



Board of School Trustees

Tara Beilke
Scott Burdan
Tracy Haskell
Aaron Kuzma
Eric Valiska

Central Office

Phil Misecko, Ed.S
Superintendent of Schools

**REGULAR MEETING
of the
Board of School Trustees
to be held in the
Hanover Administration Building
Board Room
14525 Wicker Avenue
Cedar Lake, Indiana 46303
219-374-3500**

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.
and for non-agenda items in item XI (0167.3).

There will be a time for public participation as indicated in item VI (0167.3)

Board adopted Policy numbers providing authority for the agenda item are noted within the parentheses beside each item.

**BUSINESS MEETING
MINUTES**

(0166)

**July 21, 2026
6:30 P.M.**

- I. Call to Order (0164)
President Haskell called meeting to order.
- II. Pledge of Allegiance (0166)
All present stood and recited the Pledge of Allegiance.
- III. Moment of Silence
All remained standing for a moment of silence.

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IV. Roll Call to Establish a Quorum (0162)

Secretary Kuzma took roll call. Members present were: Scott Burdan, Tracy Haskell, Aaron Kuzma. Also present: Superintendent Phil Misecko, and Assistant Superintendent, Dr. John Zack

V. Commendations

1. Commendations to the Hanover Skeet and Trap Team.

Superintendent, Phil Misecko wanted to commend our Skeet and Trap team for their successes. Ryan Bridges got up and congratulated them as well and introduced Coach Owen who talked about the children's success in State and Nationals in both skeet and trap.

VI. Comments and Discussion Relative to Items on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public - NONE

VII. Approval of the Agenda (0166)

President Haskell recommended to remove action item #6, to approve the student handbooks and revisit that item on August 11, 2026 Business Meeting. Trustee Burdan motioned to approve the recommendation by Trustee Haskell. Seconded by Trustee Kuzma and unanimously carried.

Motion: Burdan

2nd Kuzma

Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

VIII. Reports

A. Administration

1. Jane Ball Elementary School
2. Lincoln Elementary School
3. Red Cedars Elementary School
4. Hanover Central Middle School
5. Hanover Central High School
6. Athletics
7. Nutrition Service
8. Operations
9. Safety & Security
10. Technology
11. Curriculum
12. Business Services

13. Superintendent

B. School Board

1. St. John Town Council – Aaron Kuzma
2. St. John Redevelopment Commission – Eric Valiska
3. Cedar Lake Town Council – Scott Burdan
4. Cedar Lake Redevelopment Commission – Tracy Haskell
5. Northwest Indiana Special Education Cooperative (NISEC)-
Tara Beilke
6. Indiana School Boards Association (ISBA) Legislative Committee –
Tara Beilke
7. St. John Ethics Commission –
8. St. John Park Board – Eric Valiska

IX. Approval of Consent Agenda (0166.1)

President Haskell called for a motion to approve the Consent Agenda. Trustee Kuzma motioned to approve the Consent Agenda. Seconded by Trustee Burdan and unanimously carried.

Motion: Kuzma		2 nd : Burdan			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

A. Approval of the Minutes of Previous Meetings (0166)

1. Executive Session
 - a. June 16, 2026
2. Regular Discussion Meeting
 - a. June 16, 2026

B. Approval of Payroll and Expense Claims in the amount of \$11,303,676.69

1. June 5, 2026 (\$951,592.74)
2. June 18, 2026 (\$640,609.38)
3. Docket Detail: June 17, 2026 – July 21, 2026

C. Extra-curricular accounts

1. Jane Ball Elementary School
 - a. \$15,337.16
 - b. Fiscal Year-End Reports 2025-2026
2. Lincoln Elementary School
 - a. \$59,906.21
 - b. Fiscal Year-End Reports 2025-2026

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3. Red Cedars Elementary School
 - a. \$51,738.46
 - b. Fiscal Year-End Reports 2025-2026
4. Hanover Central Middle School
 - a. \$66,567.04
 - b. **Athletics: \$25,917.12**
 - c. Fiscal Year-End Reports 2025-2026
5. Hanover Central High School
 - a. \$385,424.17
 - b. **Athletics: \$236,542.97**
 - c. Fiscal Year-End Reports 2025-2026

D. Financial Report and Schedule of Balances by Fund – June, 2026

E. Approval of Facility Requests - *It is understood that the requesting groups will only use the facilities that were requested and approved by the Board of School Trustees and that all school events take precedence over outside groups.*

