



OREGON SCHOOL DISTRICT BOARD OF EDUCATION

“...helping students acquire the
skills, knowledge, and attitudes
to achieve their individual potential...”

From Oregon School District Mission Statement

OREGON SCHOOL DISTRICT

DATE: MONDAY, AUGUST 24, 2026
TIME: 6:30 PM
PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

Order of Business

Call to Order

Roll Call

Proof of Notice of Meeting and Approval of Agenda

AGENDA

A. CONSENT CALENDAR / Innovation Center North and South		
6:30 PM	NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action.	
	1.	Minutes of Previous Meeting
	2.	Approval of Payments
	3.	Treasurer's Report, if any
	4.	Staff Resignations/Retirements, if any
	5.	Staff Assignments, if any
	6.	Field Trip Requests, if any
	7.	Acceptance of Donations, if any:
	8.	Approval of New Scholarships, if any:
	9.	Approval of Safety Drill Reports, if any:
B. INFORMATION ITEMS		
	1.	Superintendent's Report - Student Highlights
	2.	Public Comment*
	3.	Oregon Education Association (OEA) Report
C. ACTION ITEMS		
	1.	Sale of 3016 CTH MM - (approx 1.0 acres)
	2.	Sale of 337 Kassander Way (approx .277 acres)
	3.	Approval of 2026 Annual Meeting Agenda
	4.	2026-2027 Transportation Contracts
D. DISCUSSION ITEMS		
	1.	Committee Reports
		a. Visioning Steering Committee
		b. Policy Committee
E. INFORMATION ITEMS		

	1.	Visioning and Strategic Planning
	2.	Teaching & Learning
	3.	Federal and State Legislative Update
	4.	Superintendent's Report - District Highlights
F. CLOSING		
	1.	Future Agenda
	2.	Check Out
G. WORK SESSION		
	1.	Budget Work Session
H. CLOSED SESSION / Innovation Center Small Conference Room		
	Consideration of Adjourning to Closed Session on Item G.1 as provided under Wisconsin Statutes §19.85(1)(e), §19.85(1)(G) and §19.85(1)(c)	
	1.	Discussions regarding negotiating the SRO Agreement for the 2026-2027 school year pursuant to Wis. Stat. s. 19.85(1)(e).
	2.	Discussion Regarding Negotiating the 2026-2027 Collective Bargaining Agreement with the Oregon Education Association pursuant to Wis. Stats §19.85(1)(e) and Conferring with Legal Counsel about the Negotiations pursuant to §19.85(1)(g)
I. ADJOURNMENT		

Go to: www.OregonSD.org/board meetings/agendas for the most updated version agenda.

Public Comment

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Public comment is scheduled for 15 minutes. Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.

OREGON SCHOOL DISTRICT

Date: August 24, 2026

Time: 6:30 PM

Place: Innovation Center at Oregon High School, 456 N Perry Parkway, Oregon, WI

Mission: The mission of the Oregon School District is to educate all students by helping them acquire the skills, knowledge, and attitudes needed to achieve their individual potential, to contribute to a changing society, and to be receptive to learning as a lifelong process. The mission will be accomplished by delivering a high quality program through the joint efforts of students, staff, parents, and community.

	Item	Who	Handouts/Visuals	Expected Outcome
	Opening and welcome 1. Call to Order 2. Roll call 3. Proof of Notice	Vice President Lokuta	None	Review of Agenda
	A. Consent Calendar 1. Board Meeting Minutes 2. Approval of Payments 3. Treasurer's Report a. ending June 30, 2026 b. ending July 31, 2026 4. Staff Resignations/Retirements 5. Staff Assignments 6. Field Trip Request 7. Donations 8. Approval of New Scholarships 9. Approval of Safety Drill Reports	Vice President Lokuta	1. None 2. Attached 3. Attached 4. None 5. None 6. None 7. Attached 8. None 9. None	
	B. Information Items 1. Superintendent's Report – Student Highlights 2. Public Comment 3. OEA Report			
	C. Action Items: 1. Sale of 3016 CTH MM (approx 1.0 acres) 2. Sale of 337Kassander Way (approx. 277 acres) 3. Approval of 2026 Annual Meeting Agenda 4. 2026-2027 Transportation Contracts	1. Mr. Weiland 2. Mr. Weiland 3. Dr. Anderson 4. Mr. Weiland	1. Attached 2. Attached 3. Attached 4. Attached	
	D. Discussion Items 1. Committee Reports a. Visioning Steering Committee b. Policy Committee	1. Committee Chairs	1. None	
	E. Information Items 1. Visioning and Strategic Planning 2. Teaching & Learning 3. Federal and State Legislative	1. Dr. Anderson 2. Dr. Anderson 3. Dr. Anderson		

	Update 4. Superintendent's Report – District Highlights	4. Dr. Anderson		
	F. Closing 1. Future Agenda 2. Check Out			
	G. Work Session 1. Budget WorkSession			
	H. Closed Session 1. Discussions regarding negotiating the SRO Agreement for the 2026- 2027 school year pursuant to Wis Stats. §19.85(1)(e) 2. Discussion Regarding Negotiating the 2026-2027 Collective Bargaining Agreement with the Oregon Education Association pursuant to Wis. Stats. §19.85(1)(e) and Conferring with Legal Counsel about the Negotiations pursuant to §19.85(1)(g)			
	I. Adjournment			

OREGON SCHOOL DISTRICT BOARD APPROVAL OF PAYMENTS

August 24, 2026

Payment Method	Number of Transactions	Amount
Checks	33	\$380,518.12
ACH	34	\$375,834.92
Purchasing Card	n/a	\$0.00
	Total	\$756,353.04

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
262700179	AMERICAN028	American Printing Co Inc	Podcast cards	08/14/2026	210.00
262700180	AUDIO C0000	Audio Contractors LLC	RCI: audio system in RCI Choir Room	08/14/2026	1,289.60
262700181	AXLEY LL000	Axley LLP	June 2026 Legal Fees	08/14/2026	189.00
262700182	BADGER S000	Badger Sporting Goods Inc	Gen Ofc / Apparel - staff t-shirts 2026-2027	08/14/2026	1,422.00
262700183	CBC TRAN000	CBC Transportation LLC	Summer Semester Pay	08/14/2026	7,771.05
262700184	COMPLETE001	Complete Office of Wisconsin,	paper orderd	08/14/2026	1,565.90
262700185	DEUTSCHR000	Deutscher, Christine	mileage - attended Admin. Conference in Green Lake 7/15/26-7/16/26 (138.2 miles round trip @ .76)	08/14/2026	105.03
262700186	EMMONS B000	Emmons Business Interiors LLC	Wi Bench Lobo Tables (2) for OMS Steam Classroom	08/14/2026	2,019.54
262700186	EMMONS B000	Emmons Business Interiors LLC	HON Mesh Mid-Back Task Chairs (10) for OMS Staff Members	08/14/2026	2,888.60
262700187	FIDELITE000	Fidelitec LLC	July 2026 Employee Background Check Invoice	08/14/2026	290.00
262700188	GLS UTIL000	GLS Utility LLC	Monthly Account Maintenance and Diggers Hotline Tickets for July 2026	08/14/2026	3,244.25
262700189	GORDON F000	Gordon Flesch Company Inc	Printer Purchase - OHS	08/14/2026	2,935.00
262700190	HAGSTROM001	Hagstrom Transportation Inc	Summer School	08/14/2026	5,247.80
262700191	HEARTLAN005	Heartland Business Systems LLC	VMware Subscription - 8/1/26-7/31/27	08/14/2026	32,419.20
262700192	JANESVIL003	Janesville Janitor Services	OHS: daily cleaning for July 2026	08/14/2026	12,158.25
262700192	JANESVIL003	Janesville Janitor Services	OHS: daily cleaning for July 2026	08/14/2026	10,589.62
262700192	JANESVIL003	Janesville Janitor Services	RCI: daily cleaning for July 2026	08/14/2026	2,144.88
262700193	KLEENMAR000	Kleenmark Services Corp	District fill-in daily contracting cleaning for July 2026	08/14/2026	3,656.80
262700194	KWIK TRI000	Kwik Trip Inc	July 2026 Gas - Account 12867	08/14/2026	1,143.08
262700195	LAFORCE 000	Laforce LLC	OHS: installation of new auto shop door #1	08/14/2026	5,590.00
262700195	LAFORCE 000	Laforce LLC	OHS: installation of new auto shop door #2	08/14/2026	5,590.00
262700196	LENZ SAR000	Lenz, Sara	CE & Rec Instructor for Summer Art Camp	08/14/2026	1,500.00
262700197	M3 INSUR000	M3 Insurance Solutions Inc	Quarterly Invoice	08/14/2026	182,032.60
262700198	MAMERJAM000	Mamerow, Jamie	SPY 717 Credit Reimbursement	08/14/2026	630.00
262700199	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Clay Creations Workshop	08/14/2026	1,008.00
262700199	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Let's Paint & Draw Workshop	08/14/2026	720.00
262700200	MEDCO SU000	Medco Supply	Athletic Training Supplies - LF	08/14/2026	67.10
262700200	MEDCO SU000	Medco Supply	Training Room Supplies - LF / TgB	08/14/2026	19.40
262700201	MODJEKER000	Modjeski, Kerri	Kerri Modjeski mileage from May 5-July 14 2026	08/14/2026	232.01
262700202	NASSCO I000	Nassco Inc	NKE: foam hand soap, paper hand towels, toilet tissue	08/14/2026	1,367.37
262700202	NASSCO I000	Nassco Inc	OHS: mops	08/14/2026	77.64
262700202	NASSCO I000	Nassco Inc	OHS: white board cleaner, plastic pole adapter	08/14/2026	136.84
262700202	NASSCO I000	Nassco Inc	FES: graffiti remover, drain cleaner	08/14/2026	98.03
262700202	NASSCO I000	Nassco Inc	FES: hand sanitizer	08/14/2026	125.32
262700202	NASSCO I000	Nassco Inc	FES: power cords for vacuums	08/14/2026	175.03
262700202	NASSCO I000	Nassco Inc	RCI: vacuum circuit breaker switches	08/14/2026	75.03
262700203	NEWSELA 000	Newsela	Curriculum	08/14/2026	25,610.00

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
262700204	PGL TRAN000	PGL Transport LLC	Summer Semester Pay	08/14/2026	7,313.25
262700205	UW MADIS011	UW Madison Bursar	summer semester tuition for two students	08/14/2026	1,021.36
262700205	UW MADIS011	UW Madison Bursar	American Red Cross Scholarship -A. Mulabagili #908 -13 -5041	08/14/2026	1,500.00
262700205	UW MADIS011	UW Madison Bursar	summer semester tuition for two students	08/12/2026	-1,021.36
262700205	UW MADIS011	UW Madison Bursar	American Red Cross Scholarship -A. Mulabagili #908 -13 -5041	08/12/2026	-1,500.00
262700206	WALDINGE000	Waldinger Corporation	OHS: repair compressor oil leak in walk-in freezer	08/14/2026	4,491.23
262700207	WAYNE AC000	Wayne Ace Bus Service LLC	Summer Semester Pay	08/14/2026	6,534.99
262700208	WIEDEL T000	Wiedel Transportation	July Shuttle/Spec Ed	08/14/2026	14,075.40
262700209	YOUTH EN000	Youth Enrichment League	CE & Rec Instructors for Bricktopia and Scout Bots	08/14/2026	1,080.00
262700210	UW MADIS011	UW Madison Bursar	summer semester tuition for two students	08/12/2026	1,021.36
262700211	BUSKAGER000	Buskager Transportation Compan	July/Summer Pay	08/14/2026	23,524.72
262700212	QUALITY 002	Quality CNA Training LLC	tuition for CNA training for two students	08/19/2026	1,450.00
Totals for checks					375,834.92

CHECK VENDOR		INVOICE	CHECK	AMOUNT
NUMBER	KEY	VENDOR DESCRIPTION	DATE	
101339	HEADQUAR000	Headquarters Bar and Restauran	Gen Ofc / Food (Staff) - All Staff Breakfast (cert and ea staff) on 8/25/26 of Opening Days Week	08/14/2026 1,150.00
101340	HUTCHRAY000	Hutchinson, Raymond	Mike Hueimmer Memorial Scholarship	08/14/2026 500.00
101341	JANESVIL005	Janesville Cleaning Profession	OHS: Daily cleaning for June 2026	08/14/2026 2,100.00
101342	MARK HAR000	Mark Harring Standing Trustee	26-11670	08/14/2026 450.00
101343	MCPHERS0000	McPherson & Jacobson LLC	2nd half of contracted fees - Superintendent Search	08/14/2026 14,817.48
101344	MONT L M000	Mont L Martin, Trustee	23-CV-000112	08/14/2026 155.00
101344	MONT L M000	Mont L Martin, Trustee	24-CV-0071	08/14/2026 59.00
101345	SEW MANY000	Sew Many Threads LLC	Embroidered logo and names on custodial staff shirts	08/14/2026 1,010.00
101346	ST NORBE000	St Norbert College Inc	2026 Wisconsin Indicator 14 Survey: 11 completes @ \$24.00 + Administrative fee \$40.00	08/14/2026 304.00
101347	UNEMPLOY000	Unemployment Insurance	July Unemployment	08/14/2026 1,480.00
101348	UNITED W000	United Way of Dane County	Payroll accrual	08/14/2026 40.00
101348	UNITED W000	United Way of Dane County	Payroll accrual	08/14/2026 4.17
101349	VILLAGE 000	Village of Oregon	Pool SW 6-29 to 7-30-26	08/14/2026 4,174.92
101349	VILLAGE 000	Village of Oregon	OHS SW 6-29 to 7-30-26	08/14/2026 1,413.87
101349	VILLAGE 000	Village of Oregon	JCPE W0 6-29 to 7-30-26	08/14/2026 4,033.79
101349	VILLAGE 000	Village of Oregon	JCPE SW 6-29 to 7-30-26	08/14/2026 142.75
101349	VILLAGE 000	Village of Oregon	OMS SW 6-29 to 7-30-26	08/14/2026 407.20
101349	VILLAGE 000	Village of Oregon	DO SW 6-29 to 7-30-26	08/14/2026 218.58
101349	VILLAGE 000	Village of Oregon	NKE SW 6-29 to 7-30-26	08/14/2026 520.60
101349	VILLAGE 000	Village of Oregon	MS Irrigation 6-29 to 7-30-26	08/14/2026 16.00
101349	VILLAGE 000	Village of Oregon	PVE SW 6-29 to 7-30-26	08/14/2026 499.28
101349	VILLAGE 000	Village of Oregon	RCI SW 6-29 to 7-30-26	08/14/2026 443.47
101349	VILLAGE 000	Village of Oregon	HS NWall SW 6-29 to 7-30-26	08/14/2026 203.45
101350	WASB 000	WASB	Jina Jonen 2026 WSAA Membership	08/14/2026 140.00
101351	WSMA 000	WSMA	Band/Orch/Choir / Dues & Fees - WSMA Membership dues for Oregon Middle School	08/14/2026 467.00
101352	UW MADIS011	UW Madison Bursar	American Red Cross Scholarship -A. Mulabagili #908 -13 -5041	08/12/2026 1,500.00
101353	ASHMOGRA000	Ashmore, Grace	Oregon Staff Scholarship	08/21/2026 400.00
101354	BOARDMAN000	Boardman & Clark LLP	July 2026 Legal Fees	08/21/2026 76.00
101355	BURCKCHR000	Burckardt, Christopher	OT Evaluation, Report, Meeting + Mileage - July 14, 2026	08/21/2026 161.25
101356	CUMMINS 001	Cummins Inc	PVE: preventative maintenance	08/21/2026 467.13
101356	CUMMINS 001	Cummins Inc	DO: preventative maintenance	08/21/2026 648.01
101356	CUMMINS 001	Cummins Inc	OHS: preventative maintenance	08/21/2026 460.60
101356	CUMMINS 001	Cummins Inc	RCI: preventative maintenance	08/21/2026 497.25
101356	CUMMINS 001	Cummins Inc	BKE: preventative maintenance	08/21/2026 507.73
101357	DAMARC Q000	Damarc Quality Inspection Serv	RCI - inspection of the mechanical refrigeration system	08/21/2026 210.00

