate the contract of the staff member named on the attached Exhibit A effective October 24, 2026

WHEREAS, the Board agrees with the Superintendent's recommendation to terminate the contract of the staff member effective October 24, 2026 now therefore,

BE IT RESOLVED this 25th day of August 2026, that the employment contract of the staff member named on Schedule A will be terminated effective October 24, 2026

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

B58

SCHEDULE A

STAFF ID #35236

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

BE IT RESOLVED, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **July/August** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

B59

H.I.B. – Report to the Board of Education
Month: August

H.I.B Case	School	H.I.B. Confirmed	Reason for HIB
#1	Bayonne High	No	

**SUMMARIES FOR ALL CONFIRMED CASES ARE REDACTED &
ATTACHED.**

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

B60

WHEREAS, the Bayonne Board of Education has been informed that there are openings in the Bayonne Housing Authority Homework Assistance grant program; and

WHEREAS, the Superintendent of Schools, John J. Niesz, has recommended the following person(s) named below be assigned to this grant program; now, therefore

BE IT RESOLVED, that the following personnel be assigned to the 2026-2027 Bayonne Housing Authority Homework Assistance grant program. The salary adjacent to the employee name will be charged to the program:

BAYONNE HOUSING AUTHORITY HOMEWORK ASSISTANCE PROGRAM

<i>NAME</i>	<i>HOURLY RATE</i>
Michael Olesky Teacher Liaison	\$41.00
Matthew Allen	30.00
Nichole Allen	15.49
LaVacia Bryant	30.00
Alicia Bryant-Rosario	30.00
Nansy Fanous	30.00
Jeff Gotch	30.00
David Henry	30.00
Joseph Henry	16.13
Janene Kapica	30.00
Anthony Mackow	30.00
Rosa Martinez	30.00
Ashley Mueller	30.00
Mary Neal	15.49
Dyana Rivera	30.00
Colleen Rushnak	30.00
Giovanni Smith	16.13
Mia Torres	30.00
Ereny Twadros	30.00
Elena Thomas	16.13
Gina Venable	30.00

TRUSTEE _____ moved
that the foregoing resolution be adopted.

B60

SECONDED BY TRUSTEE _____

ADOPTED AT BOARD MEETING HELD August 25, 2026.

**BAYONNE PUBLIC SCHOOLS**

Administration Building

669 Avenue A

Bayonne, New Jersey 07002

Telephone: 201-858-5560

Fax: 201-858-5599

C1

DANIEL M. CASTLES

School Business Administrator

****MONTHLY CHECKS RECEIVED - JUNE 2026****

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/02/26	School Employees	Medical insurance	Refund	\$1,800.00
06/02/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$7,006.68
06/02/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
06/02/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/02/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/02/26	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,216.00
06/02/26	School Parents	Chromebook reimbursements	Miscellaneous	\$300.00
06/02/26	Pillar Care Continuum	Miscellaneous	Miscellaneous	\$540.00
06/02/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,025.00
06/02/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,204.98
Subtotal				\$45,114.98

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/09/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/09/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/09/26	School Employee	Mentor teacher program	Refund	\$550.00
06/09/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/09/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/09/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
06/09/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$1,028.08
06/09/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
06/09/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$799.62
06/09/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$799.62
06/09/26	School Parents	Chromebook reimbursements	Miscellaneous	\$780.00
06/09/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$438.13
06/09/26	CSM Cost Solutions	Food rebate	Miscellaneous	\$1,851.12
06/09/26	Verizon Wireless	Cell tower rent	Miscellaneous	\$75.00
06/09/26	Wilson Language Training Corp	Miscellaneous	Miscellaneous	\$86.40
06/09/26	Community Education	Adult & Facility rental fees	Current O/R	\$348.00
06/09/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$16,405.11
06/09/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,329.00
06/09/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$11,301.18
06/09/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,498.09
Subtotal				\$52,333.99

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/10/26	School Employees	Medical insurance	Refund	\$4,950.00
06/10/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/10/26	RePower LLC	Buyback program - tech	Miscellaneous	\$2,094.50
06/10/26	Lambarri Dance Arts LLC	Facility rental fee	Current O/R	\$750.00
06/10/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,784.38
Subtotal				\$18,578.88

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/11/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$799.62
06/11/26	Community Education	Food concessions - Vets	Current O/R	\$165.00
06/11/26	Iron Mountain	Paper rebate	Miscellaneous	\$42.93
06/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$826.00
06/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$4,100.71
06/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$446.00
06/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,633.00
Subtotal				\$8,013.26

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/15/26	School Employees	Medical insurance	Refund	\$600.00
06/15/26	Bayonne Board of Education	Medical insurance	Refund	\$242,581.18
06/15/26	Terranova Group Inc-Chapel Hill Academ	Miscellaneous	Miscellaneous	\$406.00
06/15/26	Terranova Group Inc-Chapel Hill Academ	Miscellaneous	Miscellaneous	\$4,761.65
06/15/26	Community Education	Adult program	Current O/R	\$590.00
Subtotal				\$248,938.83

CI

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/16/26	Community Education	Food concessions	Current O/R	\$862.00
			Subtotal	\$862.00

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/24/26	School Employees	Medical insurance	Refund	\$2,850.00
06/24/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
06/24/26	N.J.S.I.G.	Workers compensation - teacher	Refund	\$4,967.29
06/24/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
06/24/26	N.J.S.I.G.	Workers compensation - food services	Refund	\$1,508.57
06/24/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/24/26	School Employee	Mentor teacher program	Refund	\$1,000.00
06/24/26	School Parents	Chromebook reimbursements	Miscellaneous	\$430.00
06/24/26	School Parents	Chromebook reimbursements	Miscellaneous	\$519.00
06/24/26	School Parents	Chromebook reimbursements	Miscellaneous	\$400.00
06/24/26	The Forum School	PY adjustments	Miscellaneous	\$12,208.00
06/24/26	Community Education	Facility rentals & Adult programs	Current O/R	\$812.00
06/24/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$780.82
06/24/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$783.29
			Subtotal	\$29,303.61

