

PLEASANTON UNIFIED SCHOOL DISTRICT
Certificated Management/Classified Management/Confidential Annual Salary Schedule
Fiscal Year 2026/27

PUSD Management / Confidential	Days	Range	Pay Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Assistant	217	1	Daily	431.51	440.14	448.95	457.92	467.08	476.43	485.95	495.67	505.59	515.70
			Annual	93,638	95,510	97,422	99,369	101,356	103,385	105,451	107,560	109,713	111,907
Exec. Asst. to Superintendent & Board of Trustees	217	2	Daily	563.08	574.34	585.82	597.54	609.49	621.69	634.12	646.79	659.73	672.92
			Annual	122,188	124,632	127,123	129,666	132,259	134,907	137,604	140,353	143,161	146,024
Program Supervisor *	200	3	Daily	653.13	666.19	679.51	693.10	706.96	721.10	735.52	750.23	765.24	780.54
			Annual	130,626	133,238	135,902	138,620	141,392	144,220	147,104	150,046	153,048	156,108
Coordinator I *	217	4	Daily	525.09	535.59	546.31	557.24	568.38	579.75	591.34	603.17	615.23	627.53
			Annual	113,945	116,223	118,549	120,921	123,338	125,806	128,321	130,888	133,505	136,174
Manager	194	17	Daily	586.13	597.86	609.82	622.02	634.46	647.15	660.09	673.29	686.75	700.49
		17A	Annual	113,709	115,985	118,305	120,672	123,085	125,547	128,057	130,618	133,230	135,895
		17B	Annual	117,226	119,572	121,964	124,404	126,892	129,430	132,018	134,658	137,350	140,098
		17C	Annual	121,329	123,757	126,233	128,758	131,333	133,960	136,639	139,371	142,157	145,001
		17D	Annual	124,260	126,746	129,282	131,868	134,506	137,196	139,939	142,737	145,591	148,504
		17E	Annual	127,190	129,736	132,331	134,978	137,678	140,432	143,240	146,104	149,025	152,006
Vice Principal, Adult School	194	18	Daily	621.63	634.06	646.74	659.67	672.86	686.32	700.05	714.05	728.33	742.90
			Annual	120,596	123,008	125,468	127,976	130,535	133,146	135,810	138,526	141,296	144,123
Coordinator II *	217	5	Daily	632.58	645.24	658.15	671.31	684.73	698.43	712.39	726.64	741.18	756.01
			Annual	137,270	140,017	142,819	145,674	148,586	151,559	154,589	157,681	160,836	164,054
Coordinator III / Assist Director *	207	6	Daily	690.97	704.79	718.89	733.27	747.94	762.89	778.15	793.72	809.60	825.79
		6A	Annual	143,031	145,892	148,810	151,787	154,824	157,918	161,077	164,300	167,587	170,939
		6B	Annual	146,486	149,415	152,405	155,453	158,563	161,733	164,968	168,269	171,635	175,067
		6C	Annual	149,940	152,939	155,999	159,120	162,303	165,547	168,859	172,237	175,683	179,196
Vice Principal, Elementary	197	7	Daily	657.15	670.29	683.69	697.36	711.31	725.54	740.06	754.85	769.95	785.36
			Annual	129,459	132,047	134,687	137,380	140,128	142,931	145,792	148,705	151,680	154,716
Principal, Adult School	204	8	Daily	670.76	684.17	697.86	711.82	726.06	740.58	755.40	770.51	785.92	801.64
			Annual	136,835	139,571	142,363	145,211	148,116	151,078	154,102	157,184	160,328	163,535
Vice Principal, Middle School	204	9	Daily	677.22	690.76	704.58	718.67	733.04	747.70	762.66	777.91	793.47	809.33
			Annual	138,153	140,915	143,734	146,609	149,540	152,531	155,583	158,694	161,868	165,103
Vice Principal, High School	207	10	Daily	698.66	712.63	726.88	741.41	756.24	771.37	786.79	802.53	818.57	834.94
			Annual	144,623	147,514	150,464	153,472	156,542	159,674	162,866	166,124	169,444	172,833
Principal, Elementary	207	11	Daily	708.52	722.69	737.14	751.88	766.92	782.27	797.91	813.87	830.15	846.75
			Annual	146,664	149,597	152,588	155,639	158,752	161,930	165,167	168,471	171,841	175,277
Principal, Middle School	212	12	Daily	731.54	746.18	761.11	776.33	791.85	807.69	823.84	840.31	857.12	874.26
			Annual	155,086	158,190	161,355	164,582	167,872	171,230	174,654	178,146	181,709	185,343
Principal, High School	217	13	Daily	753.63	768.70	784.07	799.76	815.76	832.07	848.71	865.69	883.00	900.67
			Annual	163,538	166,808	170,143	173,548	177,020	180,559	184,170	187,855	191,611	195,445
Director I *	217	14	Daily	677.50	691.05	704.87	718.97	733.35	748.02	762.97	778.24	793.80	809.68
			Annual	147,018	149,958	152,957	156,016	159,137	162,320	165,564	168,878	172,255	175,701
Director II *	217	15	Daily	766.39	781.72	797.35	813.30	829.57	846.17	863.10	880.36	897.96	915.92
			Annual	166,307	169,633	173,025	176,486	180,017	183,619	187,293	191,038	194,857	198,755
Director III *	217	16	Daily	781.70	797.33	813.28	829.54	846.14	863.07	880.33	897.93	915.89	934.21
			Annual	169,629	173,021	176,482	180,010	183,612	187,286	191,032	194,851	198,748	202,724

