# ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT

## Classified Salary Schedule • 2025-26

3% On-Schedule Increase

| Classification | Range | Rate | Base Salary Steps | | | | | Longevity Increments | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 7th yr +2.5% | Step 7 10th yr +2.5% | Step 8 15th yr +5.5% | Step 9 20th yr +5.5% | Step 10 25th yr +5.5% |
| **Library Instructional Assistant** | **6** | Monthly | $3,188.69 | $3,348.13 | $3,516.94 | $3,693.25 | $3,877.07 | $3,974.00 | $4,073.35 | $4,297.38 | $4,533.74 | $4,783.10 |
| | | Hourly | $18.40 | $19.31 | $20.29 | $21.31 | $22.37 | $22.93 | $23.50 | $24.79 | $26.15 | $27.59 |
| **Instructional Assistant-Noon Duty/Bus Aide** | **7** | Monthly | $3,222.45 | $3,381.89 | $3,550.70 | $3,728.89 | $3,916.46 | $4,014.37 | $4,114.73 | $4,372.69 | $4,613.19 | $4,866.92 |
| | | Hourly | $18.59 | $19.51 | $20.49 | $21.52 | $22.60 | $23.17 | $23.75 | $25.06 | $26.44 | $27.89 |
| **Cafeteria Worker** | **8** | Monthly | $3,254.34 | $3,415.64 | $3,586.34 | $3,766.40 | $3,953.97 | $4,052.82 | $4,154.14 | $4,382.62 | $4,623.66 | $4,877.96 |
| | | Hourly | $18.78 | $19.70 | $20.69 | $21.73 | $22.81 | $23.38 | $23.96 | $25.28 | $26.67 | $28.14 |
| **Cashier** | **9** | Monthly | $3,286.23 | $3,451.29 | $3,623.85 | $3,805.80 | $3,995.24 | $4,095.12 | $4,197.50 | $4,428.36 | $4,671.92 | $4,928.88 |
| | | Hourly | $18.96 | $19.91 | $20.91 | $21.96 | $23.05 | $23.63 | $24.22 | $25.55 | $26.96 | $28.44 |
| **Music Aide** | **10** | Monthly | $3,318.11 | $3,486.93 | $3,659.49 | $3,841.44 | $4,034.63 | $4,135.50 | $4,238.89 | $4,472.03 | $4,717.99 | $4,977.48 |
| | | Hourly | $19.15 | $20.12 | $21.12 | $22.17 | $23.28 | $23.86 | $24.46 | $25.81 | $27.23 | $28.73 |
| **P.E Aide** | **10** | Monthly | $3,318.11 | $3,486.93 | $3,659.49 | $3,841.44 | $4,034.63 | $4,135.50 | $4,238.89 | $4,472.03 | $4,717.99 | $4,977.48 |
| | | Hourly | $19.15 | $20.12 | $21.12 | $22.17 | $23.28 | $23.86 | $24.46 | $25.81 | $27.20 | $28.70 |
| **Bilingual Aide** | **11** | Monthly | $3,353.75 | $3,520.68 | $3,697.01 | $3,880.82 | $4,074.02 | $4,175.87 | $4,280.27 | $4,515.68 | $4,767.04 | $5,029.23 |
| | | Hourly | $19.34 | $20.31 | $21.33 | $22.39 | $23.50 | $24.09 | $24.69 | $26.05 | $27.48 | $28.99 |
| **Instructional Assistant-Special Ed** | **11** | Monthly | $3,353.75 | $3,520.68 | $3,697.01 | $3,880.82 | $4,074.02 | $4,175.87 | $4,280.70 | $4,515.68 | $4,767.04 | $5,029.23 |
| | | Hourly | $19.34 | $20.31 | $21.33 | $22.39 | $23.50 | $24.09 | $24.69 | $26.05 | $27.48 | $28.99 |
| **Instructional Assistant-SpEd Health Clerk** | **14** | Monthly | $3,385.64 | $3,556.32 | $3,732.65 | $3,920.21 | $4,115.28 | $4,218.16 | $4,323.61 | $4,561.41 | $4,812.29 | $5,076.97 |
| | | Hourly | $19.53 | $20.52 | $21.54 | $22.62 | $23.74 | $24.33 | $24.94 | $26.31 | $27.76 | $29.29 |
