



JOB DESCRIPTION

Secondary Teacher for Physical & Health Education

Reports to: Secondary Principal

Contract: 100%

Hours: 8.00 am to 4.00 pm

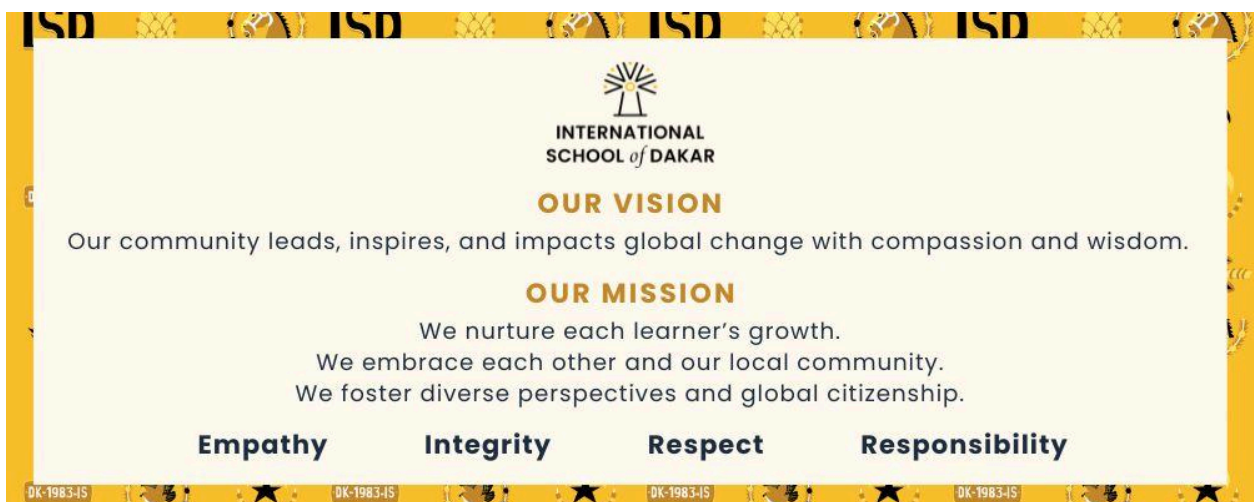
GUIDING PRINCIPLES

The guiding principles for the PHE Teacher are to:

- **Support and advance** ISD's mission, vision, and guiding statements, as well as those of the curriculum.
- **Promote international-mindedness and inclusivity**, creating a learning environment that values diverse perspectives and ensures all students feel supported and engaged.
- **Incorporate current research and best practices** within the classroom, modeling ISD's Core Values: Empathy, Integrity, Respect, and Responsibility.
- **Inspire lifelong learning** in students, fostering curiosity, critical thinking, and a commitment to global citizenship.

JOB OVERVIEW

The PHE Teacher plays an active role in developing the scope and sequence for PHE at each Secondary grade level from Grades 6 to 10. This will include consistent engagement with students and other members of the department as well as the MYP Coordinator. Team collaboration is essential. The PHE Teacher must be well aware of our common goals. Our shared goals stem from our school-wide mission & vision as well as our philosophy as an IB Continuum school.





INTERNATIONAL SCHOOL *of* DAKAR

RESPONSIBILITIES

- Works collaboratively with a team, or individually, as directed to prepare and evaluate learning programs.
- Delivers curriculum in line with school policies and procedures.
- Is respectful and supportive of other staff and works in a manner that fosters a positive work environment.
- Shares personal and departmental resources for the benefit of the curriculum.
- Participates in professional development.
- Participates actively in the professional growth process
- Prioritizes punctuality for classes and school meetings.
- Participates in evening and/or weekend school activities each year as assigned and/or is available to coach or sponsor an athletic team or other extracurricular activity.
- Attends grade-level or department meetings and participates in faculty meetings and school-based professional development activities.
- Fosters and sustains an environment where all students feel included and engaged.
- Assists in developing and maintaining safe spaces for all individuals at ISD in alignment with the school's policies on safeguarding and child protection.
- Participates in the Secondary advisory program as needed.
- Performs other duties as assigned.

Responsibilities With Students:

- Provides a variety of differentiated learning experiences that include all students and suit their individual needs.
- Effectively delivers the full range of curriculum for the subject including targeted lessons on sexual health education.
- Monitors attendance and progress and recognizes student achievement by providing empathetic, constructive and regular feedback in line with the school's assessment and reporting policy and guidelines.
- Promotes self-esteem and confidence in students.
- Supports a smooth transition from Elementary to Secondary for students entering middle school.
- Ensures that classroom activities provide a safe and positive environment for learning.
- Shows respect for students and values their individual differences.
- Assists in developing and maintaining safe spaces for all students.
- Maintains consistently high expectations for student achievement and behavior both in and outside the school setting.
- Supports a small group of students as a designated advisor.
- Supports co-curricular learning through experiential engagement and ASA coaching (Arts, Sports, or other Activities).



INTERNATIONAL SCHOOL *of* DAKAR

Responsibilities With Parents:

- Encourages parent involvement when necessary.
- Reports educational outcomes to parents, according to school reporting policies and via the established systems at the school.
- Communicates effectively and develops positive working relationships with the school community.
- Remains discreet and professional in all communications with parents.

Skills and Qualifications:

- Bachelor's Degree is required
- Master's Degree in Education or a related field is preferred along with knowledge and experience of the IB Middle Years Program
- Teaching certificate
- 5 years of experience with a minimum 2 years of International school teaching SEC school students
- Familiarity with concept and inquiry-based teaching methods in regards to Physical Education.
- Sensitivity and understanding building good relationships with secondary school students
- Excellent verbal communication skills for motivating students to learn
- Active listening skills to understand the needs of secondary school-aged learners
- Model, and support the development of Physical & Health Education for our students
- Patience and the ability to remain calm in stressful situations

Working Behaviors and Attitudes

- Maintain a professional working relationship with all teachers and staff members while respecting the cultural diversity at ISD
- Support and motivate students
- Maintain strict confidentiality
- Arrive promptly at all duties during the school day with a commitment to punctuality
- Be open to professional dialogue and feedback to improve practice
- Show a willingness to learn and ask for help when help is needed
- Maintain a professional rapport with the entire community
- Flexibility and a positive and collaborative attitude overall

To apply for this position, [click here](#).

Updated August 2026