



GAINESVILLE

CITY SCHOOL SYSTEM

190 DAYS	GCSS 2026-2027 CERTIFIED SALARY SCALE - 190 DAYS						190 DAYS
Years Exp.	T-1	T-2	T-4	T-5	T-6	T-7	Salary Step
0,1,2	\$ 48,400.00	\$ 50,950.00	\$ 53,500.00	\$ 59,620.00	\$ 65,740.00	\$ 71,860.00	E
3	\$ 49,318.00	\$ 51,919.00	\$ 54,520.00	\$ 60,762.40	\$ 67,004.80	\$ 73,247.20	1
4	\$ 50,254.36	\$ 52,907.38	\$ 55,560.40	\$ 61,927.65	\$ 68,294.90	\$ 74,662.14	2
5	\$ 51,209.45	\$ 53,915.53	\$ 56,621.61	\$ 63,116.20	\$ 69,610.79	\$ 76,105.39	3
6	\$ 52,183.64	\$ 54,943.84	\$ 57,704.04	\$ 64,328.52	\$ 70,953.01	\$ 77,577.49	4
7	\$ 53,177.31	\$ 55,992.71	\$ 58,808.12	\$ 65,565.10	\$ 72,322.07	\$ 79,079.04	5
8	\$ 54,190.86	\$ 57,062.57	\$ 59,934.28	\$ 66,826.40	\$ 73,718.51	\$ 80,610.63	6
9	\$ 55,224.67	\$ 58,153.82	\$ 61,082.97	\$ 68,112.93	\$ 75,142.88	\$ 82,172.84	7
10-11	\$ 56,279.17	\$ 59,266.90	\$ 62,254.63	\$ 69,425.18	\$ 76,595.74	\$ 83,766.29	7/L1
12-13	\$ 57,354.75	\$ 60,402.23	\$ 63,449.72	\$ 70,763.69	\$ 78,077.65	\$ 85,391.62	L1/L2
14-15	\$ 58,451.84	\$ 61,560.28	\$ 64,668.72	\$ 72,128.96	\$ 79,589.21	\$ 87,049.45	L2/L3
16-17	\$ 59,570.88	\$ 62,741.49	\$ 65,912.09	\$ 73,521.54	\$ 81,130.99	\$ 88,740.44	L3/L4
18-19	\$ 60,712.30	\$ 63,946.31	\$ 67,180.33	\$ 74,941.97	\$ 82,703.61	\$ 90,465.25	L4/L5
20-21	\$ 61,876.54	\$ 65,175.24	\$ 68,473.94	\$ 76,390.81	\$ 84,307.68	\$ 92,224.56	L5/L6
22-23	\$ 63,064.08	\$ 66,428.75	\$ 69,793.42	\$ 77,868.63	\$ 85,943.84	\$ 94,019.05	L6
24-25	\$ 64,275.36	\$ 67,707.32	\$ 71,139.29	\$ 79,376.00	\$ 87,612.71	\$ 95,849.43	L6
26-27	\$ 65,510.86	\$ 69,011.47	\$ 72,512.07	\$ 80,913.52	\$ 89,314.97	\$ 97,716.42	L6
28-29	\$ 66,771.08	\$ 70,341.70	\$ 73,912.31	\$ 82,481.79	\$ 91,051.27	\$ 99,620.74	L6
30+	\$ 68,056.50	\$ 71,698.53	\$ 75,340.56	\$ 84,081.43	\$ 92,822.29	\$ 101,563.16	L6

Lines with two Salary Steps are in alignment with the State Salary Scale.



