35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

PUBLIC NOTICE OF MEETING

Clintondale Board of Education
Regular Board Meeting at 6:30 p.m.

Mr. Jared Maynard, President

August 24, 2026

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by contacting Alexandra Hichel, Director of Communications, by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, email: hichela@clintondaleschools.net or call 586-791-6300, extension 3055, at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mr. Andrew Lewis, Title IX, 35100 Little Mack Clinton Township, MI (586) 791-6300, Mrs. Dawn Sanchez, Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300, and Mr. Mark Whelton, Title II, The Age Act, Title VI, 35100 Little Mack, Clinton Township, MI (586) 791-6300.

AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

August 24, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowe
Barry Powers	Ava McDowell
Kurt Wilson, Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA - The Board President and the Superintendent recommend that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES - The Board President and the Superintendent recommend that the Board approve the:

- July 20, 2026 Regular Board Meeting Minutes
- July 29, 2026 Special Board Meeting Minutes
- August 4, 2026 Special Board Meeting Minutes
- August 5, 2026 Special Board Meeting Minutes
- August 10, 2026 Special Board Meeting Minutes
- August 18, 2026 Special Board Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - The Board President and the Superintendent recommend that the Board approve the payroll and benefits for Clintondale Community Schools employees ending August 14, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

The Board President and the Superintendent recommend that the Board approve the bills ending August 14, 2026.

Motion by _____ Support by _____ Y ____ N ____ Ab ____

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

CONSENT ITEMS - #1-2

1. **Correspondence** - The Superintendent recommends that the Board accept and receive the correspondence.
    - Heidi Shagena

2. **Personnel Report** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the personnel report.

    Motion by _____ Support by _____ Y ____ N ____ Ab ____

NON-CONSENT ITEMS - #1-9

1. **Secondary Campus Principal** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Ebony Carter**, as the Secondary Campus Principal, effective immediately, contingent upon approved records check, physical and fingerprints.

    Note: The rate of pay will be $119,245.00 (Step 3 of the Secondary Campus Principal Lane of the Administrator contract).

    Motion by _____ Support by _____ Y ____ N ____ Ab ____

2. **Technology Coordinator** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Jalen Turner**, as the Technology Coordinator, effective immediately,

    Note: Mr. Turner is the current Technology Specialist. The rate of pay will be $61,231.00 (Step 1 of the Coordinator Lane of the Administrator contract).

    Motion by _____ Support by _____ Y ____ N ____ Ab ____

3. **CARE Contract** - It is recommended by the Director of Human Resources that the Board approve the renewal of the Contract with **CARE** for Student Assistance Services for the 2026-27 school year.

   Note: There is no increase in cost for the 2026-27 school year.

   Motion by _____ Support by _____ Y____ N____ Ab____

4. **LOA - Third Party Services** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Letter of Agreement (LOA) Third Party Contracted Services: School Psychologist and Speech and Language Pathologist.

   Note: This LOA will allow the District to continue to provide ancillary services to students.

5. **Workshop Travel** - It is recommended by the Superintendent and Chief Financial Officer that the Board approve out-of-district travel for the CFO to attend the MSBO Leadership Institute on September 23-24, 2026, for an estimated amount of $200 for lodging.

   Motion by _____ Support by _____ Y____ N____ Ab____

6. **Cosmetology Lab Bid Approval Request** - It is recommended by the Superintendent and the Director of CTE and Innovations that the Board approve Post Bid Addendum No. 1 from Spartan Construction Group, Inc. in the amount of no more than $623,000.00.

   Note: The funding for this project will come from a combination of grant funding that the District has received, as well as funds from the District's General Fund that have been allocated for this project.

   Motion by _____ Support by _____ Y____ N____ Ab____

7. **Student Credit Progression Outline (SCPO) Policy Rescission** - It is recommended by the Superintendent and Chief Financial Officer that the Board approve the rescission of the Student Credit Progression Outline (SCPO) policy.

   Motion by _____ Support by _____ Y____ N____ Ab____

8. **MPAAA Conference Request** - It is recommended by the Superintendent and the Assistant Superintendent of Special Services that the Board approve Linda Klein, Pupil Accounting/PowerSchool Liaison, to attend the Michigan Pupil Accounting & Attendance Association (MPAAA) Conference, which will be held from September 14-16, 2026, in Port Huron, Michigan. The cost of the conference is $700.

   Motion by _____ Support by _____ Y____ N____ Ab____

9. **Conference Request** - It is recommended by the Superintendent and the Assistant Superintendent of Special Services that the Board approve the travel of Kevin Knoblock and Shauna Hemler, to attend the 2026 Michigan Community Schools & Family Engagement Conference from September 29-30, 2026, in Mount Pleasant, Michigan. The total cost is $818.

   Note: The full cost of attendance will be grant funded through the district's Title II Grant, resulting in no direct cost to the district's general fund.

   Motion by _____ Support by _____ Y_____ N_____ Ab_____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

ADJOURNMENT

Motion by: _____ Support by: _____Time: _____

MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

July 20, 2026 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Late	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Kevin Taratuta - CFO	Shauna Hemler - AS Curriculum	Kevin Knoblock - Interim Superintendent
Lee Walmsley - HR Director	Rashida Shack - Parker Principal	Maurice Woods - HS Asst. Principal
Bob Walmsley - Athletic Director		

AGENDA - The Board President and the Interim Superintendent recommend that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

APPROVAL OF THE MINUTES - The Board President and the Interim Superintendent recommend that the Board approve the:

- June 22, 2026 Regular Board Meeting Minutes

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 4 N 2 Ab 0
No: Lisa Wilson, Kurt Wilson, Sr.

APPROVAL OF BILLS - The Board President and the Interim Superintendent recommend that the Board approve the payroll and benefits for Clintondale Community Schools employees ending July 10, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 4 N 0 Ab 2
Abstain: Lisa Wilson, Kurt Wilson, Sr.

The Board President and the Interim Superintendent recommend that the Board approve the bills ending July 10, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 0 Ab 0

PRESENTATION

1. SFE Food Service Presentation - Mr. Courtney Kerr and Ms. Evol Gazzarato

INTERIM SUPERINTENDENT'S REPORT

This is the final week for the very successful Summer program at Parker Elementary.
MISD America 250 Poster and letter.
The district was awarded a $19 million MDE grant to replace/update the HVAC systems in the district.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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0 Comments

CONSENT ITEMS - #1-2

1. **Correspondence** - The Interim Superintendent recommends that the Board accept and receive the correspondence.
    - **Alexus Casady**
    - **Erinne Lubienski**
    - **Nicole Kotkoski**
    - **Karrigan Schell**
    - **Lily Demers**
    - **Josiah Toma**
    - **Katelyn Tharrett**
    - **Rachelle Beale**
    - **Deanna Kahler**
    - **Jamie Lampasona**
    - **Daniel Berry**

2. **Personnel Report** - It is recommended by the Interim Superintendent and the Director of Human Resources that the Board approve the Personnel Report.

    Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

NON-CONSENT ITEMS - #1-10

1. **Video Surveillance Contract Awards** - It is recommended by the Interim Superintendent, Director of Technology, and the Chief Financial Officer that the Board award the contract for video surveillance equipment and installation to Interstate Security in the amount of $73,775 and Moss in the amount of $273,273.61.

Note: This project is partially funded by the COPS grant. Clintondale has a 25% matching requirement for this project.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

2. **Annual Audit Services** - It is recommended by the Interim Superintendent and the Chief Financial Officer that the Board award the 2026 Annual Independent Audit to Lewis & Knopf, CPA's, P.C. in the estimated amount of $60,000.

Note: The annual school audit is required by law for every school district in the state of Michigan. Lewis & Knopf has been our school auditors for over 13 years.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

3. **Resolution Authorizing Estimated Repayment to the School Loan Revolving Fund During Fiscal Year 2026-2027** - It is recommended by the Interim Superintendent and Chief Financial Officer that the Board adopt the Resolution Authorizing the estimated repayment of $2,596,501.89 to the School Bond Qualification and Loan Program during the fiscal year ended June 30, 2027 and certifies 13.00 as the amount of qualified debt millage to be levied for the 2026 tax year.

Note: Act 92 of the Public Acts of Michigan, 2005, enacted pursuant to Article IX, Section 16, of the Michigan Constitution of 1963, provides the procedure, terms and conditions for obtaining a loan from the Michigan School Loan Revolving Fund. The District is required to participate in the School Loan Revolving Fund in order to make its required annual debt service payments that are in excess of property taxes expected to be collected from the qualified debt millage levied for the tax year. Based on tax collection projections for the fiscal year ended June 30, 2027, the District will be required to repay approximately $2,596,501.89 to the School Loan Revolving Fund during the year. See attached for the full Resolution.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

4. **ARIS Curriculum Renewal** - It is recommended by the Interim Superintendent that the Board approve the renewal of the ARIS Online Curriculum and associated professional development for the 2026-2027 school year in the amount of $7,479.00.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 7 Ab 0

5. **Readtopia Program** - It is recommended by the Interim Superintendent that the Board approve the purchase of an online license for Readtopia Learning through Building Wings, LLC, for use in Clintondale Community Schools' self-contained special education classrooms during the 2026-2027 school year.

Note: The total cost of the annual license is $925.00, with a Building Wings Resource and Support Fee of $92.50, for a total purchase price of $1,017.50.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

6. **Conference Attendance** - It is recommended by the Interim Superintendent that the Board approve the attendance of Bryan Schuerman to the Michigan Leadership Institute (MLI) Superintendent Preparatory Academy on September 16 & 17, 2026; October 21 & 22, 2026; November 18 & 19, 2026; December 16 & 17, 2026.

   Note: The total cost is $2,172.36.

   Motion by Kurt Wilson, Sr. Support by Ava McDowell Y 5 N 2 Ab 0
   No: Lisa Valerio-Nowc, Barry Powers

7. **Conference Attendance** - It is recommended by the Interim Superintendent that the Board approve the attendance of Bryan Schuerman to the Michigan Association for Career and Technical Education (Michigan ACTE) Summer Leadership Conference 2026, in Boyne Falls, Michigan, on August 2-4, 2026.

   Note: The total cost is $1,703.72.

   Motion by Barry Powers Support by Diane Zontini Y 7 N 0 Ab 0

8. **iCampus Course Catalogue Additions** - It is recommended by the Interim Superintendent and the Director of CTE that the Board approve the course additions to the iCampus Course Catalog beginning the 2026-2027 school year.

   Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

9. **SLS Consulting** - It is recommended by the Interim Superintendent and the Assistant Superintendent of Teaching & Learning that the Board approve coaching services from SLS Consulting in the amount of $4,400.

   Note: This will be funded through Title II.

   Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

10. **Board Norms** - It is recommended by the Board president that the Policy Committee discuss and return to the Board with Board Norms that clearly define expectations for respectful conduct, equal access to information, transparency, adherence to Board Policy, and compliance with Roberts Rules of Order.

    Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 5 N 2 Ab 0
    No: Diane Zontini, Barry Powers

    Motion to call the question by Ava McDowell Support Lisa Valerio-Nowc Y 6 N 1 Ab 0
    No: Barry Powers

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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6 Comments

Mr. Wilson and Ms. Wilson left the meeting unexcused prior to adjournment.

ADJOURNMENT

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 0 Ab 0
Time 8:53 p.m.



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

July 29, 2026 Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:31 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowe	Present
Barry Powers	Present	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

John Silveri - MLI Lee Walmsley - HR Director

AGENDA - The Board President and the Interim Superintendent recommend that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowe Support by Diane Zontini Y 7 N 0 Ab 0

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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NON CONSENT ITEMS - #1-2

1. **Closed session** - The Board President recommends that the Board enter into a closed session to review superintendent applicants per Section 8 (1)(f) of the Open Meetings Act

   Motion by Lisa Valerio-Nowe Support by Diane Zontini Y 7 N 0 Ab 0
   The Board entered closed session at 6:38 p.m.

The Board returned from closed session at 9:25 p.m.

2. **Superintendent Candidate Selection** - The Board President recommends that the Board select candidates to be interviewed for superintendent.

Motion by Jared Maynard Support by Kurt Wilson, Sr. Y 5 N 1 Ab 0
No: Barry Powers

NEW BUSINESS - #1-2

1. Selection of Interview Questions
2. First Round Logistics

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 0 Ab 0
Time 8:53 p.m.

Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

August 4, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowe	Present
Barry Powers	Present	Ava McDowell	Excused
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Lee Walmsley, Director of HR
Jaimie Lampansona, McGlinnen Principal
Kevin Knoblock, Interim Superintendent
Spencer Richardson, Technology
Maurice Woods, HS/MS Asst. Principal
Rashida Shack, Parker Principal
Bob Walmsley, Athletic Director
Andrew Lewis, HR Coordinator
Shauna Hemler, Asst. Sup. of Teaching & Learning
Tammy Pearson, iCampus Coordinator
Alex Hichel, Communications Director
Carla Kelley, Supervisor of Operations
Bryan Schuerman, Director of CTE & Innovations

AGENDA - The Board President recommend that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowe Support by Diane Zontini Y 5 N 0 Ab 0

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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2 Comments

SUPERINTENDENT CANDIDATES QUESTION AND ANSWER

1. Shawn Shackelford, Director of Curriculum and Professional Development, Hamtramck Public Schools
2. Sean Lively, Middle School Teacher, Van Dyke Public Schools
3. Mark Whelton, Former Superintendent, Bridgeport Spaulding Community School District

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motion by: Lisa Valerio-Nowe Support by: Lisa Valerio-Nowe Y 6 N 0 Ab 0 Time: 11:20 p.m.