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/25/26	Bayonne Board of Education	Medical insurance	Refund	\$193,659.24
06/25/26	Gente Services LLC	Cobra reimbursements	Refund	\$5,452.86
06/25/26	School Parents	Miscellaneous	Miscellaneous	\$420.35
06/25/26	School Parents	Chromebook reimbursements	Miscellaneous	\$948.00
06/25/26	School Parents	Chromebook reimbursements	Miscellaneous	\$100.00
06/25/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$780.82
			Subtotal	\$201,361.27

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/29/26	School Employees	Medical insurance	Refund	\$1,850.00
06/29/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$553.38
06/29/26	Bayonne Board of Education	Medical insurance	Refund	\$49,194.70
06/29/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,248.07
06/29/26	Community Education	Youth enrichment - Karate/Volleyball	Current O/R	\$5,125.00
			Subtotal	\$62,971.15

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
06/30/26	School Employees	Medical insurance	Refund	\$545.00
06/30/26	N.J.S.I.G.	Claim reimbursement	Refund	\$819.44
06/30/26	School Parents	Chromebook reimbursements	Miscellaneous	\$640.00
06/30/26	School Parents	Chromebook reimbursements	Miscellaneous	\$80.00
06/30/26	Hackensack Meridan Health-East Mtn.	Miscellaneous	Miscellaneous	\$689.01
06/30/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$280.00
06/30/26	Pillar Care Continuum	Miscellaneous	Miscellaneous	\$2,325.00
06/30/26	Verizon	Cell tower rent	Miscellaneous	\$75.00
06/30/26	Tipalti - HUDL	Rebate	Miscellaneous	\$66.75
06/30/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$5,196.63
			Subtotal	\$10,716.83

GRAND TOTAL	\$678,194.80
--------------------	---------------------

****MONTHLY CHECKS RECEIVED - JULY 2026****

C1

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
07/13/26	School Employees	Medical insurance	Refund	\$6,100.00
07/13/26	School Employee	Mentor teacher program	Refund	\$1,000.00
07/13/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,095.34
07/13/26	N.J.S.I.G.	Workers compensation - teacher	Refund	\$4,967.29
07/13/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$456.93
07/13/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$799.62
07/13/26	School Parents	Chromebook reimbursements	Miscellaneous	\$180.00
07/13/26	Caesars Enterprise Services LLC	Miscellaneous	Miscellaneous	\$80.09
07/13/26	CSM Cost Solutions - SYSCO	Food services rebate	Miscellaneous	\$1,776.27
07/13/26	Iron Mountain	Paper rebate	Miscellaneous	\$367.30
07/13/26	Essex Valley School	Miscellaneous	Miscellaneous	\$4,482.00
07/13/26	North Hudson Academy	Tuition adjustment	Miscellaneous	\$2,204.00
07/13/26	Jersey City Public Schools	Tuition billing	Miscellaneous	\$3,201.60
07/13/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$3,673.84
07/13/26	Community Education	Youth enrichment - VB camp	Current O/R	\$1,380.00
Subtotal				\$31,764.28

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
07/14/26	School Employees	Medical insurance	Refund	\$1,350.00
07/14/26	Bayonne Board of Education	Medical insurance	Refund	\$54,908.05
07/14/26	N.J.S.I.G.	Workers compensation - teacher	Refund	\$4,110.86
07/14/26	School Parents	Chromebook reimbursements	Miscellaneous	\$1,385.00
Subtotal				\$61,753.91

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
07/20/26	School Employees	Medical insurance	Refund	\$1,570.00
07/20/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$639.63
07/20/26	School Parents	Chromebook reimbursements	Miscellaneous	\$640.00
07/20/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$1,007.94
Subtotal				\$3,857.57

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
07/28/26	School Employees	Medical insurance	Refund	\$4,880.00
07/28/26	School Employee	Mentor teacher program	Refund	\$550.00
07/28/26	N.J.S.I.G.	Workers compensation - teacher	Refund	\$4,796.00
07/28/26	N.J.S.I.G.	Workers compensation - teacher	Refund	\$1,712.86
07/28/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
07/28/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$157,717.87
07/28/26	School Parents	Chromebook reimbursements	Miscellaneous	\$80.00
07/28/26	School Parents	Chromebook reimbursements	Miscellaneous	\$10.00
07/28/26	Verizon Wireless	Cell tower rent	Miscellaneous	\$75.00
07/28/26	Windsor Prep Inc.	Miscellaneous	Miscellaneous	\$4,406.07
07/28/26	School Parent	#6 Lost SS book	Miscellaneous	\$19.00
07/28/26	NeedMyTranscript	Miscellaneous	Miscellaneous	\$3.00
07/28/26	NeedMyTranscript	Miscellaneous	Miscellaneous	\$3.00
07/28/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$3,478.55
07/28/26	Community Education	Facility rental fees	Current O/R	\$400.00
07/28/26	Estate of RoseMary Fasciano	Adopt-A-School - BHS	Special Programs	\$5,000.00
07/28/26	Estate of RoseMary Fasciano	Adopt-A-School - #5 Lincoln School	Special Programs	\$2,500.00
Subtotal				\$186,653.67

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
07/30/26	School Employees	Medical insurance	Refund	\$510.00
07/30/26	Bayonne Board of Education	Medical insurance	Refund	\$55,156.87
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$6,242.28
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$3,491.32
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$3,708.57
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$7,881.27
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$2,125.54
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$21,505.07
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$22,566.37
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$87,499.63
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$35,029.51
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$113,932.34
07/30/26	Sun Life Assurance Company	Stop loss reimbursement	Refund	\$2,291.62
07/30/26	PS Productions Squad	Shoot security	Refund	\$11,000.00
07/30/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$1,266.84
			Subtotal	\$374,207.23