CHECK VENDOR		INVOICE	CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	
101357	DAMARC Q000	Damarc Quality Inspection Serv	OHS - inspection of the mechanical refrigeration system	08/21/2026 550.00
101357	DAMARC Q000	Damarc Quality Inspection Serv	OMS - inspection of the mechanical refrigeration system	08/21/2026 520.00
101358	ENERGY P001	Energy Performance Lighting	OMS: recycling of lamps and replacement of LED can	08/21/2026 386.77
101359	FOUNDRY 000	Foundry	Revise Podcast Logo	08/21/2026 250.00
101360	GENERAL 001	General Parts LLC	Vending machine service charge, address listed on invoice different from vendor address listed on skyward	08/21/2026 578.40
101361	HALL JAR000	Hall, JaRod	Band Activity / Prof Svc - Commission deposit	08/21/2026 500.00
101362	JOHNSON 006	Johnson Snow Removal and Lawn	BKE July Mowings 2026	08/21/2026 800.00
101362	JOHNSON 006	Johnson Snow Removal and Lawn	NKE/PVE July Mowings 2026	08/21/2026 360.00
101363	JPS BOOK000	JPS Books + Logistics	EL Education Workbooks for 5th Grade 2026-27	08/21/2026 3,378.25
101363	JPS BOOK000	JPS Books + Logistics	EL Education Workbooks for 1st-4th Grade 2026-27	08/21/2026 2,489.75
101363	JPS BOOK000	JPS Books + Logistics	EL Education Workbooks for 1st-4th Grade 2026-27	08/21/2026 2,895.50
101363	JPS BOOK000	JPS Books + Logistics	EL Education Workbooks for 1st-4th Grade 2026-27	08/21/2026 2,541.00
101363	JPS BOOK000	JPS Books + Logistics	EL Education Workbooks for 1st-5th Grade 2026-27	08/21/2026 3,507.75
101363	JPS BOOK000	JPS Books + Logistics	Additional Bridges Math Workbooks for 3rd Grade 2026-27	08/21/2026 144.00
101363	JPS BOOK000	JPS Books + Logistics	Bridges Math Workbooks for 1st-5th Grades 2026-27	08/21/2026 3,089.80
101363	JPS BOOK000	JPS Books + Logistics	Bridges Math Workbooks for 1st-4th grade 2026-27	08/21/2026 2,092.30
101363	JPS BOOK000	JPS Books + Logistics	Bridges Math Workbooks for 1st-4th Grades 2026-27	08/21/2026 3,123.80
101363	JPS BOOK000	JPS Books + Logistics	Bridges Math Workbooks for 1st-4th Grade 2026-27	08/21/2026 2,084.00
101363	JPS BOOK000	JPS Books + Logistics	Bridges Math Workbooks for 5th Grade 2026-27	08/21/2026 2,548.80
101364	MARCIEMM000	Marcin, Emmet	Baseball Coaching Stipend	08/21/2026 500.00
101365	MCCOYDAN000	McCoy, Dana	Summit Credit Union Scholarship	08/21/2026 500.00
101366	MONICA G000	Monica Genta LLC	180 Days of Awesome Book Study Bks (50)	08/21/2026 1,100.00
101367	NATIONS 000	Nations Roof LLC	OHS Roof Repair - Project #25N0034	08/21/2026 297,963.90
101368	PIONEER 003	Pioneer Athletics	Athletic Field Marking Paint	08/21/2026 1,332.50
101369	STOUGHTO0006	Stoughton Hospital	July 2026 Employee physicals and Bus Driver testing	08/21/2026 836.00
101370	TECHNOL0001	Technology Plus LLC	Interactive Display Installation Project	08/21/2026 2,100.00
101371	VILLAGE 000	Village of Oregon	HS WWall Water 6-29 to 7-30-26	08/21/2026 4,667.07
Totals for checks				380,518.12



OREGON SCHOOL DISTRICT

Oregon School District

Financial Statements

June 30, 2026

123 E Grove Street
Oregon, WI 53575
<http://www.oregonsd.org>

Oregon School District Treasurer's Report Table of Contents

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The Oregon School District does not discriminate against students on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability in its education programs or activities. [s. 118.13, Wis. Statutes, and PI 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973.]

Oregon School District- Balance Sheet
June 2026

	10 General	21 Special Revenue	27 Special Education	39 Debt Service	46 Capital Improvement	49 Referedum Debt	50 Food Service	73 Employee Trust	74 Opeb Liability	80's Community Service	99 Cooperative
Ending Balance 05/31/2026											
Cash/Investments	12,436,000	81,406		6,709,446	1,434,368	34,437		550,101	6,189,540		
Inventory	100,977						32,509				
Taxes Receivable											
Interest Receivable											
Accounts Receivable							18,702				
Adv to/From Other Funds	5,220,616	1,234,833	(6,397,470)		(351,436)	(727)	34,026	(1,057)	(33,020)	270,702	23,532
Due From/To Other Govts											
Prepays	74,745										
Other Current Assets	325,000										
Payroll/Benefit Liabilities	(196,432)										
Self Funded Dental	1,952										
Accrued Payroll											
Other Liabilities	1,505										
Deferred Rev	(5,470)						(76,743)	(325,000)			
Fund Balance	17,958,895	1,316,240	(6,397,470)	6,709,446	1,082,932	33,710	8,494	224,045	6,156,520	270,702	23,532

Revenues MTD	24,949,915	56,669	2,033,574	20,229	4,279	103	314,858	1,672	855,102	485,435	(8,072)
Expenditures MTD	13,877,323	249,605	2,903,884	0	0	14,778	403,249	33,439	137,008	337,765	15,460
Interfund Transfer	(7,408,706)		7,267,781				140,925				

Ending Balance 06/30/2026											
Cash/Investments	14,999,828	1,171,389	1,045,479	6,729,675	1,087,210	33,813	54,965	517,277	6,874,613	451,283	19,292
Inventory	100,977						31,654				
Taxes Receivable	12,662,957										
Interest Receivable											
Accounts Receivable	8,185	5,856					21,420				
Adv to/From Other Funds	(15,133)					(14,778)		29,911			
Due From/To Other Govts	125,395		215,102				25,699				
Prepays	78,363										
Other Current Assets	354,911										
Payroll/Benefit Liabilities	(1,829,430)		(313,283)				(1,529)				
Self Funded Dental	(159,477)										
Accrued Payroll	(3,720,942)		(911,921)				(648)			(20,543)	
Other Liabilities	(982,595)	(53,941)	(35,377)							(12,369)	
Deferred Rev	(259)						(70,533)	(354,911)			(19,292)
Fund Balance	21,622,781	1,123,304	0	6,729,675	1,087,210	19,035	61,028	192,277	6,874,613	418,372	0

Oregon School District Revenue Report

June 2026

General Fund - 10					
	2025-2026 Revised Budget	MTD Revenues	YTD Revenues	25/26 YTD % Received	24/25 YTD % Received
Property Taxes	40,279,971	12,662,957	40,279,971	100.00%	100.00%
Other Taxes	323,633	12,463	336,964	104.12%	100.00%
Local (Fees, Fines, Admission, Resale, Rentals)	364,622	144,581	497,856	136.54%	100.00%
Interest Income	550,000	48,293	566,706	103.04%	100.00%
Misc. Income	473,099	27,049	419,863	88.75%	100.00%
Transportation Aid	112,248	23,563	112,248	100.00%	100.00%
Library Aid	301,741	0	301,741	100.00%	100.00%
General State Aid	21,722,020	7,602,707	21,722,020	100.00%	100.00%
Per Pupil Aid	2,858,926	0	2,858,926	100.00%	100.00%
Open Enrollment	3,852,749	3,776,691	3,776,691	98.03%	100.00%
Grants & Misc Aids	965,603	651,612	1,152,909	119.40%	100.00%
Total General Fund	71,804,611	24,949,915	72,025,895	100.31%	100.00%

Special Revenue Funds - 20s					
Special Revenue Fund-21	720,000	56,669	850,451	118.12%	100.00%
Special Education Grants-27	767,501	198,805	740,205	96.44%	100.00%
Special Education-Regular-27	5,013,225	1,834,769	5,026,584	100.27%	100.00%
Interfund Transfer	7,431,740	7,267,781	7,267,781	97.79%	100.00%
Total Special Revenue Funds	13,932,466	9,358,024	13,885,020	99.66%	100.00%

Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	5,419,802	20,229	5,494,848	101.38%	100.00%
Interfund Transfer	3,427,092	0	3,427,092	100.00%	100.00%

Capital Projects Funds - 40s					
Capital Improvements Trust Fund-46	60,000	4,279	55,643	92.74%	100.00%
Interfund Transfer- Fund 46	12,726	0	12,726	100.00%	100.00%
Referendum Debt Fund - 49	1,500	103	2,573	171.52%	100.00%
Total Capital Projects	74,226	4,382	70,942	95.58%	100.00%

Food Service Fund-50					
Food Service Fund-50	2,243,190	314,857	2,221,896	99.05%	100.00%
Interfund Transfer	140,926	140,926	140,926	100.00%	100.00%

Employee Benefit Trust Fund -70s					
Health Insurance Employee Trust - 73	334,000	1,672	21,583	6.46%	100.00%
Opeb Liability-74	1,318,800	855,102	1,132,692	85.89%	100.00%
Total Employee Benefit Trust Funds	1,652,800	856,773	1,154,276	69.84%	100.00%

Community Services Funds - 80s					
Pool -Fund 80	128,000	420,684	546,550	426.99%	100.00%
Property Tax	319,077	0	319,077	100.00%	100.00%
Community Education Fund - Fund 82	130,000	64,751	208,985	160.76%	100.00%
Property Tax	365,467	0	365,467	100.00%	100.00%
Performing Arts Center -Fund 85- Prop. Tax	41,005	0	41,005	100.00%	100.00%
Total Community Service	983,549	485,435	1,481,084	150.59%	100.00%

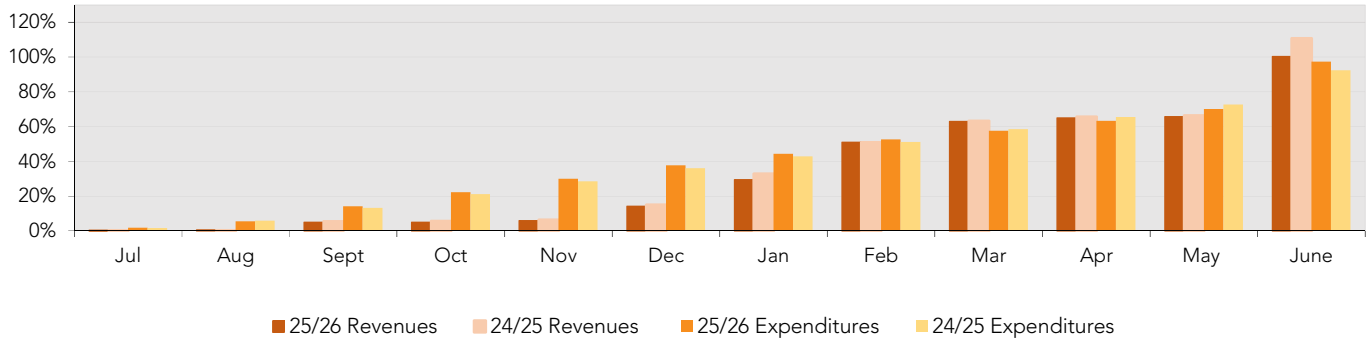
Cooperative Programs Fund - 99					
Cooperative Purchases Fund - 90	87,610	-8,072	82,134	93.75%	100.00%
Interfund Transfer	7,390	0	7,390	100.00%	100.00%

Total Revenues	99,773,662	36,122,468	99,991,503	100.22%	100.00%
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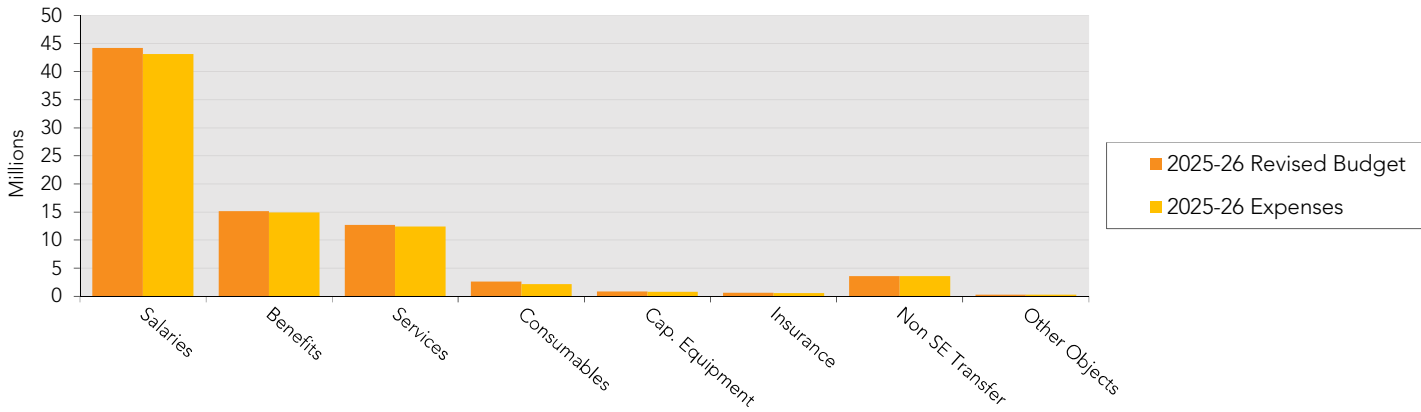
Oregon School District-Expenditure Report
June 2026