Submitted by: Lisa Valerio-Nowe
Vice President
Board of Education
Clintondale Community Schools

AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

August 5, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Present	Ava McDowell	Excused
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Lee Walmsley, Director of HR
Tammy Pearson, iCampus Coordinator
Spencer Richardson, Technology
Maurice Woods, HS/MS Asst. Principal
Rashida Shack, Parker Principal
Bob Walmsley, Athletic Director
Andrew Lewis, HR Coordinator
Shauna Hemler, Asst. Sup. of Teaching & Learning
Alex Hichel, Communications Director
Carla Kelley, Supervisor of Operations
Bryan Schuerman, Director of CTE & Innovations

AGENDA - The Board President recommend that the Board approve the agenda as submitted or amended.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 4 N 2 Ab 0

No: Kurt Wilson, Sr., Lisa Wilson

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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4 Comments

SUPERINTENDENT CANDIDATES QUESTION AND ANSWER

1. Michael Carrauthers, Chief Academic Officer, Harper Woods Public Schools
2. Brian Walmsley, Former Superintendent, Richmond Community Schools
3. Kimberly Leverette, Superintendent, Pontiac School District

NEW BUSINESS

1. Selection of Superintendent Candidate Finalists
    a. Mark Whelton, Former Superintendent, Bridgeport Spaulding Community School District
    b. Sean Lively, Middle School Teacher, Van Dyke Public Schools
2. Final Round Interview Question Selection and Logistics

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

2 Comments

ADJOURNMENT

Motion by: Lisa Valerio-Nowc Support by: Lisa Wilson Y 6 N 0 Ab 0 Time: 1:23 a.m.

Submitted by: Lisa Valerio-Nowc
Vice President
Board of Education
Clintondale Community Schools

MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

August 10, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Late	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Lee Walmsley, Director of HR	Andrew Lewis, HR Coordinator
Shauna Hemler, Asst. Sup. Curriculum	Kevin Knoblock, Interim Superintendent
Tammy Pearson, iCampus Coordinator	Kevin Taratuta, CFO
Spencer Richardson, Technology	Alex Hichel, Communications Director
Maurice Woods, HS/MS Asst. Principal	Carla Kelley, Supervisor of Operations
Rashida Shack, Parker Principal	Bryan Schuerman, Director of CTE & Innovations
Bob Walmsley, Athletic Director	

AGENDA - The Board President recommends that the Board approve the agenda as submitted or amended.

Motion by Diane Zontiti Support by Kurt Wilson Y 6 N 0 Ab 0

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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0 Comments

SUPERINTENDENT FINALISTS INTERVIEWS AND PRESENTATIONS

1. 6:30 p.m. Sean Lively, Middle School Teacher, Van Dyke Public Schools

   7:40 p.m. Mark Whelton, Former Superintendent, Bridgeport Spaulding Community School District

   Board exited recess at 9:30 p.m.

2. Board Discussion - Selection of Superintendent

NON-CONSENT ITEMS - #1-2

1. **Superintendent Selection** - The Board President recommends that the Board select Mark Whelton as the final candidate for superintendent of Clintondale Community Schools.

   Motion by Barry Powers Support by Kurt Wilson, Sr. Y 6 N 1 Ab 0
   No: Lisa Valerio-Nowc

2. **Contract Negotiations for Selected Superintendent**

   Motion by Diane Zontini Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

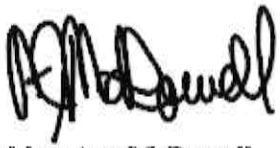
0 Comments

Motion by Barry Powers to acknowledge the work and contributions of Michigan Leadership Institute and John Silveri in the Superintendent selection process.

Support: Diane Zontini
Y 7 N 0 Ab 0

ADJOURNMENT

Motion by: Lisa Valerio-Nowc Support by: Kurt Wilson, Sr. Time: 10:22 p.m.



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

August 18, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER Meeting began at: 6:36 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowe	Present
Barry Powers	Late	Ava McDowell	Present
Kurt Wilson, Sr.	Excused	Lisa Wilson	Excused
Diane Zontini	Present		

ALSO IN ATTENDANCE

Bryan Schuerman, Director of CTE
Lee Walmsley, HR Director
Alex Hichel, Communications Director
Carla Kelley, Supervisor of Operations
Rashida Shack, Parker Principal
Kevin Knoblock, Interim Superintendent
Bob Walmsley, Athletic Director
Carla Kelley, Supervisor of Operations
Tammy Pearson, iCampus Coordinator

AGENDA - The Board President and the Interim Superintendent recommend that the Board approve the agenda as submitted or amended.

Motion to remove consent item 2 and non-consent items 2, 3, and 4 by Jared Maynard.
Support Diane Zontini Y 4 N 1 Ab 0
No: Ava McDowell

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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2 Comments

CONSENT ITEMS - #1-2

1. **Correspondence** - The Interim Superintendent recommends that the Board accept and receive the correspondence.
   - Melissa Weible
   - Laurel Wentz
   - Michael Johnson
   - Kristen Murray

2. REMOVED **Personnel Report** - It is recommended by the Interim Superintendent and the Director of Human Resources that the Board approve the Personnel Report.

   Motion by Lisa Valerio-Nowe Support by Diane Zontini Y 5 N 0 Ab 0

NON-CONSENT ITEMS - #1-4

1. **Superintendent Contract** - It is recommended by the Board President that the Board approve the superintendent contract for **Mark Whelton.**

   Motion by Ava McDowell Support by Diane Zontini Y 5 N 0 Ab 0

   Motion by Lisa Valerio-Nowe to remove the $10,000 penalty fee, page 8, paragraph 23.
   McDowell and Zontini agreed to the amendment to the motion. Y 3 N 2 Ab 0
   The motion failed (needed 4 votes)

2. REMOVED **Secondary Campus Principal** - It is recommended by the Interim Superintendent and the Director of Human Resources that the Board approve **Ebony Carter**, as the Secondary Campus Principal, effective immediately, contingent upon approved records check, physical and fingerprints.

   Note: The rate of pay will be $119,245.00 (Step 3 of the Secondary Campus Principal Lane of the Administrator contract).

3. REMOVED **Technology Coordinator** - It is recommended by the Interim Superintendent and the Director of Human Resources that the Board approve **Jalen Turner**, as the Technology Coordinator, effective immediately,

   Note: Mr. Turner is the current Technology Specialist. The rate of pay will be $61,231.00 (Step 1 of the Coordinator Lane of the Administrator contract).

4. REMOVED **CARE Contract** - It is recommended by the Director of Human Resources that the Board approve the renewal of the Contract with **CARE** for Student Assistance Services for the 2026-27 school year.

   Note: There is no increase in cost for the 2026-27 school year.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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3 Comments

ADJOURNMENT

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 0 Ab 0 Time: 8:59 p.m.

Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

CCS ADDITIONAL INFORMATION

CHECK #	VENDOR	REASON
10232	Flagstar Bank	Has payroll relating to some board members family
10239	United States Treasury	Has payroll relating to some board members family

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
1350	7/30/26	07848	2773	JALEN TURNER			DISTRICT MILEAGE	15.66
							* MANUAL CHECK TOTAL *	15.66
127338	7/15/26	40072	555	AFLAC			SUPPLEMENTAL INS 7/15 PAY	787.52
	** REPLACED BY # 127367 7/29/26 **						*COMPUTER CHECK TOTAL*	787.52
127339	7/15/26	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUE	510.50
							COMPUTER CHECK TOTAL	510.50
127340	7/15/26	40070	2675	GATEWAY FINANCIAL SOLUTIONS			CASE #25-12257GC 7/15 PAY	286.49
							COMPUTER CHECK TOTAL	286.49
127341	7/15/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 7/15 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
127342	7/15/26	40066	210600	MISDU			FRIEND OF THE COURT 7/15 PAY	815.25
							COMPUTER CHECK TOTAL	815.25
127343	7/15/26	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	505.00
							COMPUTER CHECK TOTAL	505.00
127344	7/15/26	40070	2533	VELO LAW OFFICE			CASE #2405888GC 7/15 PAY	328.48
							COMPUTER CHECK TOTAL	328.48
127345	7/16/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	966382		PROPANE CYLINDER	5.00
127345	7/16/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	970738		PROPANE CYLINDER	5.00
							COMPUTER CHECK TOTAL	10.00
127346	7/16/26	96640	82335	BURKE'S SPORT HAVEN, INC.	6650		VOLLEYBALL PADDING POLES	4,860.00
							COMPUTER CHECK TOTAL	4,860.00
127347	7/16/26	09976	114220	CLINTON TOWNSHIP RECORDS BUREA	6907		PKR ALARM CALLS	175.00
							COMPUTER CHECK TOTAL	175.00
127348	7/16/26	09165	340100	MACOMB COUNTY TREASURER			PARCEL #161134130032	27,758.25
							COMPUTER CHECK TOTAL	27,758.25
127349	7/16/26	07440	2621	NEXGREEN	37175774	260474	Lawn Application 2	375.00
127349	7/16/26	07440	2621	NEXGREEN	37175778		Lawn Application 2	425.00
							COMPUTER CHECK TOTAL	800.00
127350	7/16/26	07221	507150	SPENCER OIL CO	010266-2618101	260052	DISTRICT FUEL	1,213.77
							COMPUTER CHECK TOTAL	1,213.77
127351	7/16/26	07009	584	STATE OF MICHIGAN	BLR518954	260473	Boiler Inspections	300.00
							COMPUTER CHECK TOTAL	300.00
127353	7/16/26	08900	531080	THRUN LAW FIRM, P.C.	314338		LEGAL FEES	7,363.00
							COMPUTER CHECK TOTAL	7,363.00
127354	7/16/26	09175	1420	21ST CENTURY MEDIA	MIA73861		COSMETOLOGY BID	382.50

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127354	7/16/26	09175	1420	21ST CENTURY MEDIA	MIA77252		TURTH IN TAXATION	434.44
							COMPUTER CHECK TOTAL	816.94
127355	7/16/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	261135	260477	Opened boilers	2,178.00
							COMPUTER CHECK TOTAL	2,178.00
127356	7/16/26	07500	385700	MT CLEMENS GLASS & MIRROR INC.	I086587	260475	Safety Glass	479.00
							COMPUTER CHECK TOTAL	479.00
127357	7/16/26	07500	537300	TRANE U.S. INC.	CHK/1228		CREDIT MEMO	931.14-
127357	7/16/26	07500	537300	TRANE U.S. INC.	21524263		Dynaview Display Door	2,578.68
							COMPUTER CHECK TOTAL	1,647.54
127359	7/16/26	09120	356625	MESSA	2608-105824		AUGUST PREMIUM	132,649.75
							COMPUTER CHECK TOTAL	132,649.75
127361	7/16/26	09005	2862	AUSTIN MICHALEC			PROM REIMBURSEMENT	150.00
							COMPUTER CHECK TOTAL	150.00
127362	7/16/26	09005	2863	MADISON PARKER			PROM REIMBURSEMENT	70.00
							COMPUTER CHECK TOTAL	70.00
127363	7/16/26	09005	2865	SHAMER RISER-PRESSLEY			PROM REIMBURSEMENT	140.00
							COMPUTER CHECK TOTAL	140.00
127364	7/29/26	07500	1546	ADVANCE AUTO PARTS	8604611739148		BATTERY	139.19
							COMPUTER CHECK TOTAL	139.19
127365	7/29/26	96735	2786	CHAMPION TEAMWEAR	101847714	260431	Middle School Cheer Unifo	734.00
127365	7/29/26	96735	2786	CHAMPION TEAMWEAR	101849516		High School Comp. Cheer U	1,011.35
127365	7/29/26	96735	2786	CHAMPION TEAMWEAR	101852328		High School Comp. Cheer U	2,988.65
							COMPUTER CHECK TOTAL	4,734.00
127366	7/29/26	07440	2777	M.L. CHARTIER INC	2962		FF CAMERA IN DRAIN LINES	2,500.00
							COMPUTER CHECK TOTAL	2,500.00
127367	7/29/26	40072	555	AFLAC			SUPPLEMENTAL INS 7/15 PAY	787.52
	** REPLACEMENT FOR # 127338 7/15/26 **						*COMPUTER CHECK TOTAL*	787.52#
127369	7/29/26	07440	454010	ARCH ENVIRONMENTAL GROUP, INC.	26027022	270093	Stormwater CONSULTING	1,500.00
127369	7/29/26	07440	454010	ARCH ENVIRONMENTAL GROUP, INC.	2607049		Stormwater Permit	1,342.67
							COMPUTER CHECK TOTAL	2,842.67
127370	7/29/26	07002	353000	CINTAS CORP #721	4276109178	270075	Mop Rental	276.79
							COMPUTER CHECK TOTAL	276.79
127371	7/29/26	09160	114197	CLINTON TOWNSHIP TREASURER	15389		BOARD SECURITY 7/20/26	532.26
							COMPUTER CHECK TOTAL	532.26
127373	7/29/26	07285	161285	DIHYDRO SERVICES INC.	54011	270048	Water Treatment MCG	133.00
127373	7/29/26	07285	161285	DIHYDRO SERVICES INC.	54012		Water Treatment HS	528.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127373	7/29/26	07285	161285	DIHYDRO SERVICES INC.	54013		Water Treatment PKR	147.00
							COMPUTER CHECK TOTAL	808.00
127374	7/29/26	07220	186026	ELECTRONIC SAFETY, INC.	3818	270088	Fire Alarm Testing	1,266.66
							COMPUTER CHECK TOTAL	1,266.66
127375	7/29/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB86272	270100	Semiannual Inspection	411.00
							COMPUTER CHECK TOTAL	411.00
127376	7/29/26	06900	1683	GFL ENVIRONMENTAL USA INC	1582144	270077	Waste management	1,475.73
127376	7/29/26	06900	1683	GFL ENVIRONMENTAL USA INC	1586249		Waste management	500.10
							COMPUTER CHECK TOTAL	1,975.83
127377	7/29/26	07500	232250	GRAINGER			CREDIT MEMO	445.92-
127377	7/29/26	07500	232250	GRAINGER	8003857183		General Maintenance	49.49
127377	7/29/26	07500	232250	GRAINGER	9003190676		General Maintenance	31.16
127377	7/29/26	07500	232250	GRAINGER	9003491033		CREDIT MEMO	64.93-
127377	7/29/26	07500	232250	GRAINGER	9004107695		General Maintenance	120.57
127377	7/29/26	07500	232250	GRAINGER	9006292032		General Maintenance	66.37
127377	7/29/26	07500	232250	GRAINGER	9006292040		General Maintenance	39.52
127377	7/29/26	07500	232250	GRAINGER	9010109446		General Maintenance	31.14
127377	7/29/26	07560	232250	GRAINGER	9011904175		PLUMBLING SUPPLIES	51.38
127377	7/29/26	07500	232250	GRAINGER	9970699642		General Maintenance	28.94
127377	7/29/26	07500	232250	GRAINGER	9970699659		General Maintenance	38.18
127377	7/29/26	07560	232250	GRAINGER	9976835026		PLUMBLING SUPPLIES	188.70
127377	7/29/26	07500	232250	GRAINGER	9980144399		General Maintenance	64.97
							COMPUTER CHECK TOTAL	199.57
127378	7/29/26	07500	279196	JAM BEST ONE TIRE & SERVICE-RO	1540028644		TIRE-ZERO TURN TRAILER	137.00
							COMPUTER CHECK TOTAL	137.00
127379	7/29/26	05980	286000	JOSTENS	40133668		DIPLOMA	19.95
							COMPUTER CHECK TOTAL	19.95
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780880	270081	Custodial Supplies	1,542.30
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780880-1		Custodial Supplies	108.75
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780880-2		Custodial Supplies	113.29
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780883		Custodial Supplies	976.28
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780883-1		Custodial Supplies	113.40
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780883-2		Custodial Supplies	91.35
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780883-3		Custodial Supplies	113.29
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780884		Custodial Supplies	1,542.30
127380	7/29/26	07000	1256	KSS ENTERPRISES	1780884-1		Custodial Supplies	113.29
127380	7/29/26	07000	1256	KSS ENTERPRISES	1781078		Custodial Supplies	522.12
127380	7/29/26	07000	1256	KSS ENTERPRISES	1781078-1		Custodial Supplies	113.29
127380	7/29/26	07000	1256	KSS ENTERPRISES	1784959		Custodial Supplies	745.40
							COMPUTER CHECK TOTAL	6,095.06
127382	7/29/26	09105	395800	NATIONAL INSURANCE SERVICES	1786798		AUGUST PREMIUM	5,544.05
							COMPUTER CHECK TOTAL	5,544.05