| **Bus Dispatcher** | **15** | Monthly | $3,421.28 | $3,590.09 | $3,770.16 | $3,957.72 | $4,156.55 | $4,260.46 | $4,366.97 | $4,607.15 | $4,860.54 | $5,127.87 |
| | | Hourly | $19.73 | $20.71 | $21.75 | $22.84 | $23.98 | $24.58 | $25.19 | $26.58 | $28.04 | $29.58 |
| **Office Clerk/Health Technician** | **15** | Monthly | $3,421.28 | $3,590.09 | $3,770.16 | $3,957.72 | $4,156.55 | $4,260.46 | $4,366.97 | $4,607.15 | $4,860.54 | $5,127.87 |
| | | Hourly | $19.73 | $20.71 | $21.75 | $22.84 | $23.98 | $24.58 | $25.19 | $26.58 | $28.04 | $29.58 |
| **High School Athletic/ASB Technician** | **15** | Monthly | $3,421.28 | $3,590.09 | $3,770.16 | $3,957.72 | $4,156.55 | $4,260.46 | $4,366.97 | $4,607.15 | $4,860.54 | $5,127.87 |
| | | Hourly | $19.73 | $20.71 | $21.75 | $22.84 | $23.98 | $24.58 | $25.19 | $26.58 | $28.04 | $29.58 |
| **Food Service Utility Worker** | **16** | Monthly | $3,453.17 | $3,627.61 | $3,807.67 | $3,999.00 | $4,197.82 | $4,302.77 | $4,410.34 | $4,652.91 | $4,908.82 | $5,178.81 |
| | | Hourly | $19.92 | $20.93 | $21.97 | $23.07 | $24.22 | $24.83 | $25.45 | $26.85 | $28.33 | $29.89 |
| **Custodian** | **20** | Monthly | $3,488.81 | $3,663.25 | $3,845.19 | $4,038.38 | $4,240.95 | $4,346.97 | $4,455.64 | $4,700.70 | $4,959.24 | $5,200.35 |
| | | Hourly | $20.13 | $21.14 | $22.19 | $23.30 | $24.46 | $25.07 | $25.70 | $27.11 | $28.60 | $30.17 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Attendance Clerk** | **24** | Monthly | $3,522.57 | $3,698.88 | $3,884.57 | $4,079.64 | $4,284.10 | $4,391.20 | $4,500.98 | $4,748.53 | $5,009.70 | $5,285.23 |
| | | Hourly | $20.32 | $21.34 | $22.41 | $23.54 | $24.72 | $25.34 | $25.97 | $27.40 | $28.91 | $30.50 |
| **Records Clerk** | **25** | Monthly | $3,558.21 | $3,736.40 | $3,923.96 | $4,119.04 | $4,325.36 | $4,433.49 | $4,544.22 | $4,794.15 | $5,057.83 | $5,336.01 |
| | | Hourly | $20.53 | $21.56 | $22.64 | $23.76 | $24.96 | $25.58 | $26.22 | $27.66 | $29.18 | $30.78 |
| **School Secretary** | **27** | Monthly | $3,593.85 | $3,773.91 | $3,961.48 | $4,160.30 | $4,368.51 | $4,477.72 | $4,589.66 | $4,842.09 | $5,108.40 | $5,389.36 |
| | | Hourly | $20.73 | $21.77 | $22.86 | $24.00 | $25.20 | $25.83 | $26.48 | $27.94 | $29.48 | $30.36 |
| **Cafeteria Supervisor** | **28** | Monthly | $3,629.48 | $3,811.42 | $4,002.74 | $4,201.57 | $4,411.64 | $4,521.93 | $4,636.98 | $4,889.90 | $5,158.84 | $5,442.58 |
| | | Hourly | $20.94 | $21.99 | $23.09 | $24.24 | $25.45 | $26.09 | $26.74 | $28.21 | $29.76 | $31.40 |
| **Bus Driver** | **29** | Monthly | $3,667.00 | $3,850.81 | $4,042.13 | $4,244.71 | $4,456.67 | $4,568.09 | $4,682.29 | $4,939.82 | $5,211.51 | $5,498.14 |
| | | Hourly | $21.16 | $22.22 | $23.32 | $24.49 | $25.71 | $26.35 | $27.01 | $28.50 | $30.07 | $31.72 |
