MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	August 24, 2026
EXECUTIVE SESSION	5:30 P.M.
OPEN SESSION	7:30 P.M.

CALL TO ORDER STATEMENT — OPEN PUBLIC MEETING

ROLL CALL

Diana Agu
Katie Cole
Meredith Davidson
Linda K. Murphy
Sieglinde Pylypchuk
Vivian Rodriguez
Melissa Spiotta
Beth Wall

MORRIS PLAINS REPRESENTATIVE — Christina Perry

PLEDGE OF ALLEGIANCE

Five Year District Goals: 2025-2030

Goal 1: Foster academic excellence through inclusive and culturally responsive teaching practices ensuring that all students regardless of background or ability receive equitable access to a rigorous curriculum and diverse learning objectives that prepare them for success in a global society.

Goal 2: To create a cohesive community that builds upon our combined strengths to offer more opportunities to learn within and beyond our curriculum resulting in more well-rounded experiences and students.

Goal 3: Make facility investments that improve our academic ROI (return on investment).

Goal 4: Strengthen and foster meaningful pathways within the Morris School District and the greater community to create informed and intentional partnerships.

Goal 5: Explore career pathways through self-discovery and real-life experiences so all students are prepared for their transition from high school.

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT
PRESIDENT'S REPORT

PRESENTATIONS **ACCESS Scores | Disproportionality Year One: Action Plan Results**

PUBLIC COMMENT 1 Hour (3 minutes per person)
BOARD COMMITTEE REPORTS
BUSINESS AGENDA
NEW BUSINESS BROUGHT BEFORE THE BOARD
EXECUTIVE SESSION
ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 24, 2026 at 5:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

□ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

ORGANIZATIONAL

BOARD VACANCY

Election of vacant Morris Township Board Member seat

The meeting is now open for nominations for the vacant Morris Township Board Member seat, serving the remainder of the term ending December 31, 2026.

_____nominated by _____Second _____

_____nominated by_____Second _____

Motion, that nominations be closed:_____Second_____

Vote for vacant Morris Township Board Member seat

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 27, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 27, 2026

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approved for second reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
0162	N/A	Notice of Board Meetings
0162.01	N/A	Legal Notices
1230	N/A	Superintendent's Duties
1643	N/A	Family Leave
2260	N/A	Equity in School & Classroom Practices
2411	N/A	Career Education & Academic Counseling
5460	N/A	High School Graduation
5461	N/A	High School Diplomas
5561	N/A	Use of Physical Restraint & Seclusion Techniques for Students with Disabilities
5830	R5830	Student Fundraising & Solicitation
6112	N/A	Reimbursement of Federal & Other Grant Expenditures
N/A	R6115.01	Federal Awards/Funds Internal Control - Allowability of Costs
6115.02	N/A	Federal Awards/Funds Internal Control - Mandatory Disclosures
6311	N/A	Contracts for Goods or Services Funded by Federal Grants
8561	N/A	Procurement Procedures for School Nutrition Programs

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approved for first reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
2200	N/A	Curriculum
7446	N/A	School Security Program
8110	N/A	Attendance Areas
8130	N/A	School Organization
8335	N/A	Family Educational Rights and Privacy Act
8453	N/A	HIV/AIDS
8468	R8468	Crisis Response
8635	N/A	Pupil Transportation Vehicles & School Buses
8660	N/A	Transportation by Private Vehicle - To & From School Related Activities

8662	N/A	Transportation By Private or District-Own Vehicles - To & From School

ABOLSIH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve abolishment of the following bylaws/policies/regulations:

Policy	Regulation	Title
N/A	2200	Curriculum Content
8600.1	N/A	Pupil Bus Conduct

EDUCATIONAL MATTERS

DISTRICT

INTERDISTRICT SCHOOL CHOICE

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 8 Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2026-2027 School year as on file.

DISTRICT

NON RESIDENT STUDENT ATTENDANCE

Motion #2 that, upon the recommendation of the Superintendent, the Board Education approve the students in the Morris School District for the 2026-2027 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Students, governing the attendance of 22 non-resident full time staff members' children as on file.

DISTRICT

FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional Field Trip

District Field Trip Approval

PK-8

MSD PRESCHOOL PROGRAM

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the planning and presenting of Professional Development by the Preschool Instructional/Preschool Intervention and Referral Specialist Coaches in the MSD Preschool Program.

Dates: August 20th - 25th, 2026
Funding Source: Preschool Grant Funds
Cost: As per contract language (not to exceed 7 hours per staff member)
Staffing: PIC/PIRS Coaches: Angelica Abreu, Barbara Cobilich, Jareliz Jimenez

EXPLANATION: Provide teacher assistants with training on how to write anecdotal notes and what assessment looks like in the preschool classroom.

DISTRICT

COMMUNITY SCHOOL 2026-2027

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the Ski Program for the Morris School District Community School for the 2026-2027 School Year

EXPLANATION: The Ski Program will be offered after school for Frelinghuysen Middle School and Morristown High School students at Mountaincreek during January and February 2027. Program costs are covered by collected participant tuition.

PK-8

NORMANDY PARK INSTRUCTIONAL PLANNING

Motion#6 that, upon the recommendation of the Superintendent, the Board Curriculum Committee, the Board of Education approve the Normandy Park Instructional Planning

Program: Normandy Park Instructional Planning
Description: Provide instructional planning for CKLA
Dates: September 2026 - October 2026
Funding: Local Funding

EXPLANATION: To provide instructional planning in support of CKLA implementation in a multi-age classroom setting

2026-2027 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Elementary and Secondary Education Act grant application for the fiscal year 2026-2027 in the amount of $1,338,740.

	Allocation
TITLE I - Part A	$982,756
TITLE I – Part I D	$ 36,059
TITLE II - A	$131,430
TITLE III	$160,879
TITLE IV PART A	$ 27,616
TOTAL ALLOCATION	$1,338,740

EXPLANATION:
The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to "quality and equality" in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title II, Title III and Title IV.