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127383	7/29/26	07440	2621	NEXGREEN	37262755	270089	Lawn Application MCG	350.00
127383	7/29/26	07440	2621	NEXGREEN	37262756		Lawn Application PKR	500.00
							COMPUTER CHECK TOTAL	850.00
127384	7/29/26	09167	493300	SET SEG			Q1 WORKERS COMP	20,810.00
							COMPUTER CHECK TOTAL	20,810.00
127385	7/29/26	07000	522540	SUPPLYDEN, INC.	836753-00		METAL FLOOR PAD STIPPERS	183.00
127385	7/29/26	07000	522540	SUPPLYDEN, INC.	836945-00		Custodial Supplies	327.01
							COMPUTER CHECK TOTAL	510.01
127386	7/29/26	07220	542800	TERMINIX PROCESSING CENTER	100269227	270085	Pest Control PKR	92.37
							COMPUTER CHECK TOTAL	92.37
127387	7/29/26	07220	542800	TERMINIX PROCESSING CENTER	100269233	270085	Pest Control RBW	92.37
							COMPUTER CHECK TOTAL	92.37
127388	7/29/26	07500	545865	UNITED AUTO PARTS	5773		SHOP TRUCK CABLES	32.62
							COMPUTER CHECK TOTAL	32.62
127389	7/29/26	07849	2858	ZOHO CORPORATION	50102241088	270064	ManageEngine Cloud	5,301.00
							COMPUTER CHECK TOTAL	5,301.00
127390	7/29/26	07220	2002	EDGARD J GEIST III	20260720JG		AUDITORIUM AIR HANDLER	297.50
							COMPUTER CHECK TOTAL	297.50
127392	7/30/26	40072	555	AFLAC			SUPPLEMENTAL INS 7/30 PAY	787.52
							COMPUTER CHECK TOTAL	787.52
127393	7/30/26	40070	2675	GATEWAY FINANCIAL SOLUTIONS			CASE #25-12257-GC 7/30 PAY	286.49
							COMPUTER CHECK TOTAL	286.49
127394	7/30/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 7/30 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
127395	7/30/26	40066	210600	MISDU			FRIEND OF THE COURT 7/30 PAY	815.25
							COMPUTER CHECK TOTAL	815.25
127396	7/30/26	40070	2533	VELO LAW OFFICE			CASE #2405888GC 7/30 PAY	354.99
							COMPUTER CHECK TOTAL	354.99
127397	8/05/26	07500	573400	WEINGARTZ	11098456-00		REGULATOR	169.98
							COMPUTER CHECK TOTAL	169.98
127399	8/05/26	96625	2854	ESTANISLAO T ROSAS III			DRIVER-MS BASEBALL	200.00
							COMPUTER CHECK TOTAL	200.00
127400	8/05/26	07849	41375	APPLE INC.	MC89691446	270070	13-inch MacBook NeoS	35,640.00
							COMPUTER CHECK TOTAL	35,640.00
127401	8/05/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	975004		CYLINDER	5.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127401	8/05/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	976297		CYLINDER	.08
							COMPUTER CHECK TOTAL	5.08
127402	8/05/26	07849	2739	CLEVER INC	OX2FR5CH-0001	270087	Clever IDM	2,772.00
							COMPUTER CHECK TOTAL	2,772.00
127403	8/05/26	09160	114197	CLINTON TOWNSHIP TREASURER	15401		BOARD SECURITY 7/29/26	88.71
							COMPUTER CHECK TOTAL	88.71
127406	8/05/26	07000	1256	KSS ENTERPRISES	1786780	270081	Custodial Supplies	507.64
							COMPUTER CHECK TOTAL	507.64
127407	8/05/26	08980	329252	MASB	INV-137847		BACK TO SCHOOL WS-MAYNARD/POWE	250.00
127407	8/05/26	08980	329252	MASB	INV-137848		BACK TO SCHOOL WS-LEWIS	125.00
							COMPUTER CHECK TOTAL	375.00
127408	8/05/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716651954	270060	New Hire HILL/BARNO/STRUDER/MO	872.00
							COMPUTER CHECK TOTAL	872.00
127409	8/05/26	07100	2728	ONE TO ONE PLUS	5165		26/27 SUBSCRIPTION	2,495.00
							COMPUTER CHECK TOTAL	2,495.00
127410	8/05/26	09010	494995	SHREDCORP	4436623	270057	District Shredding Serv	97.00
							COMPUTER CHECK TOTAL	97.00
127411	8/05/26	07500	127	SITEONE LANDSCAPE SUPPLY HOLDI	169558287-001		WEED KILLER	74.98
							COMPUTER CHECK TOTAL	74.98
127412	8/05/26	07222	1690	SWEETWATER SOUND INC	51217579	270094	2 JBL Speakers FF-INSURANCE	3,110.00
							COMPUTER CHECK TOTAL	3,110.00
127413	8/05/26	07220	542800	TERMINIX PROCESSING CENTER	100269226	270085	Pest Control MS	108.76
127413	8/05/26	07220	542800	TERMINIX PROCESSING CENTER	100269228		Pest Control MCG	92.37
							COMPUTER CHECK TOTAL	201.13
127414	8/05/26	07500	545865	UNITED AUTO PARTS	11110420-00		ZERO TURN OIL & FILTERS	87.92
127414	8/05/26	07500	545865	UNITED AUTO PARTS	5940		RED FORD-FILTER & OIL	73.43
	** VOID	8/05/26 **					*COMPUTER CHECK TOTAL*	161.35
127416	8/07/26	09160	114197	CLINTON TOWNSHIP TREASURER	15405		BOARD SECURITY 8/04/269	744.40
127416	8/07/26	09160	114197	CLINTON TOWNSHIP TREASURER	15406		BOARD SECURITY 8/05/26	771.44
							COMPUTER CHECK TOTAL	1,515.84
127417	8/07/26	06160	661	DTE ENERGY COMPANY	90434566		QUARTERLY POLR RENTAL	86.96
							COMPUTER CHECK TOTAL	86.96
127418	8/07/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB86336	270113	Semiannual Inspection MCG	254.00
127418	8/07/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB86337		Semiannual Inspection HS	1,372.00
127418	8/07/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB86339		Semiannual Inspection PKR	578.00
							COMPUTER CHECK TOTAL	2,204.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127419	8/07/26	07500	232250	GRAINGER	9030340682	270078	General Maintenance	56.06
127419	8/07/26	07500	232250	GRAINGER	9030340690		General Maintenance	627.84
							COMPUTER CHECK TOTAL	683.90
127420	8/07/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	261173	270083	Boilers INSPECTIONS	1,165.00
							COMPUTER CHECK TOTAL	1,165.00
127421	8/07/26	07000	522540	SUPPLYDEN, INC.	837606-00	270114	Custodial Supplies	578.18
							COMPUTER CHECK TOTAL	578.18
127422	8/07/26	07500	545865	UNITED AUTO PARTS	5940		FILTERS/OIL RED DODGE	73.43
							COMPUTER CHECK TOTAL	73.43
127423	8/07/26	07500	573400	WEINGARTZ	11110420-00		ZERO TURN OIL AND FILTERS	87.92
							COMPUTER CHECK TOTAL	87.92
127425	8/14/26	40072	555	AFLAC			SUPPLEMENTAL INS 8/15 PAY	787.52
							COMPUTER CHECK TOTAL	787.52
127426	8/14/26	40117	10900	MICHIGAN AFSCME COUNCIL 925			AFSCME DUE	510.50
							COMPUTER CHECK TOTAL	510.50
127427	8/14/26	40070	2675	GATEWAY FINANCIAL SOLUTIONS			CASE #25-12257-GC 8/15 PAY	286.49
							COMPUTER CHECK TOTAL	286.49
127428	8/14/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 8/15 PAY	455.00
							COMPUTER CHECK TOTAL	455.00
127429	8/14/26	40066	210600	MISDU			FRIEND OF THE COURT 8/15 PAY	815.25
							COMPUTER CHECK TOTAL	815.25
127430	8/14/26	40113	2664	TEAMSTERS LOCAL 214			ADMINISTRATORS UNION DUES	785.00
							COMPUTER CHECK TOTAL	785.00
127431	8/14/26	40070	2533	VELO LAW OFFICE			CASE #2405888GC 8/15 PAY	354.99
							COMPUTER CHECK TOTAL	354.99
127434	8/14/26	09976	114220	CLINTON TOWNSHIP RECORDS BUREA	6960		PKR ALARM CALL	185.00
							COMPUTER CHECK TOTAL	185.00
127435	8/14/26	07220	2647	THE FLYING LOCKSMITHS	068-1903494		ADM SERVICE CALL	220.00
							COMPUTER CHECK TOTAL	220.00
127436	8/14/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA	MB86410	270131	Sprinkler System	435.00
							COMPUTER CHECK TOTAL	435.00
127437	8/14/26	07500	232250	GRAINGER	9035720060	270078	General Maintenance	230.61
127437	8/14/26	07500	232250	GRAINGER	9036926989		General Maintenance	73.62
127437	8/14/26	07500	232250	GRAINGER	9037226504		General Maintenance	212.07
127437	8/14/26	07500	232250	GRAINGER	9037226512		General Maintenance	33.56
127437	8/14/26	07500	232250	GRAINGER	9039239125		General Maintenance	27.00