General Fund - 10					
	2025-2026 Revised Budget	MTD Expended	YTD Expended	25/26 YTD % Expended	24/25 YTD % Expended
Instruction					
Undiff Curriculum	13,136,820	3,042,119	12,638,911	96.21%	100.00%
Regular Curriculum	13,544,972	3,073,393	13,392,682	98.88%	100.00%
Vocational Curriculum	1,818,280	380,127	1,625,497	89.40%	100.00%
Physical Curriculum	2,036,047	496,191	2,011,844	98.81%	100.00%
Co-Curricular Activity	878,673	236,761	838,835	95.47%	100.00%
Special Curriculum	2,179,428	503,275	1,992,204	91.41%	100.00%
Total Instruction	33,594,220	7,731,866	32,499,974	96.74%	100.00%
Support Services					
Pupil Services	3,563,196	811,330	3,378,793	94.82%	100.00%
Instructional Services	4,848,882	838,401	4,460,461	91.99%	100.00%
General Operations	758,608	114,929	761,346	100.36%	100.00%
School Bldg Operations	4,215,209	633,072	4,220,138	100.12%	100.00%
Fiscal	649,700	75,787	652,062	100.36%	100.00%
Maint/Operations	6,788,521	1,096,436	6,797,548	100.13%	100.00%
Transportation	2,842,647	564,045	2,661,758	93.64%	100.00%
Printing	9,000	0	755	8.39%	100.00%
Central Services	1,075,916	153,084	1,006,800	93.58%	100.00%
Insurance	557,385	-29,190	533,933	95.79%	100.00%
Debt Services				0.00%	100.00%
Other Support Services	1,776,891	392,506	1,728,651	97.29%	100.00%
Total Support Services	27,085,955	4,650,401	26,202,243	96.74%	100.00%
Tuition/CESA/Tax Repayment	1,504,341	435,994	1,476,505	98.15%	100.00%
Open Enrollment	1,030,558	1,059,062	1,059,062	102.77%	100.00%
Interfund Transfers	11,012,484	7,408,706	10,855,914	98.58%	100.00%
Total General Fund	74,227,557	21,286,029	72,093,698	97.13%	100.00%
Special Revenue Funds - 20s					
Special Revenue Fund-21	1,100,000	249,605	1,167,437	106.13%	100.00%
Special Education Grants-27	767,501	146,505	740,205	96.44%	100.00%
Special Education-Regular-27	12,444,965	2,757,379	12,294,365	98.79%	100.00%
Total Special Revenue Funds	14,312,466	3,153,489	14,202,007	99.23%	100.00%
Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	9,260,869	0	6,330,869	68.36%	100.00%
Capital Projects Funds - 40s					
Capital Improvement Trust Fund - 46	560,000	0	388,949	69.46%	0.00%
Referendum Debt Fund - 49	108,031	14,778	90,069	83.37%	100.00%
Total Capital Projects Fund	668,031	14,778	479,018	71.71%	100.00%
Food Service Fund - 50					
Total Food Service Fund	2,384,116	403,249	2,430,247	101.93%	100.00%
Employee Benefit Trust Funds -70s					
Health Insurance Employee Trust - 73	74,000	33,439	45,782	61.87%	100.00%
OPEB Liability-74	635,000	137,008	512,475	80.70%	100.00%
Total Employee Benefit Trust Funds	709,000	170,447	558,257	78.74%	100.00%
Community Service Funds - 80s					
Pool - Fund 80	498,752	81,345	497,735	99.80%	100.00%
Community Education Fund - Fund 82	587,749	244,280	666,735	113.44%	100.00%
Performing Arts Center - Fund 85	40,478	12,141	41,673	102.95%	100.00%
Total Community Service Funds	1,126,980	337,765	1,206,143	107.02%	100.00%
Cooperative Programs Fund - 99					
Total Cooperative Program	95,000	15,460	89,524	94.24%	100.00%
Total Expenditures	102,784,018	25,381,217	97,389,763	94.75%	100.00%

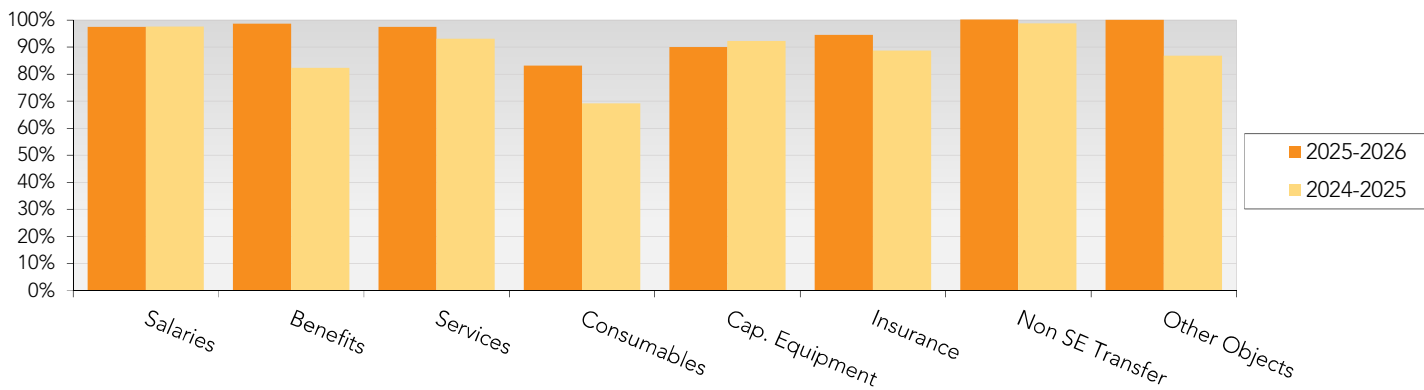
Percentage of Revenues and Expenditures to Budget
Fund 10 & 27



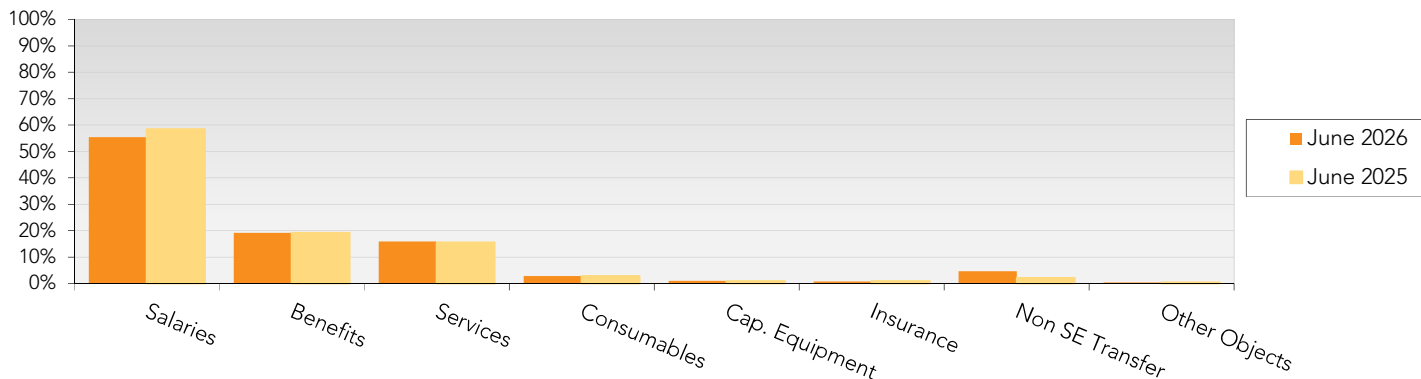
Year to Date Expenditures to Budget by Object - Fund 10 & 27



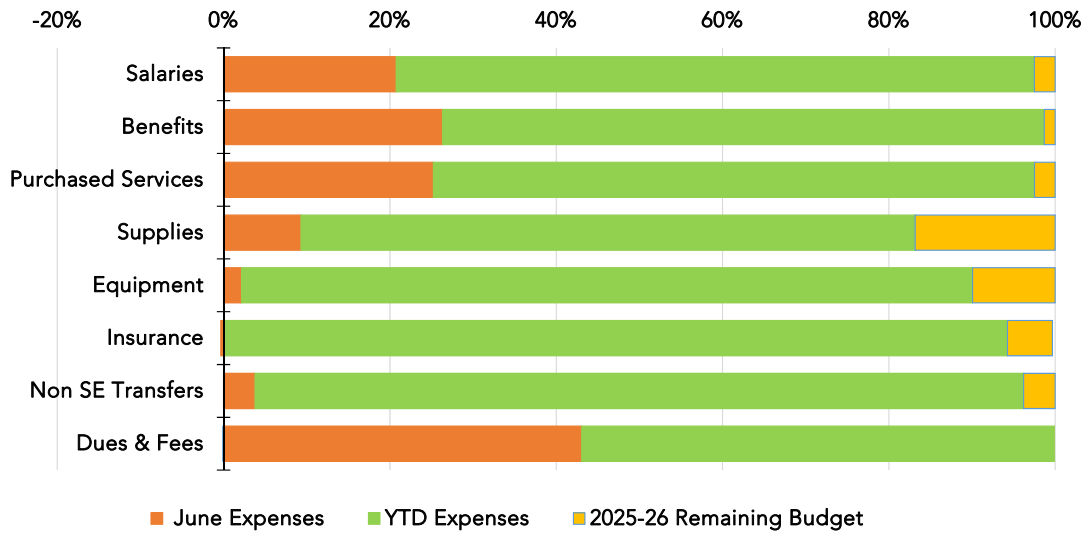
Percentage of Budget Spent by Object - Year to Date - Fund 10 & 27



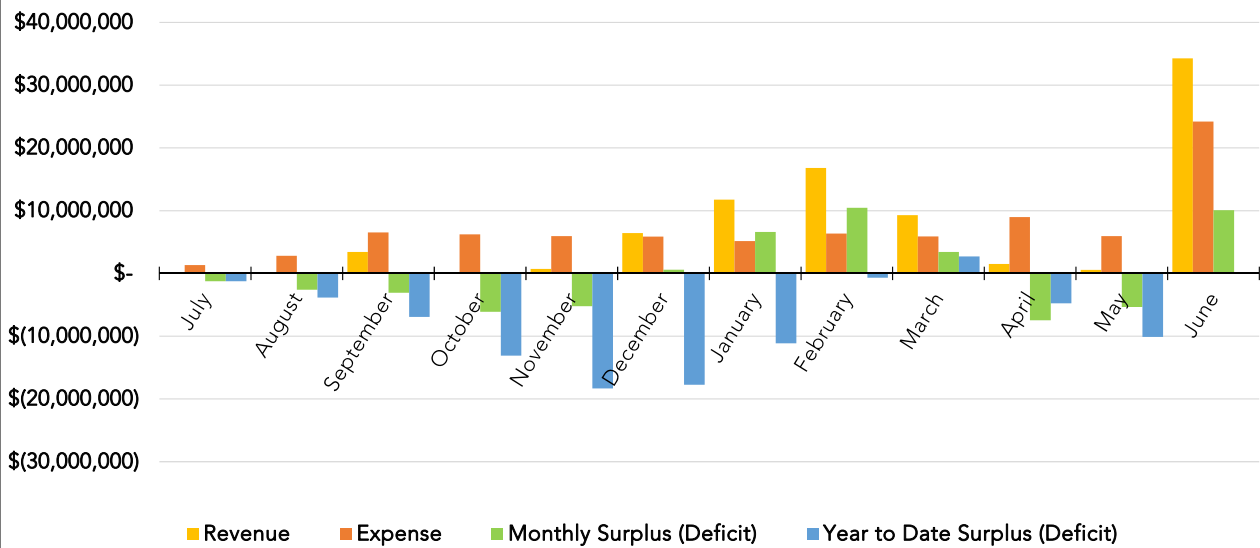
Percentage of Expenditures Spent by Object - Year to Date - Fund 10 & 27



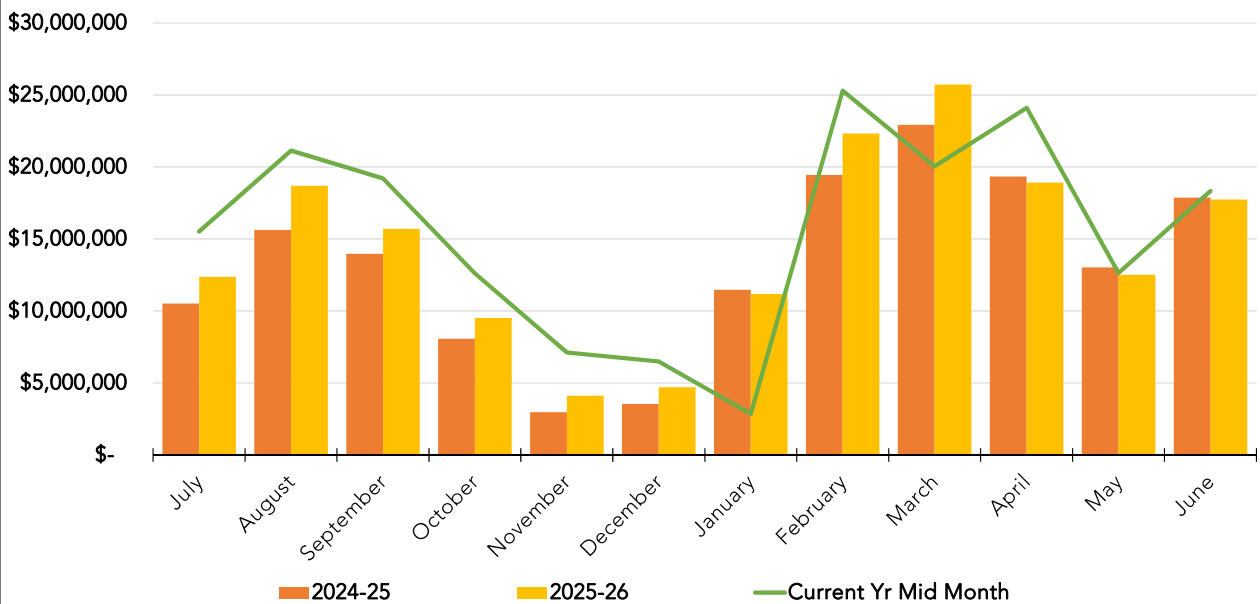
2025-26 Expenditures by Type (Funds 10 & 27)



2025-26 Monthly Operations (Funds 10 & 27)



Operating Balances (Cash on Hand) (Operating Fund)