CARL D. PERKINS SECONDARY GRANT 2026-2027

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education Approves the submission of the Carl D. Perkins Secondary Grant application for the 2026-2027 school year in the amount of $28,232.

EXPLANATION
The Federal Perkins Secondary Grant provides qualified school districts funding for Career-Technology Education programs and clusters approved by the state.

ACKNOWLEDGMENT OF PUBLIC REPORT ON SIGNIFICANT DISPROPORTIONALITY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution

WHEREAS, the Morris School District was identified by the New Jersey Department of Education for significant disproportionality related to the overrepresentation of Black students with disabilities in disciplinary removals; and

WHEREAS, the district completed a Comprehensive Coordinated Early Intervening Services (CCEIS) Plan and conducted a review of district policies, practices, and procedures related to student discipline, suspension practices, special education, and student support systems; and

WHEREAS, the district implemented revisions that included enhanced suspension review procedures, monthly monitoring of disciplinary data, increased use of restorative practices, data disaggregation, regular review of student IEPs, and expanded student support and intervention processes; and

WHEREAS, federal regulation 34 CFR §300.646(b)(3) requires the district to publicly report any revisions to policies, practices, and procedures resulting from this review;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education acknowledges receipt of the Superintendent's public report regarding revisions to district policies, practices, and procedures related to significant disproportionality and directs the administration to continue implementation and monitoring of the district's CCEIS Action Plan.

DISTRICT

SUMMER CURRICULUM WRITING 2026

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the following 2026 Summer Curriculum Writing Courses:

Level	Department	Course	Purpose
9-12	ELA	Peer Group Connection	Revision/Update
9-12	Tech Ed	Engineering & Robotics I	Revision/Update
9-12	Computer Science	AP Cybersecurity	New Course
9-12	Computer Science	AP Networking	New Course
9-12	VPA	Drawing 2	New Course
9-12	VPA	Ceramics 2	New Course
9-12	VPA	Painting 2	New Course
9-12	VPA	Internship 1	New Course
9-12	VPA	Internship 2	New Course
9-12	VPA	Artisan Skills & Methods	New Course
9-12	VPA	Visual Art 1	Revision/Update
9-12	Music	Piano	Revision/Update
9-12	Music	Music Theory and Harmony	Revision/Update
9-12	Business	International Business	Revision/Update
9-12	Business	Social Media Marketing	Revision/Update
9-12	Music	Wind Ensemble 2,3,4	New Course
9-12	Music	Choir 2,3,4	New Course
9-12	Music	Symphonic Band 2,3,4	New Course
9-12	Music	Orchestra 2,3,4	New Course
9-12	English	English IV: Mystery Genre	Revision/Update
9-12	English	AP Literature and Composition	Revision/Update
9-12	English	English 10: AP Seminar	Revision/Update
9-12	ESL	ESL 9	New Course

9-12	ESL	ESL 10	New Course
9-12	ESL	ESL 11	New Course
9-12	ESL	ESL 12	New Course
9-12	World Language	AP French Language & Culture	Revision/Update
9-12	World Language	AP Italian Language & Culture	Revision/Update
9-12	World Language	AP Mandarin Language & Culture	Revision/Update
9-12	World Language	AP Spanish Language & Culture	Revision/Update
9-12	Social Studies	US History 1	Revision/Update
9-12	Social Studies	US History 1H	Revision/Update
9-12	Social Studies	US History 2	Revision/Update
9-12	Social Studies	US History 2H	Revision/Update
9-12	Social Studies	AP US History 2	Revision/Update
9-12	Social Studies	Latinx History and Culture	Revision/Update
9-12	Social Studies	AP US Government and Politics	Revision/Update
9-12	Social Studies	History and Culture Through Film	New Course
9-12	Special Education	Transition Skills 1-4	Revision/Update
6-8	ESL	ESL 6	New Course
6-8	ESL	ESL 7	New Course
6-8	ESL	ESL 8	New Course
6-8	World Language	Heritage Spanish 7	New Course
6-8	School Counseling-SAC	ExSEL - 6	Revision/Update
6-8	School Counseling-SAC	ExSEL - 7	Revision/Update
6-8	School Counseling-SAC	ExSEL - 8	Revision/Update
6-8	Math	Pre-Algebra Honors	New Course
K-5	Elementary Art	Kindergarten	Revision/Update
K-5	Elementary Art	First	Revision/Update

K-5	Elementary Art	Second	Revision/Update
K-5	Elementary Art	Third	Revision/Update
K-5	Elementary Art	Fourth	Revision/Update
K-5	Elementary Art	Fifth	Revision/Update
K-5	Elementary Music	Kindergarten	Revision/Update
K-5	Elementary Music	First	Revision/Update
K-5	Elementary Music	Second	Revision/Update
K-5	Elementary Music	Third	Revision/Update
K-5	Elementary Music	Fourth	Revision/Update
K-5	Elementary Music	Fifth	Revision/Update
K-5	Elementary Science	Kindergarten	Revision/Update
K-5	Elementary Science	First	Revision/Update
K-5	Elementary Science	Second	Revision/Update
K-5	Elementary Science	Third	Revision/Update
K-5	Elementary Science	Fourth	Revision/Update
K-5	Elementary Science	Fifth	Revision/Update
K-5	Elementary Media	Kindergarten	Revision/Update
K-5	Elementary Media	First	Revision/Update
K-5	Elementary Media	Second	Revision/Update
K-5	Elementary Media	Third - Fifth	Revision/Update
K-5	Elementary Media	Fourth	Revision/Update
K-5	Elementary Media	Fifth	Revision/Update

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of August as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION*:*

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

IDEA GRANT 2026-2027 - Submission

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA Grant application for the 2026-2027 school year as follows:

IDEA Grant	**Allocation**
Preschool	$ 60,747
Basic:	
District	$1,503,629
Non-Public	$307,993
Total Basic	$ 1,811,622
TOTAL IDEA GRANT	**$ 1,872,369**