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
							COMPUTER CHECK TOTAL	576.86
127440	8/14/26	09167	340100	MACOMB COUNTY TREASURER	105840		POLICY 81BSBJN6328	1,865.00
							COMPUTER CHECK TOTAL	1,865.00
127441	8/14/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716662294	270060	New Hire-A BAILEY/SHOTO	366.00
							COMPUTER CHECK TOTAL	366.00
127442	8/14/26	08914	1158	PITNEY BOWES	3323031755	270056	Monthly Postage Mach Leas	405.84
							COMPUTER CHECK TOTAL	405.84
127443	8/14/26	07500	2674	REDLINE AUTOMOTIVE SERCICE CEN		270128	Radiator-2000 DODGE RAM	381.00
							COMPUTER CHECK TOTAL	381.00
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14436594	270108	MID BACK MESH OFFICE CHAI	281.18
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14436788		INSIGHT SERIES DOUBLE PED	2,065.28
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14436843		SHAPES SERIES SIT TO STAN	1,182.72
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14437099		HEAVY DUTY MOBILE COMPUTE	11,685.00
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14437099		SHAPES SERIES MOBILE SCHO	6,269.40
127444	8/14/26	01160	384460	SCHOOL OUTFITTERS	INV14437987		CREATION STATION WORKBENC	7,402.88
							COMPUTER CHECK TOTAL	28,886.46
127445	8/14/26	07221	507150	SPENCER OIL CO	CFSI-221	270084	Fuel	864.62
							COMPUTER CHECK TOTAL	864.62
127446	8/14/26	09386	2762	STAGES LEARNING	944104	270110	ARIS Online Set	7,180.00
127446	8/14/26	09386	2762	STAGES LEARNING	944104		ARIS 102 Webinar Seat	399.00
							COMPUTER CHECK TOTAL	7,579.00
127447	8/14/26	07220	542800	TERMINIX PROCESSING CENTER	101454073	270085	Pest Control MS	108.76
							COMPUTER CHECK TOTAL	108.76
127448	8/14/26	07220	2002	EDGARD J GEIST III	20260805JG		PKR & HS SERVICE CALL	255.00
							COMPUTER CHECK TOTAL	255.00
10184	7/13/26	06945	140020	DTE ENERGY			FH 910001864388 THRU 6/18	189.22
							* MANUAL CHECK TOTAL *	189.22
10187	7/15/26	07560	104	HARBOR FREIGHT	E7EA7F3C		PLUMBING SUPPLIES	35.96
							* MANUAL CHECK TOTAL *	35.96
10188	7/13/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 7/15 PAY	277,639.09
							* MANUAL CHECK TOTAL *	277,639.09
10189	7/13/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN				33,168.06
							* MANUAL CHECK TOTAL *	33,168.06
10190	7/15/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 7/15 PAY	17,646.20
							* MANUAL CHECK TOTAL *	17,646.20
10191	7/15/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 7/15 PAY	3,750.43

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
							* MANUAL CHECK TOTAL *	3,750.43
10192	7/15/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 7/15 PAY	40,205.27
10192	7/15/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 7/15 PAY	34,865.89
10192	7/15/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 7/15 PAY	34,865.89
							* MANUAL CHECK TOTAL *	109,937.05
10194	7/16/26	04300	140020	DTE ENERGY			RBW 910001851948 THRU 6/24	4,465.86
							* MANUAL CHECK TOTAL *	4,465.86
10195	7/16/26	08959	2756	COURTNEY ROSE LUCASSIAN	012		SPEECH SERVICES	575.00
							* MANUAL CHECK TOTAL *	575.00
10196	7/27/26	06930	103625	CHARTER TWP. OF CLINTON WATER			ADM 295035100001 THRU 6/23	177.68
10196	7/27/26	05360	103625	CHARTER TWP. OF CLINTON WATER			MS 295035200000 THRU 6/23	475.23
10196	7/27/26	06150	103625	CHARTER TWP. OF CLINTON WATER			HS 295035200000 THRU 6/23	475.23
10196	7/27/26	06935	103625	CHARTER TWP. OF CLINTON WATER			FH 295035202000 THRU 6/23	2,119.38
10196	7/27/26	04670	103625	CHARTER TWP. OF CLINTON WATER			PKR 410522055000 THRU 6/23	523.29
10196	7/27/26	02240	103625	CHARTER TWP. OF CLINTON WATER			MCG 485021415000 THRU 6/23	476.73
10196	7/27/26	04290	103625	CHARTER TWP. OF CLINTON WATER			RBW 582033749000 THRU 6/23	686.25
							* MANUAL CHECK TOTAL *	4,933.79
10197	7/16/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 7/15 PAY	16,363.64
							* MANUAL CHECK TOTAL *	16,363.64
10198	7/17/26	96640	2286	ARBITER PAY		270034	Assigners Fee 26/27 ATHLETICS	25,000.00
							* MANUAL CHECK TOTAL *	25,000.00
10199	7/17/26	08914	437400	PITNEY BOWES RESERVE ACCOUNT			POSTAGE ADMIN POSTAGE MACHINE	3,000.00
							* MANUAL CHECK TOTAL *	3,000.00
10200	7/17/26	08959	2745	JAMIE BRACKINS	015		SPEECH SERVICES	2,400.00
							* MANUAL CHECK TOTAL *	2,400.00
10202	7/20/26	08959	2866	SHANNON TRAN	0001		SUMMER EVALUATIONS	1,500.00
							* MANUAL CHECK TOTAL *	1,500.00
10203	7/21/26	08965	2265	EHIM	ADM00036397	270059	Administrator Fee	50.00
							* MANUAL CHECK TOTAL *	50.00
10204	7/20/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTIBUTION 7/15 PAY	124,822.62
10204	7/20/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 7/15 PAY	15,911.66
10204	7/20/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 7/15 PAY	50.00
10204	7/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 7/15 PAY	13,659.17
10204	7/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP ROTH PAYMENT 7/15 PAY	174.19
10204	7/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 7/15 PAY	5,101.79
10204	7/20/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 7/15 PAY	3,362.70
10204	7/20/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF ROTH PAYMENT 7/15 PAY	70.18
10204	7/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 7/15 PAY	3,432.88
							* MANUAL CHECK TOTAL *	166,585.19

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10205	7/24/26	09130	2693	MICHIGAN CONFERENCE OF TEAMSTE			AUGUST PREMIUM	92,566.25
							* MANUAL CHECK TOTAL *	92,566.25
10207	7/28/26	40004	624	FLAGSTAR BANK			DD AND NET CHECKS 7/30 PAY	294,038.51
							* MANUAL CHECK TOTAL *	294,038.51
10208	7/28/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 7/30 PAY	36,873.06
							* MANUAL CHECK TOTAL *	36,873.06
10209	7/29/26	08959	2745	JAMIE BRACKINS	015-01		SPEECH SERVICES	2,400.00
							* MANUAL CHECK TOTAL *	2,400.00
10210	7/29/26	08959	2866	SHANNON TRAN	001-1		SUMMER EVALUATIONS	1,500.00
							* MANUAL CHECK TOTAL *	1,500.00
10211	7/29/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITY 7/15 PAY	10.00
							* MANUAL CHECK TOTAL *	10.00
10212	7/30/26	06950	1273	WOW! BUSINESS		270054	Back Up Phones / Alarms	655.34
							* MANUAL CHECK TOTAL *	655.34
10213	7/30/26	07560	1638	MENARDS		270090	Plumbing supplies	1,165.32
10213	7/30/26	07560	1638	MENARDS			PLUMBING SUPPLIES	57.08
10213	7/30/26	07500	1638	MENARDS			MAINTENANCE SUPPLIES	155.81
							* MANUAL CHECK TOTAL *	1,378.21
10214	7/30/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 7/30 PAY	17,587.30
							* MANUAL CHECK TOTAL *	17,587.30
10215	7/30/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 7/30 PAY	45,708.91
10215	7/30/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 7/30 PAY	37,336.83
10215	7/30/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 7/30 PAY	37,336.83
							* MANUAL CHECK TOTAL *	120,382.57
10216	7/30/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 7/30 PAY	3,750.43
							* MANUAL CHECK TOTAL *	3,750.43
10218	7/31/26	40151	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			UAAL RATE STABLIZATION	161,918.35
							* MANUAL CHECK TOTAL *	161,918.35
10219	8/03/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 7/30 PAY	17,536.79
							* MANUAL CHECK TOTAL *	17,536.79
10220	8/05/26	06950	1758	TELNET WORLDWIDE, INC	IN206847	270058	District Phone Servives	391.32
							* MANUAL CHECK TOTAL *	391.32
10221	8/05/26	40000	419	AMAZON.COM	1CXY61GT6TVG		ATHLETICS SUPPLIES	409.98
10221	8/05/26	96710	419	AMAZON.COM	1HQQVPCW6PR9		ATHLETICS SUPPLIES	369.40
10221	8/05/26	07849	419	AMAZON.COM	116FFMF3GV9J		TECH SUPPLIES	259.69
							* MANUAL CHECK TOTAL *	1,039.07

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10222	8/04/26	07500	254900	HOME DEPOT CREDIT SERVICES		270080	Maintenance Supplies	980.29
10222	8/04/26	07560	254900	HOME DEPOT CREDIT SERVICES			Plumbing Supplies	52.16
10222	8/04/26	07500	254900	HOME DEPOT CREDIT SERVICES			CREDIT MEMO	422.94-
10222	8/04/26	07500	254900	HOME DEPOT CREDIT SERVICES			EARLY PAY	20.65-
							* MANUAL CHECK TOTAL *	588.86
10223	8/06/26	07849	1778	EGOLD FAX	12220334	270062	District Faxes	173.47
							* MANUAL CHECK TOTAL *	173.47
10224	8/06/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	863366	270055	Monthly CTap Leasing	3,647.08
							* MANUAL CHECK TOTAL *	3,647.08
10225	8/06/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 7/30 PAY	129,995.33
10225	8/06/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 7/30 PAY	17,713.37
10225	8/06/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 7/30 PAY	50.00
10225	8/06/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 7/30 PAY	15,754.29
10225	8/06/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP ROTH 7/30 PAY	150.39
10225	8/06/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 7/30 PAY	5,578.87
10225	8/06/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 7/30 PAY	3,586.83
10225	8/06/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF ROTH 7/30 PAY	45.97
10225	8/06/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 7/30 PAY	3,632.80
							* MANUAL CHECK TOTAL *	176,507.85
10226	8/07/26	07731	2422	TEAM FINANCIAL GROUP INC	171653	270063	Lighting Project	11,445.00
							* MANUAL CHECK TOTAL *	11,445.00
10227	8/10/26	06140	944	CONSTELLATION	4652675		HS GAS THRU 7/31	717.29
10227	8/10/26	05350	944	CONSTELLATION	4652675		MS GAS THRU 7/31	717.29
10227	8/10/26	04280	944	CONSTELLATION	4652675		RBW GAS THRU 7/31	187.06
10227	8/10/26	02230	944	CONSTELLATION	4652675		MCG GAS THRU 7/31	163.58
10227	8/10/26	06920	944	CONSTELLATION	4652675		ADM GAS THRU 7/31	32.62
10227	8/10/26	04660	944	CONSTELLATION	4652675		PKR GAS THRU 7/31	260.94
							* MANUAL CHECK TOTAL *	2,078.78
10228	8/11/26	07500	1638	MENARDS		270117	Maintenance Supplies	834.24
							* MANUAL CHECK TOTAL *	834.24
10229	8/12/26	06950	523950	T-MOBILE			BUSINESS OFFICE CELL PHONE	35.30
10229	8/12/26	07340	523950	T-MOBILE			MAINTENANCE CELL PHONES	105.90
10229	8/12/26	08592	523950	T-MOBILE			SUPT CELL PHONE	35.30
10229	8/12/26	05720	523950	T-MOBILE			SECURITY CELL PHONE	35.30
10229	8/12/26	05721	523950	T-MOBILE			TECHNOLOGY CELL PHONE	35.30
10229	8/12/26	06950	523950	T-MOBILE			SQUARE TABLET	31.85
							* MANUAL CHECK TOTAL *	278.95
10230	8/12/26	05370	153900	DTE ENERGY			MS 910040103673 THRU 7/19	12,107.61
10230	8/12/26	06160	153900	DTE ENERGY			HS 910040103673 THRU 7/19	12,107.61
							* MANUAL CHECK TOTAL *	24,215.22
10231	8/12/26	06945	140020	DTE ENERGY			FH 910001864388 THRU 7/20	217.69
							* MANUAL CHECK TOTAL *	217.69

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10232	8/12/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 8/15 PAY	242,593.82
							* MANUAL CHECK TOTAL *	242,593.82
10233	8/12/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 8/15 PAY	27,318.50
							* MANUAL CHECK TOTAL *	27,318.50
10234	8/13/26	08965	2265	EHIM	ADM00036546	270059	Administrator Fee	50.00
							* MANUAL CHECK TOTAL *	50.00
10235	8/13/26	96725	1398	HUDL	HUS00012303		26/27 HS SPORTS PACKAGE	9,400.00
							* MANUAL CHECK TOTAL *	9,400.00
10237	8/13/26	40058	489	STATE OF MICHIGAN			2025 A-2 SAN PAYMENT	1,038,653.96
							* MANUAL CHECK TOTAL *	1,038,653.96
10238	8/14/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 8/15 PAY	17,541.79
							* MANUAL CHECK TOTAL *	17,541.79
10239	8/14/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 8/15 PAY	32,808.49
10239	8/14/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 8/15 PAY	30,342.37
10239	8/14/26	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 8/15 PAY	30,342.37
							* MANUAL CHECK TOTAL *	93,493.23
10240	8/14/26	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTION 8/15 PAY	3,660.43
							* MANUAL CHECK TOTAL *	3,660.43

11 General Fund

COMPUTER CHECKS	94	$341,755.03
MANUAL CHECKS	51	$3,071,981.22
TOTAL CHECKS	145	$3,413,736.25
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER	1	$161.35
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS	1	$161.35
TOTAL NET CHECKS	144	$3,413,574.90
REPLACEMENT CHECKS	1	$787.52

