

AGREEMENT  
CONCERNING INSTRUCTIONAL STAFF SHARING  
BETWEEN  
**ISD #829 WASECA**  
AND  
**TEAM ACADEMY CHARTER SCHOOL #4127-07**

WHEREAS, TEAM Academy Charter School #4127-07 (TEAM) and the Waseca Public Schools District #829 are in need of an Third Party Billing Specialist to serve their districts.

IT IS, HEREBY, AGREED that during the 2026-2027 fiscal year, the Third Party Billing Specialist, under contract with the Waseca Public Schools, will spend a percentage of the contracted time at TEAM Academy.

IT IS FURTHER AGREED that the Waseca School District will pay the entire contract costs. TEAM Academy will reimburse the Waseca School District an estimated amount of \$600 + mileage according to the following schedule.

|                          |                    |          |
|--------------------------|--------------------|----------|
| 1 <sup>st</sup> Payment: | January 15, 2027   | \$300.00 |
| 2 <sup>nd</sup> Payment: | July 15, 2027      | \$300.00 |
| Clean-up Payment:        | September 30, 2027 |          |

HEREBY, the above agreement is approved by:

Independent School District #829  
Waseca

  
\_\_\_\_\_  
Eric Hudspeth, Superintendent

8/24/26  
\_\_\_\_\_  
Date

TEAM Academy Charter School #4127-07

  
\_\_\_\_\_  
Jill Courtney, Superintendent

8/18/26  
\_\_\_\_\_  
Date

2025-26 Purchase of Services Agreement Between Districts - 3rd Party Billing Specialist

8/11/2026

Proposed Costs Provider: Teresa Rome, Third Party Integrity Inc.

Contract \$ 20,000.00 plus mileage

|        | Contract Share | TOTAL       |
|--------|----------------|-------------|
| NRHEG  | 18%            | \$3,600.00  |
| TEAM   | 3%             | \$600.00    |
| Waseca | 55%            | \$11,000.00 |
| WEM    | 24%            | \$4,800.00  |
|        | 100%           | \$20,000.00 |

Geoffrey Wagner  
Geoffrey Wagner (Aug 11, 2026 08:08:37 CDT)

Aug 11, 2026

5

AGREEMENT  
CONCERNING INSTRUCTIONAL STAFF SHARING  
BETWEEN  
**ISD #829 WASECA**  
AND  
**TEAM ACADEMY CHARTER SCHOOL #4127-07**

WHEREAS, TEAM Academy Charter School #4127-07 (TEAM) and the Waseca Public Schools District #829 are in need of an Occupational Therapist to serve their districts.

IT IS, HEREBY, AGREED that during the 2026-2027 fiscal year, the Occupational Therapist, under employment contract with the Waseca Public Schools, will spend a percentage of the contracted time at TEAM.

IT IS FURTHER AGREED that the Waseca School District will pay the entire employment costs to include salary, benefits, travel, and other related program costs. TEAM Academy will reimburse the Waseca School District an estimated amount of \$4,077 according to the following estimate schedule and subject to final salary and fringe contract settlements. Travel costs will be billed under separate cover.

|                          |                    |            |
|--------------------------|--------------------|------------|
| 1 <sup>st</sup> Payment: | January 15, 2027   | \$2,038.50 |
| 2 <sup>nd</sup> Payment: | July 15, 2027      | \$2,038.50 |
| Clean-up Payment:        | September 30, 2027 |            |

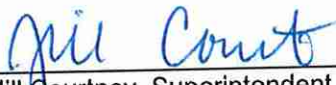
HEREBY, the above agreement is approved by:

Independent School District #829  
Waseca

  
Eric Hudspeth, Superintendent

8/24/26  
Date

TEAM Academy Charter School #4127-07

  
Jill Courtney, Superintendent

8/18/26  
Date

# 2026-27 Purchase of Services Agreement Between Districts - Occupational Therapist (OT)

| Proposed Budget        | Rachel Kluver        | Travel Billed Separately |
|------------------------|----------------------|--------------------------|
| Salary                 | \$ 103,585.00        |                          |
| Fringes                | \$ 30,920.00         |                          |
| Supplies               | \$ 100.00            |                          |
| Instructional Supplies | \$ 350.00            |                          |
| Workshops              | \$ 625.00            |                          |
| Memberships            | \$ 320.00            |                          |
|                        | <b>\$ 135,900.00</b> |                          |

|        | Contract Share | Salary       | Fringes     | Supplies | Inst. Supplies | Workshops | Memberships |
|--------|----------------|--------------|-------------|----------|----------------|-----------|-------------|
| JWP    | 19%            | \$19,681.15  | \$5,874.80  | \$19.00  | \$66.50        | \$118.75  | \$60.80     |
| NRHEG  | 14%            | \$14,501.90  | \$4,328.80  | \$14.00  | \$49.00        | \$87.50   | \$44.80     |
| TEAM   | 3%             | \$3,107.55   | \$927.60    | \$3.00   | \$10.50        | \$18.75   | \$9.60      |
| Waseca | 45%            | \$46,613.25  | \$13,914.00 | \$45.00  | \$157.50       | \$281.25  | \$144.00    |
| WEM    | 19%            | \$19,681.15  | \$5,874.80  | \$19.00  | \$66.50        | \$118.75  | \$60.80     |
|        | 100%           | \$103,585.00 | \$30,920.00 | \$100.00 | \$350.00       | \$625.00  | \$320.00    |

|              |                     |
|--------------|---------------------|
| <b>TOTAL</b> |                     |
| JWP          | \$25,821.00         |
| NRHEG        | \$19,026.00         |
| TEAM         | \$4,077.00          |
| Waseca       | \$61,155.00         |
| WEM          | \$25,821.00         |
|              | <b>\$135,900.00</b> |

*Geoffrey Wagner*  
 Geoffrey Wagner (Aug 6, 2026 08:49:55 CDT)

Aug 6, 2026

AGREEMENT  
CONCERNING INSTRUCTIONAL STAFF SHARING  
BETWEEN  
**ISD #829 WASECA**  
AND  
**TEAM ACADEMY CHARTER SCHOOL #4127-07**

WHEREAS, TEAM Academy Charter School #4127-07 (TEAM) and the Waseca Public Schools District #829 are in need of an Occupational Therapy Assistant to serve their districts.