GRAND TOTAL	\$658,236.66
--------------------	---------------------

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the following reports have been received and reviewed; therefore

BE IT HEREBY RESOLVED, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report	June 2026
Report of School Monies	June 2026
Board Secretary Report	July 2026
Report of School Monies	July 2026

BE IT FURTHER RESOLVED, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

ADOPTED AT BOARD MEETING HELD AUGUST 25th, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

WHEREAS, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

BE IT HEREBY RESOLVED, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

BE IT FURTHER RESOLVED, that the **July 15th, 2026 regular** payroll and all taxes in the amount of \$1,706,308.43 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **July 20th, 2026 retiree sick pay** payroll and all taxes in the amount of \$28,914.04 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **July 30th, 2026 regular** payroll and all taxes in the amount of \$1,973,707.24 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the **August 14th, 2026 regular** payroll and all taxes in the amount of \$1,863,627.13 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the purchase orders presented for review at the workshop **June 30th, 2026 & July 2026** are hereby accepted.

ADOPTED AT BOARD MEETING HELD AUGUST 25th, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2025-2026 school years are sufficient to meet the anticipated expenditures; and

WHEREAS, the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **June 2026 & July 2026** of the Bayonne Board of Education; now

THEREFORE, BE IT RESOLVED, that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2025-2026 and 2026-2027 school year budgets.

ADOPTED AT BOARD MEETING HELD AUGUST 25th, 2026

C5

WHEREAS, the Bayonne Board of Education is generally authorized to accept donations of real and personal property for the benefit of its students; and,

WHEREAS, the following persons and/or entities have offered to contribute the gifts set forth below to the Bayonne Board of Education;

[illegible]

WHEREAS, no goods or services were provided in exchange for said donation and gifts in-kind; and,

WHEREAS, all such donations and gifts in-kind have been contributed to assist the students of the Bayonne Public Schools, the Bayonne Board of Education finds that it is appropriate to accept the said donations; now,

THEREFORE, BE IT RESOLVED, the donations and gifts in-kind described above are accepted and shall be used to the benefit of students of the Bayonne Public School District.

ADOPTED AT BOARD MEETING HELD AUGUST 25th, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

AUGUST 25, 2026

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire the service for health safety and environmental regulatory compliance;

THEREFORE, BE IT RESOVED, that this Board of Education approves the contract with T&M Associates for the period July 1, 2025 through June 30, 2026 at a fixed fee as per the following:

NJ RTK 2024 Survey/RTK Labeling/RTK Training	\$23,690.00
Create or Update Hazard Communication Plan	N/C
Two 6-Month Periodic Surveillances (Spring & Fall)	\$11,250.00
Asbestos Awareness Training	\$ 750.00
Regulatory Compliance Services as requested by Client	<u>\$10,000.00</u>
 TOTAL	 \$45,690.00

BE IT FURTHER RESOLVED, that the Board President and Board Secretary execute the Contract in the name and on behalf of this Board and that Board Counsel approve same as to form.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY.

August 25, 2026

WHEREAS, the Bayonne Board of Education desires to file for additional funding of Title I, Part A School Improvement Award (SIA) to the FY2026-2027 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUB-GRANT APPLICATION, now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby approve the additional funding of Title I, Part A School Improvement Award (SIA) to the FY2026-2027 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUB-GRANT APPLICATION for the 2026-2027 school year, and hereby authorizes the filing of said application to Federal, State and County officials, and

BE IT FURTHER RESOLVED, the Bayonne Board of Education does hereby direct the Superintendent of Schools, John J. Niesz, or his designee, to file the necessary additional funding of the Title I, Part A School Improvement Award (SIA) to the FY2026-2027 ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) CONSOLIDATED FORMULA SUB-GRANT APPLICATION. The application is for Federal funds for the Comprehensive and/or Targeted schools listed below:

School Name	Status	Allocation Amount
Bayonne Alternative High School	Comprehensive	\$90,500
#3 Walter F. Robinson Community School	Targeted	\$82,000

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd) #1

7/9/26 - 7:45am *kt*

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education has received the 2026-2027 allocations for Nonpublic Nursing Aid, Nonpublic Security Aid, Nonpublic Technology Aid, and Nonpublic Textbook Aid, and,

WHEREAS, the allocation of \$49,067.00 for Nonpublic Nursing Aid is computed at \$145.60 per pupil; the allocation of \$73,129.00 for Nonpublic Security Aid is computed at \$217.00 per pupil; the allocation of \$13,211.00 for Nonpublic Technology Aid is computed at \$39.20 per pupil; the allocation of \$18,724.00 for Nonpublic Textbook Aid is computed at \$55.56 per pupil, now, therefore, be it

RESOLVED, that the Bayonne Board of Education accepts the allocations and directs the Superintendent of Schools, John J. Niesz, or his designee, to implement the programs in a timely manner.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026.