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
127360	7/16/26	99822	2119	TCI	INV154021	270066	MS Soc Stu Student Licnse	9,600.00
							COMPUTER CHECK TOTAL	9,600.00
127372	7/29/26	13006	2412	COMMUNICATIONS BY DESIGN	3466		CONSULTING SERVICES CAMERA PRO	2,240.00
							COMPUTER CHECK TOTAL	2,240.00
127391	7/30/26	13006	2412	COMMUNICATIONS BY DESIGN	3435		CAMERA PROJECT	2,192.50
							COMPUTER CHECK TOTAL	2,192.50
127404	8/05/26	09747	2271	COMMONLIT, INC	INV-012405		MS TITLE 1 PRO PLUS ESSENTIALS	6,850.00
							COMPUTER CHECK TOTAL	6,850.00
127415	8/07/26	09751	2871	CHARACTERSTRONG LLC	INV258889		PKR-PD ELEMEMTARY FOUNDATION	999.50
127415	8/07/26	09745	2871	CHARACTERSTRONG LLC	INV258889		MCG-PD ELEMENTARY FOUNDATION	999.50
127415	8/07/26	09748	2871	CHARACTERSTRONG LLC	INV258889		MS-PD SECONDARY FOUNDATION	1,999.00
							COMPUTER CHECK TOTAL	3,998.00
127439	8/14/26	09749	1115	IXL LEARNING	S597280	270115	IXL Personal Learning Pla	4,900.00
127439	8/14/26	09749	1115	IXL LEARNING	S597280		Inmplementation Services	797.50
127439	8/14/26	09744	1115	IXL LEARNING	S597280		IXL Personal Learning Pla	4,900.00
127439	8/14/26	09744	1115	IXL LEARNING	S597280		Implementation Services	797.50
							COMPUTER CHECK TOTAL	11,395.00

12 Federal Grants

COMPUTER CHECKS	6	$36,275.50
MANUAL CHECKS		
TOTAL CHECKS	6	$36,275.50

*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	6	$36,275.50

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS

REPLACEMENT CHECKS

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
127352	7/16/26	01168	2864	TECHNISTA LLC	SC0035		MEERA LAB EQUIPMENT CTE	125,000.00
							COMPUTER CHECK TOTAL	125,000.00
127368	7/29/26	01154	41375	APPLE INC.	MC854600061	270065	24" Mac Books	47,850.00
							COMPUTER CHECK TOTAL	47,850.00
127381	7/29/26	09525	340501	MACOMB DUPLICATING CO.	155111	270069	ICampus Kyocera Copier	3,401.00
							COMPUTER CHECK TOTAL	3,401.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726	260454	Gradel Literacy Kit (25)	2,475.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Literacy Kit (25)	1,237.50
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Math Kit (25)	375.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Math Kit (25)	750.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Math Kit (25)	1,250.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 3 Math (25)	750.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 4 Literacy (25)	1,250.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 4 Math	375.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 5 Literacy	625.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 5 Math	375.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Literacy (10)	495.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Grade 2 Math (10)	150.00
127398	8/05/26	13007	2807	XANEDU PUBLISHING	40848-071726		Shipping	623.15
							COMPUTER CHECK TOTAL	10,730.65
127405	8/05/26	13011	2282	DRIVERGENT INC	7911		SUMMER SCHOOL TRANSPORTATION	19,030.00
127405	8/05/26	13011	2282	DRIVERGENT INC	7912		SUMMER SCHOOL TRANSPORTATION	13,840.00
							COMPUTER CHECK TOTAL	32,870.00
127424	8/07/26	01174	2804	NATIONAL BUSINESS FURNITURE	ZK291374-BOC	260443	Quote #QM765185-CTE SUPPLIES	299.76
127424	8/07/26	01174	2804	NATIONAL BUSINESS FURNITURE	ZK291374-TDQ		Quote #QM765185 CTE SUPPLIES	3,466.53
							COMPUTER CHECK TOTAL	3,766.29
127432	8/14/26	01154	41375	APPLE INC.	MC91478014	270120	APPLE STUDIO DISPLAY	3,598.00
127432	8/14/26	01154	41375	APPLE INC.	MC91478014		APPLECARE+ FOR STUDIO DIS	238.00
							COMPUTER CHECK TOTAL	3,836.00
127433	8/14/26	11179	85855	C & G PUBLISHING	0047641-IN		GSRP ADVERTISING	1,019.00
							COMPUTER CHECK TOTAL	1,019.00
127438	8/14/26	11146	2876	HEADSTREAM TECHNOLOGIES LLC	1116	270134	ORGANIZATIONAL DASHBOARD	3,500.00
127438	8/14/26	11146	2876	HEADSTREAM TECHNOLOGIES LLC	1116		ADMINISTRATOR LICENSE	500.00
127438	8/14/26	11146	2876	HEADSTREAM TECHNOLOGIES LLC	1116		PROFESSIONAL LICENSE	2,200.00
127438	8/14/26	11146	2876	HEADSTREAM TECHNOLOGIES LLC	1116		CREDENTIAL DESIGN	2,750.00
127438	8/14/26	11146	2876	HEADSTREAM TECHNOLOGIES LLC	1116		MILW ADMINISTRATOR TRAIN	500.00
							COMPUTER CHECK TOTAL	9,450.00
127444*	8/14/26	01174	384460	SCHOOL OUTFITTERS	INV14437987	270111	CREATION STATION WORKBENC	2,776.08
127444	8/14/26	01174	384460	SCHOOL OUTFITTERS	INV14437987		SHIPPING & HANDLING	799.99
							COMPUTER CHECK TOTAL	3,576.07
10201	7/17/26	13008	2428	EDUSTAFF	2026071701-2		SS IA	1,636.72

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
							* MANUAL CHECK TOTAL *	1,636.72
10217	7/31/26	13008	2428	EDUSTAFF	2026073101-4		SUMMER SCHOOL AIDE	1,636.72
							* MANUAL CHECK TOTAL *	1,636.72
10221*	8/05/26	13007	419	AMAZON.COM	14GVLJX6YTFF		SUMMER SCHOOL SUPPLIES	170.81
							* MANUAL CHECK TOTAL *	170.81

13 State and Local Grants

COMPUTER CHECKS	10	$241,499.01
MANUAL CHECKS	3	$3,444.25
TOTAL CHECKS	13	$244,943.26
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	13	$244,943.26

REPLACEMENT CHECKS

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS
*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
23 Child Care								
10201*	7/17/26	01044	2428	EDUSTAFF	2026071701-2		DAYCARE	42,286.32
10201	7/17/26	01067	2428	EDUSTAFF	2026071701-2		SUM SCH LATCHKEY	5,435.18
							* MANUAL CHECK TOTAL *	47,721.50
10206	7/24/26	01044	2428	EDUSTAFF	2026072401-1		DAYCARE	423.36
							* MANUAL CHECK TOTAL *	423.36
10217*	7/31/26	01044	2428	EDUSTAFF	2026073101-4		DAYCARE	45,440.61
10217	7/31/26	01067	2428	EDUSTAFF	2026073101-4		RBW LATCHKEY	4,559.06
							* MANUAL CHECK TOTAL *	49,999.67
10241	8/14/26	01044	2428	EDUSTAFF	2026081401-5		DAYCARE	42,982.51
10241	8/14/26	01067	2428	EDUSTAFF	2026081401-5		RBW LATCHKEY	4,832.77
							* MANUAL CHECK TOTAL *	47,815.28
10242	8/14/26	01044	2428	EDUSTAFF	2026081403-1		DAYCARE MISSED PAY	738.53
							* MANUAL CHECK TOTAL *	738.53

23 Child Care

COMPUTER CHECKS		
MANUAL CHECKS	5	$146,698.34
TOTAL CHECKS	5	$146,698.34
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	5	$146,698.34

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS
*=CHECK ALSO EXISTS IN A PRIOR FUND

REPLACEMENT CHECKS

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
25 School Lunch Fund								
127358	7/16/26	82072	159355	A R REPAIRS BAKER'S KNEADS, IN	266718		OVEN REPAIRS	2,721.88
							COMPUTER CHECK TOTAL	2,721.88
10185	7/13/26	82005	2424	SFE HOLDINGS LLC	260612010		JUNE FOOD SERVICE	59,239.29
							* MANUAL CHECK TOTAL *	59,239.29
10221*	8/05/26	82074	419	AMAZON.COM	116FFMF3GV9J		CAFE-DELL DESKTOP	899.00
							* MANUAL CHECK TOTAL *	899.00
10236	8/13/26	82005	2424	SFE HOLDINGS LLC	260712010		JULY FOOD SERVICE	45,350.36
							* MANUAL CHECK TOTAL *	45,350.36

25 School Lunch Fund

COMPUTER CHECKS	1	$2,721.88
MANUAL CHECKS	3	$105,488.65
TOTAL CHECKS	4	$108,210.53

*** VOID SUMMARY ***	
COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	4	$108,210.53

REPLACEMENT CHECKS

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS
*=CHECK ALSO EXISTS IN A PRIOR FUND

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION		AMOUNT
							*** GRAND TOTALS ***		
							COMPUTER CHECKS	110	$622,251.42
							MANUAL CHECKS	58	$3,327,612.46
							TOTAL CHECKS	168	$3,949,863.88
							*** VOID SUMMARY ***		
							COMPUTER VOID CHECKS		*NON-PAYMENT*
							VOID CHECKS - COMPUTER	1	$161.35
							VOID CHECKS - MANUAL		
							TOTAL VOID CHECKS	1	$161.35
							TOTAL NET CHECKS	167	$3,949,702.53
							REPLACEMENT CHECKS	1	$787.52

= REPLACEMENT CHECK(S) NOT INCLUDED IN ABOVE TOTALS
CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUED IN THIS REPORT **

CLINTONDALE Community School District
WE ARE ALL DRAGONS!

Lee Walmsley <walmslel@clintondaleschools.net>

Secretary Resignation

1 message

Heidi Shagena <shagenah@clintondaleschools.net> Mon, Aug 17, 2026 at 10:26 AM
To: Lee Walmsley <walmslel@clintondaleschools.net>

Good morning Lee,

Please let this email show that I am resigning from my Secretary Position at Parker Elementary effective 8/31/26.

Thank you,

--
Heidi Shagena
Secretary at Parker Elementary
Varsity Volleyball Head Coach
Varsity Girls Track and Field Assistant Coach

Clintondale Community Schools
586-791-6900 ext. 6105
586-790-7641 (fax)

Personnel Report for August 24, 2026

CONSENT ITEMS - #1-19

1. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Melissa Weible**, Teacher, effective August 17, 2026.

   Note: Mrs. Weible has worked for the District for 24 years.

2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Laurel Wentz**, Teacher, effective August 31, 2026.

   Note: Ms. Wentz has worked for the District for two years.

3. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Michael Johnson**, Teacher, effective July 31, 2026.

   Note: Mr. Johnson has worked for the District for four years.

4. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Kristen Murray**, Instructional Assistant, effective July 23, 2026.

   Note: Mrs. Murray has worked for the District for two years.

5. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Karanji Kaduma**, as a Secondary Campus Science Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

   Note: The rate of pay will be $94,614.00 (Step 13 of the MA Salary Schedule).

6. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Timothy Milton**, as a Secondary Campus Special Education, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

   Note: The rate of pay will be $72,147.00 (Step 6 of the MA Salary Schedule).

7. **Teacher** - It is recommended by the Superintendent and the McGlinnen Elementary Principal that the Board approve **Tammie Manderson**, as an Elementary Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

   Note: The rate of pay will be $62,074.00 (Step 3 of the MA Salary Schedule).

8. **Teacher** - It is recommended by the Superintendent and the Director of Career and Technical Education/Innovations that the Board approve **Mary Sarcheck**, as a Career and Technical Education Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

   Note: The rate of pay will be $94,614.00 (Step 13 of the MA Salary Schedule).

9. **Teacher** - It is recommended by the Superintendent and the Parker Elementary Principal that the Board approve **LaShawn Baskin**, as an Elementary Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

   Note: The rate of pay will be $94,614.00 (Step 13 of the MA Salary Schedule).

10. **Teacher** - It is recommended by the Superintendent and the McGlinnen Elementary Principal that the Board approve **Curtis Braswell, Jr.**, as an Elementary Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

    Note: The rate of pay will be $82,220.00 (Step 9 of the MA Salary Schedule).

11. **Teacher** - It is recommended by the Superintendent and the Parker Elementary Principal that the Board approve **Paulette Vultaggio**, as an Elementary Mystery Science Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

    Note: The rate of pay will be $94,614.00 (Step 13 of the MA Salary Schedule).

12. **CTE Paraprofessional** - It is recommended by the Superintendent and the Director of Career and Technical Education/Innovations that the Board approve the Non-Administrative contract for **Sydney Pylar**, as a Paraprofessional in the High School Culinary Program for the 2026-27 school year.

    Note: Ms. Pylar has been the CTE Parapro for two years. The rate of pay will be $21.85 per hour.

13. **Substitute IA and Noon Aide** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Marianne Bahnke**, as a Substitute Instructional Assistant and Noon Aide, effective September 1, 2026.

    Note: Mrs. Bahnke is a retired IA from the District. All District retirees who retire from the District and return in a substitute capacity, must be paid by the District.

14. **Junior Varsity Football Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Tai Apisa**, as a Junior Varsity Football Coach.

    Note: The rate of pay will be $5,099.44 (Step 7 of the BA Salary Schedule) and will be paid by Edustaff.

15. **Junior Varsity Football Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **Marlan Collier**, as a Junior Varsity Football Coach.