GAINESVILLE

CITY SCHOOL SYSTEM

195 DAYS	GCSS 2026-2027 CERTIFIED SALARY SCALE - 195 DAYS						195 DAYS
Years Exp.	T-1	T-2	T-4	T-5	T-6	T-7	Salary Step
0,1,2	\$ 49,673.68	\$ 52,290.79	\$ 54,907.89	\$ 61,188.95	\$ 67,470.00	\$ 73,751.05	E
3	\$ 50,615.84	\$ 53,285.29	\$ 55,954.74	\$ 62,361.41	\$ 68,768.08	\$ 75,174.76	1
4	\$ 51,576.84	\$ 54,299.68	\$ 57,022.52	\$ 63,557.33	\$ 70,092.13	\$ 76,626.93	2
5	\$ 52,557.07	\$ 55,334.36	\$ 58,111.65	\$ 64,777.15	\$ 71,442.65	\$ 78,108.16	3
6	\$ 53,556.89	\$ 56,389.73	\$ 59,222.57	\$ 66,021.38	\$ 72,820.19	\$ 79,619.00	4
7	\$ 54,576.71	\$ 57,466.20	\$ 60,355.70	\$ 67,290.50	\$ 74,225.28	\$ 81,160.07	5
8	\$ 55,616.94	\$ 58,564.22	\$ 61,511.50	\$ 68,584.99	\$ 75,658.47	\$ 82,731.96	6
9	\$ 56,677.95	\$ 59,684.18	\$ 62,690.42	\$ 69,905.38	\$ 77,120.32	\$ 84,335.28	7
10-11	\$ 57,760.20	\$ 60,826.56	\$ 63,892.91	\$ 71,252.16	\$ 78,611.42	\$ 85,970.67	7/L1
12-13	\$ 58,864.09	\$ 61,991.76	\$ 65,119.45	\$ 72,625.89	\$ 80,132.33	\$ 87,638.77	L1/L2
14-15	\$ 59,990.05	\$ 63,180.29	\$ 66,370.53	\$ 74,027.09	\$ 81,683.66	\$ 89,340.23	L2/L3
16-17	\$ 61,138.53	\$ 64,392.58	\$ 67,646.62	\$ 75,456.32	\$ 83,266.02	\$ 91,075.71	L3/L4
18-19	\$ 62,309.99	\$ 65,629.11	\$ 68,948.23	\$ 76,914.13	\$ 84,880.02	\$ 92,845.91	L4/L5
20-21	\$ 63,504.87	\$ 66,890.38	\$ 70,275.89	\$ 78,401.09	\$ 86,526.30	\$ 94,651.52	L5/L6
22-23	\$ 64,723.66	\$ 68,176.88	\$ 71,630.09	\$ 79,917.80	\$ 88,205.52	\$ 96,493.24	L6
24-25	\$ 65,966.82	\$ 69,489.09	\$ 73,011.38	\$ 81,464.84	\$ 89,918.31	\$ 98,371.78	L6
26-27	\$ 67,234.83	\$ 70,827.56	\$ 74,420.28	\$ 83,042.82	\$ 91,665.36	\$ 100,287.90	L6
28-29	\$ 68,528.21	\$ 72,192.80	\$ 75,857.37	\$ 84,652.36	\$ 93,447.36	\$ 102,242.34	L6
30+	\$ 69,847.46	\$ 73,585.33	\$ 77,323.21	\$ 86,294.10	\$ 95,264.98	\$ 104,235.87	L6

Lines with two Salary Steps are in alignment with the State Salary Scale.