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2026-2027

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2026-2027 school year:

ABOLISH	**ESTABLISH**	**Effective date**
PK-8		
1.0 ABS, SX	1.0 ABS, AV	08/26/26
1.0 ABS, NP	1.0 ABS, WD	08/26/26
1.0 ESL, NP	1.0 Grade 1 (Bil.), AV	08/26/26
1.0 ELA (Bil.), FMS	N/A	08/26/26
1.0 Grade 1 / 2 (Bil.), AV	N/A	08/26/26
1.0 Math, FMS	N/A	08/26/26
1.0 Grade 4 (Bil.), SX	1.0 Grade 4 / 5 (Bil.), SX	08/26/26
1.0 Grade 5, SX	1.0 Grade 3, SX	08/26/26
1.0 Grade 5 (Bil.), TJ	N/A	08/26/26
N/A	1.0 Assistant Principal, AV/SX	08/26/26
N/A	1.0 Reading Specialist, FMS	08/26/26
1.0 SLIFE Intervention, SX	N/A	08/26/26
1.0 Spec. Ed., LLC	N/A	08/26/26
1.0 Spec. Ed., (Lang. Arts), FMS	N/A	08/26/26
1.0 Spec. Ed. (Self-Contained), HC	N/A	08/26/26
1.0 Spec. Ed., WD	N/A	08/26/26
1.0 Supervisor of Spec. Ed. (K-5), PS	N/A	08/26/26
1.0 Teacher Assistant, NP	N/A	08/26/26
1.0 Teacher Assistant, WD	1.0 Assistant Behavior Specialist, WD	08/26/26

9-12		
1.0 Biology, MHS	N/A	08/26/26
1.0 ESL, MHS	N/A	08/26/26
1.0 Graphic Arts, MHS	N/A	08/26/26
1.0 Language Arts, MHS	N/A	08/26/26
1.0 Math (Bil.), MHS	N/A	08/26/26
(2) 1.0 Math, MHS	N/A	08/26/26
1.0 Social Studies (Bil.), MHS	N/A	08/26/26
1.0 Social Worker, MHS	N/A	08/26/26
DISTRICT		
1.0 Director of Community School, MSD	N/A	08/26/26
1.0 Supervisor of Health, Phys. Ed & Athletics, MSD	N/A	08/26/26

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Employee #7780	October 23, 2026 Terminated
Boehler, Laura 1.0 PreK Teacher, LLC	August 12, 2026 Resignation
Clark, Alexander 1.0 ABS, WD	August 20, 2026 Resigned
Gonzalez, Gleny 0.3 LR/PG Aide, AV	August 24, 2026 Resigned
Guerra-Conte, Karla 1.0 Grade 3, AH	August 13, 2026 Resigned

9-12	
Fedak, Stephen 1.0 Psychologist, MHS	October 1, 2026 Resigned
DISTRICT	
Bankole, Henry 1.0 Bus Driver, Transportation	August 20, 2026 Resigned
Bernard, Dania 1.0 Bus Driver, Transportation	August 31, 2026 Resigned
Murphy, William 1.0 Maintenance, B&G	November 1, 2026 Retired
Valdez Paguary, Gloria 1.0 Bus Aide, Transportation	August 14, 2026 Resigned

APPOINTMENT(S) 2026-2027 */*

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Anello-Feldman, Donna 1.0 Assistant Principal, AV/SX	$116,000 ($115,000 + $ 1,000 MA+30 stipend)	08/19/26-06/30/27 (revised dates)	Est. 07/27/26
Gaskins, Courtney 0.3 LR/PG Aide, WD	$5,760 $16.00 /hour 2 hrs/day 180 days/year	08/31/26-06/30/27	Est. 8/15/24
Jones, Rachel 1.0 Science, TJ	$80,760 BA, Step 14	TBD-06/30/27	Higgins, H. Resigned
Kennedy, Briana 0.3 Lunchroom/Playground	$5,760	08/31/26-06/30/27	Est. 08/15/24

Aide, WD			
Lovenheim, Shari 1.0 Psychologist, FMS	$100,985 MA, Step 21	TBD-06/30/27	DiCataldo, M. Retired
Procopio, Christina 1.0 Special Ed., HC	$70,695 MA, Step 1	09/14/26-02/09/27 (*revised dates)*	Employee #6735 LEAVE REPLACEMENT
Reber, Luany 1.0 Science (Bil.), FMS	$76,010 BA, Step 12	10/05/26-06/30/27	Perez, C. Reassigned
Ruiz, Giselle ® 1.0 Grade 4, AH	$67,095 BA, Step 2	08/26/26-06/30/27	McHugh, A. Reassigned
Soto-Largache, Nancy 0.3 Lunchroom/Playground Aide, WD	$5,760	08/31/26-06/30/27	Est. 08/15/24
Talambedu, Radha 1.0 ABS, AV	$36,000	08/26/26-06/30/27	Gorman, H. Resigned
9-12			
Donohue, Kaitlin 1.0 Home Economics, MHS	$73,770 MA, Step 7	08/26/26-06/30/27	Kelly, M. Resigned
Llanos, Ricardo 1.0 Spanish, MHS	$72,710 MA, Step 5	09/17/26-01/08/27	Employee #5441 LEAVE REPLACEMENT
Mesa Nunez, Julio 1.0 Security, MHS	$42,000	08/26/26-06/30/27	Sousa, G. Resigned
DISTRICT			
Betancourt Ruiz, Daniela 1.0 Bus Driver, Transportation	$42,120 $36 per hour 6.5 hrs/day 180 days/year	08/31/26-06/30/27	Bankole, H Resigned
Booth, Lorraine 1.0 Director of Spec. Ed., CO	$187,500 *(revised)* ($185,000 + $2,500 Doc. stipend)	08/10/26-06/30/27	Est. 05/11/26
Chandia Velozo, Danny 1.0 Bus Driver, Transportation	$42,120 $36/hour 6.5 hours/day	08/31/26-06/30/2027	Mora-Herrera, V. Resigned