Office of Curriculum & Instruction (cd)
7/9/2026 - 10:15am

KH



BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education supports the athletic programs of The Bayonne School District; and

WHEREAS, the Laws of the State of New Jersey, Chapter 172 Laws 1979 Approved by the Governor of the State of New Jersey (N.J.S.A. 18A:11-3, et seq.) require Board of Education of member schools to adopt a resolution declaring membership in the New Jersey State Interscholastic Athletic Association; and

WHEREAS, applying for membership and adopting such a resolution, the member school agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the New Jersey State Interscholastic Athletic Association ("NJSIAA"), and the Directors of Athletics Association of New Jersey ("DAANJ") including all rules governing student-athlete eligibility; and

WHEREAS, the Bayonne Board of Education desires to be a member of the NJSIAA and the DAANJ to have Bayonne High School enrolled in that organization and agrees to pay the combined annual membership dues of \$2,725.00; now,

BE IT RESOLVED, that the Board of Education directs the Superintendent of Schools to enroll Bayonne High School as a member of the NJSIAA and the DAANJ, respectively, for the 2026-2027 school year to allow participation in approved interscholastic athletic programs and meetings supported by the NJSIAA and the DAANJ.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education supports the athletic programs of The Bayonne School District; and

WHEREAS, the Bayonne Board of Education authorizes Bayonne High School ("the member school") to enroll as a member of the Hudson County Interscholastic Athletic League ("HCIAL"), a non-profit association of public and non-public high schools of Hudson County; and

WHEREAS, the member school agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the HCIAL, including all rules governing student-athlete eligibility; and

WHEREAS, the member school desires to be a member of the HCIAL, be enrolled in that organization and agrees to pay sport tournament fees and annual membership dues in the collective amount of \$6,820.00 for the 2026-2027 school year; now,

BE IT RESOLVED, that the Bayonne Board of Education directs the Superintendent of Schools to enroll Bayonne High School as a member in the HCIAL for the 2026-2027 school year to allow participation in approved Interscholastic Athletic Programs.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education Athletics Department is in need of transportation to various team sport's games for the 26-27 School Year

WHEREAS, the following Emergency Route will begin September 2026;

THEREFORE, BE IT RESOLVED that an emergency agreement be given to the below listed transportation company:

Complete Luxury Travels
Jersey Charter Bus Corp
Custom Coach and Limo LLC
Mini Bus Rental
Charter Bus Booking Corp

Pick up: Bayonne High School
Ice Rink
667 Ave A
Bayonne, NJ

Drop off: Various Sports Locations

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY****August 25th, 2026**

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student(s), (ID# 973725,838327) to the following school(s) for the 2026-2027 Extended School Year.

WHEREAS, the following Emergency Route will begin July 2026, and

THEREFORE, BE IT RESOLVED that an emergency contract be given to the below listed transportation company(s):

Sam Transportation**PO Box 276, Pine Brook, NJ**

RT. E ESY 421a

Pick Up: Bayonne, NJ

\$395.00 Per Diem

\$ 150.00 Aide

Drop Off: Garmon School- 24 Dwight Place, Fairfield, NJ

Smart School Vehicle**48 Ivins Dr., New Egypt, NJ****REVISED from June 30, 2026 Resolution**

RT. E ESY 468

Pick Up: Bayonne, NJ

\$278.00 Per Diem

\$50.00 Aide

Drop Off: Lamberts Mill Academy-1571 Lamberts Mill Rd., Westfield, NJ

ADOPTED AT BOARD MEETING HELD AUGUST 25th 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send Special Education students to the following schools for the 2026-2027 school year.

WHEREAS, the following are renewal routes for the 2026-2027 school year, and

NOW THEREFORE, BE IT RESOLVED that a contract be approved to the below listed transportation companies for route renewal at per diem amount indicated below which is an increase over 2025-2026 in the amount of 3.58%:

<u>ROUTE NAME</u>	<u>RT. #</u>	<u>OLD COST</u>	<u>NEW COST</u>	<u># OF STUDENTS</u>
<u>Amity Bus Company</u>				
Hudson County Community College, JC, NJ (may vary)	RT. 390	\$435.11	\$450.69	11
<u>McCabe Ambulance, Bayonne, NJ</u>				
The Phoenix Center, Nutley, NJ	RT. 086	\$779.16	\$827.77	2
Pillar High School, Livingston, NJ	RT. 287d	\$865.90	\$896.90	1
<u>Blessings Transportation, Jersey City, NJ</u>				
First Children, Plainfield, NJ	RT. 243	\$685.56	\$710.10	1
West Bridge Academy, Bloomfield, NJ	RT. 371a	\$343.00	\$355.28	1
DLC, New Providence, NJ	RT. 360	\$341.00	\$353.12	1
<u>Prestige Xpress LLC Wallington, NJ</u>				
DLC, Warren, NJ	RT. 207	\$448.06	\$464.10	2
St. Joe's for the Blind, JC, NJ	RT. 346	\$522.04	\$540.73	2
The Forum School, Waldwick, NJ	RT.313	\$649.63	\$672.89	1
High Point School, Lodi, NJ	RT.328a	\$510.43	\$528.70	1
<u>Move Me Transport, Oakhurst, NJ</u>				
Briarcliff HS, Mt. Lakes, NJ	RT. 030a	\$479.69	\$496.86	4
Lake Drive School, Mt. Lakes, NJ	RT. 030	\$472.15	\$489.05	2
The Phoenix Center, Nutley, NJ	RT. 330	\$383.04	\$396.75	1
Jardine Academy, Cranford, NJ	RT. 080c	\$412.61	\$427.38	1
Jardine Academy, Cranford, NJ	RT. 080B	\$614.84	\$636.85	1
Windsor Prep, Paramus, NJ	RT. 102	\$522.04	\$540.73	3
Center for Lifelong Learning, Sayreville, NJ	RT. 343	\$579.20	\$599.94	1
Pillar Academy, Livingston, NJ	RT. 287b	\$614.84	\$636.85	1
DLC, Warren, NJ	RT. 330b	\$513.96	\$532.36	1
The Highland School, Midland Park, NJ	RT. 391	\$415.32	\$430.19	1
First Children School, Plainfield, NJ	RT. 243a	\$579.73	\$600.48	1
Hawkswood School, Eatontown, NJ	RT. 432	\$391.00	\$405.00	1
<u>NW Transport, Woodland Park, NJ</u>				
NJ Regional Day School, JC, NJ	RT. 084	\$592.48	\$613.69	1
A Harry Moore School, JC, NJ	RT. 395	\$388.00	\$361.89	2
<u>Sam Transportation, Pinebrook, NJ</u>				
Essex Valley School, West Caldwell, NJ	RT. 226	\$626.44	\$648.87	3
Celebrate the Children, Denville, NJ	RT. 256	\$482.20	\$499.96	1
A Harry Moore School, JC, NJ	RT. 395a	\$285.00	\$295.20	1
Academy School 360, Livingston, NJ	RT. 433	\$349.00	\$361.50	1
<u>Smart School, 592 Ollie Burke, Jackson, NJ</u>				
Chapel Hill Academy, Lincoln Park, NJ	RT. 358	\$427.39	\$442.69	1
Garmon School, Fairfield, NJ	RT. 421	\$369.00	\$382.21	1