GAINESVILLE

CITY SCHOOL SYSTEM

200 DAYS	GCSS 2026-2027 CERTIFIED SALARY SCALE - 200 DAYS						200 DAYS
Years Exp.	T-1	T-2	T-4	T-5	T-6	T-7	Salary Step
0,1,2	\$ 50,947.37	\$ 53,631.58	\$ 56,315.79	\$ 62,757.89	\$ 69,200.00	\$ 75,642.11	E
3	\$ 51,913.68	\$ 54,651.58	\$ 57,389.47	\$ 63,960.42	\$ 70,531.37	\$ 77,102.32	1
4	\$ 52,899.33	\$ 55,691.98	\$ 58,484.63	\$ 65,187.00	\$ 71,889.37	\$ 78,591.73	2
5	\$ 53,904.68	\$ 56,753.19	\$ 59,601.69	\$ 66,438.11	\$ 73,274.52	\$ 80,110.94	3
6	\$ 54,930.15	\$ 57,835.62	\$ 60,741.09	\$ 67,714.23	\$ 74,687.38	\$ 81,660.52	4
7	\$ 55,976.12	\$ 58,939.69	\$ 61,903.28	\$ 69,015.89	\$ 76,128.49	\$ 83,241.09	5
8	\$ 57,043.01	\$ 60,065.86	\$ 63,088.72	\$ 70,343.58	\$ 77,598.43	\$ 84,853.29	6
9	\$ 58,131.23	\$ 61,214.55	\$ 64,297.86	\$ 71,697.82	\$ 79,097.77	\$ 86,497.73	7
10-11	\$ 59,241.23	\$ 62,386.21	\$ 65,531.19	\$ 73,079.14	\$ 80,627.09	\$ 88,175.04	7/L1
12-13	\$ 60,373.42	\$ 63,581.29	\$ 66,789.18	\$ 74,488.09	\$ 82,187.00	\$ 89,885.92	L1/L2
14-15	\$ 61,528.25	\$ 64,800.29	\$ 68,072.34	\$ 75,925.22	\$ 83,778.12	\$ 91,631.00	L2/L3
16-17	\$ 62,706.19	\$ 66,043.67	\$ 69,381.15	\$ 77,391.09	\$ 85,401.04	\$ 93,410.99	L3/L4
18-19	\$ 63,907.68	\$ 67,311.91	\$ 70,716.14	\$ 78,886.28	\$ 87,056.43	\$ 95,226.58	L4/L5
20-21	\$ 65,133.20	\$ 68,605.52	\$ 72,077.83	\$ 80,411.38	\$ 88,744.93	\$ 97,078.48	L5/L6
22-23	\$ 66,383.24	\$ 69,925.00	\$ 73,466.76	\$ 81,966.98	\$ 90,467.20	\$ 98,967.42	L6
24-25	\$ 67,658.27	\$ 71,270.86	\$ 74,883.46	\$ 83,553.68	\$ 92,223.91	\$ 100,894.14	L6
26-27	\$ 68,958.80	\$ 72,643.65	\$ 76,328.49	\$ 85,172.13	\$ 94,015.76	\$ 102,859.39	L6
28-29	\$ 70,285.35	\$ 74,043.89	\$ 77,802.43	\$ 86,822.94	\$ 95,843.44	\$ 104,863.94	L6
30+	\$ 71,638.42	\$ 75,472.14	\$ 79,305.85	\$ 88,506.77	\$ 97,707.67	\$ 106,908.59	L6

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GAINESVILLE

CITY SCHOOL SYSTEM

215 DAYS	GCSS 2026-2027 CERTIFIED SALARY SCALE - 215 DAYS						215 DAYS
Years Exp.	T-1	T-2	T-4	T-5	T-6	T-7	Salary Step
0,1,2	\$ 54,768.42	\$ 57,653.95	\$ 60,539.47	\$ 67,464.74	\$ 74,390.00	\$ 81,315.26	E
3	\$ 55,807.21	\$ 58,750.45	\$ 61,693.68	\$ 68,757.45	\$ 75,821.22	\$ 82,884.99	1
4	\$ 56,866.78	\$ 59,868.88	\$ 62,870.98	\$ 70,076.03	\$ 77,281.07	\$ 84,486.11	2
5	\$ 57,947.54	\$ 61,009.68	\$ 64,071.82	\$ 71,420.96	\$ 78,770.10	\$ 86,119.26	3
6	\$ 59,049.91	\$ 62,173.29	\$ 65,296.68	\$ 72,792.80	\$ 80,288.93	\$ 87,785.05	4
7	\$ 60,174.32	\$ 63,360.17	\$ 66,546.03	\$ 74,192.09	\$ 81,838.13	\$ 89,484.18	5
8	\$ 61,321.24	\$ 64,570.80	\$ 67,820.37	\$ 75,619.35	\$ 83,418.31	\$ 91,217.29	6
9	\$ 62,491.07	\$ 65,805.64	\$ 69,120.20	\$ 77,075.16	\$ 85,030.10	\$ 92,985.06	7
10-11	\$ 63,684.32	\$ 67,065.18	\$ 70,446.03	\$ 78,560.07	\$ 86,674.13	\$ 94,788.17	7/L1
12-13	\$ 64,901.43	\$ 68,349.89	\$ 71,798.37	\$ 80,074.70	\$ 88,351.03	\$ 96,627.36	L1/L2
14-15	\$ 66,142.87	\$ 69,660.32	\$ 73,177.76	\$ 81,619.61	\$ 90,061.47	\$ 98,503.33	L2/L3
16-17	\$ 67,409.15	\$ 70,996.95	\$ 74,584.73	\$ 83,195.43	\$ 91,806.12	\$ 100,416.81	L3/L4
18-19	\$ 68,700.76	\$ 72,360.30	\$ 76,019.85	\$ 84,802.76	\$ 93,585.66	\$ 102,368.57	L4/L5
20-21	\$ 70,018.19	\$ 73,750.93	\$ 77,483.67	\$ 86,442.23	\$ 95,400.80	\$ 104,359.37	L5/L6
22-23	\$ 71,361.99	\$ 75,169.38	\$ 78,976.76	\$ 88,114.50	\$ 97,252.24	\$ 106,389.98	L6
24-25	\$ 72,732.64	\$ 76,616.18	\$ 80,499.72	\$ 89,820.21	\$ 99,140.70	\$ 108,461.20	L6
26-27	\$ 74,130.71	\$ 78,091.93	\$ 82,053.13	\$ 91,560.04	\$ 101,066.94	\$ 110,573.84	L6
28-29	\$ 75,556.75	\$ 79,597.19	\$ 83,637.61	\$ 93,334.66	\$ 103,031.70	\$ 112,728.73	L6
30+	\$ 77,011.30	\$ 81,132.55	\$ 85,253.79	\$ 95,144.78	\$ 105,035.75	\$ 114,926.73	L6