	180 days/year		
Steuernagel, Amanda 1.0 Administrative Assistant to the Superintendent, CO	$110,000	08/11/26-06/30/27	Suarez, R. Reassigned

* Pending probationary period
** Pending completion of paperwork

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2026-2027

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff reappointment and salary for the 2026-2027 school year:

DISTRICT			
Koval, Christy	.45 Intervention, CO	08/26/26-06/30/27	$42,680 .45 BA, Step 20

DISTRICT

JOB DESCRIPTION(S) 2026-2027

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- Retired Police Officer (RPO) - Security Officer Stipend (10 Month)

DISTRICT

STUDENT TEACHER APPOINTMENTS 2026-2027

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Celestino, Julia (Seton Hall University)
Cutler, Brianna (Rutgers University)
Durnan, Paige (Rutgers University)
McManus, Ashleigh (The College of New Jersey)
Streets, Kaitlynne (Drew University)

Swiontkowski, Joseph (St. Elizabeth University)

DISTRICT

SUBSTITUTE APPOINTMENTS 2026-2027

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer
Champi, Sydney (Volleyball)
Flynn, Casey (Wrestling)
Strain, Nicholas (Cross Country) (eff. 08/17/2026)
Thorsen, Dylan (Wrestling)
Vena, Nicholas (Cross Country) (eff. 08/17/2026)
Villhauer, Edwin (Cross Country) (eff. 08/17/2026)
Villhauer, Edwin (Indoor Track)

Bus Aide
Pappas, Aferdita

Teacher
Longoria, Anna
Lukasko, Emma
Procopio, Christina
Vinitha Victor, Deborah

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2026-2027

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	26-27 Level	26-27 Salary	Eff.
9-12						
Pecoraro, Emma	1.0 Science, MHS	MA, Step 16	$87,615	MA30, Step 17	$94,525	8/26/26

Pichardo, Oshaira	1.0 School Counselor, MHS	MA, Step 12	$78,015	MA30, Step 13	$85,025	8/26/26

DISTRICT

CHANGE OF TRANSPORTATION HOURS/SALARY 2026-2027

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary as follows:

Change of Hours - Bus Aides
Change of Hours - Bus Drivers

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
DISTRICT					
Swanson, Keith	1.0 Grounds Supervisor, B&G	N/A	07/01/25	$89,924 $88,924 Base + $ 600 Long)	N/A

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2026-2027

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Aguero Gonzalez, Cynthia	1.0 ABS, NP	1.0 ABS, WD	08/26/26	N/A	Clark, A. Resigned

Colon, Vanessa	1.0 SLIFE Intervention, SX	1.0 ESL, AH	08/26/26	N/A	Employee #7780
Facchini, Maria	1.0 ABS, SX	1.0 ABS, AV	08/26/26	N/A	Est. 08/24/26
Gonzalez, Gleny	0.3 LR/PG Aide, AV	1.0 Bus Aide, Transportation	08/31/26	$17,550 $19.50 per hour 5 hrs/day 180 days/year	Valdez Paguay, G. Resigned
King, Stephanie	1.0 Special Ed. (Lang. Arts), FMS	1.0 Language Arts, FMS	08/26/26	N/A	Verrangia, K. Reassigned
McHugh, Allison	1.0 Grade 4, AH	1.0 Grade 3, AH	08/26/26	N/A	Guerra-Conte, K. Resigned
Monahan, David	1.0 Nurse, TJ	1.0 Nurse, FMS	08/26/26	N/A	Kenny, J. Reassigned
Oesterle, Victoria	1.0 ELA (Bil.), FMS	1.0 ELA, FMS	08/26/26	N/A	Alfieri, D. Resigned
Pappas, Alexa	1.0 Nurse, FMS	1.0 Nurse, TJ	08/26/26	N/A	Monahan, D. Reassigned
Perez, Cynthia	1.0 Science (Bil.), FMS	1.0 Math (Bil.), FMS	08/26/26	N/A	Vargas, M. Retired
Rocco, Jennifer	1.0 Teacher Assistant, WD	1.0 Assistant Behavior Specialist, WD	08/28/26	$36,000	Est. 08/24/26
Scheerer, Harrison	1.0 STEM, FMS	1.0 Industrial Arts, MHS	08/26/26	N/A	Employee #8389
Suitt, Tyrone	1.0 Foreman, AV	N/A	07/14/26	$68,738 $66,238 Base + $ 1,300 Long + $ 1,200 Lic)	N/A
Vecchione, Jessica	1.0 PreK Consortium Nurse, LLC	1.0 Nurse, LLC	08/26/26	N/A	Goss, M. Retired

Verrengia, Karyn	1.0 Language Arts, FMS	1.0 Reading Specialist, FMS	08/26/26	N/A	Est. 08/26/26
9-12					
Kenny, Janice	1.0 Nurse, FMS	1.0 Nurse, MHS	08/26/26	N/A	Employee #8071
DISTRICT					
Swanson, Keith	1.0 Grounds Supervisor, B&G	N/A	07/01/26	$92,770 $92,170 Base + $ 600 Long)	N/A

LEAVE(S) OF ABSENCE 2026-2027

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #2716	05/29/26-08/25/26 (revised dates)	Administrative ***
Employee #2830	07/14/26-08/31/26	FMLA ***
Employee #6760	01/11/27-02/19/27 02/22/27-05/04/27	Accumulated Leave * FMLA/NJFLA **
Employee #6985	01/04/27-02/12/27 02/15/27-05/07/27	Accumulated Leave * FMLA/NJFLA **
Employee #8391	09/14/26-10/01/26 10/05/26-01/14/27	Accumulated Leave * FMLA/NJFLA **
9-12		
Employee #6931	01/04/27-01/29/27 05/10/27-06/17/27	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #7689	02/01/27-04/23/27	NJFLA **
DISTRICT		
Employee #6968	11/09/26-02/09/27	NJFLA **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** With pay/with benefits

