

## PREP Grow Your Own

The PREP Grow Your Own (GYO) program supports school systems in developing future educators through two pathways:

1. An employee pathway for current staff members working towards a bachelor's degree and teacher certification
2. High school pathway that supports students in Education and Training CTE programs

Eligible employee participants must not already hold a bachelor's degree or teaching certificate and have up to **three** years to complete their degree and enroll in an accredited educator preparation program (EPP) while continuing to work in the school system.

Participating school systems are required to partner with at least one Texas-based bachelor's degree-conferring institution of higher education (IHE) approved by the Texas Higher Education Coordinating Board (THECB) before PREP GYO implementation and confirmed as part of the annual Verification of Participation (VoP) process.

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| <p><b>PREP Grow Your Own (GYO) Program</b><br/>Pipeline to earn BA through an approved EPP partnership and enrolls in a PREP Preservice preparation pathway within 3 years.<br/>\$8K-\$12K per employee (40 employees max.)<br/>Two pathways: School system employees (i.e. paraprofessional) &amp; High school CTE</p> |
| <p>LEA Funding</p> <ul style="list-style-type: none"><li>• \$4K Initial Funding<ul style="list-style-type: none"><li>◦ Support tuition costs, employee release time, and other GYO-related costs</li></ul></li><li>• \$4K Success-Based Funding (upon earning BA and enrolling in an EPP)</li></ul>                     |

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