Vance County Schools

Compensation Position Information for Central Office Employees 2026

31-Jul-26

NC GS 115C-320(b)

Position	Position Description	Date Position Created	FTE	Department	Total Annual Salary + Local Supplement	Travel Allowance and/or Allowable Reimbursements
Digital Media & Community Engagement Coordinator	Communications Coordinator	Pre 2023	1	Communications	$46,892.86	$1,800.00
Chief Officer of Accountability, Research, & Communications	Chief Officer of Accountability, Research, & Communications	Pre 2023	1	Communications	$85,400.93	$3,000.00
Curriculum Specialist	Secondary Math Support	Pre 2023	1	Curriculum & Instruction	$70,800.00	$1,800.00
Curriculum Specialist	Elementary Math/Science Specialist	Pre 2023	1	Curriculum & Instruction	$74,184.00	$1,800.00
Curriculum Specialist	Secondary Literacy Specialist	Pre 2023	1	Curriculum & Instruction	$80,967.96	$1,800.00
PLTW Coordinator	PLTW Coordinator	Pre 2023	1	Curriculum & Instruction	$68,184.00	$0.00
NC SparkLab Leader	NC SparkLab Leader	Pre 2023	1	Curriculum & Instruction	$66,840.00	$0.00
NC SparkLab Assistant	NC SparkLab Assistant	July 2026	1	Curriculum & Instruction	$41,000.00	$0.00
Chief Officer of Academics & Federal Program	Curriculum & Instruction Support	Pre 2023	1	Curriculum & Instruction	$98,033.34	$1,800.00
Curriculum Specialist	K-12 Social Studies Support	Pre 2023	1	Curriculum & Instruction	$14,400.00	$0.00
Curriculum Specialist	Secondary Instructional Specialist	Pre 2023	1	Curriculum & Instruction	$83,916.00	$3,000.00
Adminstrative Assistant	Administrative Assistant for Curriculum & Instruction	Pre 2023	1	Curriculum & Instruction	$36,657.36	$0.00
Director of Literacy & MTSS	Director of Literacy & MTSS	Pre 2023	1	Curriculum & Instruction	$83,424.00	$0.00
Director of Center for Innovation	Direcor of Center for Innovation	Pre 2023	1	Curriculum & Instruction	$70,800.00	$0.00
Director of Fine Arts & Physical Education	Director of Fine Arts & Physical Education	Pre 2024	1	Curriculum & Instruction	$93,999.36	$0.00
Director of Mulitlingual Learners & Migrant Education	ESL Director	Pre 2023	1	Curriculum & Instruction	$80,388.00	$1,800.00
Executive Director of Secondary Eduation and Professional Development	Executive Director of Secondary Eduation and Professional Development	Pre 2023	1	Curriculum & Instruction	$114,558.18	$1,800.00
AIG Specialist	AIG Specialist	Pre 2023	1	Curriculum & Instruction	$76,080.00	$3,000.00
AIG Coordinator	AIG Coordinator	Pre 2023	0.7	Curriculum & Instruction	$46,403.50	$0.00
CTE Director	Career & Technical Education Director	Pre 2023	1	Curriculum & Instruction	$108,211.80	$1,800.00
CTE Coordinator	CTE Coordinator	Pre 2023	1	Curriculum & Instruction	$81,876.00	$3,000.00
CTE Coordinator	CTE Coordinator	Pre 2023	1	Curriculum & Instruction	$53,140.00	$0.00
Behavior Support Specialist	EC Support Team	Pre 2023	1	Exceptional Children	$42,804.48	$0.00
Behavior Support Specialist	EC Support Team	Pre 2023	1	Exceptional Children	$46,469.06	$0.00
EC Program Specialist	EC Support Team	Pre 2023	1	Exceptional Children	$76,800.00	$0.00
Ex Dir of Exceptional Children	Executive Director of Excepitonal Children Program	Pre 2023	1	Exceptional Children	$93,183.00	$0.00
Adminstrative Assistant	Administrative Assistant for Exceptional Children & Federal Programs	Pre 2023	1	Exceptional Children	$45,435.48	$0.00
Director of Early Learning	Early Learning Program (PreK) Director	Pre 2023	1	Federal Programs	$92,252.89	$3,000.00
Accounts Payable Specialist	Accounts Payable and Receivable	Pre 2023	1	Finance	$41,235.48	$0.00
Payroll Specialist	Payroll Specialist	Pre 2023	1	Finance	$55,513.20	$0.00
Assistant Finance Officer	Assistant Finance Officer	Pre 2023	1	Finance	$95,000.00	$0.00
Internal Auditor/Purchasing Agent	Finance Support	Pre 2023	1	Finance	$48,663.96	$0.00
Chief Finance Officer	Chief Finance Officer	Pre 2023	1	Finance	$110,267.53	$1,800.00
Risk & Benefits Manager	Risk & Benefits Manager	Pre 2023	1	Finance	$64,658.04	$1,800.00
Adminstrative Assistant	Administrative Assistant for Human Resources	Pre 2023	1	Human Resources	$43,006.08	$0.00
Chief Officer of Human Resources	Chief Officer of Human Resources	Pre 2023	1	Human Resources	$122,769.62	$1,800.00
Hiring Coordinator	Human Resources Hiring Coordinator	Pre 2023	1	Human Resources	$44,325.48	$0.00
Director of Instructional Coaching & Teacher Learning	Director of Instructional Coaching & Teacher Learning	Jun-26	1	Human Resources	$92,532.12	$3,000.00
Receptionist	Central Office Receptionist	Pre 2023	1	Human Resources	$38,294.52	$0.00
Assistant Human Resources Director	Assistant Human Resources Director	Pre 2023	1	Human Resources	$93,413.40	$0.00
Chief Technology Officer	Chief of Instructional Technology	Pre 2023	1	Instructional Technology	$88,164.01	$3,000.00
Technology Specialist	Technology Support	Pre 2023	1	Instructional Technology	$47,990.88	$0.00
Instructional Support Tech 1/Records	Technology Support	Pre 2023	1	instructional Technology	$42,617.40	$1,800.00
Instructional Support Tech 1	Technology Support	Pre 2023	1	Instructional Technology	$47,158.68	$0.00
IT Security Specialist	IT Security Specialist	Pre 2023	1	Instructional Technology	$49,642.68	$1,800.00
Technology Coordinator	Technology Coordinator	Pre 2023	1	Instructional Technology	$66,385.56	$1,800.00
Instructional Support Tech 1	Technology Support	Pre 2023	1	Instructional Technology	$42,434.04	$0.00
Instructional Support Tech 3	Technology Support	Pre 2023	1	Instructional Technology	$65,809.68	$0.00
SIS Data & Website Accessibility Coordinator	Accessibility Coordinator	July 2026	1	Instructional Technology	$63,634.68	$0.00
HVAC Technician	HVAC Technician	Pre 2023	1	Maintenance	$47,546.40	$0.00