Note: The rate of pay will be $5,099.44 (Step 7 of the BA Salary Schedule) and will be paid by Edustaff.

16. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Heidi Shagena**, Secretary, effective August 31, 2026.

Note: Mrs. Shagena has worked for the District for 3 years.

17. **Truck Driver** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Gerry Potts**, as a Part-Time Truck Driver/Custodian, effective immediately.

Note: Mr. Potts is a retired Custodian/Truck Driver from the District. All District retirees who retire from the District and return in a substitute capacity, must be paid by the District. The rate of pay will be $24.78 per hour. (Step 7 of the Truck Driver wage scale). Mr. Potts will work up to 20 hours per week.

18. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Angela Robinson**, as an Elementary Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

Note: The rate of pay will be $58,503.00 (Step 1 of the MA+30 Salary Schedule).

19. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Ryan Ballor**, as a Secondary Teacher, effective September 1, 2026, contingent upon approved physical, records check and fingerprints.

Note: The rate of pay will be $68,790.00 (Step 5 of the MA Salary Schedule).

KARANJI KADUMA

[redacted]

PROFESSIONAL SUMMARY

Certified Science Educator and Curriculum Leader with extensive experience in STEM instruction, program development, and community engagement. Proven ability to design and implement high-impact educational programs, integrate emerging technologies including AI, and lead professional development initiatives. Strong background in mentoring youth, coaching athletics, and supporting community-based programs that promote discipline, leadership, and technical skill development.

WORK EXPERIENCE

Lead Science Teacher – Jefferson-Douglass Academy, Detroit, MI (Aug 2023 – Present)
Using a multifaceted, real-world educational approach, instruct students in scientific disciplines while integrating AI tools and digital learning strategies. Provide leadership in curriculum development and facilitate professional development sessions for staff focused on AI integration and instructional best practices.
Student – Apple Developer Academy Detroit, Detroit, MI (Jun 2022 – Jun 2023)
Completed intensive training in Swift programming, project management, and interface design. Collaborated on team-based projects focused on real-world problem solving and user-centered design.
Senior Director, STEAM Curriculum – Promise Schools District, Detroit, MI (Jan 2022 – Jun 2022)
Worked collaboratively to design and implement K–12 and adult education curriculum in STEM and technical disciplines. Supported instructional staff through training and curriculum alignment.
Science Teacher – River Rouge School District, River Rouge, MI (Aug 2018 – Aug 2020)
Delivered instruction across multiple scientific disciplines using applied and inquiry-based learning methods to enhance student engagement and comprehension.
Science Teacher / Chemistry / Environmental Science – Detroit Public Schools, Detroit, MI (1999 – 2014)
Instructed students in chemistry, environmental science, and earth science while emphasizing real-world application of scientific principles.

COMMUNITY LEADERSHIP & SERVICE

Mentor – Brothers of JDA Program
Mentor middle school male students focusing on leadership development, accountability, and personal growth.
Founder – Detroit Tech Boyz
Developing a program to introduce inner-city youth to coding, AI, design, and project development.
Organic Gardening Program Lead – Jefferson-Douglass Academy
Lead a school-based organic gardening initiative teaching sustainability, agriculture, and nutrition.
Football Coach – Detroit Central High School
Coach student-athletes in football fundamentals, strength, and conditioning while reinforcing discipline and teamwork.
Personal Trainer
Provide individualized fitness training programs focused on strength, conditioning, and overall wellness.

EDUCATION

Master of Education (Science Education) – Marygrove College, Detroit, MI

Bachelor of Science (Marine & Environmental Science) – Hampton University

CERTIFICATIONS

Michigan Professional Teaching Certificate (Valid through July 2026)

SKILLS

Curriculum Development | STEM Instruction | AI Integration | Project Management | Swift Programming | Leadership Development | Community Engagement | Renewable Energy | Agriculture | Adobe Creative Suite

STATE OF MICHIGAN

State Board of Education Department of Education

PROFESSIONAL TEACHING CERTIFICATE

awarded to

KARANJI R KADUMA

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

HUMANITIES (PX) 6-12
SCIENCE (DX) 6-12

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 03/01/2022
Expiration Date: 06/30/2027

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/documents/mde/Code_of_Ethics_653130_7.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Educator Signature

This certificate was subscribed and sworn to before me, along with picture identification, on _____

Notary Print Name

Notary Signature

Commission Expires:_____ Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert

Timothy Milton

PROFESSIONAL SUMMARY

- Secondary and Adult Instruction
- Performance Improvement
- Management and Supervision
- Community Outreach
- Workshop and Lesson Design
- On-Site Training
- Career and Life Counseling
- Academic Assessment

Master-level teacher seeking challenging opportunities to apply diverse skills and talents. Experienced in assimilating abstract information, creating engaging programs, training groups and individuals, identifying barriers and assessing quantitative and qualitative results.

CAREER HIGHLIGHTS

Adjunct Faculty
Baker College of Clinton Township, MI
09/09 – 05/17
Taught business writing courses, ensuring all student learning outcomes were met. Excelled at acclimating students to learning environment. Trained faculty in Learning Management Systems. Presented technology integration workshops to instructors. Served on prestigious Standards Committee reviewing class rubrics for all Baker College campuses.

Learning Center Instructor Resource Liaison
L'Anse Creuse Adult and Community Education, MI
01/07 – 09/15
Instructed secondary and adult students in the Basic Skills Upgrade and GED Prep program. Created and implemented individualized mathematics, computer skills and GED curriculum for each student. Assessed and communicated student progress with case workers. Assisted 300 students in reaching academic goals. Mentored novice instructors in five county facilities. Managed and supervised over a dozen staff members.

Substitute Teacher
EduStaff, MI
10/15 – Present
Interpret existing instructional materials and present information with an emphasis on consistency. Experienced in multiple teaching methodologies for maximum effectiveness within a short time frame. Well-respected and in-demand by many Southeastern Michigan school district administrations. Nominated for Employee of the Month by a district during Covid-19 teaching year.

Timothy Milton

COMPLEMENTARY EXPERIENCE

Assistant Camp Director
Girl Scouts of Southeastern Michigan
2016
Provided youth program development and management, with emphasis on creativity and dynamic engagement. Demonstrated superior ability to work well with children and adolescents. Supervised and evaluated 17 staff members, conducting training and ensuring all safety requirements were achieved. Wrote local sections of staff training handbook. Maintained quality communications with campers' parents. Earned multiple certifications.

Store Manager
Family Video, MI
12/15 – 2/21
Lead training initiatives in multiple retail locations. Write and deliver training deliverables to enhance on-boarding of new hires. Supervised staff at multiple stores. Provide superior customer service in a fast-paced retail environment.

COMMUNITY INVOLVEMENT

Head Coach
American Youth Soccer Organization (AYSO) and Upward Basketball Program

Bingo Chair
Band Booster fundraising program

President (Past)
Tenniswood Elementary Parent-Teacher Organization

Parent Volunteer/Male Role Model
WATCH D.O.G.S. initiative of National Center for Fathering

Committee Chair
Cub Scout Pack #95, Harrison Township, MI

REFERENCES

Extensive references provided upon request.

Tammie Manderson
[redacted]

Objective

To secure a position teaching in a K-5 classroom.

Education

Florida SouthWestern State College, Ft. Myers, FL

- Bachelor of Science in Elementary Education
- ESOL and Reading Endorsements
- Volunteer at Lamarque Elementary school.

Career-Related Experience

Final Internship –

Lamarque Elementary School-1st Grade.

Spring 2024

- taught reading, language arts, math and science to diverse students
- prepared students for the FAST assessment
- organized field trip to North Port High School to see The Stinky Cheese Man.
- individually tutored students in math and reading/ELA
- assisted with evaluation and reporting on each pupil's progress
- assisted with maintaining educational records on each child in accordance with regulations
- participated in parent-teacher conferences.
- worked one on one with an ELL student and developed specific lesson plan tailored to her learning style and needs for phonemic awareness and letter recognition.

Practicum II-

Imagine Schools of North Port- 3rd Grade.

Fall 2023

- planned and taught inquiry-based science lessons
- planned and taught concrete math lessons.
- worked one on one with students in math.
- conducted a diagnostic case study on a struggling reader.

Practicum I –

Imagine Schools of North Port- Kindergarten

Spring 2023

- taught language arts and social studies lessons.
- developed and taught foundational reading centers.

8/99-5/24:

Gulf Coast OBGYN

1950 Arlington St Sarasota FL 34239

- Manage satellite location of rotating health care providers.
- Communication with patients.
- Scheduling.
- Prepared and sent out medical records.
- Coordinated meetings for providers.
- Oversee schedule changes for multiple providers.
- Manage on-call scheduling.
- Customer service.
- Maintain patient flow through the office.
- Manage supplies for office.

Career-Related Skills and Interests

- MS Office
- Interactive White Board
- Green Screen Technology
- Kagan Trained

I relocated to Michigan in May 2024. I am interested in an Elementary School position currently. I have a daughter who is attending Grand Valley State University in the fall of 2024, and we are both excited to be living in Michigan. I have applied for my Florida teaching certificate, once I receive it, I will transfer it to Michigan.

I enjoy spending time with my family, reading, outdoor activities and puzzles.

STATE OF MICHIGAN

State Board of Education — Department of Education

STANDARD TEACHING CERTIFICATE

awarded to

TAMMIE MANDERSON

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

K-8 ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG)

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 07/21/2025
Expiration Date: 06/30/2030
[redacted]

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EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Tammie Manderson
Educator Signature

This certificate was subscribed and sworn to before me, along with picture identification, on 07/06/2031

D Karjo
Notary Print Name

D Karjo
Notary Signature

Commission Expires: 02/06/2031

D KARJO
Notary Public - State of Michigan
County of Macomb
My Commission Expires Feb 6, 2031
Acting in the County of Macomb

Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert

Mary A. Sarcheck M.ED

[redacted]

PROFESSIONAL SUMMARY

Experienced Cosmetology Educator and Industry Professional with over 30 years behind the chair and 17+ years in teaching, mentoring, and program development. Proven ability to lead cosmetology programs, develop curriculum, and build strong partnerships with students, faculty, and industry professionals. Skilled in both in-person and virtual instruction, with multi-state teaching certification and a strong background in career and technical education within the scope of Cosmetology.

CORE COMPETENCIES

Cosmetology Instruction (CTE)

Curriculum Development & Lesson Planning

Virtual & Blended Learning Environments

Student Mentorship & Career Readiness

Program Development & Leadership

Industry Partnerships & Community Outreach

Classroom Technology (Google Classroom, PowerPoint, Smart Systems)

Salon Operations & Inventory Management

EDUCATION & CREDENTIALS

Master of Education, Educational Leadership

Saginaw Valley State University, 2013

Bachelor of Science, Technical & Vocational Education

Ferris State University, 2010

Associate of Applied Science, Cosmetology Management

Macomb Community College, 1995–1996

Cosmetology Instructor Training (500 hours)

Warren Woods Tower, 1998

Cosmetology Program (1,500 hours)

Warren Woods Tower, 1994

Faith Bible Institute Diploma (Theology Studies) 2024

Certifications & Licensure:

CTE Cosmetology Teaching Certification (MI, PA, TN, CA, CO)

PROFESSIONAL EXPERIENCE

Online Cosmetology Teacher

Greenways Academy | Jan 2023 – Present

Deliver virtual cosmetology curriculum to high school students across multiple states

Facilitate engaging online instruction and career exploration

Monitor student progress and provide individualized support

Substitute Teacher & Lunch Aide

Immanuel Lutheran School | Sept 2019 – Present

Independent Hair Designer (Part-Time)

Salon Brea | June 2019 – Present

Advanced Cosmetology Instructor

Elevate Salon Institute of Utica | Mar 2023 – May 2024

Taught advanced cosmetology techniques and theory

Prepared students for industry readiness

Cosmetology Instructor (Full-Time)

Warren Woods Tower Cosmetology – Junior Division | Aug 2011 – Jan 2014

Developed and delivered comprehensive cosmetology curriculum

Created lesson plans aligned with state standards

Built strong student engagement through theory and hands-on instruction

Substitute Cosmetology Instructor

Warren Woods Tower Cosmetology | 2008 – 2011

Director of Education & Hair Designer

Creations Salon | 2007 – 2010

Led staff training and education programs

Managed curriculum aligned with Redken-based education systems

Provided client services and mentoring for stylists

Additional Industry Experience (1996–2019)

Hair Designer, Color Specialist, and Salon Manager across multiple salons

Administrative and Instructor roles at cosmetology schools

Artistic Director training and salon launch support

Freelance work in commercial shoots and independent films

PROFESSIONAL DEVELOPMENT & INDUSTRY ENGAGEMENT

Extensive training with leading brands: Redken, Paul Mitchell, Wella, Matrix, Vidal Sassoon, Sebastian, Aquage, and more

Attendance at regional, national, and international beauty shows

Former facilitator: Look Good Feel Better Program (American Cancer Society)

Participant in advanced workshops, symposiums, and hands-on training events

LEADERSHIP & AFFILIATIONS

Member, Michigan Cosmetology Instructors Association

Advisory Board Member, Macomb Community College (Cosmetology Management)

Former Advisory Committee Member & Chair, Warren Woods Tower Cosmetology

Advisory Board Member, Wigs 4 Kids (Non-Profit)

Kiwanis Club of Mount Clemens – Member (20+ years)

Past involvement: Business Networking International (BNI)

KEY ACHIEVEMENTS

Graduated Summa Cum Laude (Ferris State University)

Graduated Magna Cum Laude (SVSU)

American Cancer Society Relay for Life – 1st Place Fundraising

Tiffany Awards Entrant

Co-Founder, Salon Hope (community outreach initiative)

PROGRAM LEADERSHIP & SKILLS

Developed full cosmetology curriculum (daily, weekly, yearly pacing)

Expert in Milady curriculum (Junior/Senior & advanced levels)

Designed digital portfolios and virtual classrooms

Prepared students for state board licensing exams

Managed inventory, ordering, and vendor relationships

Organized field trips, guest speakers, and industry events

Built community partnerships and student placement pipelines

Led advisory board compliance with Michigan state requirements

TECHNOLOGY SKILLS

Google Classroom, Docs, Slides, Canva, Canvas

Microsoft Word, Excel, PowerPoint

Smart Management Systems

PowerSchool

Online learning platforms

ADDITIONAL INFORMATION

Strong public speaking and presentation skills

Experienced in mentoring new educators

Active in ongoing professional development (SCECH hours)

Evaluations available upon request

STATE OF MICHIGAN

State Board of Education Department of Education

STANDARD TEACHING CERTIFICATE

awarded to

MARY ANN SARCHECK

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

CTE - COSMETOLOGY (12.0400)

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 01/13/2025
Expiration Date: 06/30/2030
[redacted]

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/-/media/Project/Websites/mde/educator_services/prof_practices/code_of_ethics.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Mary A Sarcheck
Educator Signature

This certificate was subscribed and sworn to before me, along with picture identification, on 1/17/2025.