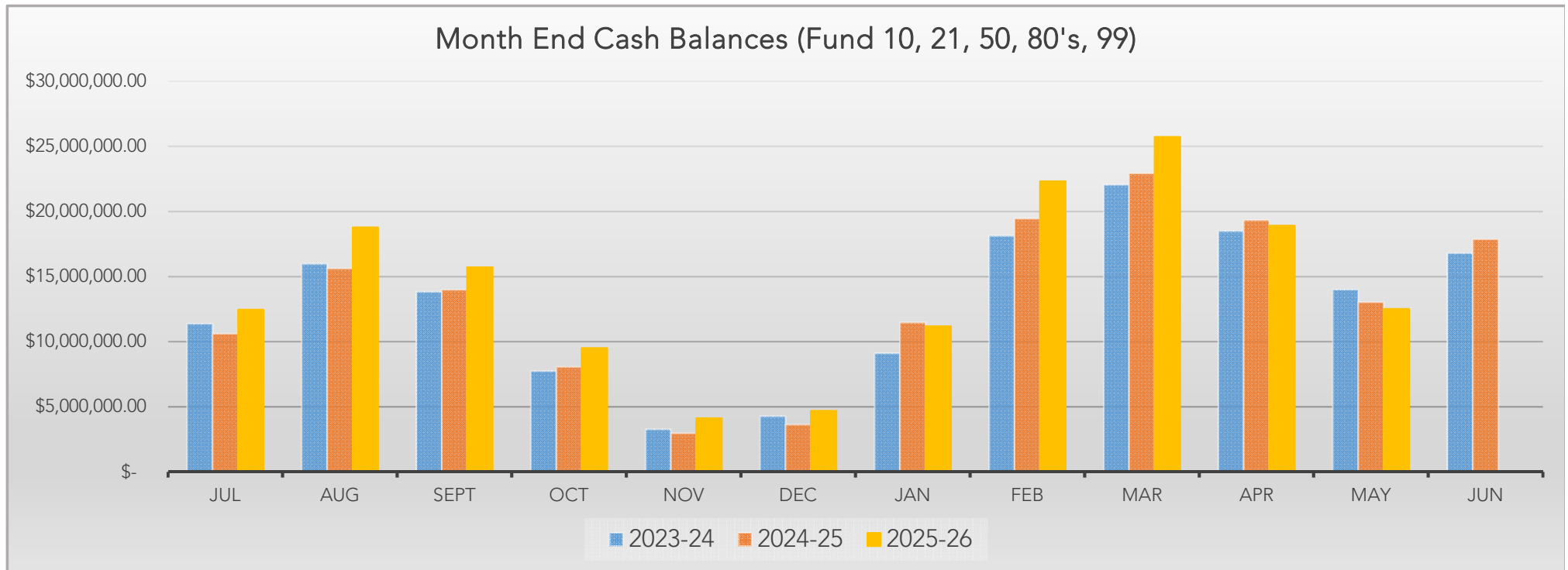


Oregon School District Fund Summary

	Fund Balance 7/1/2025	+ FY 25/26 YTD Revenues	- FY 25/26 YTD Expenditures	+ Transfers Sources YTD	= Fund Balance 6/30/2026
General Fund (Fund 10)	19,267,638	72,025,895	59,663,912	(10,855,915)	20,773,706
Assigned Building Carryover	219,267		219,267		0
Assigned Department Carryover	636,934		590,179		46,755
Assigned Department of Instruction	546,179		469,043		77,136
Assigned Teacher Compensation Carryover	596,077		19,939		576,138
Assigned/Restricted Grants	424,489		275,443		149,046
Total General Fund (Fund 10)	21,690,584	72,025,895	61,237,783	(10,855,915)	21,622,781
Special Revenue Fund (Fund 21)	1,440,291	850,451	1,167,437		1,123,304
Special Education Grants	0	740,205	740,205		0
Special Education	0	5,026,584	12,294,365	7,267,781	0
Total Special Education (Fund 27)	0	5,766,789	13,034,570	7,267,781	0
Debt Service (Fund 39)	4,138,604	5,494,848	6,330,869	3,427,092	6,729,675
Long Term Capital Improvement (Fund 46)	1,407,790	55,643	388,949	12,726	1,087,210
Referendum Bonds 2018 (Fund 49)	106,531	2,573	90,069		19,035
Food Service (Fund 50)	128,453	2,221,896	2,430,247	140,926	61,028
Employee Trust Fund (Fund 73)	216,476	21,583	45,782		192,277
Opeb Liability (Fund 74)	6,254,396	1,132,692	512,475		6,874,613
Total Trusts (Fund 73 and 74)	6,470,872	1,154,276	558,257		7,066,891
Pool (Fund 80)	51,675	865,627	497,735		419,566
Community Education (Fund 82)	92,282	574,452	666,735		0
Performing Arts Center (Fund 85)	-527	41,005	41,673		-1,195
Total Community (Fund 80 , 82, and 85)	143,431	1,481,084	1,206,143		418,372
Cooperative Purchases (Fund 99)	0	82,134	89,524	7,390	0

Oregon School District Investment Schedule June 2026

Bank Placement	Rate	Fund 10, 20's, 50, 80's, 99	Fund 39	Fund 46	Fund 49	Fund 73	Fund 74
WISC Cash Management	3.50%	126,094	1				
WISC Investment Series	3.64%	1,210,252	17,258	408,049	38,813	3,245	92,296
State Investment Pool	3.37%	15,873,562	6,712,416	679,161		514,032	2,074,365
CD's/Treasuries	2%-3.72%	81,501					
One Community Bank- Investments	3.89%	202,105					4,707,953
Oregon Community Bank	3.89%	248,721					
Total		17,742,235	6,729,675	1,087,210	38,813	517,277	6,874,613





OREGON SCHOOL DISTRICT

Oregon School District

Financial Statements

July 31, 2026

123 E Grove Street
Oregon, WI 53575
<http://www.oregonsd.org>

Oregon School District Treasurer's Report Table of Contents

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The Oregon School District does not discriminate against students on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability in its education programs or activities. [s. 118.13, Wis. Statutes, and PI 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973.]

Oregon School District- Balance Sheet
July 2026

	10 General	21 Special Revenue	27 Special Education	39 Debt Service	46 Capital Improvement	49 Referedum Debt	50 Food Service	73 Employee Trust	74 Opeb Liability	80's Community Service	99 Cooperative
Ending Balance 06/30/2026											
Cash/Investments	14,999,828	1,171,389	1,045,479	6,729,675	1,087,210	33,813	54,965	517,277	6,874,613	451,283	19,292
Inventory	100,977						31,654				
Taxes Receivable	12,662,957										
Interest Receivable											
Accounts Receivable	8,185	5,856					21,420				
Adv to/From Other Funds	(15,133)					(14,778)		29,911			
Due From/To Other Govts	125,395		215,102				25,699				
Prepays	78,363										
Other Current Assets	354,911										
Payroll/Benefit Liabilities	(1,829,430)		(313,283)				(1,529)				
Self Funded Dental	(159,477)										
Accrued Payroll	(3,720,942)		(911,921)				(648)			(20,543)	
Other Liabilities	(982,595)	(53,941)	(35,377)							(12,369)	
Deferred Rev	(259)						(70,533)	(354,911)			(19,292)
Fund Balance	21,622,781	1,123,304	0	6,729,675	1,087,210	19,035	61,028	192,277	6,874,613	418,372	0

Revenues MTD	184,520	33,496	0	21,010	3,384	83	11,484	1,660	22,460	7,151	19,292
Expenditures MTD	1,904,551	7,190	28,682	0	0	0	11,613	875	372,656	59,860	0
Interfund Transfer											

Ending Balance 07/31/2026											
Cash/Investments	10,713,717	81,501		6,750,685	1,090,595	19,117		548,848	6,897,074		
Inventory	100,977						31,654				
Taxes Receivable	12,662,957										
Interest Receivable											
Accounts Receivable	635	1,750					21,420				
Adv to/From Other Funds	(1,639,052)	1,066,359	483,199				78,070	(875)	(372,656)	365,663	19,292
Due From/To Other Govts	76,066		95,864								
Prepays	73,922										
Other Current Assets	354,911										
Payroll/Benefit Liabilities	(589,381)		(156,641)								
Self Funded Dental	(69,809)										
Accrued Payroll	(1,761,462)		(451,104)								
Other Liabilities	(9,503)						288				
Deferred Rev	(11,232)						(70,533)	(354,911)			
Fund Balance	19,902,749	1,149,610	-28,682	6,750,685	1,090,595	19,117	60,898	193,062	6,524,417	365,663	19,292

Oregon School District Revenue Report

July 2026

General Fund - 10					
	2026-27 Revised Budget	MTD Revenues	YTD Revenues	26/27 YTD % Received	25/26 YTD % Received
Property Taxes	41,022,921	0	0	0.00%	0.00%
Other Taxes	323,633	0	0	0.00%	0.00%
Local (Fees, Fines, Admission, Resale, Rentals)	344,173	49,165	49,165	14.28%	4.76%
Interest Income	425,000	47,618	47,618	11.20%	9.84%
Misc. Income	151,337	87,737	87,737	57.97%	0.21%
Transportation Aid	95,000	0	0	0.00%	0.00%
Library Aid	260,000	0	0	0.00%	0.00%
General State Aid	22,500,000	0	0	0.00%	0.00%
Per Pupil Aid	2,862,636	0	0	0.00%	0.00%
Open Enrollment	4,095,286	0	0	0.00%	0.00%
Grants & Misc Aids	861,810	0	0	0.00%	0.00%
Total General Fund	72,941,796	184,520	184,520	0.25%	0.11%

Special Revenue Funds - 20s					
Special Revenue Fund-21	720,000	33,496	33,496	4.65%	7.42%
Special Education Grants-27	767,501	0	0	0.00%	0.00%
Special Education-Regular-27	5,351,659	0	0	0.00%	0.00%
Interfund Transfer	7,783,073	0	0	0.00%	0.00%
Total Special Revenue Funds	14,622,233	33,496	33,496	0.23%	0.45%

Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	5,642,589	21,010	21,010	0.37%	0.28%
Interfund Transfer	2,577,092	0	0	0.00%	0.00%

Capital Projects Funds - 40s					
Capital Improvements Trust Fund-46	55,000	3,384	3,384	6.15%	9.33%
Interfund Transfer- Fund 46	987,295	0	0	0.00%	0.00%
Referendum Debt Fund - 49		83	83	0.00%	15.08%
Total Capital Projects	1,042,295	3,467	3,467	0.33%	7.87%

Food Service Fund-50					
Food Service Fund-50	2,342,443	11,484	11,484	0.49%	0.44%
Interfund Transfer	123,430	0	0	0.00%	0.00%

Employee Benefit Trust Fund -70s					
Health Insurance Employee Trust - 73	334,000	1,660	1,660	0.50%	8.98%
Opeb Liability-74	1,238,000	22,460	22,460	1.81%	2.15%
Total Employee Benefit Trust Funds	1,572,000	24,120	24,120	1.53%	2.28%

Community Services Funds - 80s					
Pool -Fund 80	128,000	6,736	6,736	5.26%	1.20%
Property Tax	317,566	0	0	0.00%	0.00%
Community Education Fund - Fund 82	130,000	415	415	0.32%	0.73%
Property Tax	363,159	0	0	0.00%	0.00%
Performing Arts Center -Fund 85- Prop. Tax	42,045	0	0	0.00%	0.00%
Total Community Service	980,770	7,151	7,151	0.73%	0.55%

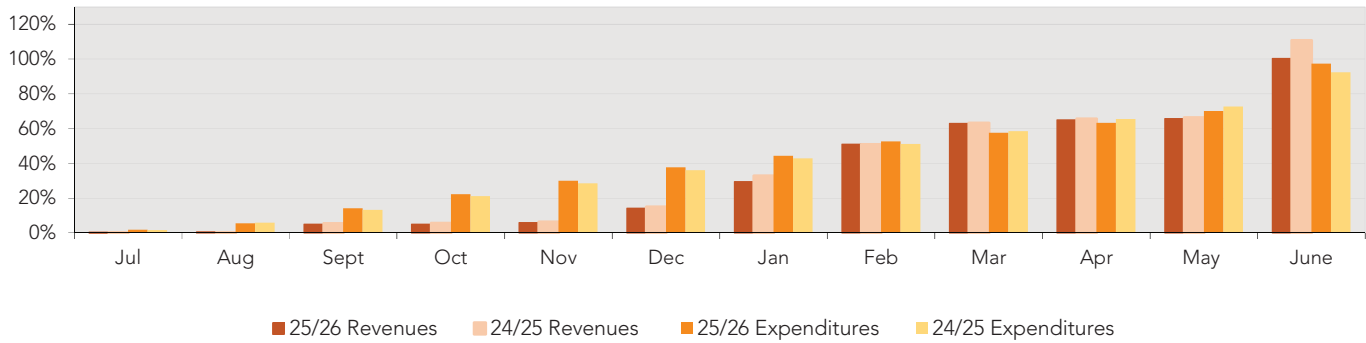
Cooperative Programs Fund - 99					
Cooperative Purchases Fund - 90	90,000	19,292	19,292	21.44%	17.97%
Interfund Transfer	0	0	0	100.00%	0.00%

Total Revenues	101,934,648	304,540	304,540	0.30%	0.22%
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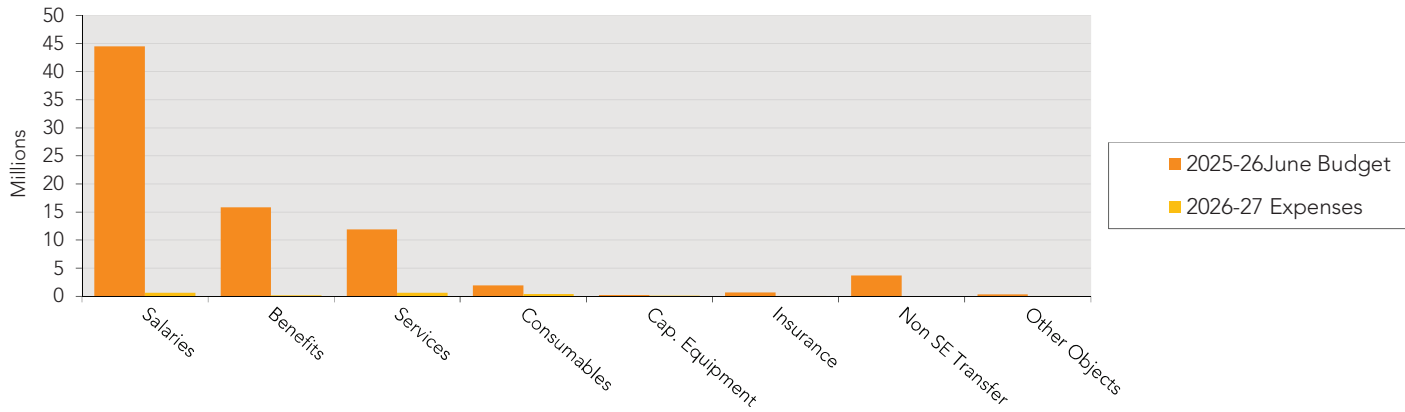
Oregon School District-Expenditure Report
July 2026

General Fund - 10					
	2026-2027 June Budget	MTD Expended	YTD Expended	26/27 YTD % Expended	25/26 YTD % Expended
Instruction					
Undiff Curriculum	12,916,792	586,386	586,386	4.54%	1.30%
Regular Curriculum	13,363,495	21,461	21,461	0.16%	0.12%
Vocational Curriculum	1,598,496	13,503	13,503	0.84%	0.02%
Physical Curriculum	2,026,851			0.00%	0.00%
Co-Curricular Activity	837,607	219	219	0.03%	1.17%
Special Curriculum	2,208,477	135	135	0.01%	0.00%
Total Instruction	32,951,718	621,704	621,704	1.89%	0.58%
Support Services					
Pupil Services	3,100,374	57,947	57,947	1.87%	1.18%
Instructional Services	4,813,765	122,016	122,016	2.53%	2.32%
General Operations	761,829	43,484	43,484	5.71%	5.67%
School Bldg Operations	4,380,746	221,076	221,076	5.05%	4.95%
Fiscal	688,630	40,930	40,930	5.94%	7.20%
Maint/Operations	5,747,586	223,828	223,828	3.89%	2.94%
Transportation	2,894,457	21,782	21,782	0.75%	0.86%
Printing	9,000	426	426	4.73%	31.50%
Central Services	1,036,473	77,758	77,758	7.50%	6.55%
Insurance	611,854	4,067	4,067	0.66%	27.73%
Other Support Services	1,776,774	469,534	469,534	26.43%	12.54%
Total Support Services	25,821,488	1,282,847	1,282,847	4.97%	4.18%
Tuition/CESA/Tax Repayment	1,501,333			0.00%	0.59%
Open Enrollment	1,196,367			0.00%	0.00%
Interfund Transfers	11,470,890			0.00%	0.00%
Total General Fund	72,941,796	1,904,551	1,904,551	2.61%	1.80%
Special Revenue Funds - 20s					
Special Revenue Fund-21	890,000	7,190	7,190	0.81%	1.72%
Special Education Grants-27	767,501	10,286	10,286	1.34%	1.64%
Special Education-Regular-27	13,134,732	18,396	18,396	0.14%	0.15%
Total Special Revenue Funds	14,792,233	35,872	35,872	0.24%	0.35%
Referendum Approved Debt Service Fund - 39					
Total Referendum Debt Services Fund	8,212,919	0	0	0.00%	0.00%
Capital Projects Funds - 40s					
Capital Improvement Trust Fund - 46	950,000	0	0	0.00%	0.00%
Referendum Debt Fund - 49	0	0	0	0.00%	11.49%
Total Capital Projects Fund	950,000	0	0	0.00%	2.16%
Food Service Fund - 50					
Total Food Service Fund	2,465,873	11,613	11,613	0.47%	0.44%
Employee Benefit Trust Funds -70s					
Health Insurance Employee Trust - 73	24,000	875	875	3.65%	2.54%
OPEB Liability-74	832,165	372,656	372,656	44.78%	7.38%
Total Employee Benefit Trust Funds	856,165	373,531	373,531	43.63%	6.98%
Community Service Funds - 80s					
Pool - Fund 80	494,731	25,026	25,026	5.06%	3.93%
Community Education Fund - Fund 82	587,749	32,105	32,105	5.46%	4.91%
Performing Arts Center - Fund 85	42,045	2,729	2,729	6.49%	6.29%
Total Community Service Funds	1,124,525	59,860	59,860	5.32%	4.55%
Cooperative Programs Fund - 99					
Total Cooperative Program	90,000	0	0	0.00%	0.00%
Total Expenditures	101,433,511	2,385,428	2,385,428	2.35%	1.50%

