PSD Benefit Eligibility
Effective August 1, 2026

Excluding temporary, substitute, employees on the "S" Salary Schedule, and any employee with variable working hours

Administrative and Licensed Employees

	Hours Per Day or Contract Percentage		
Admin Employees **Licensed Employees**	Less than 5.60 hrs Less than 70%	5.60 – 7.99 hrs 70% - 99.99%	8.00 hrs 100%

Classified Employees

Standard Assignment in Days	**Hours Per Day**		
143	Less than 7.29	7.29 – 8.00	-
178	Less than 5.86	5.86 – 8.00	-
180	Less than 5.79	5.79 – 8.00	-
182	Less than 5.73	5.73 – 8.00	-
185	Less than 5.63	5.63 – 7.99	8.00
186	Less than 5.60	5.60 – 7.95	7.96 – 8.00
188	Less than 5.54	5.54 – 7.87	7.88 – 8.00
190	Less than 5.49	5.49 – 7.78	7.79 – 8.00
195	Less than 5.35	5.35 – 7.58	7.59 – 8.00
200	Less than 5.21	5.21 – 7.39	7.40 – 8.00
205	Less than 5.09	5.09 – 7.21	7.22 – 8.00
209	Less than 4.99	4.99 – 7.08	7.09 – 8.00
210	Less than 4.96	4.96 – 7.04	7.05 – 8.00
215	Less than 4.85	4.85 – 6.88	6.89 – 8.00
220	Less than 4.74	4.74 – 6.72	6.73 – 8.00
225	Less than 4.63	4.63 – 6.57	6.58 – 8.00
230	Less than 4.53	4.53 – 6.43	6.44 – 8.00
260	Less than 4.01	4.01 – 5.69	5.70 – 8.00

Benefits			
Health Insurance	No	Yes	Yes
Dental Insurance	No	Yes	Yes
Life & AD&D Insurance	No	Yes	Yes
Voluntary Life Insurance	No	Yes	Yes
Vision	No	Voluntary	Voluntary
Short- and Long-Term Disability (provided by PSD)	Yes if working 3 or more hours/week	Yes	Yes
Flexible Spending Accounts	Optional	Optional	Optional

NOTE: Employees electing benefits requiring they pay any portion of the premium will be paid on a prorated basis.