Jennifer S. Parison
Notary Print Name

Jennifer S. Parison
Notary Signature

Commission Expires: 09/09/2026 Notary Seal

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LaShawn Baskin

Instructional Leadership | School Improvement
[redacted]

PROFESSIONAL SUMMARY

Educational leader with 25+ years of K–12 experience serving as an Instructional/Data Coach, Assessment Coordinator, Interim Principal, Educational Consultant, and classroom teacher. Demonstrated success leading instructional improvement, developing educator capacity, implementing MTSS, facilitating PLCs, and using data-driven decision making to improve student achievement, attendance, behavior, and school culture.

PROFESSIONAL EXPERIENCE

Eastpointe Community Schools

Instructional/Data Coach | MTSS Facilitator | Assessment Coordinator | 2019–Present

- Led instructional coaching cycles for 12 teachers annually, contributing to 5–10% gains in student proficiency.
- Led building MTSS meetings to analyze academic, attendance, and behavior data and monitor intervention effectiveness.
- Designed and delivered 10–13 professional learning sessions annually on MTSS, evidence-based instruction, and data-driven decision making.
- Partnered with district and building leadership to strengthen Tier 1 instruction and sustain MTSS systems.
- Collaborated across four elementary schools to support consistent MTSS implementation and instructional improvement.
- Spearheaded the district Mentor/Mentee Program supporting 15 new teachers annually.

Eastpointe Community Schools

Interim Principal | 2023–2024

- Led daily operations of a 225-student elementary school.
- Improved attendance by 20%, reduced behavior incidents by 18%, and increased achievement by 11% through strategic instructional leadership.
- Established PLCs and MTSS problem-solving meetings to strengthen intervention effectiveness.
- Supervised, coached, and evaluated instructional staff.
- Led MTSS implementation using academic, attendance, and behavior data.

Allied Educators, LLC

Founder / Educational Consultant | 2012–2019

- Founded and directed an educational consulting practice providing instructional coaching and leadership development.
- Designed professional learning aligned to school improvement goals.
- Partnered with school leaders to improve instructional practice and student outcomes.

Crescent Academy
Instructional Coach | 2018

- Led coaching cycles focused on curriculum, instruction, and student engagement.
- Facilitated professional learning and data-driven instructional improvement.

River Rouge Schools
Instructional Coach | 2014–2017

- Led instructional coaching initiatives across 20+ classrooms.
- Facilitated professional learning and partnered with administrators to improve instruction.

Detroit Public Schools
K–8 Teacher | 1998–2014

- Delivered standards-based instruction across multiple grade levels.
- Used assessment data to differentiate instruction and monitor growth.

EDUCATION & CREDENTIALS

Master of the Art of Teaching – Marygrove College
Bachelor of Science, Elementary Education – Wayne State University
Michigan School Administrator Certificate (K–12)
Michigan Professional Teaching Certificate

PROFESSIONAL LEARNING

MTSS • PBIS • CPI • MSU Leadership Academy • Danielson Framework • SIOP • MDE Assessment Security • Literacy Coaching

Michigan Online Educator Certification System

Michigan Department of Education

Certificate Information

Name	LASHAWN BASKIN
Certificate #	[redacted]
Certificate Type	Professional Teaching Certificate Renewal
National Board Certified	No

Certificate Endorsements

Subject/Grade Level	Institution	Initial/Prof?	Notified Date
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG) K-8		No	

Certificate History

App #	Certificate Type	Status	IssueDate	Expiration Date	Institution
463614	Professional Teaching Certificate Renewal	Valid	06/11/2024	06/30/2029	
271126	Professional Teaching Certificate Renewal	Expired	03/14/2019	06/30/2024	
122296	Professional Teaching Certificate Renewal	Expired	05/31/2014	06/30/2019	
N/A	Professional Teaching Certificate Renewal	Expired	06/24/2009	06/30/2014	
N/A	Professional Teaching Certificate	Expired	09/21/2004	06/30/2009	

Back

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Curtis Braswell Jr.
[redacted]

Professional Profile

Dedicated and focused professional in pursuit of a position allowing enhancement of knowledge.

- Results Driven.
- Strong Work Ethics.
- Solution-Oriented.

Experience

Prevail Academy — Mount Clemens, MI
Dean of Middle School — July 15, 2025- Present

- Develop, support, and maintain a safe, engaging culture focused on learning.
- Coach teachers towards teacher development and instructional mastery.
- Manage and hold teachers accountable to district policies and Classroom Framework.
- Administer annual evaluations.
- Lead PLC meetings using data and state standards.
- Behavior management and manage parent relationships.
- Manager of Safety and Security compliance of the building.
- Participate in recruitment, training, and on-boarding.
- Create and Edit Schedules.
- Administrator in IEP meetings and Behavior Support meetings.
- Oversee and Monitor Operations of the Building.
- Observe classrooms and provide feedback.
- Facilitate weekly one-on-one meetings with direct reports.

Detroit Premier Academy — Detroit, MI
Teacher — September 2018- 2025

- Teach across the curriculum.
- Data-Driven instruction and curriculum planning.
- Excellent classroom culture and management skills.
- Small group and whole class differentiated instruction.
- Awarded "Excellent in Teaching Finalist 2024-2025."
- Awarded "BUF of Michigan Outstanding Teacher of the Year for 2024."
- Lead Teacher for Upper Elementary.
- Mentor new teachers for best instructional practices and classroom management.

Paraprofessional — March 2010- 2018

- Individual and small group interventions.
- Document case notes and students' progress.

- Curriculum planning with team members.
- Awarded "Outstanding Teacher Award" for Math/Reading Growth.

Education

Grand Canyon University — Phoenix, AZ
Master of Education in Educational Administration
State of Michigan School Administrator Certification (Elementary and Secondary PK-12 Endorsement)

Michigan Teachers of Tomorrow
Elementary Education: Standard Certification (K-8 all subjects in self-contained)

Wayne State University — Detroit, MI
Bachelor of Science in Criminal Justice

Southeastern — Detroit, MI
High School Diploma: High School Valedictorian

Memberships

National Advisory Board Member for Teachers of Tomorrow — June 2025- Present

Kappa Delta Pi Alpha Epsilon Gamma Chapter Member — September 2025- Present

Michigan Online Educator Certification System

Michigan Department of Education

Certificate Information

Name CURTIS BRASWELL
Certificate # [redacted]
Certificate Type Standard Teaching Certificate
National Board Certified No

Certificate Endorsements

Subject/Grade Level	Institution	Nullified?	Nullified Date
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG) K-8	Michigan Teachers of Tomorrow	No	

Certificate History

App #	Certificate Type	Status	IssueDate	Expiration Date	Institution
472090	Standard Teaching Certificate	Valid	09/24/2024	06/30/2029	Michigan Teachers of Tomorrow

Back

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Paulette M. Vultaggio

Objective

To obtain a position as a certified teacher where I will establish a positive learning community through creative, hands-on lessons that are meaningful and relevant to all students.

Certification

- **Professional Certificate**, State of Michigan
  Elementary K–8 All Subjects, Self-Contained Classroom

Education

Michigan State University

- **M.A. in Education** (May 2012) – Language Arts
- **Teacher Certification Internship** (2008–2009) – Teaching & Curriculum
- **B.A. in Elementary Education** (May 2008) – Major: Social Studies

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Teaching Experience

Chippewa Valley Schools – Macomb, MI
Elementary Teacher (Grades K, 2/3, 4) | *Aug 2011 – Present (currently on family leave)*

- Designed and taught differentiated lessons in a self-contained classroom
- Communicated regularly with families and developed individualized student support plans
- Used NWEA MAP, DRA, MLPP, and DIBELS assessments to monitor growth and inform instruction
- Integrated technology (SMARTBoard, Lexia) and led RTI interventions
- Participated in school-wide data review, curriculum alignment, and hands-on, inquiry-based learning design

Canadian International School-Singapore

Elementary Teacher (Grade 3) | January 2014-August 2016

- Taught and worked within the International Baccalaureate (IB) Primary Years Programme
- Integrated inquiry-based and transdisciplinary learning into daily instruction.
- Fostered my global perspective and enriched my approach to foster critical thinking and independent learning in students from diverse backgrounds.

Troy School District – Troy, MI
K–5 Reading Support Teacher | *Jan 2010 – June 2010*

- Delivered targeted reading interventions for at-risk students
- Collaborated with classroom teachers and administered DRA and Fountas & Pinnell assessments
- Led an after-school homework club and coordinated Reading Month events

Webster Elementary School (MSU Internship) – Pontiac, MI
2nd Grade Intern Teacher | *Sept 2008 – May 2009*

- Completed full-time, year-long internship with six weeks of lead teaching
- Created inquiry-based, integrated units across all core subjects
- Participated in weekly PD focused on urban education practices

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Additional Experience & Training

- Lead Instructor, University of Liggett Summer Camp
- Private Tutor (Grades K–5)
- Science Curriculum Council, Chippewa Valley Schools
- **Certifications/Training:** SMARTboard, DRA, MLPP, DIBELS, CIP (Crisis Intervention Prevention), CITW (Classroom Instruction That Works), CPR

Dear Hiring Committee,

I am excited to introduce myself and express my interest in joining your school community. As an educator with over 14 years of teaching experience, I have had the privilege of working with students across Kindergarten through Fourth Grade in a variety of educational settings. My teaching journey has included positions within public schools as well as international teaching experience in Singapore, where I taught using the International Baccalaureate Primary Years Programme.

My passion for education stems from a genuine love of helping children learn, grow, and discover their potential. I believe that every child deserves a supportive and engaging learning environment where they feel valued, challenged, and encouraged to take risks as learners. Throughout my career, I have worked to create classrooms that foster curiosity, collaboration, and a strong sense of community.

I strive to build meaningful relationships with students and families while differentiating instruction to meet the diverse needs of learners. Whether supporting struggling students, challenging advanced learners, or helping children develop confidence and independence, I am committed to ensuring that every student experiences success.

One of the greatest joys of teaching is witnessing the growth that occurs throughout the school year—academically, socially, and emotionally. I am passionate about creating learning experiences that inspire students to become lifelong learners and responsible members of their communities.

I look forward to the opportunity to bring my experience, enthusiasm, and dedication to your school. Thank you for your time and consideration.

Sincerely,

Paulette Vultaggio Master of Arts in Education Michigan Certified Teacher

View Certificates, Permits, Career Authorizations & Approvals

First Name	PAULETTE	**Last Name**	VULTAGGIO	**PIC**	423396
SSN	[redacted]	**Date of Birth**	[redacted]		

Certificates | Permits | Career Authorizations | Approvals

All Issued Certificates

○ Most Recent ◉ All

Certificate #	Certificate Type	Status	Issue Date	Expiration Date
[redacted]	Professional Teaching Certificate Renewal	Valid	09/19/2025	06/30/2030
	Standard Teaching Certificate	Expired	07/08/2009	06/30/2015

CLINTONDALE COMMUNITY SCHOOLS
CONTRACT OF EMPLOYMENT
SYDNEY PYLAR

This Contract of Employment ("Agreement") is entered into by the Board of Education ("Board") of **Clintondale Community Schools** ("District") and **Sydney Pylar** ("Employee"), as follows:

1. **Term of Employment.** Board employs Employee as paraprofessional for an initial term of one (1) year commencing on September 1, 2026 and ending on June 30, 2027. During the initial term, Employee will work forty-five (45) weeks per year. Employee's hours will generally be from 8:00 a.m. to 1:30 p.m. unless otherwise agreed upon or adjusted by Board to meet the needs of students.

2. **Duties.** Employee shall perform the duties of paraprofessional (see attached Job Duties and Responsibility of paraprofessional). Employee agrees to competently and professionally perform her job functions and duties, as established by Board, to comply with the requirements of the Michigan Revised School Code and other applicable laws and regulations; to implement and fulfill the policies established by Board; to follow the directives, rules, and regulations developed by Board's administrative staff; and to otherwise carry out the Board's educational programs, services, and policies during the term of this Agreement. Employee shall not perform work or services for another employer, unless approved by Board.