DISTRICT

AUXILIARY PERSONNEL SERVICES RATES 2026-2027

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for auxiliary personnel services at Morristown High School and Frelinghuysen Middle School interscholastic events as indicated below and that payment be made through regular payroll procedures, unless otherwise specified:

Title	**Recommended Rate Per Event**
Site Managers	$100
Basketball Site Managers	
Double header	$120
Triple header	$160
Football Site Manager	$125
Football Chain Crew	$ 60
Pool Site Manager (per assignment)	$160
Ticket Collectors/Sellers	$ 80
Ticket Event Workers	$ 60
Announcers	$ 60
Timers/Scorers	
Basketball	
1 game	$ 60
2 games	$120
3 games	$140
Wrestling	
3 matches	$175
4 matches 2 timers @	$230
Other Sports	
1 game/meet	$ 80
2 games/meets	$ 95
3 games/meets	$130
Track Event Workers	$ 60
Security (one game)	$85
Game Officials	Prevailing rate
Police and Firefighters	Prevailing rate

DISTRICT

COMMUNITY SCHOOL 2026-2027

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset Staff effective August 24, 2026- June 18, 2027. This will include staff training and set up. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Aiello, Dina	Substitute	$35
Andrade, Nilsa	Group Teacher	$30
Avendano Drayer ~~Drayer Avendano~~, Aitana	Teacher Assistant	$18
Baccaro, Jessica	Group Teacher	$25
Bankhead, Brenda	Site Leader (Sunrise)	$35
Bankhead, Brenda	Group Teacher (Sunset)	$25
Biller, Heidi	Group Teacher	$35
Brown, Renee	Teacher Assistant	$25
Calles Perez, Katie	Teacher Assistant	$20
Champi, Sydney	Substitute	$35
Chavis, Jamal	Group Teacher	$25
Clark, Bridget	Group Teacher	$35
Curley, Meredith	Group Teacher	$35
DeLeon-Cottom, Ashley	Teacher Assistant	$20
DePaola, Angela	Teacher Assistant	$25
Duffy, Sara	Teacher Assistant	$20
Guerriero, Esperanza	Site Leader	$35
Gupta, Sheela	Group Teacher	$25
Harpaul, Celia	Group Teacher	$35
Harris Fuller, Kymberlye	Teacher Assistant	$20
Jackson, Cathleen	One on One	$25
Jorge, Belkis	Site Leader	$35
Kahwaty, Nicole	Site Leader	$35
Kerri, Mateo	Teacher Assistant	$20
Kerri, Rudina	Group Teacher	$25
Kersey, Warren	Site Coordinator	$45
King, Aamari	Group Teacher	$25
Koba, Migdonia	Group Teacher	$25
Lewis-Lahey, Anthony	Sunrise Coordinator	$45

Lindsey, LaTasha	Site Leader	$35
Markovich, Bryn	Group Teacher	$35
Martin Lindsey, J'Nisah	Teacher Assistant	$20
McDonough, Amanda	Group Teacher	$35
McElwee, Jermaine	Site Leader	$35
Miller, Alexandra	Teacher Assistant	$20
Mills, Ayanna	Teacher Assistant	$18
Murphy, Catherine	Substitute	$35
Navarro, Carina	On Call Counselor	$65
~~Pappas, Aferdita~~	~~Site Leader~~	~~$35~~
Patten, Kelly	Teacher Assistant	$25
Ramirez, Emma	Substitute	$20
Ramirez, Sheryl	Substitute	$25
Rangel, Teresa	Group Teacher	$30
Riley, Lawrence	Site Leader	$35
Rocco, Andrew	Substitute	$20
~~Roedel, Sara~~	~~Substitute~~	~~$30~~
Ruglio, Nicole	Teacher Assistant	$20
Saint Juste, Lailah	Teacher Assistant (pending paperwork)	$18
Simmons, Frances	Group Teacher	$35
Singleton, Melissa	Site Leader	$35
Smith, Khyra	Site Leader	$35
Walker, Brianna	Substitute	$25
Wetcher, Persephone	Substitute	$20
Zapata, Yara	Site Leader	$35

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT
COMMUNITY SCHOOL FMS AfterSchool Program 2026-2027

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset Staff effective August 24, 2026- June 18, 2027. This will include staff training and set up. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Carter, Ebony	Group Leader	$35
Duffus, Dashone	Group Leader	$35
Kersey, Warren	Site Coordinator	$45

EXTRA PAY 2026-2027

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2026-2027 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
9-12		
Basketball		
Head Coach - Boys (1 of 1)	Martin, Brian	$9,278
Assistant Coach - Boys (1 of 2)	Harris, Aaron	$7,422
Head Coach - Girls (1 of 1)	Ferrara, Allison	$9,278
Bowling Head Coach (1 of 1)	Cepeda, Tanya	$7,489
Cheerleading		
Head Coach - Winter (1 of 1)	Chase, Christina	$7,489
Assistant Coach - Winter (1 of 1)	Perez, Cynthia	$5,991
Indoor Track		
Head Coach (1 of 1)	Vena, Nicholas	$8,395
Assistant Coach (1 of 4)	Brown, Gerald	$6,715
Assistant Coach (2 of 4)	DiGennaro, Peter	$6,715
Strength and Conditioning		
Coach - Winter (1 of 2)	Jacobus, Scott	$5,183
Swimming		
Head Coach (1 of 1)	Cecala, Joseph	$8,395
Assistant Coach (1 of 2)	Componile, Bernadette	$6,715

Unified Bowling Coach (1 of 1)	Cepeda, Tanya	$3,102
Unified Swim Coach (1 of 1)	Componile, Bernadette	$3,102