1. LM Premier Dance requests the use of the Red Cedars Elementary School Gym for practice on Friday August 14, 2026 from 4:30pm – 8:30pm and Saturday, August 15, 2026 from 9:00a.m.-12:00p.m.
2. Second Reformed Protestant Church requests the use of the Lincoln Elementary School Gym for Morning Service June 14, 2026 9:00am – 12:00 and Evening Services on Sunday, June 21 – December 27, 2026 from 5:30pm – 8:30pm.
3. Howe Wrestling School requests the use of the Hanover Central High School Wrestling Room for practice August 17 – October 27, 2026 from 5:00pm – 6:30pm.
4. Riptide Fastpitch Softball Cedar Lake Indiana requests our Hanover High School Softball Field for practice on June 23, 2026 from 5:15pm – 7:30pm.
5. Cyclones 15U Baseball requests the use of the Hanover Central High School Baseball Field for games June 19th from 4:00pm-8:00pm and 20th from 8:30am – 5:30pm.
6. Lake County Special Olympics requests the use of the Hanover Central High School Softball Field for Softball Practice on Mondays, June 29, 2026 through September 7, 2026 from 5:30pm - 8:00pm
7. Hanover Jr Wildcats Basketball requests Hanover Central High School Fieldhouse for Holding Evaluations for basketball teams on Sunday, October 25, 2026 from 10:00am – 4:00pm.
8. Hanover Jr. Wildcats Basketball requests Hanover Central High School Fieldhouse for a Coaches and Referee Meeting on Sunday November 15, 2026, from 12:00pm – 2:00pm.

F. Personnel (*Employment is contingent upon new hire screening and required certification.*)

A. Certified Recommendations

Employment

1. Health Teacher, at Hanover Central High School, effective 2026-2027 school year.
2. Business/Entrepreneurship Teacher, at Hanover Central High School, effective 2026-2027 school Year.
3. 8th Grade Science Teacher, at Hanover Central Middle School, effective 2026-2027 school year.
4. Graphic Arts Teacher, at Hanover Central High School, effective 2026-2027 school year.
5. 5th Grade Math Teacher, at Red Cedars Elementary School, effective 2026-2027 school year.
6. Music Teacher, at Red Cedars Elementary School, effective 2026-2027 school year.
7. Social Studies, for Hanover Central High School, Effectively 2026-2027 school year.

Resignation

1. 5th Grade Teacher, at Red Cedars Elementary School, effective June 19, 2026.
2. Work Based Learning Coordinator, at Hanover Central High School, effective June 25, 2026.
3. 8th Grade Science Teacher, at Hanover Central Middle School, effective June 22, 2026.
4. Social Studies Teacher, at Hanover Central High School, effective July 6, 2026.
5. Music Teacher, at Red Cedars Elementary School, effective July 2, 2026.
6. Criminal Justice Teacher, at Hanover Central High School, effective July 16, 2026.

Internal Transfer

1. Business/Entrepreneurship Teacher to Work Based Learning Coordinator, at Hanover Central High School, effective 2026-2027 school year.

B. Non-Certified Recommendations

Employment

1. Sub Nurse, for Hanover Community Schools Corporation, effective 2026-2027 school year.

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2. Float Nurse, for Hanover Community Schools Corporation, effective 2026-2027 school year,
3. In School Suspension Supervisor, at Hanover Central High School, effective 2026-2027 school year.
4. Instructional Assistant, at Jane Ball Elementary School, effective 2026-2027 school year.
5. Custodian, at Lincoln Elementary School, effective June 29, 2026.
6. Bus Driver, for Hanover Community School Corporation, effective 2026-2027 school year.
7. Bus Driver, for Hanover Community School Corporation, effective 2026-2027 school year.
8. Bus Monitor, for Hanover Community School Corporation, effective 2026-2027 school year.
9. Bus Monitor, for Hanover Community School Corporation, effective 2026-2027 school year.

Resignation

1. Custodian, at Jane Ball Elementary School, effective June 12, 2026.
2. Café Worker, at Hanover Central High School, effective July 13, 2026.
3. Instructional Assistant, at Jane Ball Elementary School, effective June 1, 2026.
4. Instructional Assistant, at Jane Ball Elementary School, effective June 1, 2026.
5. General Assistant, at Jane Ball Elementary School, effective June 1, 2026.

Internal Transfer

1. Media Center Assistant at Red Cedars Elementary School to Instructional Assistant at Jane Ball Elementary school, effective 2026-2027 school year.

Leave of Absence

1. Support Services Executive Secretary, for Hanover Community School Corporation, FMLA effective August 1, October 30, 2026.