NJ Preferred 689 Main St., Passaic, NJ

Felician School for The Exceptional Children, Lodi, NJ	RT. 427	\$367.00	\$380.14	1
Banyan High School, Little Falls, NJ	RT. 375	\$367.00	\$380.14	2
Windsor Bergen Academy, Ridgewood, NJ	RT. 410	\$366.00	\$397.10	1
Douglass Dev. Disabilities Center, New Brunswick	RT. 425	\$363.00	\$376.00	1
Developmental Learning Center, Warren, NJ	RT. 330c	\$368.00	\$381.17	1
Developmental Learning Center, Warren, NJ	RT. 330d	\$368.00	\$381.17	1
Pillar Elementary, Livingston, NJ	RT. 287E	\$365.00	\$378.01	1

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, there is a need for services to In District and Out of District students; and

BE IT FURTHER RESOLVED, that this Board approves the Contracts for services from the Commission for The Blind and Visually Impaired to these students at their In District or Out of District School location for the 2026-2027 School Year and authorizes the Superintendent of Schools to execute said Contracts in the name and on behalf of this Board and to file same with the proper State/County Officials. Copies of said Contracts attached hereto; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary execute the tuition contracts with:

Commission for the Blind and Visually Impaired

(3) Students: 806533, 840031, 900324

10 Month Program Total:	\$2,668 Ea.	Total: \$8,004.
-------------------------	-------------	------------------------

This resolution is effective immediately.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026



BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, it has been agreed by the Bayonne Board of Education and Bayonne Head Start Program to continue working together to provide services for preschool children eligible for special education in compliance with Federal and State laws and regulations, AND

WHEREAS, the Superintendent of Schools has recommended that this Agreement continue for the 2026-2027 School Year per the guidelines of the Memorandum of Understanding between the Bayonne Board of Education and Bayonne Head Start, NOW

THEREFORE, BE IT RESOLVED, that the attached Agreement be approved and entered into by the Bayonne Board of Education.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026



BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

August 25, 2026

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID # 802927) from her Bayonne residence to an out of district school, ECLS located in Chatham, NJ for the 2026-27 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Lisa Pronti at a rate of .725 cents per mile per diem not to exceed a total of \$24,200 for the 2026-27 school year;

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID #816729) from his Bayonne residence to an out of district school, Bridge Academy located in Lawrenceville, NJ for the 2026-27 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Kimberly Stazak at a rate of .725 cents per mile per diem not to exceed a total of \$24,200 for the 2026-27 school year;

WHEREAS, the Bayonne Board of Education based on the recommendation of the Bayonne Board of Education Child Study team requests assistance transporting student (ID #851234) from his Bayonne residence to an out of district school, The Academy School, located in Holmdel, NJ for the 2026-27 school year;

THEREFORE, BE IT RESOLVED that the parent wishes to transport the student to and from therefore a contract is given to Monica Lynch at a rate of .725 cents per mile per diem not to exceed a total of \$24,200 for the 2026-27 school year;

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY**

AUGUST 25, 2026

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary provide educational services to students within the District who are visually impaired, and where such services cannot be provided directly by the district, and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey agrees to enter into an agreement with The State of New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for three (3) students (ID # 811435, 852737, and 825528) for Level 1 services at a rate of \$2,668.00 per student, and

THEREFORE, BE IT RESOVED, that the contract will be in effect from September 1, 2026 through June 30, 2027; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary execute the Contract in the name and on behalf of this Board and that Board Counsel approve same as to form.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

AUGUST 25, 2026

WHEREAS, the Bayonne Board of Education based on the recommendation of the Division of Child Protection and Permanency chooses to send a student (I D # 951228) to a residential treatment home located in Liberty Corner, New Jersey to attend Bonnie Brae, Liberty Corner New Jersey for the 2026-2027 school year;

WHEREAS, the Board approves the contracts between Bayonne Board of Education (Sending District) and Bonnie Brae (Receiving District) for the 2026-2027 school year and authorizes the School Business Administrator to execute said contracts in the name and on behalf of this Board, and

THEREFORE, BE IT RESOLVED by the Bayonne Board of Education that the Board President be and is hereby authorized to execute the aforesaid contract and the School Business Administrator is authorized to issue a Purchase Order on behalf of the Bayonne Board of Education; and

BE IT FURTHER RESOLVED, that the Bayonne Board of Education that the agreement shall be deemed to be effective