* Refer to the appendix for detailed positions and categories

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Master Stipend 1.5% of Step 6 of Principal Elem salary: \$2,428.95
 Doctorate Stipend 2.5% of Step 6 of Principal Elem salary: \$4,048.25
 Annual Fringe Benefit Health Coverage - Effective January 1, 2025 up to \$13,354.80 toward district-provided health plan or the option of \$2,000 cash in lieu
 Dental Coverage - Up to \$300 toward district-provided dental plan
 Vision Coverage - Up to \$120 toward district-provided vision plan

The above-specified work days shall be effective July 1, 2026. The work year may be revised by Board action if needed.

Effective: July 1, 2026
 Board Approved: August 13, 2026

APPENDIX to 2026/27 Management/Confidential Salary Schedule

Range	Position	Department
Assistant Director	Assistant Director, College & Career Readiness	Career Pathways & Adult Learning
Assistant Director	Assistant Director, Early & Expanded Learning	Early & Expanded Learning
Assistant Director	Assistant Director, Educational Technology & Information Systems	Curriculum & Instruction
Assistant Director	Assistant Director, Technology Services	Technology Services
Assistant Director	Assistant Director, SELPA	SELPA
Assistant Director	Assistant Director, SPED	Special Education
Coordinator I	Coordinator, Safety & Communications	Superintendent
Coordinator I	Coordinator, Early & Expanded Learning	Early & Expanded Learning
Coordinator II	Coordinator, Child Nutrition Services Culinary	Child Nutrition Services
Coordinator II	Coordinator, Child Nutrition Services Operations	Child Nutrition Services
Coordinator II	Coordinator, MOT & Custodial Services	MOT
Coordinator II	Project Manager, Facilities & Construction	Facilities & Construction
Coordinator III	Coordinator, Accountability & Special Programs	Curriculum & Instruction
Coordinator III	Coordinator, Curriculum, Instruction, & Assessment	Curriculum & Instruction
Coordinator III	Coordinator, Educational Options	Curriculum & Instruction
Coordinator III	Coordinator, Fiscal Services	Fiscal Services
Coordinator III	Coordinator, Human Resources	Human Resources
Coordinator III	Coordinator, Student Services	Student Services
Director II	Director, Child Nutrition Services	Child Nutrition Services
Director II	Director, Educational Options	Curriculum & Instruction
Director II	Director, Elementary Education	Curriculum & Instruction
Director II	Director, Fiscal Services	Fiscal Services
Director II	Director, Human Resources	Human Resources
Director II	Director, Secondary Education	Curriculum & Instruction
Director II	Director, SELPA	SELPA
Director II	Director, Special Education	Special Education
Director II	Director, Student Services	Student Services
Director II	Director, Technology Services	Technology Services
Director III	Executive Director, Facilities & Construction	Facilities & Construction
Director III	Executive Director, Operations	MOT
Program Supervisor	Program Supervisor	Special Education