C. Extra-Curricular Recommendations

Employment

1. 3rd Grade Level Chair, at Red Cedars Elementary School, effective 2026-2027 school year.
2. Varsity Assistant Football Coach, at Hanover Central High School, effective 2026-2027 school year.
3. Sub Summer School Teacher, at Hanover Central High School, effective June 24, 2026.
4. Mentor, at Jane Ball Elementary School, effective 2026-2027 school year.
5. Assistant Boys Soccer Coach, at Hanover Central High School, effective 2026-2027 school year.

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6. Head Flag Football Coach, at Hanover Central High School, effective 2026-2027 school year.
7. Bus Duty, at Lincoln Elementary School, effective 2026-2027 school year.
8. Team Lead Kindergarten, at Jane Ball Elementary School, effective 2026-2027 school year.
9. Team Lead 2nd Grade, at Jane Ball Elementary School, effective 2026-2027 school year.
10. Team Lead Specials, at Jane Ball Elementary School, effective 2026-2027 school year.
11. Mentor, at Lincoln Elementary School, effective 2026-2027 school year.
12. Mentor, at Lincoln Elementary School, effective 2026-2027 school year
13. Head Girls Wrestling Coach, at Hanover Central High School effective 2026-2027 school year.

Resignations

1. Assistant Varsity Softball Coach, at Hanover Central High School, effective June 22, 2026.
2. 3rd Grade Level Chair, at Red Cedars Elementary School, effective June 12, 2026.
3. Varsity Assistant Football Coach, at Hanover Central High School, effective June 18, 2026
4. 8th grade Girls Basketball Assistant, at Hanover Central Middle School, effective July 6, 2026.
5. Bus Duty, at Lincoln Elementary School, effective July 9, 2026.
6. Team Lead Kindergarten, at Jane Ball Elementary School, effective July 13, 2026.
7. Team Lead 2nd Grade, at Jane Ball Elementary School, effective July 13, 2026.
8. Team Lead Specials, Jane Ball Elementary School, effective July 13, 2026.
9. Marching Band Director, at Hanover Central Middle School, effective July 15, 2026.

X. Other (0166)

A. Informational

1. Board Policy - First Reading
 - a. Revised Policy 3220.01 – Teacher Appreciation Grants
 - b. Revised Policy 6210 – Fiscal Planning
 - c. Revised Policy 7540.03 – Student Technology Acceptable Use and Safety
 - d. Revised Policy 7540.04 – Staff Technology Acceptable Use and Safety
 - e. Revised Policy 7540.09 – Artificial Intelligence (“AI”)

f. Revised Policy 7544 – Use of Social Media

B. Action

1. Request approval of the following Board Policies:
 - a. Revised Policy 0100 – Definitions
 - b. Revised Policy 0151 – Organizational Meeting
 - c. Revised Policy 1220 – Employment of the Superintendent
 - d. Revised Policy 1520.08 – Employment of Personnel for Extracurricular Activities

Mr. Misecko reviewed the above policies and requested formal board approval. Trustee Burdan motioned to approve the policies. Trustee Kuzma seconded the motion. Revised Policy 0100, 0151, 1220, and 1520.08 were unanimously carried.

Motion: Burdan		2 nd : Kuzma			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

2. Request approval of resolution for 2026 transfers between the debt service and operations funds.

Mr. Misecko requested formal board approval of the Resolution for 2026 transfers between the debt service and operations funds. Trustee Burdan motioned to approve the Resolution for 2026 transfer between the debt service and operations funds. Seconded by Trustee Kuzma and unanimously carried.

Motion: Burdan		2 nd : Kuzma			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

3. Request approval of the 2026-2027 school year breakfast and lunch rates.

Mr. Misecko requested formal board approval of the 2026-2027 school year breakfast and lunch rates. Trustee Burdan motioned to approve the 2026-2027 school breakfast and lunch rates. Seconded by Trustee Kuzma and unanimously carried.

Motion: Burdan		2 nd : Kuzma			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

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4. Request approval of the Overnight Basketball Camp at Purdue Northwest June 22, 2026 through June 24, 2026. (after the fact).

Mr. Misecko requested formal board approval of the Overnight Basketball Camp at Purdue Northwest. Trustee Kuzma motioned to approve the Overnight Basketball Camp at Purdue. Seconded by Trustee Haskell and unanimously carried.

Motion: Kuzma				2 nd : Haskell	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

5. Request approval of the revised 2026-2027 student fees.

Mr. Misecko requested formal board approval of the 2026-2027 student fees. Trustee Haskell motioned to approve the 2026-2027 student fees. Seconded by Trustee Kuzma and unanimously carried.