Row Labels	Sum of FTE
Communications	2
Curriculum & Instruction	19.7
Exceptional Children	5
Federal Programs	1
Finance	6
Human Resources	6
Instructional Technology	9
Maintenance	15
School Nutrition	4
Student Services	7.6
Superintendent	2
Transportation	7
Grand Total	**84.3**

Row Labels	Sum of FTE
Communications	**2**
Chief Officer of Accountability, Research, & Communications	1
Digital Media & Community EngagementCoordinator	1
Curriculum & Instruction	**19.7**
Adminstrative Assistant	1
AIG Coordinator	0.7
AIG Specialist	1
Chief Officer of Academics & FederalProgram	1
CTE Coordinator	2
CTE Director	1
Curriculum Specialist	5
Director of Center for Innovation	1
Director of Fine Arts & Physical Education	1
Director of Literacy & MTSS	1
Director of Mulitlingual Learners & MigrantEducation	1
Executive Director of Secondary Eduation and Professional Development	1
NC SparkLab Assistant	1
NC SparkLab Leader	1
PLTW Coordinator	1
Exceptional Children	**5**
Adminstrative Assistant	1
Behavior Support Specialist	2
EC Program Specialist	1
Ex Dir of Exceptional Children	1
Federal Programs	**1**
Director of Early Learning	1
Finance	**6**
Accounts Payable Specialist	1
Assistant Finance Officer	1
Chief Finance Officer	1
Internal Auditor/Purchasing Agent	1
Payroll Specialist	1
Risk & Benefits Manager	1
Human Resources	**6**
Adminstrative Assistant	1
Assistant Human Resources Director	1
Chief Officer of Human Resources	1
Director of Instructional Coaching &Teacher Learning	1
Hiring Coordinator	1
Receptionist	1
Instructional Technology	**9**
Chief Technology Officer	1
Instructional Support Tech 1	2
Instructional Support Tech 1/Records	1
Instructional Support Tech 3	1
IT Security Specialist	1
SIS Data & Website Accessibility Coordinator	1
Technology Coordinator	1
Technology Specialist	1
Maintenance	**15**