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GAINESVILLE

CITY SCHOOL SYSTEM

235 DAYS	GCSS 2026-2027 CERTIFIED SALARY SCALE - 235 DAYS						235 DAYS
Years Exp.	T-1	T-2	T-4	T-5	T-6	T-7	Salary Step
0,1,2	\$ 59,863.16	\$ 63,017.11	\$ 66,171.05	\$ 73,740.53	\$ 81,310.00	\$ 88,879.47	E
3	\$ 60,998.58	\$ 64,215.61	\$ 67,432.63	\$ 75,153.49	\$ 82,874.36	\$ 90,595.22	1
4	\$ 62,156.71	\$ 65,438.08	\$ 68,719.44	\$ 76,594.73	\$ 84,470.01	\$ 92,345.28	2
5	\$ 63,338.00	\$ 66,685.00	\$ 70,031.99	\$ 78,064.77	\$ 86,097.56	\$ 94,130.35	3
6	\$ 64,542.92	\$ 67,956.85	\$ 71,370.79	\$ 79,564.22	\$ 87,757.67	\$ 95,951.11	4
7	\$ 65,771.94	\$ 69,254.14	\$ 72,736.36	\$ 81,093.68	\$ 89,450.98	\$ 97,808.29	5
8	\$ 67,025.54	\$ 70,577.39	\$ 74,129.24	\$ 82,653.71	\$ 91,178.16	\$ 99,702.62	6
9	\$ 68,304.20	\$ 71,927.09	\$ 75,549.99	\$ 84,244.94	\$ 92,939.88	\$ 101,634.83	7
10-11	\$ 69,608.45	\$ 73,303.80	\$ 76,999.15	\$ 85,867.99	\$ 94,736.84	\$ 103,605.67	7/L1
12-13	\$ 70,938.77	\$ 74,708.02	\$ 78,477.29	\$ 87,523.51	\$ 96,569.73	\$ 105,615.95	L1/L2
14-15	\$ 72,295.70	\$ 76,140.35	\$ 79,985.00	\$ 89,212.13	\$ 98,439.29	\$ 107,666.43	L2/L3
16-17	\$ 73,679.77	\$ 77,601.32	\$ 81,522.85	\$ 90,934.54	\$ 100,346.22	\$ 109,757.91	L3/L4
18-19	\$ 75,091.53	\$ 79,091.49	\$ 83,091.46	\$ 92,691.38	\$ 102,291.31	\$ 111,891.23	L4/L5
20-21	\$ 76,531.51	\$ 80,611.48	\$ 84,691.45	\$ 94,483.37	\$ 104,275.29	\$ 114,067.22	L5/L6
22-23	\$ 78,000.31	\$ 82,161.88	\$ 86,323.44	\$ 96,311.20	\$ 106,298.96	\$ 116,286.72	L6
24-25	\$ 79,498.47	\$ 83,743.26	\$ 87,988.07	\$ 98,175.58	\$ 108,363.09	\$ 118,550.61	L6
26-27	\$ 81,026.59	\$ 85,356.29	\$ 89,685.98	\$ 100,077.25	\$ 110,468.52	\$ 120,859.78	L6
28-29	\$ 82,585.28	\$ 87,001.58	\$ 91,417.86	\$ 102,016.95	\$ 112,616.04	\$ 123,215.13	L6
30+	\$ 84,175.14	\$ 88,679.76	\$ 93,184.38	\$ 103,995.45	\$ 114,806.52	\$ 125,617.59	L6

Lines with two Salary Steps are in alignment with the State Salary Scale.