**Bonnie Brae School
3415 Valley Road
Liberty Corner, NJ**

**\$80,475.00
2026-2027 s.y.**

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 932524	Academy 360-Upper School, Spectrum 360	2026-2027 S/Y	\$88,041.30 Rel Svs \$47,580	District/IDEA-B Grant
2	Student: 800238	Bergen County SSSD - Brownstown	2026-2027 S/Y	ESY \$6,850 Rel Svs \$4900 S/Y \$71,658	District/IDEA-B Grant
3	Student: 912933	Bergen County SSSD - MP Highland	2026-2027 S/Y	\$89,964.00	District/IDEA-B Grant
4	Student: 951228	Bonnie Brae	2026-2027 S/Y	\$80,475.00	District/IDEA-B Grant
5	Student: 834827	The Bridge Academy	2026-2027 S/Y	\$52,826.58	District/IDEA-B Grant
7	Student: 801329	Terranova Group, Inc. dba Chapel Hill Acad.	2026-2027 S/Y	\$91,770 Rel Svs \$52,500 Ind 30 Days ESY \$103,042	District/IDEA-B Grant
8	Student: 832438	ECLC of NJ	2026-2027 S/Y	Rel Svs \$59,000 Ind 20 Days ESY	District/IDEA-B Grant
9	Student: 849530	Essex Valley School	2026-2027 S/Y	ESY: \$11,528 S/Y: \$94,320	District/IDEA-B Grant
10	Student: 843830	Essex Valley School	2026-2027 S/Y	ESY: \$11,528 S/Y: \$94,320	District/IDEA-B Grant

Pg1

Spec Serv
08/04/2026
9:00 AM

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

KID

C19

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 973725	The Gramon School	2026-2027 SY	ESY: \$15,450 SY \$93,730	District/IDEA-B Grant
2	Student: 805328	Mountain Lakes Lake Drive School	2026-2027 SY	\$85,500	District/IDEA-B Grant
3	Student: 854727	Mountain Lakes Lake Drive School	2026-2027 SY	\$85,500.00	District/IDEA-B Grant
4	Student: 918931	Mountain Lakes Lake Drive School	2026-2027 SY	\$85,500.00	District/IDEA-B Grant
5	Student: 911134	Mountain Lakes Lake Drive School	2026-2027 SY	\$85,500 Rel Svs \$39,000	District/IDEA-B Grant
7	Student: 823135	Mountain Lakes Lake Drive School	2026-2027 SY	\$85,500 Rel Svs \$39,000 Extra Svs \$2,650	District/IDEA-B Grant
8	Student: 976226	Morris-Union Jointure Comm DLC	2026-2027 SY	ESY \$9,592 SY \$57,550	District/IDEA-B Grant
9	Student: 823136	Morris-Union Jointure Comm DLC	2026-2027 SY	ESY \$18,544 SY \$111,262	District/IDEA-B Grant
10	Student: 878332	Morris-Union Jointure Comm DLC	2026-2027 SY	ESY \$18,544 SY \$111,262	District/IDEA-B Grant

Pg2
Spec Serv
08/04/2026
9:00 AM

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

C19

BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 802728	Morris-Union Jointure Commission DLC	2026-2027 S/Y	ESY \$18,544 S/Y \$111,262	District/IDEA-B Grant
2	Student: 75006	Morris-Union Jointure Commission DLC	2026-2027 S/Y	ESY \$18,544 S/Y \$111,262	District/IDEA-B Grant
3	Student: 948524	Morris-Union Jointure Commission DLC	2026-2027 S/Y	\$111,262.00	District/IDEA-B Grant
4	Student: 838327	Union County ESC - Lamberts Mill Acad	2026-2027 S/Y	\$71,075.00	District/IDEA-B Grant
5	Student: 83107	Windsor Prep High School	2026-2027 S/Y	\$63,396.69	District/IDEA-B Grant
7	Student: 801830	Windsor Prep High School	2026-2027 S/Y	ESY \$10,392.90 S/Y \$63,396.69	District/IDEA-B Grant
8	Student: 880427	Windsor Prep High School	2026-2027 S/Y	\$63,396.69	District/IDEA-B Grant
9	Student: 810038	Windsor Bergen Academy	2026-2027 S/Y	ESY \$11,280.60 S/Y \$68,811.66	District/IDEA-B Grant
10	Student: 855633	Westbridge Academy	2025-2026 S/Y	\$45,810.00	District/IDEA-B Grant

Pg3

Spec Serv

08/04/2026

9:00 AM

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

C19

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 929230	NJCU A. Harry Moore	2026-2027 S/Y	ESY \$15,457	District/IDEA-B Grant
2	Student: 949230	NJCU A. Harry Moore	2026-2027 S/Y	ESY \$10304.60	District/IDEA-B Grant
3	Student: 943029	NJCU A. Harry Moore	2026-2027 S/Y	ESY \$10304.60	District/IDEA-B Grant
4	Student: 802328	NJCU A. Harry Moore	2026-2027 S/Y	ESY \$15,457	District/IDEA-B Grant
5			2026-2027 S/Y		District/IDEA-B Grant
7			2026-2027 S/Y		District/IDEA-B Grant
8			2026-2027 S/Y		District/IDEA-B Grant
9			2026-2027 S/Y		District/IDEA-B Grant
10			2026-2027 S/Y		District/IDEA-B Grant

Pg4

Spec Serv

08/04/2026

9:00 AM

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

C19

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY NEW JERSEY

WHEREAS, the Bayonne Board of Education awarded an RFP for Staffing Services to Source 4 Teachers under the provisions of the Competitive Contracting Process (N.J.S.A. 18A:18A-4.1) by way of a board resolution; and,

WHEREAS, the contract is for providing Educational Staffing Services and is in effect from through June 30th, 2026; now therefore

BE IT RESOLVED, that the Bayonne Board of Education accepts the attached Addendum to the Agreement between the Bayonne School District and ESS Northeast, LLC (Source 4 Teachers) for the services of Substitute teachers and Staff effective July 1, 2026 for the attached list of positions and rates; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the addendum to the agreement in the name and on behalf of this Board, and the Board Counsel approve same as to form.

ADOPTED AT BOARD MEETING HELD AUGUST 25th 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the Bayonne Board of Education has been awarded funding supplement our Special Education students through the Individuals with Disabilities Education Act Part for the 2026-2027 school year;

BE IT RESOLVED, that the Bayonne Board of Education resolves to accept the following funding allocated under the Individuals with Disabilities Education Act, Part B for the period starting July 1, 2026 and ending June 30, 2027.