| **Maintenance/Custodian/Groundskeeper** | **33** | Monthly | $3,813.30 | $4,002.74 | $4,203.44 | $4,413.52 | $4,634.86 | $4,750.73 | $4,869.50 | $5,137.32 | $5,419.87 | $5,717.96 |
| | | Hourly | $22.00 | $23.09 | $24.25 | $25.46 | $26.74 | $27.41 | $28.10 | $29.65 | $31.28 | $33.00 |
| **Admin Assistant/Accounts Technician** | **34** | Monthly | $3,852.68 | $4,044.01 | $4,246.59 | $4,458.75 | $4,681.75 | $4,798.79 | $4,918.76 | $5,189.29 | $5,474.70 | $5,775.81 |
| | | Hourly | $22.23 | $23.33 | $24.50 | $25.72 | $27.01 | $27.69 | $28.38 | $29.94 | $31.59 | $33.33 |
| **Campus Security/Safety Specialist** | **35** | Monthly | $3,890.21 | $4,085.28 | $4,287.85 | $4,501.68 | $4,726.76 | $4,844.93 | $4,966.05 | $5,239.18 | $5,527.33 | $5,831.33 |
| | | Hourly | $22.44 | $23.57 | $24.74 | $25.97 | $27.27 | $27.95 | $28.65 | $30.23 | $31.89 | $33.64 |
| **Mechanic** | **37** | Monthly | $3,987.74 | $4,186.56 | $4,396.64 | $4,614.22 | $4,844.93 | $4,966.05 | $5,090.20 | $5,370.16 | $5,665.52 | $5,977.12 |
| | | Hourly | $23.01 | $24.15 | $25.37 | $26.62 | $27.95 | $28.65 | $29.37 | $30.99 | $32.69 | $34.49 |
| **Transportation Lead** | **38** | Monthly | $4,066.52 | $4,269.09 | $4,482.92 | $4,708.01 | $4,944.35 | $5,067.96 | $5,194.66 | $5,480.37 | $5,781.79 | $6,099.79 |
| | | Hourly | $23.46 | $24.63 | $25.86 | $27.16 | $28.52 | $29.23 | $29.96 | $31.61 | $33.35 | $35.18 |
| **Payroll/Payables Technician** | **39** | Monthly | $4,149.05 | $4,355.38 | $4,572.95 | $4,801.79 | $5,041.88 | $5,167.93 | $5,297.13 | $5,588.47 | $5,895.84 | $6,220.11 |
| | | Hourly | $23.94 | $25.12 | $26.38 | $27.71 | $29.09 | $29.82 | $30.57 | $32.25 | $34.02 | $35.89 |
| **LVN/Behavior Intervention Instructional Assistant** | **40** | Monthly | $4,480.97 | $4,703.80 | $4,938.79 | $5,185.94 | $5,445.23 | $5,581.36 | $5,720.89 | $6,035.54 | $6,367.49 | $6,717.70 |
| | | Hourly | $25.85 | $27.14 | $28.49 | $29.92 | $31.42 | $32.21 | $33.02 | $34.84 | $36.76 | $38.78 |
| **Information Technology System/Network Admin** | **41** | Monthly | $5,101.91 | $5,357.00 | $5,625.22 | $5,906.58 | $6,201.06 | $6,356.09 | $6,514.99 | $6,879.31 | $7,251.34 | $7,650.16 |
| | | Hourly | $29.44 | $30.91 | $32.46 | $34.07 | $35.77 | $36.66 | $37.58 | $39.65 | $41.83 | $44.18 |
| **Music Lead** | **41** | Monthly | $5,101.91 | $5,357.00 | $5,625.22 | $5,906.58 | $6,201.06 | $6,356.09 | $6,514.99 | $6,879.31 | $7,251.34 | $7,650.16 |
| | | Hourly | $29.44 | $30.91 | $32.46 | $34.07 | $35.77 | $36.66 | $37.58 | $39.65 | $41.83 | $44.18 |

Longevity increments apply at the indicated years of service: Step 6 (7th yr) +2.5%, Step 7 (10th yr) +2.5%, Step 8 (15th yr) +5.5%, Step 9 (20th yr) +5.5%, Step 10 (25th yr) +5.5%.

Hourly rate = monthly salary ÷ 173.33 hours.

Highlighted cell (Attendance Clerk, Step 10 hourly) corrected from an apparent scan error — see cell note.

Source: AADUSD Classified Salary Schedule 2025-26 (scanned PDF).