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
6-8		
Cross Country		
Head Coach (1 of 1)	Rogers-Martin, Dayjahnae	$4,381
Assistant Coach (1 of 2)	Bazurto, Sandra	$3,067
Assistant Coach (2 of 2)	Leung, Caroline	$3,067
Field Hockey		
Head Coach (1 of 1)	Manahan, Bryan (GF)	$6,455
Assistant Coach (1 of 2)	Daly, Ashley (GF)	$3,823
Assistant Coach (2 of 2)	Finnegan, Kate	$3,067
Soccer		
Head Coach - Boys (1 of 1)	Scheerer, Harrison	$4,703
Assistant Coach - Boys (1 of 1)	Haag, James	$3,292
Head Coach - Girls (1 of 1)	Picado, Jack	$4,703
Assistant Coach - Girls (1 of 1)	Velez, Stephanie	$3,292

DISTRICT CO-CURRICULAR		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
PK-8		
Digital Content Manager		
Alexander Hamilton	Barrett, Michelle	$518
Alfred Vail	Camacho, Alisa	$518
Hillcrest	Salas, Teddie	$518

Normandy Park	Mahony, Sarah	$518
Sussex	Kelly, Christine	$518
Woodland	Mortillo, Noelle	$518
Grade Level Chair		
Alexander Hamilton - Grade 3	Arroyo-Dopazo, Alexandra	$750
Alexander Hamilton - Grade 4	Goss, Emily	$750
Alexander Hamilton - Grade 5	Nair, Rajashree	$750
Alfred Vail - Grade K	O'Handley, Briana	$750
Alfred Vail - Grade 1	Korman, Kari	$750
Alfred Vail - Grade 2	Halasz, Kristine	$750
Hillcrest - Grade K	Fenney, Maria	$750
Hillcrest - Grade 1	Clark, Bridget	$750
Hillcrest - Grade 2	Chang, Wendy	$750
Normandy Park - Grades K-1	Sement, Ufuk	$750
Normandy Park - Grades 2-3	Clark, Katherine	$750
Normandy Park - Grades 4-5	Archibald, Noreen	$750
Sussex - Grade 3	Stritmater, Kathleen	$750
Sussex - Grade 4	Cacchio, Mary	$750
Sussex - Grade 5	Daly, Kristyn	$750
Thomas Jefferson - Grade 3	Arnette, Shani	$750
Thomas Jefferson - Grade 4	Milesky, Susan	$750
Thomas Jefferson - Grade 5	Gutierrez, Lauren	$750
Woodland - Grade K	Beinhaker, Marylynn	$750
Woodland - Grade 1	Brady, Dina	$750
Woodland - Grade 2	Beltran, Nancy	$750
PK-5 Helping Teacher		
Alexander Hamilton	Jones, Robert	$8,012

Alfred Vail	Bozzi, Amy	$4,006
Alfred Vail	Salazar, Jennifer	$4,006
Hillcrest	Harpaul, Celia	$4,006
Hillcrest	Mawyin, David	$4,006
Lafayette Learning Center	Raphael, Nicole	$5,183
Normandy Park	Mahony, Sarah	$4,006
Normandy Park	Summa, Mary Ann	$4,006
Sussex	Jacobus, Amy	$4,006
Sussex	Weber, Rebecca	$4,006
Thomas Jefferson	Babula, John	$4,006
Thomas Jefferson	Rose, Hollie	$4,006
Woodland	Mortillo, Noelle	$4,006
Woodland	Townsend, Theresa	$4,006

DISTRICT CO-CURRICULAR		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
DISTRICT		
Anti-Bullying Coordinator	Fabricant, Matthew	**$11,307**

PK-8

FMS EXTRA PERIOD COVERAGE 2026-2027

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2026-2027 7th period coverage

Program: 7th Period Coverage
Description: Certificated staff to cover an extra 7th period due to District Need
Dates: 08/31/26-06/30/27
Funding: Local
Rate: $11,500
Staff: Beadle, Timothy
Bernstein, Gary

Buttitta, Anthony
Ocasio, Ariel
Spuckes, Katherine
Tomblin, Samantha (x2)

Program:	8 periods surpassing current Contract language of 6 periods
Description:	Certificated staff to cover an extra periods due to DistrictNeed
Dates:	08/31/26-06/30/27
Funding:	Local
Rate:	$5,750 for 8 sections
Staff:	Antoniello, Rocco
	Belzel, Jessica
	Cahill, Jacob
	Carey, Susan
	Cheff, Allie
	Collevechio, Danielle
	Dos Santos, Veronica
	Escobedo, Nichole
	Fitzgerald, Kelly
	Fritz, Claire
	Gabbidon, Lancelot
	Gaffney, Briana
	Gross, Kristina
	Haith, Seynabou
	Hernandez, Ramona
	Jimenez, Elizabeth
	Karosen, Michael
	Kennedy, Craig
	Kolker, Mariel
	Lesnick, Ian
	Majestic, William
	Molinaro, Jean-Marie,
	Parker, Taylor
	Pisacane, Maria
	Propfe, Michelle
	Ratner, Alyssa
	Reber, Luany
	Rodrigues, Erin
	Rogich, Monica

Rolfe, Jill
Romanker, Shawn
Rooney-McNamara, Patricia
Solorzano-Correia, Janet
Strang, Nichole
Velez, Stephanie
Verrengia, Karyn
Vogel, Nancy
Volonnino, Lauren

INVOLUNTARY TRANSFERS 2026-2027

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of $100 to each of the following staff members due to involuntary transfer for the 2026-2027 school year:

Staff Member	Previous Assignment	New Assignment
PK-8		
Balasundarum, Sudha	Morristown High School	Frelinghuysen Middle School
Colon, Vanessa	Sussex	Alexander Hamilton
Culmone, Gloria	Normandy Park	Alfred Vail
Goldberg, Jessica	Alfred Vail/Alexander Hamilon	Alfred Vail/Hillcrest
Lagos, Claudia	Thomas Jefferson	Alexander Hamilton
Mele, Susan	Sussex	Hillcrest
Olarte, Natalia	Hillcrest	Sussex
Pappas, Alexa	Frelinghuysen Middle School	Thomas Jefferson
Shaw, Bianca	Hillcrest	Alfred Vail
Talledo-Bracamonte, Daniela	Hillcrest	Alexander Hamilton