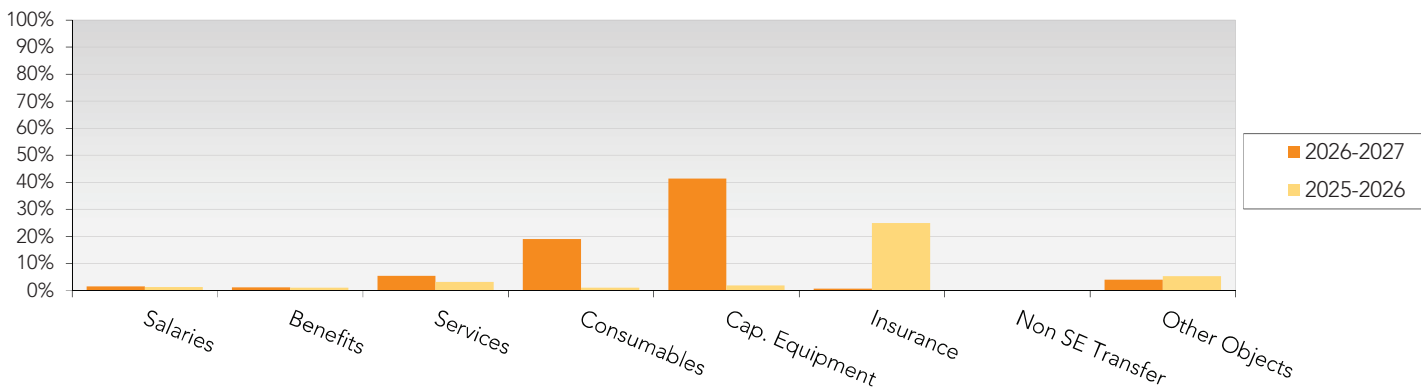
Percentage of Revenues and Expenditures to Budget
Fund 10 & 27



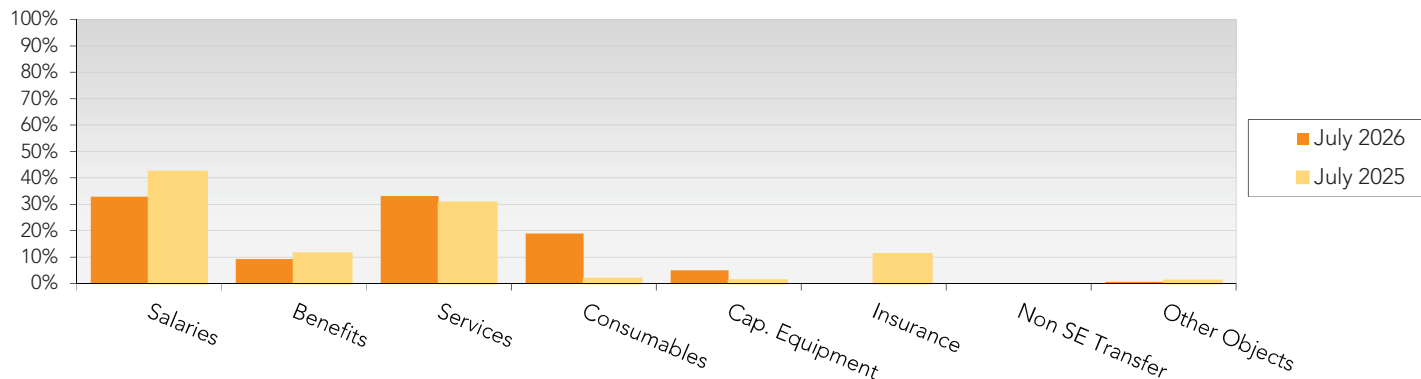
Year to Date Expenditures to Budget by Object - Fund 10 & 27

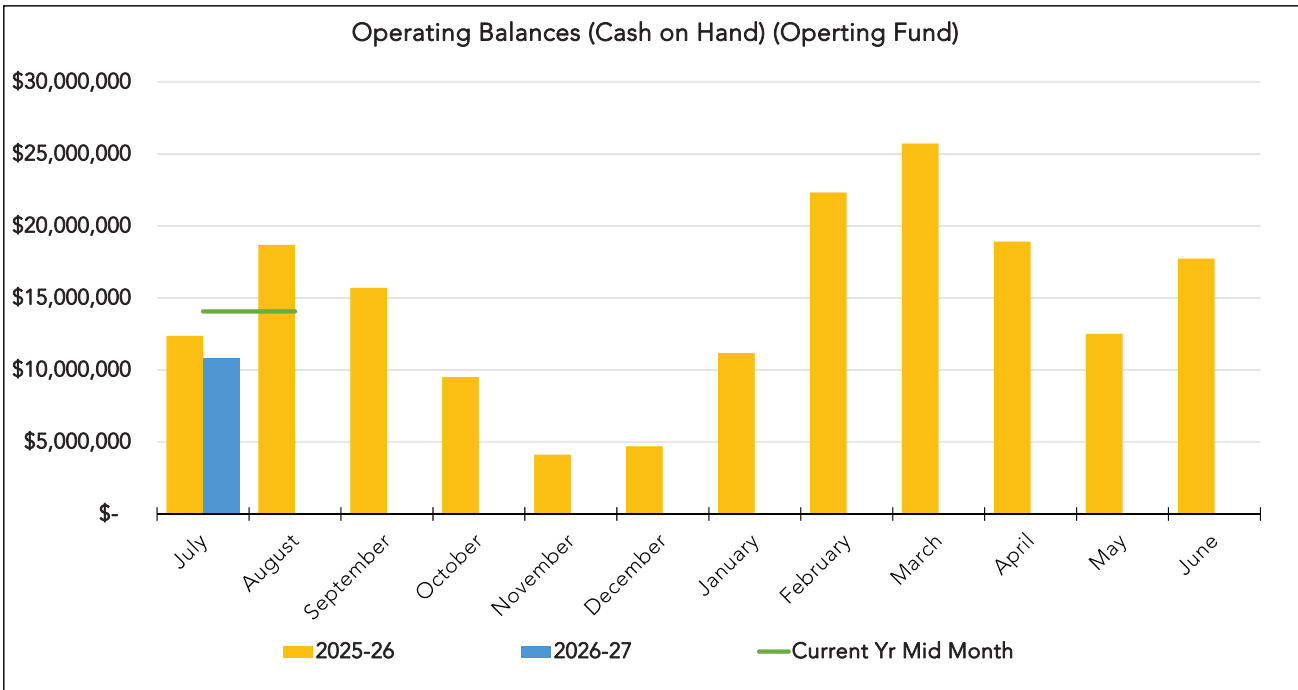
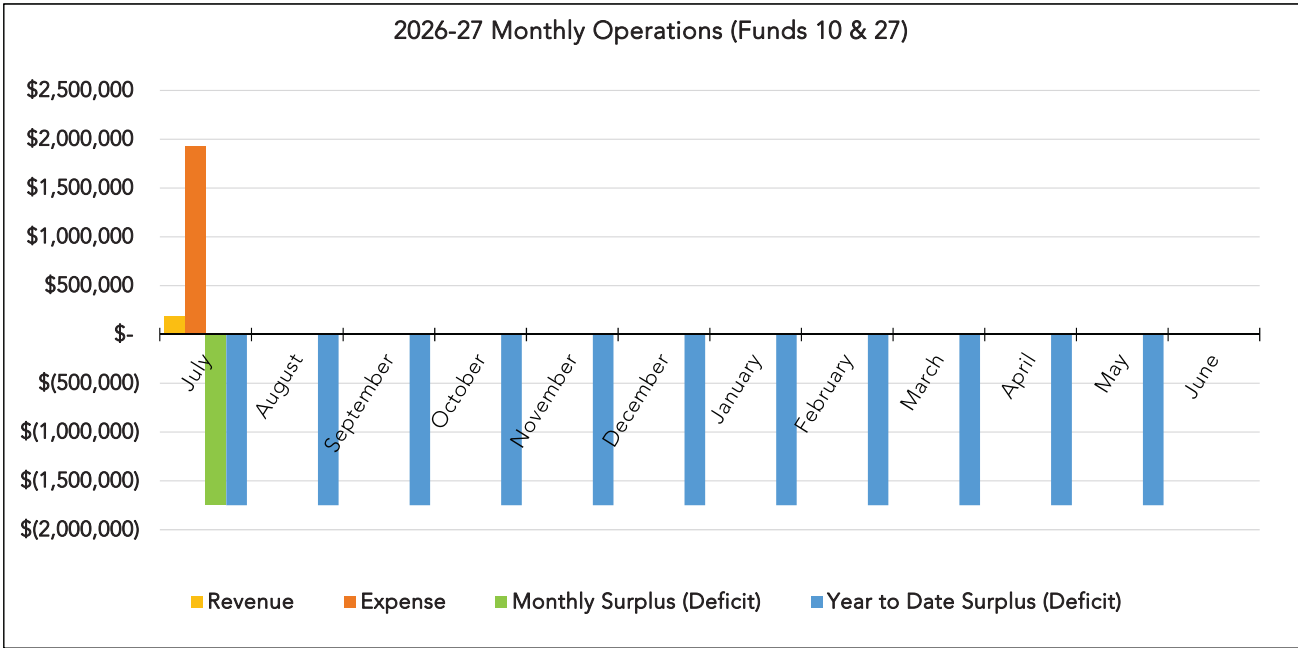
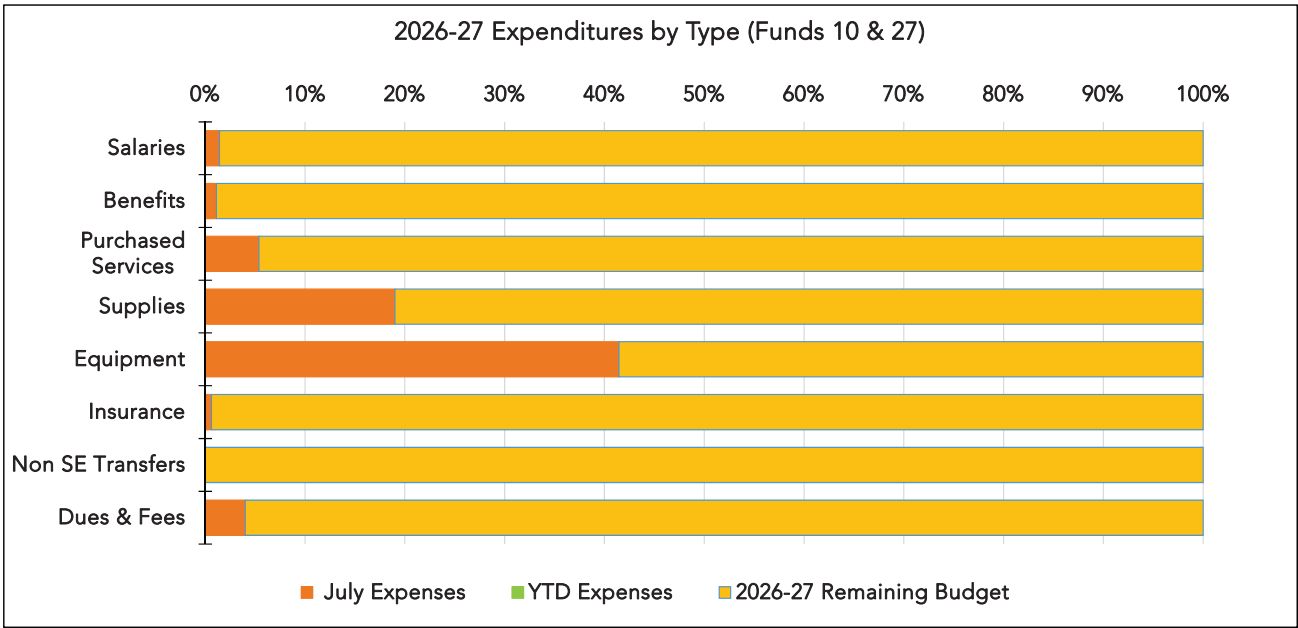