Basic	\$2,947,696
Preschool	\$ 74,352

TRUSTEE _____ moved
that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____.

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BUSINESS OFFICE/JP

BOARD OF EDUCATION OF THE CITY OF BAYONNE
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education has deemed it necessary to adopt-revise the below listed policies, regulation and/or bylaws to be in compliance with various laws including the new Fiscal Accountability, Effectiveness and Budgetary procedures as issued by the New Jersey Department of education as of July 1st, 2008 and; now

THEREFORE, BE IT RESOLVED, that this Board of Education adopts/revises the policies, regulations and/or bylaws listed below:

<i>POLICY#</i>	<i>REGULATION#</i>	<i>DESCRIPTION</i>
<i>Fiscal Accountability, Efficiency, and Budgeting Procedures</i>		
1230		Superintendent's Duties (Apr26)
2200		Curriculum (Apr26)
	<i>2200</i>	<i>**ABOLISHED** (Apr26)-Curriculum Content</i>
2411		Career Education & Academic Counseling (Apr26)
	<i>2411</i>	<i>**ABOLISHED** (Apr26)-Guidance Counseling</i>
5460		High School Graduation (Apr26)
5461		High School Diplomas (Apr26)
<i>General Policy & Regulation Updates</i>		
0162		Notice of Board Meetings (Apr26)
0162.01		Legal Notices (Apr26)
1643		Family Leave (Apr26)
2260		Equity in School & Classroom Practices (Apr26)
	<i>2460.30</i>	<i>**ABOLISHED** (Apr26)-Additional/Compensatory Special Education & Related Services</i>
	2464	Gifted and Talented Students
5111.13	5111.13	Eligibility of Resident/Nonresident Students – Choice School District (Apr26)
5111.4		Admissions for Vocational Schools (Apr26)
5561		Use of Physical Restraint & Seclusion Techniques for Students with Disabilities (Apr26)
6112		Reimbursement of Federal & Other Grant Expenditures (Apr26)
	6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (Apr26)
6115.02		Federal Awards/Funds Internal Controls – Mandatory Disclosures (Apr26)
6311		Contracts for Goods or Services Funded by Federal Grants (Apr26)
8561		Procurement Procedures for School Nutrition Programs (Apr26)
	5200	Attendance
	5410	Promotion & Retention
5350	5350	Student Suicide Prevention

ADOPTED AT BOARD MEETING HELD AUGUST 25th, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

Revised 8.10.26

WHEREAS, the Board of Education has revised Policy 5511 Dress and Grooming providing for **mandatory uniforms** for all students in grades pre-kindergarten through grade twelve; and

WHEREAS, the Board of Education deems it necessary to designate a company to supply mandatory uniforms; and now therefore;

BE IT RESOLVED, the Board of Education designates the below listed supplier(s) as the authorized uniform supplier(s) for the Bayonne School District for the 2026-2027 school year:

ELEMENTARY SCHOOL & BAYONNE HIGH SCHOOL

Herbert's	468 Broadway
Titan Tactical Gear	708 Broadway
B Uniform	395 Broadway
A Plus Graphic Screen Printing	1051 Avenue C

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the State of New Jersey has set forth guidance on State Approved Vendors to provide tutoring services as part of the New Jersey Learning Acceleration Program: High Impact Tutoring Grant.

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey has vetted said vendors and decided it is in the best interest of the District to move forward with one of these State Approved vendors.

BE IT RESOLVED, this Board of Education of the City of Bayonne, Hudson County, New Jersey enters into an agreement with Tutored by Teachers to provide tutoring services for Bayonne students at a cost not to exceed \$159,720, which will be fully funded through the High Impact Tutoring Grant.

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to request that the above named group provide said service in the 2026-2027 School Year and this agreement is approved by the School Board President.

TRUSTEE _____ **moved**
Moved that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY**

WHEREAS, the State of New Jersey has set forth guidance on State Approved Vendors to provide tutoring services as part of the New Jersey Learning Acceleration Program: High Impact Tutoring Grant.

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey has vetted said vendors and decided it is in the best interest of the District to move forward with one of these State Approved vendors.

BE IT RESOLVED, this Board of Education of the City of Bayonne, Hudson County, New Jersey enters into an agreement with Tutored by Teachers to provide tutoring services for Bayonne students at a cost not to exceed \$319,440, which will be fully funded through the High Impact Tutoring Grant.

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to request that the above named group provide said service in the 2026-2027 School Year and this agreement is approved by the School Board President.

TRUSTEE _____ **moved**
Moved that the foregoing resolution be adopted.

SECONDED BY TRUSTEE _____

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE**HUDSON COUNTY, NEW JERSEY****August 25th, 2026**

WHEREAS, this Board of Education to which was referred the proposals received **August 18th, 2026** reports that it has examined said proposals and recommends that Contracts and/or Purchase Orders be awarded to the lowest qualified and responsible bidder(s) and that the School Business Administrator certifies that funds are available for the expense of this action, and

NOW, THEREFORE BE IT RESOLVED, that this Board of Education moved that the recommendations of this Board of Education be adopted and that the President is authorized, pending submission of proper documentation on bus drivers furnished by the contractor pursuant to N.J.S.A. 18A:39-18, to execute the Contracts with the Secretary on behalf of the Board and that the Board Counsel approve the Contracts as to form, and/or that the School Business Administrator be authorized to issue Purchase Orders for same, and