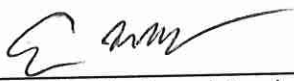
IT IS, HEREBY, AGREED that during the 2026-2027 fiscal year, the Occupational Therapy Assistant, under employment contract with the Waseca Public Schools, will spend a percentage of the contracted time at TEAM.

IT IS FURTHER AGREED that the Waseca School District will pay the entire employment costs to include salary, benefits, travel, and other related program costs. TEAM Academy will reimburse the Waseca School District an estimated amount of \$2,607 according to the following estimate schedule and subject to final salary and fringe contract settlements. Travel costs will be billed under separate cover.

|                          |                    |            |
|--------------------------|--------------------|------------|
| 1 <sup>st</sup> Payment: | January 15, 2027   | \$1,303.50 |
| 2 <sup>nd</sup> Payment: | July 15, 2027      | \$1,303.50 |
| Clean-up Payment:        | September 30, 2027 |            |

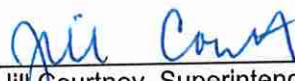
HEREBY, the above agreement is approved by:

Independent School District #829  
Waseca

  
Eric Hudspith, Superintendent

8/24/26  
Date

TEAM Academy Charter School #4127-07

  
Jill Courtney, Superintendent

8/18/26  
Date

2026-27 Purchase of Services Agreement Between Districts - Certified Occupational Therapy Assistant (COTA)

| Proposed Budget | Brooke Hoffman      |
|-----------------|---------------------|
| Salary          | \$ 45,925.00        |
| Fringes         | \$ 19,261.00        |
|                 | <u>\$ 65,186.00</u> |

Travel Billed Separately

|        | Contract Share | Salary      | Fringes     | TOTAL       |
|--------|----------------|-------------|-------------|-------------|
| TEAM   | 4%             | \$1,837.00  | \$770.44    | \$2,607.44  |
| Waseca | 67%            | \$30,769.75 | \$12,904.87 | \$43,674.62 |
| WEM    | 29%            | \$13,318.25 | \$5,585.69  | \$18,903.94 |
|        | 100%           | \$45,925.00 | \$19,261.00 | \$65,186.00 |

Geoffrey Wagner  
Geoffrey Wagner (Aug 6, 2026 08:50:27 CDT)

Aug 6, 2026



AGREEMENT  
CONCERNING INSTRUCTIONAL STAFF SHARING  
BETWEEN  
**ISD #829 WASECA**  
AND  
**TEAM ACADEMY CHARTER SCHOOL #4127-07**

WHEREAS, TEAM Academy Charter School #4127-07 (TEAM) is in need of ECSE Services to serve it's school.

IT IS, HEREBY, AGREED that during the 2026-2027 fiscal year, the ECSE Teacher, under employment contract with the Waseca Public Schools, will provide services as needed at TEAM.

IT IS FURTHER AGREED that the Waseca School District will pay the entire employment costs to include salary, benefits, travel, and other related program costs. Waseca School district will bill TEAM for documented time provided to their students. Travel costs will be billed under separate cover.

|                          |                    |
|--------------------------|--------------------|
| 1 <sup>st</sup> Payment: | January 30, 2027   |
| 2 <sup>nd</sup> Payment: | July 15, 2027      |
| Clean-up Payment:        | September 30, 2027 |

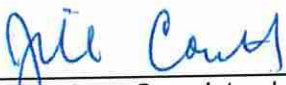
HEREBY, the above agreement is approved by:

Independent School District #829  
Waseca

  
Eric Hudspith, Superintendent

8/24/26  
Date

TEAM Academy Charter School #4127-07

  
Jill Courtney, Superintendent

8/18/26  
Date

AGREEMENT  
CONCERNING INSTRUCTIONAL STAFF SHARING  
BETWEEN  
ISD #829 WASECA  
AND  
TEAM ACADEMY CHARTER SCHOOL #4127-07

WHEREAS, TEAM Academy Charter School #4127-07 (TEAM) may be in need of DAPE Instruction to serve it's school.

IT IS, HEREBY, AGREED that during the 2026-2027 fiscal year, the DAPE Instructor, under employment contract with the Waseca Public Schools, will provide services as needed at TEAM.

IT IS FURTHER AGREED that the Waseca School District will pay the entire employment costs to include salary, benefits, travel, and other related program costs. Waseca School district will bill TEAM for documented time provided to their students. Travel costs will be billed under separate cover.

|                          |                    |
|--------------------------|--------------------|
| 1 <sup>st</sup> Payment: | January 15, 2027   |
| 2 <sup>nd</sup> Payment: | July 15, 2027      |
| Clean-up Payment:        | September 30, 2027 |

HEREBY, the above agreement is approved by:

Independent School District #829  
Waseca

  
Eric Hudspith, Superintendent

8/24/26  
Date

TEAM Academy Charter School #4127-07

  
Jill Courtney, Superintendent

8/18/26  
Date