Percentage of Budget Spent by Object - Year to Date - Fund 10 & 27



Percentage of Expenditures Spent by Object - Year to Date - Fund 10 & 27



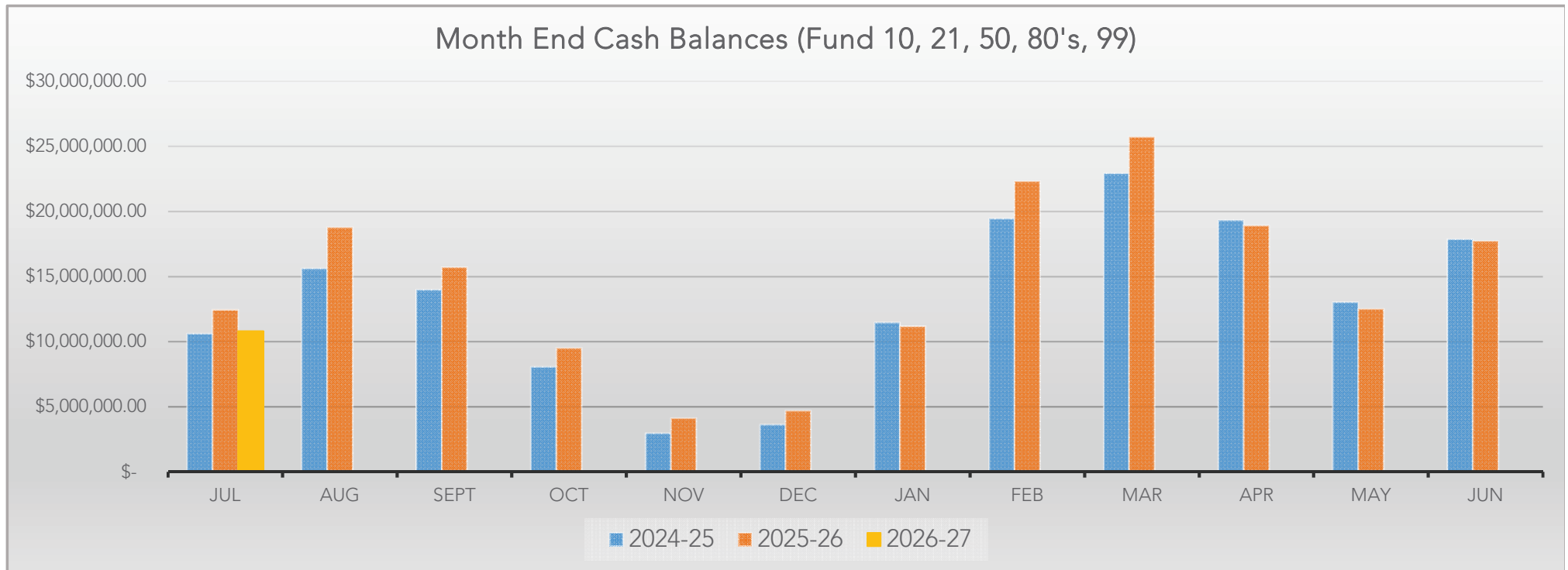


Oregon School District Fund Summary

	Fund Balance 7/1/2026	+ FY 26/27 YTD Revenues	- FY 26/27 YTD Expenditures	+ Transfers Sources YTD	= Fund Balance 7/31/2026
General Fund (Fund 10)	19,675,150	184,520	1,637,115		18,222,554
Assigned Building Carryover	230,948		2,433		228,515
Assigned Department Carryover	541,269		120,815		420,454
Assigned Department of Instruction	152,540		73,620		78,920
Assigned Teacher Compensation Carryover	583,816		-		583,816
Assigned/Restricted Grants	439,058		70,568		368,490
Total General Fund (Fund 10)	21,622,781	184,520	1,904,551		19,902,749
Special Revenue Fund (Fund 21)	1,123,304	33,496	7,190		1,149,610
Special Education Grants	0	0	10,286		-10,286
Special Education	0	0	18,396		-18,396
Total Special Education (Fund 27)	0	0	28,682		-28,682
Debt Service (Fund 39)	6,729,675	21,010	0		6,750,685
Long Term Capital Improvement (Fund 46)	1,087,210	3,384	0		1,090,595
Referendum Bonds 2018 (Fund 49)	19,035	83	0		19,117
Food Service (Fund 50)	61,028	11,484	11,613		60,898
Employee Trust Fund (Fund 73)	192,277	1,660	875		193,062
Opeb Liability (Fund 74)	6,874,613	22,460	372,656		6,524,417
Total Trusts (Fund 73 and 74)	7,066,891	24,120	373,531		6,717,480
Pool (Fund 80)	419,566	6,736	25,026		401,277
Community Education (Fund 82)	0	415	32,105		-31,690
Performing Arts Center (Fund 85)	-1,195	0	2,729		-3,924
Total Community (Fund 80 , 82, and 85)	418,372	7,151	59,860		365,663
Cooperative Purchases (Fund 99)	0	19,292	0		19,292

Oregon School District Investment Schedule July 2026

Bank Placement	Rate	Fund 10, 20's, 50, 80's, 99	Fund 39	Fund 46	Fund 49	Fund 73	Fund 74
WISC Cash Management	3.50%	429,155	1				
WISC Investment Series	3.65%	1,215,560	17,311	409,313	19,117	3,255	92,582
State Investment Pool	3.68%	5,651,697	6,733,372	681,282		545,594	2,080,841
CD's/Treasuries	2%-3.72%	284,280					
One Community Bank- Investments	3.93%	3,004,849					4,723,651
Oregon Community Bank	3.93%	209,678					
Total		10,795,218	6,750,685	1,090,595	19,117	548,848	6,897,074



August 24, 2026 Board Donations

Date	Donor Name	Donation Amount	Purpose of Donation
8/17/2026	ANONYMOUS	Supply donation for an estimated value of \$300	Paint, vinyl and framed poster decor for OMS student bathrooms (value estimate: \$300)

OREGON SCHOOL DISTRICT

 X Action
 Discussion
 Information

TO: Board of Education
FROM: Dr. Shannon Anderson, Superintendent
DATE: August 24th, 2026

AGENDA ITEM: C1 Approval of the Sale of 3016 Cty Hwy MM, Fitchburg (1.665 acres)

INITIATED BY: Andy T. Weiland, Business Manager
SUBMITTED BY: Andy T. Weiland, Business Manager
BOARD POLICY OR STATUTORY REFERENCE:

SUPPORTING DATA:

In July 2020, the Board of Education purchased the 1.665-acre property adjacent to the 22-acre Werth Woods school forest. This acquisition was strategic, providing critical access to the school forest from County Highway MM. Without this entry point, emergency access would require navigating up to 2,100 feet back to the main road. The property was originally acquired for \$335,000.

Initial plans for the property involved converting the existing residential structure into an environmental center. Following a comprehensive review of similar facilities, staff determined that indoor educational space was less critical than accessible restroom facilities. Further analysis revealed that the home's unique architectural design would make a conversion for institutional use cost-prohibitive. Additionally, the structure has fallen into increasing disrepair over the past six years.

The administration recommends divesting the property to a private party for residential use. The District will retain a permanent easement to ensure continued access to the driveway and the Werth Woods forest for educational and maintenance purposes. Proceeds from the sale will be reinvested into the revitalization of the Werth Woods school forest. These resources will support the continued removal of invasive species and the restoration of the ecological system, providing a high-quality outdoor learning environment for Oregon School District students.

The District is currently negotiating with a private buyer following a public advertisement of the site. Pending Board approval and a finalized purchase agreement, the administration anticipates closing on the property by Monday, August 31, 2026.

SUMMARY AND RECOMMENDATION:

It is recommended that the Board of Education approve the sale of the 1.665-acre property and residence located at 3016 Cty Hwy MM, Fitchburg WI.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion _____ Second: _____ Vote: _____
Revisions, if any _____

Agenda Item: C1

OREGON SCHOOL DISTRICT

 X Action
 Discussion
 Information

TO: Board of Education
FROM: Dr. Shannon Anderson, Superintendent
DATE: August 24th, 2026

AGENDA ITEM: C2 Approval for the Sale of 337 Kassander Way

INITIATED BY: Andy T. Weiland, Business Manager
SUBMITTED BY: Andy T. Weiland, Business Manager
BOARD POLICY OR STATUTORY REFERENCE:

SUPPORTING DATA:

Prior to the global pandemic, the District engaged in a school construction program involving the acquisition of lots and the development of single-family residences by high school students. While this program provided valuable vocational experience, it also introduced financial risk; notably, the District previously experienced a loss of equity during the 2008 real estate downturn. Furthermore, the administrative demands on the business office and OHS instructional staff—including property management, showings, and sales transactions—were substantial and unpredictable.

On February 26, 2018, the Board of Education authorized the purchase of three construction lots in the Oregon Parks subdivision on Kassander Way. Two of these lots were subsequently developed and sold. During the pandemic, the District established a partnership with Tim O'Brien Homes to facilitate workforce training in the building trades. Given the increased financial risks associated with independent development during the pandemic, the District pivoted its strategy, resulting in the remaining lot at 337 Kassander Way being held as vacant.

The District has maintained a successful partnership with Tim O'Brien Homes for six years and intends to continue this model. Because land in the Village of Oregon is at a premium and the vacant lot requires ongoing maintenance, including mowing and sidewalk clearance, the administration recommends the sale of the property. The District has engaged a listing agent, who estimates the market value of the property at \$165,000. This asset is currently recorded as a Non-spendable Fund 10 balance item with a book value of \$100,977.33, representing the original 2018 acquisition cost.

SUMMARY AND RECOMMENDATION:

It is recommended that the Board of Education approve the sale of .277 acres at 337 Kassander Way in the Village of Oregon.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion _____ Second: _____ Vote: _____

Revisions, if any _____

Agenda Item: __C2__





OREGON SCHOOL DISTRICT

OREGON SCHOOL DISTRICT Budget Hearing, Annual Meeting and Board Meeting

“...helping students acquire the
skills, knowledge, and attitudes
to achieve their individual potential...”

From Oregon School District Mission Statement

DATE: MONDAY, SEPTEMBER 28, 2026
TIME: 6:30 PM
PLACE: Oregon High School Innovation Center, 456 North Perry Parkway, Oregon, WI 53575

Budget Hearing

1. Call to Order and Introductions: Troy Pankratz, President, Board of Education
2. Books have been audited by Johnson Block & Co., Inc
3. Financial Report – Dr. Nicholas Reichhoff, Executive Director of Business Services
4. Hearing: 2026-2027 District Budget

Annual Meeting

1. Call to Order and Introductions: Troy Pankratz, President, Board of Education
2. Election of Chairperson
3. Appointment of Parliamentarian
4. Adoption of Ground Rules
5. Reading of Minutes, September 22, 2025 – Annual Meeting
6. State of District – Dr. Shannon Anderson, Superintendent
7. Old Business
8. New Business
 - a. Resolution A – Adoption of Tax Levy
 - b. Resolution B – Adoption of School Board Salaries for 2026-2027
 - c. Resolution C - Reimbursement of Board Members' Expenses For School Business
 - d. Resolution D - Set Date and Hour for 2027 Annual Meeting
9. Other New Business within the power and authority of the annual meeting.
10. Adjournment

Notice is hereby given that a majority of the Oregon School Board is expected to be present at the Annual Meeting.

OREGON SCHOOL DISTRICT

 X Action
 Discussion
 Information

TO: Board of Education
FROM: Dr. Shannon Anderson, Superintendent
DATE: August 24th, 2026

AGENDA ITEM: C4 Approval of 2026-2027 Transportation Contracts

INITIATED BY: Larry Mayo, Director of Transportation
SUBMITTED BY: Andy T. Weiland, Business Manager
BOARD POLICY OR STATUTORY REFERENCE: Board Policy 751

SUPPORTING DATA:

Each year we reassess the provisions within the contracts with our transportation contractors. This year we have changed the structure by making the previous conditions of payment document an addendum to the individual contracts. We also removed certain items from the conditions of payment addendum that were more applicable to all drivers of the bus routes and revised the Transportation Manual for those individuals to reference.

Financially, the rates have been increased in total by 3% through different provisions in the conditions of payment.

SUMMARY AND RECOMMENDATION:

It is recommended that the Board of Education approve the 2026-2027 Transportation Contracts as presented.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion _____ Second: _____ Vote: _____
Revisions, if any _____

Agenda Item: C4

OREGON SCHOOL DISTRICT

CONTRACT FOR PUPIL TRANSPORTATION

2026-27

The OREGON SCHOOL DISTRICT Board of Education (the "Board") and _____ ("Contractor") hereby agree to the following Contract for Pupil Transportation (the "Contract"). The Contractor shall be subject to the legal obligations and requirements as set forth in Wis. Stat. ss. 121.51 through 121.58, the requirements of the Wisconsin Department of Transportation (DOT) and the Wisconsin Department of Public Instruction (DPI), and the Oregon School District's ("District") policies and guidelines, including the District's Transportation Manual, and shall ensure the Contractor's employees comply with the same. The Contractor agrees that they are a valid LLC or S Corporation and will provide proof of such annually in August.

The Contractor agrees and affirms that they will provide: _____, which meets the specifications and regulations prescribed by the DOT, DPI and the Board, and that they will operate in accordance with all rules and regulations listed above. The Contractor agrees that they will provide the transportation hereby contracted for, in compliance with the routes, passenger lists, time schedules, and days of operations as designated by the Board.

The Contractor must immediately notify the Director of Transportation when the Contractor or any driver has their operating privileges suspended or revoked; either they or any driver are charged with a criminal offense; and/or any accident has occurred. Accidents with property damage must be reported by the Contractor as per the following state statutes - 121.53 (6), 346.69, 346.70 (2) (3).

If the Director of Transportation has documentation indicating that the Contractor or driver is not successfully complying with the requirements of this Agreement, or District expectations, such as student or family complaints, inappropriate behavior or endangering pupil safety, the Contractor and driver shall make all reasonable efforts to promptly meet with the District upon request. Upon the District's request, the Contractor will remove the Contractor or driver from all routes within seven (7) business days, unless the District or Contractor determine that the circumstances require immediate removal. The Contractor is responsible for covering all routes in the driver's absence or removal.

Only pupils residing on transportation routes, which the District has approved, and whose transportation is legally under the administrative authority of the District, shall be provided transportation. Additionally, transportation of school children and staff to and from all co-curricular school activities is subject to this Contract. Pursuant to s. 121.52(5), upon written request of a parent or guardian of a pupil, the Contractor and the Board shall disclose the name of each driver who transports the pupil to the parent or guardian.

TRANSPORTATION 2025 Act 160: Audiovisual Recording Devices on School Buses 7 Act Text Act Memo (Effective date: April 4, 2026) Act 160 permits the interior of school buses to be equipped with a device for recording audio or video during transport of pupils if the applicable school board, independent charter school, private school, or tribal school has adopted a policy authorizing audiovisual recording. The policy must be clearly posted on the interior of the school bus and provided to pupils and their parents. Any recordings may be used by school officials and law enforcement for investigations, school disciplinary actions, and criminal prosecutions related to incidents occurring in or around a bus. See the Act Memo (above) for further details. For more information on school bus regulations: Wisconsin Department of Transportation.

Commencing on September 1, 2026 to August 31, 2027, for such service properly rendered, the Board shall pay the Contractor the amount due according to the conditions of payment of this contract (Appendix A) in 12 installments on the 15th of each month starting with September. Payments for co-curricular trips during the contract year are issued on the 15th of each month. If school is canceled for inclement weather, and no pupil transportation services are provided, the Board and the Contractor agree that the Contractor will be paid for those days, but that the Contractor will provide pupil transportation services past the last scheduled day of the school year, and through the end of the 2026-27 school year, at no extra cost. This contract automatically renews for a subsequent year if neither party gives the other notice of non-renewal prior to April 1. In the event the Contractor breaches this Contract, the Board may terminate this Contract with 30 days notice. In the event the Contractor terminates this Contract before its expiration date, the Contractor shall pay the Board an early termination fee in the amount of \$5000.

This contract is not valid unless signed and returned by the Contractor on or before _____.

Board of Education – OREGON SCHOOL DISTRICT

Contractor Signature:

Business Manager:

Director of Transportation: Larry Mayo

Bus Operator's License #:

Expiration Date:

Appendix A
20265-276
Transportation Conditions of Pay

1.0 Equipment

1.01 Age of Equipment

Including the current year, Route buses 15 yrs. or older will not receive any yearly raises, and will be paid at the rates below.

- 72-~~77~~ passenger - \$200.00 per day/plus mileage
- 27-59 w/lift - \$185.00 per day/plus mileage
- Mini tour - \$120.00 per day/plus mileage
- Mini tour w/lift - \$125.00 per day/plus mileage

These ~~a~~ Age limits do not apply to spare buses.

1.02 Bus Condition

All buses must be in good working and physical condition.