Motion: Haskell				2 nd : Haskell	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

- ~~6. Request approval of the student handbooks for the 2026-2027 school year:~~
~~a. Hanover Central High School~~
~~b. Hanover Central Middle School~~
~~c. Red Cedars Upper Elementary School~~
~~d. Jane Ball and Lincoln Elementary Schools~~

Motion:				2 nd :	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	—

7. Request approval of athletic trainer contract with Trademark Performance.

Mr. Misecko requested formal approval of the athletic trainer contract with Trademark Performance. Trustee Burdan motioned to approve the athletic trainer contract. Seconded by Trustee Kuzma and unanimously carried.

Motion: Burdan				2 nd : Kuzma	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

8. Request approval of the MOU for Interagency School Resource Officer effective July 1, 2026 to June 30, 2027.

Mr. Misecko requested formal approval of the MOU for Interagency School Resource Officer effective July 1, 2026 to June 30, 2027. Trustee Burdan motioned to approve the MOU for Interagency School Resource Officer. Seconded by Trustee Kuzma and unanimously carried.

Motion: Burdan		2 nd : Kuzma			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

9. Request approval of the 2026-2027 Classified Staff Salary Schedule.

Mr. Misecko requested formal approval of the 2026-2027 Classified Staff Salary Schedule. Trustee Burdan motioned to approve the 2026-2027 salary schedule. Seconded by Trustee Haskell and unanimously carried.

Motion: Burdan		2 nd : Haskell			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

10. Request approval of Annual Self Certification Micro-Purchase Threshold of \$50,000 for the 2026-2027 school year.

Mr. Misecko requested approval of the Annual Self Certification Micro-Purchase Threshold of \$50,000 for the 2026-2027 school year. Trustee Burdan moved to approve the Annual Self Certification Micro-Purchase Threshold of \$50,000 for the 2026-2027 school year. Seconded by Trustee Haskell and unanimously carried.

Motion: Burdan		2 nd : Haskell			
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

11. Request approval to accept the revised Child Nutrition Procurement Plan.

Mr. Misecko requested approval of the Child Nutrition Procurement Plan. Trustee Haskell motioned to approve the Child Nutrition Procurement Plan. Seconded by Trustee Burdan and unanimously carried.

Motion: Haskell				2 nd : Burdan	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

12. Request approval for the 2026-2027 school pricing, fees and charges

Mr. Misecko requested formal approval of the 2026-2027 school pricing, fees and charges. Trustee Burdan motioned to approve the 2026-2027 school pricing fees and charges. Seconded by Trustee Haskell and unanimously carried.

Motion: Burdan				2 nd : Haskell	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

13. Request the approval of the following donation in the amount of \$50.00 to the Hanover Lunches of Love from an anonymous donor.

Mr. Misecko requested formal approval of the 50.00 donation to the lunches of love. Trustee Haskell motioned to approve the donation to the lunches of love. Seconded by Trustee Kuzma and unanimously carried.

Motion: Haskell				2 nd : Kuzma	
Tara Beilke	Scott Burdan	Tracy Haskell	Aaron Kuzma	Eric Valiska	Vote Tally
Yes / No	Yes / No	Yes / No	Yes / No	Yes / No	3 - 0

XI. Comments and Discussion Relative to Items Not on the Agenda (0167.3) – 15 minutes

The Board requests that patrons express ideas in three minutes or less and refrain from personal attacks or derogatory statements about any school employee, a fellow citizen, student, or anyone else, whether in the audience or not. The President will limit discussion whenever he/she deems such action appropriate to the proper conduct of the meeting.

1. Public - NONE

XII. Board of School Trustees' Comments and Questions

Trustee Burdan wanted to know how Dr. John Zack transition is going, Dr. John Zack has been very pleased with his transition to Hanover Central Community Schools, Trustee Burdan also asked Mr. Misecko how his transition from Assistant Superintendent to Superintendent was going, he commented on it being a learning curve but is ready for a new journey.

XIII. Adjournment (0166)

President Haskell called for a motion to adjourn. All were in favor. The meeting was adjourned.

The meeting site is fully accessible. Any person requiring further accommodation(s) should contact Phil Misecko, ED.S. Superintendent of Schools, at the Administration Building at 219-374-3501 or by visiting it at 14525 Wicker Avenue, Cedar Lake, Indiana 46303.

Approved this 11th day of August, 2026 by The Hanover Board of School Trustees:







