

MINUTES OF THE REGULAR BOARD MEETING  
AUBURN SCHOOL DISTRICT NO. 408  
August 10, 2026

The regular meeting of the board of directors was called to order by Sheilia McLaughlin, President, at 7 p.m. in the James P Fugate Building and via Zoom. All board members were present except Shelly Combs, who was excused.

Pledge of Allegiance

The flag salute was led by Sheilia McLaughlin.

# SUPERINTENDENT UPDATE

Dr. Spicciati spoke about the upcoming Bond campaign, he thanked everyone who attended an event on behalf of the district this summer. He shared about the recent visit from a sister school from Shanxi China, Taiyuan Middle School, to Mt. Baker. They brought a beautiful silk tapestry with calligraphy on it; we will hang this in the Mt. Baker library. He shared the recent update to the lightning at JPF, and the rebates associated with it. He brought coins that the students in the middle school summer school program were able to make using a 3D printer and spoke about some of the other activities.

# LEGISLATIVE UPDATE

General assembly is coming up in September, look for more information to come.

## CONSENT AGENDA

It was moved by Laura Theimer, seconded by Valerie Gonzales and carried to approve the consent agenda items:

### Personnel Report

Personnel report was presented.

### Vouchers

Vouchers were presented for review. The vouchers are attached to and made a part of these official minutes. A copy of the vouchers is on file in the business office.

### Approval of Minutes

The minutes of the regular meeting of July 13 were forwarded to the board.

### Staff Requests for Travel

- a. Sandra Halford, Dean of Academics at Auburn Riverside High School requests permission to travel to San Francisco, California, Monday, July 27-31, 2026. The purpose of this trip is to attend the International MTSS Association Global Summit. Lodging will be at the Holiday Inn San Francisco, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by personal and professional development funds. No substitutes will be needed. By prior administrative approval.
- b. Danielle Wiltse, Account Specialist - Business Services, requests permission to travel to Pittsburg, Pennsylvania, Monday, October 12-16, 2026. The purpose of this trip is to attend the Association of School Business Officials Annual Conference. Lodging will be at the Hampton Inn & Suites, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by a scholarship. No substitutes will be needed.
- c. Jon Young, Assistant Superintendent - Human Resources, requests permission to travel to Las Vegas, Nevada, Tuesday, October 20-23, 2026. The purpose of this trip is to attend the National Association of State Directors of Teacher Education and Certification Annual Conference. Lodging will be at the Paris Hotel, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by a WSRMP Scholarship. No substitutes will be needed.
- d. Valerie Munoz, Assistant Director of K-12 Multilingual Learner programs, requests permission to travel to Louisville, Kentucky,

Monday, February 22-25, 2027. The purpose of this trip is to attend the 2027 National Elementary and Secondary Education Act (ESEA) Conference. Lodging will be at the Hyatt Regency, meals will be at local restaurants, and travel will be by airplane and Uber. All expenses will be paid by grant funds. No substitutes will be needed. This is an addition to a previous board approved travel request.

#### Change Order - 2026 Portable Classrooms Electrical

Change Order No. for the 2026 Portable Classrooms Electrical project and the contract amount be increased by \$4,331.70 for a new contract amount of \$312,481.70.

Original Contract \$308,150.00  
Previously Approved \$ 0.00  
Change Order No. 1 \$4,331.70  
New Contract Amount \$312,481.70

#### Change Order - Multi-Facility Improvements Program

Change Order No. 1 for the Multi-Facility Improvements Program and the GMP Amendment No. 1 contract amount be increased by \$53,130.00 for a new contract amount of \$690,870.00.

Original Contract \$637,740.00  
Previously Approved \$ 0.00  
Change Order No. 1 \$53,130.00  
New Contract Amount \$690,870.00

#### Approval of Salary Schedules

Jon Young recommended acceptance of the following 2026-27 salary schedules and answer questions.

- AAEOB Salary Schedule
- Administrator Salary Schedule
- Coach & Classified Activity Salary Schedule
- Miscellaneous Salary Schedule
- Principal Salary Schedule
- Prof Tech Salary Schedule
- PSEA Salary Schedule
- PSEA-Transportation Salary Schedule
- Supt Exec Director Salary Schedule
- Teacher Salary Schedule

### School Improvement Plans

The Board reviewed and approved the School Improvement Plans to be implemented from September 2024 - June 2027 and September 2025 - June 2028, depending on the school as outlined in linked plans. These School Improvement Plans align with strategic plan Foundation 1: Culturally Responsive & Inclusive Practices for Teaching, Support & Leadership.

Links to School Improvement Plans:

- [Alpac Elementary \(2024-2027\)](#)
- [Evergreen Heights Elementary \(2024-2027\)](#)
- [Gildo Rey Elementary \(2024-2027\)](#)
- [Hazelwood Elementary \(2024-2027\)](#)
- [Lake View Elementary \(2024-2027\)](#)
- [Lakeland Hills Elementary \(2024-2027\)](#)
- [Pioneer Elementary \(2024-2027\)](#)
- [Willow Crest Elementary \(2024-2027\)](#)
- [Cascade Middle School \(2025-2028\)](#)
- [Mt. Baker Middle School \(2025-2028\)](#)
- [Olympic Middle School \(2025-2028\)](#)
- [Rainier Middle School \(2025-2028\)](#)
- [Auburn Senior High School \(2025-2028\)](#)
- [Auburn Mountainview High School \(2025-2028\)](#)
- [Auburn Riverside High School \(2025-2028\)](#)
- [West Auburn High School \(2025-2028\)](#)

SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT

Fully Revised School Improvement Plans

It was moved by Arlista Holman, seconded by Valerie Gonzales and carried to approve the fully revised School Improvement Plans for Arthur Jacobsen Elementary, Bowman Creek Elementary, Chinook Elementary, Dick Scobee Elementary, Ilalko Elementary, Lea Hill Elementary, Terminal Park Elementary, and Washington Elementary Schools in accordance with WAC 180-16-220.

CAPITAL PROJECTS

Resolution No. 1433 - Certifying New-in-lieu Replacement Option -  
Alpac Elementary School Replacement

It was moved by Arlista Holman, seconded by Valerie Gonzales and carried to adopt Resolution No. 1433- certifying the use of the new-in-lieu replacement option for the Alpac Elementary School project.

Resolution No. 1433 is certifying that new facilities will be built in lieu of modernizing existing facilities at Alpac Elementary School. The new Alpac Elementary School is to be built on the existing property located at 310 Milwaukee Blvd N, Pacific, Washington.

FINANCE

Financial Statements for June 2026

The financial statements for June 2026 are attached for review.

Adjourned at 7:27 p.m.

Alan Spicciati, Secretary  
Board of Directors

Sheilia McLaughlin, President  
Board of Directors