- Evaluation of condition will be done annually by the District at the State Patrol inspection event
- Any bus not meeting inspection by September 1 will be deemed “out of service” by the District. The contractor will be penalized \$30 per school day until the bus passes inspection, is in compliance and is available for service per the Wisconsin Department of Transportation. (moved from bus handbook)
- Bus contractors shall submit a copy of the Department of Transportation School Bus Inspection report by the mandatory August training session of the upcoming school year to the Transportation Director. (moved from bus handbook)
- Each bus must be classified annually as either a route bus or spare bus

¶

1.03 Bus Replacement

When replacing a bus, the following buses are acceptable for a route bus:

- ~~Minimum 76 Passenger Forward Control style vehicles~~¶
- ~~Minimum 72 Passenger Thomas C2 style conventional~~¶
- ~~The District recommends that new non-forward control buses have front and rear cameras included for safety purposes~~
- **DEF** New Bus Provisions (moved from handbook)
 - ~~The following provisions are based on new emission requirements;~~

starting with 2010 model year buses, the purchase price of a new school bus will be substantially increased. As a result, the Oregon School District will provide the following:

- The following provisions are based on the increased costs of purchasing new buses. As a result, the Oregon School District will provide the following:
 - When a contractor purchases a new bus (the model year must be the same as current year or newer, this includes any size/style of bus), equipped with diesel exhaust fluid (DEF), the School District will pay the contractor \$3,500.00 upon delivery for 2 years.
 - The contractor will also receive the new bus (DEF) daily base rate for two years. After two years, the base rate reverts to the regular non-(DEF) base rate.
 - If a contractor sells their new bus to parties outside the District in the first four years, and is not replaced with a new bus, the contractor will repay to the District the cost sharing amount paid to them.
 - If a contractor retires during the four year period, and the (DEF) bus remains in the fleet, no cost sharing repayment to the District is required
 - For budget planning, notification of a new bus purchase is to be given to the Transportation Director. The District may limit the number of new bus purchases by the contractors to three (3) per year.
 - If a bus less than two years old is purchased, a prorated amount of the DEF incentive will be provided. (Example: In July of 2023, a 2022 bus is purchased, the contractor will get one \$2,000 payment.)

1.04 Miscellaneous Provisions

All vehicles new to the fleet must be painted in the yellow and black color scheme and be equipped with warning lights, a stop arm, strobe lights, two way radios, cross over gate and a child reminder system.

2.0 Route Bus

2.01 Route Bus Definition

A route bus is a bus that is used to transport students on a daily basis to/from their home or care provider to/from their enrollment school. Once a route is established for the school year it typically does not change. Routes are paid a daily base rate and per mile mileage rate.

2.02 Compensation Definitions

- 2.02.1 The **Daily Base Rate** covers fixed costs of operation: principal, interest, taxes, insurance, and storage.
- 2.02.2 The **Daily Mileage Rate** covers variable costs of operation: fuel, oil, tires, repairs, supplies, license, legal, utilities, wages, FICA, WC, and Unemployment.
- 2.02.3 The Fuel Adjuster is an escalator created to absorb the impact of fluctuations in fuel prices. The adjuster increases or decreases in \$.01 increments for each \$.05 increase or decrease at the pump. For example, if the price of diesel fuel at the pump is in a range of \$1.41 to \$1.45/gallon, the escalator rate would be \$0.23 for a diesel bus. RE: Base contract rate of \$1.27 /mile plus \$0.23/mile
- 2.02.4 The fuel price reading to determine the Fuel Adjuster will be taken on the first day of the month or the first school day thereafter at Kwik Trip north at approximately 12:00 noon. The gas price will be based on the premium unleaded rate.
- 2.02.5 In addition to the mileage rate, a route bus is paid a per mile fuel adjuster based on the cost of gas/diesel for the month as described above.

2.03 Route Compensation

Routes	Daily Rate	Mileage Rate Gas	Mileage Rate Diesel
Mini Tour Bus	18679.81	1.213	1.27
Mini Tour w/ Lift Bus	19386.79	1.213	1.27
27-59 Passenger Bus w/ Lift	27063.79	1.27	1.27
48-68 Passenger Bus	25043.92	1.27	1.27
72+77 Passenger Bus	29184.38	1.27	1.27
~~72-77 Passenger DEF Bus*~~	~~293.03~~	~~1.27~~	~~1.27~~
Noon Route Large Bus	892.00	1.27	1.27
Noon Route Mini Tour	484.00	1.213	1.213

~~*Rate received upon purchase of a Diesel Exhaust Fluid (DEF) bus for the first two years only (see section 9.0).~~

2.04 Second Route Run

A second route run is when the bus goes out on a 7-12 route immediately after finishing a K-6 route.

Second Route Run	Daily Rate	Mileage Rate Gas	Mileage Rate Diesel
Bus (non mini tour)	3028.0 1	1.27	1.27
Mini Tour Bus	242.10	1.213	1.27
Half 2nd Run	234.11	1.27	1.27

2.05 Miscellaneous Provisions and Definitions

- 2.05.1 Mileage is calculated from the time the bus leaves the garage, drives the route and then returns to the garage. On a double morning route, for example, the mileage for that route starts when the bus leaves the bus garage. The mileage calculation continues through the assigned run(s) and then ends when the bus returns to the bus garage. The same applies to both morning and afternoon runs, and for Special Education routes.
- 2.05.2 Double run routes are assigned, based on seniority, and continue for the length of the bus contractor's work with the District. A 7-12 second run is assigned, based on seniority, to an available K-6 contractor's single route. If there are multiple single K-6 contractors, the double run route will be assigned based on seniority.
- 2.05.3 An extended route is when district staff request the transport of additional students during school hours only (7:50 a.m. – 3:50 p.m.) after the contracted route has been completed. The extended route fee of \$23.512-90 is based on a 30-minute trip. If the extended route exceeds 30 minutes, then the extended route fee increases to a minimum one-hour plus the mileage rate.
- 2.05.4 The 4K noon bus route will be assigned and rotated on a two-year basis for contractors who are interested.
- 2.05.5 Mini Tour and Mini Tour w/Lift = A "school bus body" on a van chassis with a total Gross Vehicle Weight of 15,000 pounds or under. Yellow with warning lights and stop arm.

3.0 Co-Curricular Trips

3.01 Definition

A co-curricular **field trip or athletic trip** is when a bus is requested by a teacher or athletic coach. These trips are entered into a bus trip request software.

3.02 Bus Contractor Requirements for Co-Curricular Trips

- 3.02.1 Co-curricular bus contractors must maintain at least one bus that has a minimum capacity of 72 passengers with under storage. The bus designated for the trip cannot be older than **22** years.
- 3.02.2A co-curricular contractor must maintain a spare bus for route time trips.

3.03 Co-Curricular Compensation

The base rate for **school field trips of athletic co-curricular** trips include the first forty miles of the trip. Any miles after the first forty are paid the mileage rate plus fuel adjuster. **Mileage for school field trips is calculated school to school. Mileage for athletic trips is calculated from bus shed to bus shed. These Co-curricular** trips are also paid at an hourly rate for all time during the trip.

Co-Curricular	Base Rate	Per Mile Rate (over 40)	Per Hour Rate
Bus Monday-Friday (School Year) - Athletic Trips	85.00	1.27	23.51
Bus Weekend/Holiday/Non School Year/non-school day	125.00	1.27	32.81
Mini Tour Monday-Friday (School Year)	85.00	1.213	23.51
Mini Tour Weekend/Holiday/Non School Year/non-school day	125.00	1.213	32.81
School field trips	\$100	1.213	23.51
Route Time Charge	60.00	n/a	n/a

3.04 Overnight Trips

Compensation for overnight trips include a \$50.00 per overnight stay, **\$23.51**/hour **on school days and \$32.84 for non-school days**, while driving or waiting on the school bus. If the bus contractor has a layover on a multi-day overnight trip, the contractor will be paid a minimum of 8 hours per day on layover days. Other reimbursable expenses: food, lodging, tolls, parking.

Layover Example: Using a Friday departure, Saturday layover day, Sunday return to school.

- One base rate for a three day trip, hourly rate for Friday and Sunday, plus mileage charge.
- Two overnight fees (Friday & Saturday night).
- One layover day minimum 8 hrs. for Saturday

3.05 Route Time Charge

If a contractor needs to hire a driver, a fee of \$60.00 will be made for co-curricular trips departing or returning during any regular am or pm bus route; 4K routes are excluded.

3.06 Miscellaneous Provision

- 3.06.1 There are a total of five co-curricular trip contractors. When an opening in the group occurs, it will be filled based on seniority.
- 3.06.2 The fuel price will be used in the month the trip occurred.
- 3.06.3 **Athletic Trips** - The mileage calculation starts from the bus **shed garage** through the entirety of the trip, and stops when the bus returns to the **shed garage**.
- 3.06.4 **School field trips - mileage calculation starts at school and ends at school upon completion of the trip.**

3.07 Trip Cancellation Terms

Any trip canceled within 24 hours of the trip departure date will be subject to the following:

- Route time trips
 - The District will pay \$60 route time fee if trip was scheduled during route time and would have been subject to the route time fee
 - The District will pay \$85 base pay fee
 - The District will pay for 1 hour of time
- Non-route time **athletic** trips
 - The District will pay \$85 base pay fee
 - The District will pay for 1 hour of time
- **Non-route time field trips**
 - **The District will pay \$125 base fee**
 - **The District will pay for 1 hour of time**
- Premium time trips
 - The District will pay \$125 base pay fee
 - The District will pay for 1 hour of time

This does not apply to trips canceled for weather related or other reasons out of the control of the District. Notification of cancellation must be via phone or text to Transportation Director

3.08 Bus Cleaning Fee

Following a trip, if any bus is found to be left in disrepair, the following will apply:

- The bus contractor will send a picture of the disrepair to the Transportation Director immediately following the trip to document the condition.
- The District will determine whether the disrepair equates to a one-hour cleaning fee compensation for the contractor.
- The driver will include the “cleaning fee” on the trip sheet.

4.0 Shuttles

4.01 Additional Runs/Routes and Shuttles

A **shuttle run** is a contracted bus that transports students to school and/or to various locations throughout the school day. These buses run every day of the whole school year.

4.02 Shuttle & Additional Run/Route Compensation

Shuttles	Daily Bus Rate	Per Mile Rate-Gas	Per Mile Rate-Diesel	Hourly	Additional
Shuttle Run w/ Lift	65.00	1.213	1.27	23.512 -90	
Shuttle Run no Lift	60.00	1.213	1.27	23.512 -90	
Small Bus Shuttle	60.00	1.213	0	23.512 -90	
27-59 Bus w/lift Shuttle	65.00	1.27	0	23.512 -90	
Swim Shuttle (Oregon)	51.57	0	0	23.512 -90	
Swim Run (Brooklyn/Forest Edge)	100.00	0	0	23.512 -90	\$15.00 per trip after four trips
OMS Athletics Run	17.004-83	0	0	0.00	
Late Bus Route	65.00	1.213	0	23.512 -90	

SPARKS Bus	65.00	1.213	0	23.512 ~~.90~~	
Summer School Route	½ Route fee based on bus size	1.213	1.27	23.512 ~~.90~~	Additional 2 hours *
4K NKE/PVE Daycare Run	18.006-11	1.27	1.27		

*The contractor will receive an additional two hours of compensation each day if they are not transporting the whole duration of the summer school day to compensate for not being able to be hired for additional work.

4.03 Miscellaneous Shuttle and Other Run/Route Provisions

- 4.03.1 SPARK (PVE & BKE), and late activity bus will be assigned and rotated on a two-year basis for contractors who are interested.
- 4.03.2 The definition of a trip for the swim run is one way. The swimming shuttle will be offered for rotation annually.
- 4.03.3 Oregon shuttles will be assigned on a 5-year period to a contractor based on interest and seniority, and rotated for contractors who are interested. Upon completion of a 5-year period, the current contractor would be the last to be considered for the next 5-year period.
- 4.03.4 Summer semester is not eligible for non-school year pay.
- 4.03.5 Trips that include mileage are also paid the fuel adjuster mileage rate.
- 4.03.6 The Transportation Director will allocate and assign all miscellaneous/shuttle work ensuring an equitable allocation of additional work. The 4K, late route , swim run , Play Crew/SPARK, AM 4K run and summer semester) will be determined taking into account:
 - a. Number of routes contractor has (lower number of routes has priority)
 - b. Whether or not a contractor is in good standing

5.0 Insurance

Two million dollar combined single limit liability insurance coverage is required for all vehicles.

All contractors are required to carry workers compensation insurance.

A certificate of insurance is required to be on file in the Oregon School District Office listing the Oregon School District as the certificate holder for both liability and workers compensation. In addition, a letter and a declaration of coverage from the insurance

agent needs to be sent to the district every year providing proof of insurance coverage by the August training session.

- We require a \$2,000,000 limit either on the auto policy or combination of auto and umbrella policies.
- We also require that the contractor name the District as additional insured with a waiver of subrogation in favor of the District.
- Certificates of Insurance will list the autos insured.

Each day that this paperwork proving current coverage is not on file with the Oregon School District, the contractor will be fined \$250/day until the paperwork is on file.



6.0 Miscellaneous Contract Provisions

All contractors must provide the following to the District for each vehicle owned that is used to transport Oregon School District students:

- Title
- Proof of Insurance (per district requirements above)
- Proof that the bus has been inspected

6.01 Contracted Days, Mileage & Inclement Weather/Virtual Days

- Bus contracts are based on 176 days or service **regardless of the number of days of student attendance.** Mileage will be based on the number of days that the buses actually run.
- Since the daily rate of pay for contractors covers the fixed costs for the year for the contractors, any school days above 176 for the year would only be paid the mileage and fuel adjuster. If less than 176 days of school occur in a given year, the contractors will still be paid the daily rate for 176 days but will not be paid for the mileage rate or fuel adjuster for the days less than 176 days when students are not transported. (moved from handbook)

6.02 Payment Date

Bus Contractors are paid on the fifteenth of the month. If the fifteenth falls on a day the District Office is closed, then the checks will be available on the previous business day. The contractors who do co-curricular work (shuttles, trips & late

bus) need to have the paperwork (trip sheets, mileage, attendance), Swim Shuttle, Late bus into the Transportation Director by the 5th of the following month. Contractors and drivers need to do a thorough and complete job on the various requests from the District such as student counts and monthly reports. Failure to submit paperwork in a timely manner may result in a delay in payments until the following month or until the paperwork is submitted, whichever is later.

6.02 Random Drug Screening

All contractors must enter all employees, including themselves, into the random drug screening program

- All contractor LLC's must set up accounts with Belin Health
- All contractors will pay the initial bill for random drug testing cost, but the District will reimburse contractors for this cost.
- All contractors must submit these costs to the District within 30 days of payment to Belin Health to be reimbursed. The District is not responsible for reimbursements received after 30 days.

6.043 Early Notification Incentive

This clause provides contractors \$500 per route for written notification by January 1st to the Director of Transportation that the Contractor is not pursuing a contract for a route.