Custodial/Grounds Supervisor	Supervisor for district wide grounds crew	Pre 2023	1	Maintenance	$58,837.68	$0.00
Grounds Crew Lead	Maintenance Support	Pre 2023	1	Maintenance	$37,577.40	$0.00
Grounds Crew	Maintenance Support	Pre 2023	1	Maintenance	$34,396.68	$0.00
Grounds Crew	Maintenance Support	Pre 2023	1	Maintenance	$38,940.14	$0.00
Roofer/General Maintenance	Roofer	Pre 2023	1	Maintenance	$42,258.96	$0.00
Electrician	Electrician	Pre 2023	1	Maintenance	$42,080.04	$0.00
Custodian	Custodian	Pre 2023	1	Maintenance	$35,745.72	$0.00
Custodian	Custodian	July 2026	0.5	Maintenance	$17,212.02	$0.00
Custodian	Custodian	Pre 2023	0.5	Maintenance	$16,550.04	$0.00
Maintenance Crew Supervisor	Maintenane Crew Leader	Pre 2023	1	Maintenance	$54,091.20	$0.00
Director of Maintenance	Director of Maintenance	Pre 2023	1	Maintenance	$80,910.24	$0.00
HVAC Technician	HVAC Technician	Pre 2023	1	Maintenance	$48,262.56	$0.00
Carpenter	Carpenter	Pre 2023	1	Maintenance	$32,167.92	$0.00
Adminstrative Assistant	Administrative Assistant for Maintenance	Pre 2023	1	Maintenance	$57,212.95	$0.00
Maintenance Crew Supervisor	Maintenance Crew Leader	Pre 2023	1	Maintenance	$54,091.20	$0.00
Food Truck Courier	School Nutrition Courier	Pre 2023	1	School Nutrition	$43,308.48	$0.00
Director of School Nutrition	School Nutrition Director	Pre 2023	1	School Nutrition	$73,645.08	$3,000.00
School Nutrition Supervisor	School Nutrition Supervisor	Pre 2023	1	School Nutrition	$48,377.04	$0.00
Food Service Technician	School Nutrition Support	Pre 2023	1	School Nutrition	$45,963.00	$0.00
Data Manager	Student Data Manager	Pre 2023	1	Student Services	$50,754.60	$0.00
At-Risk Support Specialist	At Risk Support Specialist	Pre 2023	0.6	Student Services	$47,115.36	$0.00
Chief Officer of Student Services	Chief Officer of Student Services	Pre 2023	1	Student Services	$108,222.51	$3000.00
Director of School Behavioral Health	School Behavioral Health Director	Pre 2023	1	Student Services	$94,051.20	$0.00
Social Worker Coordinator	Social Worker Coordinator	Pre 2023	1	Student Services	$74,184.00	$0.00
Data Manager	Student Data Manager	Pre 2023	1	Student Services	$46,950.72	$0.00
Safety & Security Coordinator	Safety Coordinator	Pre 2023	1	Student Services	$63,794.16	$0.00
Data Manager	Student Data Manager	Pre 2023	1	Student Services	$44,034.96	$0.00
Superintendent	Superintendent	Pre 2023	1	Superintendent	$185,000.00	$9,000.00
Executive Administrative Assistant	Executive Admin Assistant to Superintendent	Pre 2023	1	Superintendent	$65,656.68	$0.00
Mechanic	Mechanic	Pre 2023	1	Transportation	$55,587.96	$0.00
Fuel Truck Driver	Fuel Truck Driver	Pre 2023	1	Transportation	$41,432.88	$0.00
Mechanic	Mechanic	Pre 2023	1	Transportation	$43,112.64	$0.00
TIMS Coordinator	TIMS Coordinator	Pre 2023	1	Transportation	$43,966.44	$0.00
Cost Clerk	Transportation Support	Pre 2023	1	Transportation	$55,256.16	$0.00
Transportation Director	Transporation Director	Pre 2023	1	Transportation	$93,109.92	$0.00
Transportation Coordinator	Transportation Coordinator	Pre 2023	1	Transportation	$72,428.40	$0.00

Adminstrative Assistant	1
Carpenter	1
Custodial/Grounds Supervisor	1
Custodian	2
Director of Maintenance	1
Electrician	1
Grounds Crew	2
Grounds Crew Lead	1
HVAC Technician	2
Maintenance Crew Supervisor	2
Roofer/General Maintenance	1
School Nutrition	**4**
Director of School Nutrition	1
Food Service Technician	1
Food Truck Courier	1
School Nutrition Supervisor	1
Student Services	**7.6**
At-Risk Support Specialist	0.6
Chief Officer of Student Services	1
Data Manager	3
Director of School Behavioral Health	1
Safety & Security Coordinator	1
Social Worker Coordinator	1
Superintendent	**2**
Executive Administrative Assistant	1
Superintendent	1
Transportation	**7**
Cost Clerk	1
Fuel Truck Driver	1
Mechanic	2
TIMS Coordinator	1
Transportation Coordinator	1
Transportation Director	1
Grand Total	**84.3**