SPECIAL EDUCATION TRANSPORTATION SERVICES – TO AND FROM SCHOOL

NW Transport	141C Overmount Ave, Woodland Park, NJ	
RT. 395b (AIDE REQUIRED)	PER DIEM RATE	\$276.00
FROM: BAYONNE, NJ	PER DIEM AIDE	<u>\$40.00</u>
TO: A. HARRY MOORE SCHOOL	PER DIEM TOTAL	\$316.00
2078 JFK BLVD.		
JERSEY CITY, NJ	cost adj.	\$2.00
RT. 395c (AIDE REQUIRED)	PER DIEM RATE	\$296.00
FROM: BAYONNE, NJ	PER DIEM AIDE	<u>\$40.00</u>
TO: A. HARRY MOORE SCHOOL	PER DIEM TOTAL	\$309.00
2078 JFK BLVD.		
JERSEY CITY, NJ	cost adj.	\$2.00
RT.455 (AIDE REQUIRED)	PER DIEM RATE	\$223.00
FROM: JERSEY CITY, NJ	PER DIEM AIDE	<u>\$40.00</u>
TO:	PER DIEM TOTAL	\$263.00
BAYONNE HIGH SCHOOL		
667 AVE A	cost adj.	\$2.00
BAYONNE, NJ		
RT.461 (AIDE REQUIRED)	PER DIEM RATE	\$294.00
FROM: UNION CITY, NJ	PER DIEM AIDE	<u>\$40.00</u>
TO:	PER DIEM TOTAL	\$334.00
BAYONNE HIGH SCHOOL		
667 AVE A	cost adj.	\$2.00
BAYONNE, NJ		
HORACE MANN SCHOOL		
25 WEST 38TH STREET		
BAYONNE, NJ		
RT.479 (AIDE REQUIRED)	PER DIEM RATE	\$223.00
FROM: JERSEY CITY, NJ	PER DIEM AIDE	<u>\$40.00</u>
TO:	PER DIEM TOTAL	\$263.00
BAYONNE HEAD START		
557 KENNEDY BLVD.	cost adj.	\$2.00
BAYONNE, NJ		

C26

<u>Move Me Transport</u>		<u>1806 Route 35 Oakhurst, NJ</u>	
RT. 466 (AIDE REQUIRED)		PER DIEM RATE	\$321.00
FROM: BAYONNE, NJ			
TO: COLLIER YOUTH SERVICES		PER DIEM AIDE	<u>\$70.00</u>
160 CONOVER RD.		PER DIEM TOTAL	<u>\$391.00</u>
WICKATUNK, NJ			
		cost adj.	\$1.99
RT. 468 (AIDE REQUIRED)		PER DIEM RATE	\$297.00
FROM: BAYONNE, NJ			
TO: LAMBERTS MILL ACADEMY		PER DIEM AIDE	<u>\$60.00</u>
1571 LAMBERTS MILL RD.		PER DIEM TOTAL	<u>\$357.00</u>
WESTFIELD, NJ			
		cost adj.	\$1.99
RT. 421A (AIDE REQUIRED)		PER DIEM RATE	\$311.00
FROM: BAYONNE, NJ			
TO: GARMON SCHOOL		PER DIEM AIDE	<u>\$70.00</u>
24 DWIGHT PLACE		PER DIEM TOTAL	<u>\$451.00</u>
FAIRFIELD, NJ			
		cost adj.	\$1.99
<u>Smart School Vehicle</u>		<u>48 Ivins Dr. New Egypt, NJ</u>	
RT. 480 (AIDE REQUIRED)		PER DIEM RATE	\$285.00
FROM: BAYONNE, NJ			
TO: LAKEVIEW LEARNING CENTER		PER DIEM AIDE	<u>\$70.00</u>
18 VAN DUYNE AVE		PER DIEM TOTAL	<u>\$355.00</u>
WAYNE, NJ			
		cost adj.	\$1.50
RT. 374 (AIDE REQUIRED)		PER DIEM RATE	\$269.00
FROM: BAYONNE, NJ			
TO: THE DERON SCHOOL		PER DIEM AIDE	<u>\$60.00</u>
1140 COMMERCE AVE.		PER DIEM TOTAL	<u>\$329.00</u>
UNION, NJ			
		cost adj.	\$1.50
RT. 226B (AIDE REQUIRED)		PER DIEM RATE	\$285.00
FROM: BAYONNE, NJ			
TO: ESSEX VALLEY SCHOOL		PER DIEM AIDE	<u>\$60.00</u>
1 HENDERSON DRIVE		PER DIEM TOTAL	<u>\$345.00</u>
WEST CALDWELL, NJ			
		cost adj.	\$1.50
RT. 482 (AIDE REQUIRED)		PER DIEM RATE	\$287.00
FROM: BAYONNE, NJ			
TO: BENWAY SCHOOL		PER DIEM AIDE	<u>\$60.00</u>
620 VALLEY RD.		PER DIEM TOTAL	<u>\$347.00</u>
WAYNE, NJ			
		cost adj.	\$1.50

RT. 319 (AIDE REQUIRED)	PER DIEM RATE	\$289.00
FROM: BAYONNE, NJ		
TO: ECLC OF NEW JERSEY	PER DIEM AIDE	\$
302 N. FRANKLIN TPKE.	PER DIEM TOTAL	\$289.00
HO-HO-KUS, NJ		
	cost adj.	\$1.50
RT.499 (AIDE REQUIRED)	PER DIEM RATE	\$269.00
FROM: BAYONNE, NJ		
TO: BROWNSTONE SCHOOL	PER DIEM AIDE	<u>\$70.00</u>
498 SADDLE RIVER ROAD	PER DIEM TOTAL	\$339.00
SADDLE BROOK NJ		
	cost adj.	\$1.50
RT.001 (AIDE REQUIRED)	PER DIEM RATE	\$297.00
FROM: VISIONS & PATHWAYS RESIDENTIAL CENTER		
BRIDGEWATER, NJ		
TO: TITUSVILLE ACADEMY	PER DIEM AIDE	<u>\$70.00</u>
86 RIVER DRIVE	PER DIEM TOTAL	\$367.00
TITUSVILLE, NJ		
	cost adj.	\$1.50

ADOPTED AT BOARD MEETING HELD AUGUST 25, 2026