MHS EXTRA PERIOD COVERAGE 2026-2027

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2026-2027 7th period coverage

Program:	7th Period Coverage
Description:	Certificated staff to cover an extra 7th period due to District Need
Dates:	08/31/26-06/30/27
Funding:	Local
Rate:	$11,500
Staff:	Boothby, James Campbell, Michael Catalano, Kelly Compton, Rachel Fontanella, Dillon Hansen, Scott Kievning, Brian Olivier, Joanne Scheerer, Harrison

DISTRICT
MISCELLANEOUS - (PER DIEM ATHLETIC DIRECTOR) 2026-2027

Motion #20 that, upon recommendation of the Superintendent, the Board of Education Approve the following individuals for the purpose of managing schools in the absence of the School Administrator at the rate of $550 per day:

Doty, David - Per Diem Athletic Director
Effective: 9/2/26 - 6/30/27

EXPLANATION: Upon submission of an approved timesheet, Per Diem Athletic Director will be compensated as outlined above.

DISTRICT
MSD FRAMEWORK FOR TEACHING 2026-2027

Motion #21 Whereas, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

Whereas, the superintendent recommends that the Charlotte Danielson: Framework for Teaching Evaluation System be adopted by the Morris School District School Board for the 2026-2027 school year.

Therefore, the Board of Education adopts the Charlotte Danielson: Frameworks for Teaching Evaluation System for the 2026-2027 school year.

MSD Framework for Teaching 2026-2027
Nurse Rubric
Behaviorist Observation
LDTC Observation
Occupational Therapist Observation
School Psychologist Observation
Social Worker Observation
Speech Language Pathologist Observation
T.R.A.I.L. Clinician Observation

DISTRICT
NURSE OBSERVATION RUBRIC

Motion #22 that, upon the recommendation of the Superintendent and the Board of Education, approve the following staff as part of the MSD's Nurse Observation Rubric update.

Program: Nurse Observation Rubric Update
Description: Finalized updates made to the MSD Nurse Observation Rubric to better align clinical practice indicators and observational metrics with the core domains of the Danielson Framework for Professional Practice, effective beginning the 2026–2027 school year.
Dates: August 12, 2026
Funding: Local funds
Hours/Comp.: 1/140th not to exceed $65 per hour (2 hours)
Staff: Eriksen, Carolyn
Mojena, Laura

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above

DISTRICT
PROFESSIONAL DEVELOPMENT - PRESENTERS 2026-2027

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position: Professional Development
Description: Presenters will provide Professional Development for teachers and administrators over the course of the three days of staff training
Dates: August 26-28, 2026
Rate: 1/140th as per Contract language
Funding Source: Local funds
Staff: Casperson, Meghan Cecala, Joseph
Furao, Julie Monahan, David

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUMMER BILINGUAL OUTREACH TEAM - 2026

Motion #24 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff **(revisions in bold)** as part of the summer bilingual outreach team.

Posting:	#K-21
Program:	Summer Bilingual Outreach Team
Description:	Serve as school liaison/community outreach worker for incoming immigrant students and their families across the district while collaborating to plan and provide outreach events as needed to let families and students aware of district and community services available to them.
Dates:	July 1, 2026 - August 26, 2026
Funding:	Title III
Hours/Comp.:	$52 hourly not to exceed 15 hours per person
Staff:	Caprioli, Betiana **Cardona Agudelo, Mateo** Colon, Vanessa Martinez, Mayra Mawyin, David Restrepo, Maria ~~**Rogich, Monica**~~ Romero, Jehimy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above

9-12

EXTRA SERVICES – 2026-2027 – MHS ADJUNCT MUSIC INSTRUCTION

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra service position:

Program:	Adjunct Music Instruction at Morristown High School
Description:	Instrumental Band Music Instruction at Morristown High School to be held during the school day
Staff Member:	Morla, Nathan
Dates:	August 31, 2026 through June 30, 2027
Funding Source:	Local Funds
Rate:	$43.00/hr - not to exceed 8 hours per week (excluding field trips, concerts and after school activities)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

EXTRA SERVICES – 2026-2027 – FMS ADJUNCT MUSIC INSTRUCTION

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra service position:

Program:	Adjunct Music Instruction at Frelinghuysen Middle School
Description:	Instrumental Band Music Instruction at Frelinghuysen Middle School to be held during the school day
Staff Member:	Morla, Nathan
Dates:	August 31, 2026 through June 30, 2027
Funding Source:	Local Funds Rate: $43.00/hr - not to exceed 10 hours per week (excluding field trips, concerts and after school activities)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BUSINESS MATTERS

BILLS LIST 2026-2027

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2026-2027 bills list for the period ending:

July 31, 2026 & August 15, 2026(Payroll)
August 24, 2026
August 25, 2026 (NACHA)

MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2026-2027

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2026-2027 school year and approve the following tuition. Agreement on file in the Business Administrator's Office:

	Full Time Student	**Part Time Student**
General Education	$10,562.00	$5,221.00
Special Education	$15,361.00	$7,681.00

PK-8

SLEO III AGREEMENT - Township

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the SLEO III agreement between the Morris School District and the Township of Morris for the Special Law Enforcement Officer Class 3 for the term of July 1, 2026 through June 30, 2028 at the following schools:

Frelinghuysen Middle School
Normandy Park School
Sussex Avenue School
Hillcrest School
Woodland School
Alfred Vail School

EXPLANATION

Agreement on file in the Business Administrator's office.