~~6.054 Contract Termination~~

~~A contract may be terminated by the Oregon School District Board of Education (Board) if the Board of Education finds a bus contractor has failed to comply with any of the regulations prescribed by the Motor Vehicle Department, Department of Public Instruction, or the Board of Education. In the event the Contractor breaches this Contract, the Board may terminate this Contract with 30 days notice. In the event the Contractor terminates this Contract before its expiration date, the Contractor shall pay the Board an early termination fee in the amount of \$5000.~~

6.05 Bus Equipment (moved from Driver's handbook)

- Fixed Bus Radios

Each route bus is required to have an installed base radio. The initial purchase, installation cost, and the \$18 per month service/airtime fee will be paid for by the District. Any subsequent moving for radios to alternate buses will be paid for by the contractor.

- **Portable Radios**

Purchase of portable radios and their service/airtime fees of \$18 per month will be incurred by the Bus Contractor UNLESS:

- Bus Contractor does Road Checks
- Bus Contractors is a Co-Curricular or Shuttle contractor

The Bus Contractor will purchase the portable radio at all times, but if the above conditions are met, the School District will incur the \$18 per month fee for ONE portable radio per Bus Contractor. If a Bus Contractor wishes to have more than ONE portable radio, the Bus Contractor will also incur the \$18 per month airtime fee for the additional radio. Note: the School District may turn off the service/airtime for the radios during non-school months if the radios are not in use.

- **Cameras**

The school district will be using cameras to monitor for student and driver safety. The cameras will be purchased, installed and maintained by the school district at no cost to the contractor. Once installed, none of the cameras/equipment should be covered or tampered with in any fashion ([see Board Policy 751.03.931](#)).

6.06 Road Condition Checks (moved from Driver's handbook)

Contractors who are asked to check roads on inclement days will be paid \$100.00 per school year. Payment will be made in May each year.

6.07 Trip/Route Forfeiture

Transportation Director Usage - If at any time, The Transportation Director is required to cover a trip/route that is not deemed an emergency, there will be a financial forfeiture charged to the contractor.

- Trips - The contractor will not receive the hourly rate for the entirety of the trip regardless if the contractor doesn't have to stay the whole time.
- Routes - The contractor will forfeit \$250 per run (double run equals \$500).
- Premium Pay Trips - If contractor/driver doesn't arrive at the 'loading' time for a premium pay trip date:
 - contractor will not receive premium pay for that trip
 - Pay will revert to 'regular school day trip pay'

- Contractor will also accrue a warning within the 'compliance violation' process
- Regular School Day Trips - If contractor/driver doesn't arrive at the 'loading' time for a route school day trip (without prior approval/arrangement) contractor will be subject to: accrue a warning within the 'compliance violation' process.

6.08 Compensatory Damages

There will be damages in place for compliance violations not otherwise addressed above. The process will be as follows:

1. Verbal Warning
 - a. If you don't meet a deadline, that is considered an automatic Verbal Warning.
2. Written Warning
 - a. Will receive notification via email.
3. Monetary forfeiture
 - a. Will receive notification via email.

This process will apply for every aspect of the requirements: training, paperwork, observed safety violations, etc.

- The forfeiture of \$250 will be assessed after a written warning
- Each additional violation/warning will result in an incremental increase to the forfeiture by \$250



Appendix A
2025-26
Transportation Conditions of Pay

1.0 Equipment

1.01 Age of Equipment

Including the current year, Route buses 15 yrs. or older will not receive any yearly raises, and will be paid at the rates below.

- 72-77 passenger - \$200.00 per day/plus mileage
- 27-59 w/lift - \$185.00 per day/plus mileage
- Mini tour - \$120.00 per day/plus mileage
- Mini tour w/lift - \$125.00 per day/plus mileage

Age limits do not apply to spare buses.

1.02 Bus Condition

All buses must be in good working and physical condition.

- Evaluation of condition will be done annually by the District at the State Patrol inspection event
- Each bus must be classified annually as either a route bus or spare bus

1.03 Bus Replacement

When replacing a bus, the following buses are acceptable for a route bus:

- Minimum 76 Passenger Forward Control style vehicles
- Minimum 72 Passenger Thomas C2 style conventional

1.04 Miscellaneous Provisions

All vehicles new to the fleet must be painted in the yellow and black color scheme and be equipped with warning lights, a stop arm, strobe lights, two way radios, cross over gate and a child reminder system.

2.0 Route Bus

2.01 Route Bus Definition

A route bus is a bus that is used to transport students on a daily basis to/from their home or care provider to/from their enrollment school. Once a route is established for the school year it typically does not change. Routes are paid a daily base rate and per mile mileage rate.

2.02 Compensation Definitions

- 2.02.1 The **Daily Base Rate** covers fixed costs of operation: principal, interest, taxes, insurance, and storage.
- 2.02.2 The **Daily Mileage Rate** covers variable costs of operation: fuel, oil, tires, repairs, supplies, license, legal, utilities, wages, FICA, WC, and Unemployment.
- 2.02.3 The Fuel Adjuster is an escalator created to absorb the impact of fluctuations in fuel prices. The adjuster increases or decreases in \$.01 increments for each \$.05 increase or decrease at the pump. For example, if the price of diesel fuel at the pump is in a range of \$1.41 to \$1.45/gallon, the escalator rate would be \$0.23 for a diesel bus. RE: Base contract rate of \$1.27 /mile plus \$0.23/mile
- 2.02.4 The fuel price reading to determine the Fuel Adjuster will be taken on the first day of the month or the first school day thereafter at Kwik Trip north at approximately 12:00 noon. The gas price will be based on the premium unleaded rate.
- 2.02.5 In addition to the mileage rate, a route bus is paid a per mile fuel adjuster based on the cost of gas/diesel for the month as described above.

2.03 Route Compensation

Routes	Daily Rate	Mileage Rate Gas	Mileage Rate Diesel
Mini Tour Bus	179.81	1.213	1.27
Mini Tour w/ Lift Bus	186.79	1.213	1.27
27-59 Passenger Bus w/ Lift	263.79	1.27	1.27
48-68 Passenger Bus	243.92	1.27	1.27
72-77 Passenger Bus	284.38	1.27	1.27
72-77 Passenger DEF Bus*	293.03	1.27	1.27
Noon Route Large Bus	82.00	1.27	1.27
Noon Route Mini Tour	41.00	1.213	1.213

**Rate received upon purchase of a Diesel Exhaust Fluid (DEF) bus for the first two years only (see section 9.0).*

2.04 Second Route Run

A second route run is when the bus goes out on a 7-12 route immediately after finishing a K-6 route.

Second Route Run	Daily Rate	Mileage Rate Gas	Mileage Rate Diesel
Bus (non mini tour)	28.01	1.27	1.27
Mini Tour Bus	22.10	1.213	1.27
Half 2nd Run	21.11	1.27	1.27

2.05 Miscellaneous Provisions and Definitions

- 2.05.1 Mileage is calculated from the time the bus leaves the garage, drives the route and then returns to the garage. On a double morning route, for example, the mileage for that route starts when the bus leaves the bus garage. The mileage calculation continues through the assigned run(s) and then ends when the bus returns to the bus garage. The same applies to both morning and afternoon runs, and for Special Education routes.
- 2.05.2 Double run routes are assigned, based on seniority, and continue for the length of the bus contractor's work with the District. A 7-12 second run is assigned, based on seniority, to an available K-6 contractor's single route. If there are multiple single K-6 contractors, the double run route will be assigned based on seniority.
- 2.05.3 An extended route is when district staff request the transport of additional students during school hours only (7:50 a.m. – 3:50 p.m.) after the contracted route has been completed. The extended route fee of \$22.90 is based on a 30-minute trip. If the extended route exceeds 30 minutes, then the extended route fee increases to a minimum one-hour plus the mileage rate.
- 2.05.4 The 4K noon bus route will be assigned and rotated on a two-year basis for contractors who are interested.
- 2.05.5 Mini Tour and Mini Tour w/Lift = A "school bus body" on a van chassis with a total Gross Vehicle Weight of 15,000 pounds or under. Yellow with warning lights and stop arm.

3.0 Co-Curricular Trips

3.01 Definition

A co-curricular trip is when a bus is requested by a teacher or athletic coach. These trips are entered into a bus trip request software.

3.02 Bus Contractor Requirements for Co-Curricular Trips

- 3.02.1 Co-curricular bus contractors must maintain at least one bus that has a minimum capacity of 72 passengers with under storage. The bus designated for the trip cannot be older than 15 years.
- 3.02.2A co-curricular contractor must maintain a spare bus for route time trips.

3.03 Co-Curricular Compensation

The base rate for co-curricular trips include the first forty miles of the trip. Any miles after the first forty are paid the mileage rate plus fuel adjuster. Co-curricular trips are also paid at an hourly rate for all time during the trip.

Co-Curricular	Base Rate	Per Mile Rate (over 40)	Per Hour Rate
Bus Monday-Friday (School Year)	85.00	1.27	22.90
Bus Weekend/Holiday/Non School Year/non-school day	125.00	1.27	32.00
Mini Tour Monday-Friday (School Year)	85.00	1.213	22.90
Mini Tour Weekend/Holiday/Non School Year/non-school day	125.00	1.213	32.00
Route Time Charge	60.00	n/a	n/a

3.04 Overnight Trips

Compensation for overnight trips include a \$50.00 per overnight stay, \$22.90/hour while driving or waiting on the school bus. If the bus contractor has a layover on a multi-day overnight trip, the contractor will be paid a minimum of 8 hours per day on layover days. Other reimbursable expenses: food, lodging, tolls, parking.

Layover Example: Using a Friday departure, Saturday layover day, Sunday return to school.

- One base rate for a three day trip, hourly rate for Friday and Sunday, plus mileage charge.
- Two overnight fees (Friday & Saturday night).
- One layover day minimum 8 hrs. for Saturday

3.05 Route Time Charge

If a contractor needs to hire a driver, a fee of \$60.00 will be made for co-curricular trips departing or returning during any regular am or pm bus route; 4K routes are excluded.

3.06 Miscellaneous Provision

- 3.06.1 There are a total of five co-curricular trip contractors. When an opening in the group occurs, it will be filled based on seniority.
- 3.06.2 The fuel price will be used in the month the trip occurred.
- 3.06.3 The mileage calculation starts from the bus garage through the entirety of the trip, and stops when the bus returns to the garage.

3.07 Trip Cancellation Terms

Any trip canceled within 24 hours of the trip departure date will be subject to the following:

- Route time trips
 - The District will pay \$60 route time fee if trip was scheduled during route time and would have been subject to the route time fee
 - The District will pay \$85 base pay fee
 - The District will pay for 1 hour of time
- Non-route time trips
 - The District will pay \$85 base pay fee
 - The District will pay for 1 hour of time
- Premium time trips
 - The District will pay \$125 base pay fee
 - The District will pay for 1 hour of time

This does not apply to trips canceled for weather related or other reasons out of the control of the District. Notification of cancellation must be via phone or text to Transportation Director

3.08 Bus Cleaning Fee

Following a trip, if any bus is found to be left in disrepair, the following will apply:

- The bus contractor will send a picture of the disrepair to the Transportation Director immediately following the trip to document the condition.
- The District will determine whether the disrepair equates to a one-hour cleaning fee compensation for the contractor.
- The driver will include the “cleaning fee” on the trip sheet.

4.0 Shuttles

4.01 Additional Runs/Routes and Shuttles

A **shuttle run** is a contracted bus that transports students to school and/or to various locations throughout the school day. These buses run every day of the whole school year.

4.02 Shuttle & Additional Run/Route Compensation

Shuttles	Daily Bus Rate	Per Mile Rate-Gas	Per Mile Rate-Diesel	Hourly	Additional
Shuttle Run w/ Lift	65.00	1.213	1.27	22.90	
Shuttle Run no Lift	60.00	1.213	1.27	22.90	
Small Bus Shuttle	60.00	1.213	0	22.90	
27-59 Bus w/lift Shuttle	65.00	1.27	0	22.90	
Swim Shuttle (Oregon)	51.57	0	0	22.90	
Swim Run (Brooklyn/Forest Edge)	100.00	0	0	22.90	\$15.00 per trip after four trips
OMS Athletics Run	14.83	0	0	0.00	
Late Bus Route	65.00	1.213	0	22.90	
SPARKS Bus	65.00	1.213	0	22.90	
Summer School Route	½ Route fee based on bus size	1.213	1.27	22.90	Additional 2 hours *
4K NKE/PVE Daycare Run	16.11	1.27	1.27		

*The contractor will receive an additional two hours of compensation each day if they are not transporting the whole duration of the summer school day to compensate for not being able to be hired for additional work.

4.03 Miscellaneous Shuttle and Other Run/Route Provisions

- 4.03.1 SPARK (PVE & BKE), and late activity bus will be assigned and rotated on a two-year basis for contractors who are interested.
- 4.03.2 The definition of a trip for the swim run is one way. The swimming shuttle will be offered for rotation annually.

- 4.03.3 Oregon shuttles will be assigned on a 5-year period to a contractor based on interest and seniority, and rotated for contractors who are interested. Upon completion of a 5-year period, the current contractor would be the last to be considered for the next 5-year period.
- 4.03.4 Summer semester is not eligible for non-school year pay.
- 4.03.5 Trips that include mileage are also paid the fuel adjuster mileage rate.
- 4.03.6 The Transportation Director will allocate and assign all miscellaneous/shuttle work ensuring an equitable allocation of additional work. The 4K, late route , swim run , Play Crew/SPARK, AM 4K run and summer semester) will be determined taking into account:
 - a. Number of routes contractor has (lower number of routes has priority)
 - b. Whether or not a contractor is in good standing

5.0 Insurance

Two million dollar combined single limit liability insurance coverage is required for all vehicles.

All contractors are required to carry workers compensation insurance.

A certificate of insurance is required to be on file in the Oregon School District Office listing the Oregon School District as the certificate holder for both liability and workers compensation. In addition, a letter and a declaration of coverage from the insurance agent needs to be sent to the district every year providing proof of insurance coverage by the August training session.

- We require a \$2,000,000 limit either on the auto policy or combination of auto and umbrella policies.
- We also require that the contractor name the District as additional insured with a waiver of subrogation in favor of the District.
- Certificates of Insurance will list the autos insured.

Each day that this paperwork proving current coverage is not on file with the Oregon School District, the contractor will be fined \$250/day until the paperwork is on file.

Miscellaneous Contract Provisions

All contractors must provide the following to the District for each vehicle owned that is used to transport Oregon School District students:

- Title
- Proof of Insurance (per district requirements above)
- Proof that the bus has been inspected

6.01 Contracted Days

Bus contracts are based on 176 days of service.

6.02 Payment Date

Bus Contractors are paid on the fifteenth of the month. If the fifteenth falls on a day the District Office is closed, then the checks will be available on the previous business day. The contractors who do co-curricular work (shuttles, trips & late bus) need to have the paperwork (trip sheets, mileage, attendance), Swim Shuttle, Late bus into the Transportation Director by the 5th of the following month. Contractors and drivers need to do a thorough and complete job on the various requests from the District such as student counts and monthly reports. Failure to submit paperwork in a timely manner may result in a delay in payments until the following month or until the paperwork is submitted, whichever is later.

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A contract may be terminated by the Board of Education if the Board of Education finds a bus contractor has failed to comply with any of the regulations prescribed by the Motor Vehicle Department, Department of Public Instruction, or the Board of Education. In the event the Contractor breaches this Contract, the Board may terminate this Contract with 30 days notice. In the event the Contractor terminates this Contract before its expiration date, the Contractor shall pay the Board an early termination fee in the amount of \$5000.