PK-8

ALTERNATE TOILET 2026-2027

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	11, 12, 13,14, 22, 23
Normandy Park	22, 23, 26
Lafayette Learning Center	103, 104, 105, 106
Woodland	5, 12, 14
Children on the Green	1, 2, 3
Morristown Neighborhood House	1, 2, 3, 4, 5, 6
Temple B'Nai Or	1, 2, 3, 4
YMCA - Angela's Place	1, 2, 3
YMCA - YZone	1, 2

PK-8

DUAL USE ROOMS 2026-2027

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Alexander Hamilton	24	Supplemental Support/Supplemental Support
Frelinghuysen MS	104/106	World Language/Computer Science
Frelinghuysen MS	202/203	Math/Bilingual Science
Frelinghuysen MS	221/222	Math/Language Arts
Sussex Ave School	103	Intervention/Special Education

PK-8

TEMPORARY USE RENEWAL 2026-2027

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Location	Room #'s
Frelinghuysen Middle School	Trailer C
*Lafayette Learning Center	# 101, 103-105
*YMCA - Angela's Place	#1 - 3
*Children on the Green	#1 - 3
*Kiddie Academy of Cedar Knolls	#1 - 2
*Kirby Children's Center	#1 - 4
*Morristown Neighborhood House	#1 - 6
*YMCA-Richard Blake Children's Center	#1 - 3
*Robert C. Grant Head Start Center	#1 -5
*Temple B'Nai Or	#1-4
*YMCA - YZone	#1 - 2

EXPLANATION

*A county waiver is required for Pre-K Instructional Space that is less than 630 square feet.

CONSTRUCTION PAYMENTS

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
PK-8				
FieldTurf USA, Inc.	FMS Turf Field	7/31/26	3	$105,942.43

BID 27-033 - Data Management & Assessment System

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, BID 27-033 Data Management & Assessment System, having been duly advertised and received on July 31, 2026, be awarded to LinkIt!, New York, NY, sole bidder, for the total cost of $100,120.25

COUNTY COLLEGE OF MORRIS ADVANCED MANUFACTURING NONCREDIT HIGH SCHOOL PROGRAM SUBGRANT AGREEMENT

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the County of Morris is the Administrative Entity for the Workforce Development Board of Northwest New Jersey and the Career Services Provider, the local operating entity, hereinafter named "Morris/Sussex/Warren Employment and Training Services" (MSW ETS); and,

WHEREAS, the WDB NNJ has an agreement with the New Jersey Department of Labor and Workforce Development (NJ LWD) to implement Workforce Development programs in the counties of Morris, Sussex and Warren; and

WHEREAS, the WDB NNJ has policy and governance oversight for workforce programs and services consistent with the criteria and information requirements established by WIOA sec 122 and coordinates activities with education and training providers in the local area and where appropriate terminate such providers in accordance with 2CFR part 200; and,

WHEREAS, MSW ETS assists with workforce programs and services funded through the Workforce Innovations Opportunity Act (WIOA); and

WHEREAS the Subrecipient submitted a proposal and agrees to operate a WIOA In-School Youth Program representing that it is legally qualified to render the services outlined in the manner and on the terms and conditions set forth herein, including those listed in Annex A (Provisions, Requirements, Standard Assurances, and Certifications); Annex A provisions, imposed by the NJ LWD on to the WDB NNJ, are transferred unto the Subrecipient;

WHEREAS, the training program shall run between the period of September 8, 2026 and June 9, 2027 and shall be undertaken and completed in such sequence as to assure their effectual accomplishment in light of the purpose of this agreement/contract, but in any event, all of the actions required hereunder, and any obligation to and of the Administrative Entity shall commence and shall be completed by June 30, 2027 or by the completion of requirements as described in the program narrative section of this agreement.

NOW THEREFORE, for the educational training services provided by the subrecipient and/or its partner to the participants, the Morris County Board of Commissioners agrees to pay the subrecipient based on the services rendered to each participant in an amount not to exceed the maximum payment per participant noted below, to be paid from Federal funds received, subject, however, to the qualification that funding is predicated upon an appropriation in the County's operating budget pursuant to N.J.S.A. 40A: 4-87 et. seq. Funds will be available beyond December 31, 2026 provided they are appropriated by the Morris County Board of Commissioners in the 2027 budget. Payments will be made based on certification attainment at the end of Fall and Spring semesters for County College of Morris Advanced Manufacturing Noncredit High School program. The total dollar amount for all participants and services provided under this agreement may not exceed $16,200.00

PROFESSIONAL SERVICES 2026-2027

Motion #10 WHEREAS there exists a need for professional services for 2026-2027 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

AHS Hospital Corp/Morristown Medical Ctr	**District Level** School Doctor Annual Fee Drug Screenings **Morristown High School** Review of PPEs Campus Performed PPEs Per Diem Athletic Trainer	 $33,000/year $70/urine collection $25/breath alcohol test $50/physical $20,000/day for 200 total physicals $100/add-on $69.00
AHS Hospital Corp	**Frelinghuysen Middle School** Team Physician Services Review of PPEs Primary Athletic Trainer	 $5,000 /year $50/physical $51,292.80/year

Center for Children's Behavioral Health (CCBH) Inc.	Home Instruction	$104/hour
EI US, LLC dba LearnWell	Home Instruction	$67.20/hour
New Hope I.B.H.C.	Home Instruction	$650/week
Silvergate Prep.	Home Instruction	$65/hour
Stepping Forward Counseling Center, LLC	Home Instruction	$100/hour
Morris County ESC	Shared Services for Non-Public Nursing Shared Service for Professional Support Services OT, PT & Speech Services	Rates vary

TRAVEL & REIMBURSEMENT

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DONATION

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the donation of 100 loaded backpacks and additional school supplies from the Briggs Family Foundation. A letter of gratitude will be sent to the donor for their support of the district students.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the donation of 13 loaded backpacks and additional box of school supplies from the law offices of Porzio Bromberg & Newman. A letter of gratitude will be sent to the donor for their support of the district students.