3. **Compensation.** For the initial term of this Agreement, Employee will be paid at an hourly rate of Twenty-One Dollars and 85/100 ($21.85) per hour.

4. **Fringe Benefits.** The Employee shall be granted personal/sick leave of one (1.0) day per Contract month. For the 2026-27 school year, the employee will be granted ten (10) days. The Employee may carry over five (5) personal/sick leave days the successor Contract year. On an annual (Contract year) basis, the Employee may exchange up to five (5) unused personal leave days at a rate of One Hundred Dollars and 00/100 ($100.00) per day. The Employee may accrue no more than five (5) days of personal/sick leave. Board shall pay the contribution to the Michigan Public School Employee Retirement System that it is obligated to pay by law. For purposes of this Agreement, the District's ESTA benefit year is July 1 to June 30. When sick leave is used for an ESTA purpose, ESTA applies to the use of that leave.

Upon separation or unpaid leave of absence of Employee during the Term, the Employee's salary may be adjusted to reflect payment, on a per diem basis, for the number of days on which services were actually and physically rendered during the Term. Any amounts due Employee upon separation or commencement of unpaid leave shall be remitted by Board to the Employee as soon as such amounts can diligently be determined.

Upon proper eligibility (Part-time employees, as defined by the Affordable Care Act (ACA), shall not be eligible for such insurance programs), application and acceptance for enrollment by the appropriate insurance underwriter, policyholder, or third-party Employee, the Board shall make premium payments on behalf of the Employee and her eligible dependents for

the following insurance programs or comparable programs, subject to possible modification as stated, ~~Health, Dental, Optical, Life Insurance, Short and Long Term Disability.~~

If the Employee elects to opt-out of Health Insurance, she shall instead receive Two Hundred Fifty Dollars ($250.00) per month in lieu of Health Insurance. The Employee will continue to receive life insurance and long-term disability insurance. To be eligible for this payment, the Employee must provide documentation of alternative health insurance coverage.

5. **Terms and Conditions of Employment.** Employee is employed on an at-will basis with the understanding that Employee's employment and this Agreement may be terminated at either party's discretion with ten (10) calendar days' advance notice.

6. **Layoff.** This Contract may be terminated during its term pursuant to a reduction in personnel, as determined by the Board. The Employee shall be given at least thirty (30) days' notice of termination before the effective date of layoff. In the event of layoff, the Board has no further obligation under this Contract.

7. **Evaluation.** The Employee shall be evaluated annually by the Superintendent or designee prior to June 30th of each school year. The determination of the evaluation instrument shall be the sole discretion of the District. An unsatisfactory evaluation shall be immediate cause for termination of the contract.

8. **Assignment.** This Agreement is personal to each of the parties and neither party may assign or delegate any of its rights or obligations under this Agreement without first obtaining the written consent of the other.

9. **Waiver of Breach.** Any waiver by Employee or Board of a breach of any provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach by the other party.

10. **Governing Law.** This Agreement will be governed, construed and enforced in accordance with the laws of the State of Michigan.

11. **Severability.** The invalidity of all or a part of any paragraph or section of this Agreement shall not invalidate the remainder of this Agreement or the remainder of any paragraph or section not invalidated, unless the elimination of such section or paragraph shall substantially defeat the intent and purposes of the parties under this Agreement.

12. **Entire Agreement.** This Agreement contains all of the understandings between the parties and no promises or representations not contained herein have been made by either party or induced either party to enter into this Agreement.

13. **Amendment.** This Agreement may only be amended in writing through a written document formally approved by Board and executed by an authorized representative of Board.

14. **Force Majeure.** The term "Force Majeure," as used in this Agreement, means causes or events beyond the reasonable control of, and without the fault or negligence of the

party claiming Force Majeure which by exercise of due diligence and foresight could not have reasonably been avoided, including any emergency, without limitation, acts of God, sudden actions of the elements such as floods, earthquakes, hurricanes, or tornadoes; high winds of sufficient strength or duration to materially damage District property or significantly impair District's operation for a period of time; lightning; fire; ice storms; sabotage; vandalism; terrorism; war; fire; riots; explosion; blockades; insurrection; employment strike against a third-party; slow down or labor disruptions (even if such difficulties could be resolved by conceding to the demands of a labor group); state or federal order of closure due to contagious disease; actions or inactions by any governmental authority taken after the date hereof (including the adoption or change in any rule or regulation or environmental constraints lawfully imposed by such governmental authority); and inability, despite due diligence, to obtain or maintain any licenses, permits, or approvals required by any governmental authority.

15. **Applicability of Force Majeure.** Neither party shall be responsible or liable for any delay or failure in its performance under this Agreement, nor shall any delay, failure, or other occurrence or event become an event of default, to the extent such delay, failure, occurrence or event is substantially caused by conditions or events of Force Majeure, provided that:

(a) the non-performing party gives the other party prompt written notice describing the particulars of the occurrence of the Force Majeure;

(b) the suspension of performance is of no greater scope and of no longer duration than is required by the Force Majeure;

(c) the non-performing party proceeds with reasonable diligence to remedy its inability to perform and provides weekly progress reports to the other party describing actions taken to end the Force Majeure; and

(d) when the non-performing party is able to resume performance of its obligations under this Agreement that party shall give the other party written notice to that effect.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the day and year noted.

Date: 8/24/26

Sydney Pylar, Employee

BOARD OF EDUCATION OF CLINTONDALE COMMUNITY SCHOOLS

Date: 8/24/26

By: Jared Maynard
Its: President

Date: 8/24/26

Ava McDowell
Its: Secretary

Clinton Township, MI Clintondale

Accountability | Achievement | Equity | Hard Work | Community

August 11, 2026

Clintondale Community Schools Board of Education,

The Athletic Director and Superintendent recommend that the Board of Education approve the hiring of the high school JV football head coach and high school assistant JV football coach. Each of the new coach hires was conducted through an interview process with the athletic director as well as strong recommendation with the head coach.

- *Marlan Collier - High School JV Football Head Coach. Marlan is a Clintondale grad. He will assist our Varsity Head Coach, Donte' Owens, with any day-to-day duties within the football program. Marlan is also one of our middle school track coaches. With Marlan's, experience, he will start at Step 7 of the BA salary schedule and be paid through Edustaff.*
- *William (Tai) Apisa III – High School JV Football Assistant Coach. Tai brings a wealth a knowledge and experience to the football program. Tai also coaches in our baseball program. He is a dedicated coach who is always willing to help our student athletes throughout the school year. Tai will start at Step 7 of the BA salary schedule and be paid through Edustaff.*

The athletic department, middle school, and high school coaches are committed to developing our athletes and are excited for fall sports to begin.

Go Dragons!
-Bob Walmsley
Athletic Director
Printing & Publications
Clintondale Community Schools
Past President, The C Club, Inc.
(586) 791-6300 X 2621 or 2806 office
C O M P E T E
IN THE GAME. IN THE CLASS. WITH CLASS.
PASSION • INTEGRITY • TRUST • COMMITMENT – HUMILITY

William Tailepeau'a Apisa III ("Tai")

[redacted]

Professional Summary

Dedicated and energetic football coach with experience developing quarterbacks and defensive backs at the varsity and collegiate levels. Proven ability to build relationships with student-athletes, implement opponent breakdown systems, and contribute to offensive and defensive game planning. Experienced in coverage structure, quarterback development, scouting, and creating a competitive team culture centered on accountability, discipline, and player growth.

Coaching Experience

Clintondale High School

Defensive Coordinator / Assistant Head Coach / QB & DB Coach
2024–Present

- Coordinated defensive coverages and weekly defensive game-planning adjustments
- Helped lead defense to 22 interceptions, leading the MAC conference
- Developed quarterbacks and defensive backs through film study and position-specific drills
- Implemented weekly opponent scouting breakdowns and tendencies reports
- Assisted offensive staff with quarterback development and offensive strategy
- Contributed to practice planning, player accountability, and team culture development

Clintondale High School

Quarterbacks Coach
2022–2023

- Worked directly with quarterbacks on reads, mechanics, and coverage recognition
- Assisted offensive coordinator with game preparation and opponent analysis

- Taught football fundamentals, leadership, and discipline to student-athletes
- Organized and managed practices, drills, and film sessions
- Emphasized teamwork, sportsmanship, and character development

Quarterbacks Coach
Saint Louis School – Honolulu, HI
2019–2020

- Coached and developed the varsity quarterbacks within one of the nation's premier high school football programs.
- Implemented daily quarterback fundamentals, footwork, mechanics, decision-making, and film study.
- Assisted in offensive game planning, opponent scouting, and weekly practice planning.
- Worked closely with the offensive staff to prepare quarterbacks for high-level competition.
- Helped maintain the championship standards and culture of a nationally recognized program while mentoring student-athletes on and off the field.

University of Houston

Graduate Assistant / Student Assistant Coach
2018–2019

- Assisted coaching staff with opponent scouting and secondary breakdown analysis
- Helped develop weekly game plans and quarterback preparation materials
- Supported offensive staff during practices, meetings, and film study
- Contributed to player development and offensive preparation systems
- Assisted during a period in which QB Greg Ward Jr. set school records in passing touchdowns and total offensive yards

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Playing Experience

Football Student-Athlete

2010–2018

- University of Houston
- Blinn College
- Saint Louis School
- Mater Dei High School
- John T. Hoggard High School

Developed a strong understanding of offensive and defensive football systems while learning from multiple high-level coaching staffs and competitive programs.

Education

Liberty University

Bachelor of Science *(Expected Graduation: December 2026)*

University of Houston

Sports Communications & Broadcasting
2018

Core Competencies

- Defensive Coverage Structures
- Quarterback Development
- Offensive & Defensive Game Planning
- Opponent Scouting & Film Breakdown
- Leadership & Team Building
- Player Development
- Communication & Relationship Building
- Practice Organization
- Strength & Conditioning
- HUDL / XOS / M1 Team Software
- Microsoft Office Applications
- Conflict Resolution & Team Culture
- Performs Effectively Under Pressure





MARLAN COLLIER

About Me

A leader who motivates, inspires and delivers innovative ideas, solutions and impactful results. Strong facilitator adept at working cross-departmentally with co-management and top-level leadership.
Excellent trainer and mentor.

Expertise / Skills

- **Youth Mentorship**
- **Football Coach**
- **Track & Field Coach**
- **Maintenance**
- **Landscaping**
- **Carpentry**
- **Auto Mechanic**

Contact Me

[redacted]

Education

Eastern Michigan University 1996-1998
Major: Sports Management

Clintondale High School 1996

Coaching Experience

Owner Operator at Clinton Township Tarheels Youth Sports and Mentorship Organization.

Offensive Coordinator (PAL) Police Athletic League 10 Years.

Offensive Coordinator/Assistant Head Coach Mt.Clemens High School.

Offensive Coordinator/Assistant Head Coach Lake Shore High School

Offensive Coordinator/Assistant Head Coach Detroit Leadership Academy High School

Clintondale Middle Track & Field Coach 2026

Clintondale High School Alumni

4x - District Champion Track & Field
4x - Regional Champion Track & Field
4x State Qualifier Track & Field
State Champion Track & Field
All State Football

Angela Robinson [redacted]

Passionate educator and lifelong learner seeking a lower elementary teacher of record position serving a diverse student population.

CERTIFICATION

Michigan Interim Teaching Certificate- Lower Elementary Education PK-3 (ZO) – Pending Approval upon Hire

EDUCATION

Doctor of Education, Curriculum and Instruction: Educ. Psychology | Liberty Univ. Lynchburg, VA In Progress

Master of Arts in Education – Early Childhood emphasis | Concordia University, St. Paul, MN DECEMBER 2022

Bachelor of Science, Early Childhood Studies | Rochester University, Rochester Hills, MI DECEMBER 2019

EXPERIENCE

Substitute Teacher | Edustaff, LLC OCTOBER 2019 – PRESENT

- **District Building Substitute - Fox Elementary, Chippewa Valley Schools – 2025-2026 School Year**
- Delivered standards-aligned instruction utilizing technology and various instructional strategies; implemented structured classroom management in ECSE and PreK through fifth-grade classrooms in the Chippewa Valley, Utica, and Fraser School Districts during short-term teacher absences.

Early Years Teacher/Personal Tutor | Elementary Tutors, LLC JUNE 2019- PRESENT

- Applied Developmentally Appropriate Practices to lead instruction for preschool and pre-kindergarten children, ensuring developmental progress and Kindergarten Readiness.
- Provided elementary tutoring and support in Reading and Math.

Pre-Kindergarten Teacher | Somerset Early Childhood Center |Rochester Hills, MI JULY 2022-APRIL 2023

- Created and implemented daily lesson plans for a diverse Pre-K classroom of 18 students following a developmentally appropriate curriculum that supported the development of skills in the following areas: physical, language, literacy, mathematics, social-emotional, science, social studies, the arts, and technology.
- Utilized Michigan Early Childhood Standards of Quality for Prekindergarten and Teaching Strategies Gold objectives to implement differentiated instruction and conduct observation-based assessments on developmental progress.
- Established and maintained ongoing communication with parents about classroom learning and child progress through weekly newsletters, end-of-day wrap-ups, and emails.
- Assisted teaching team with implementation of technological applications for teaching and parent communication.

Elementary Tutor Volunteer | Grand Valley State University K12 Connect MARCH 2021 – MAY 2021

- Facilitated one-to-one online tutoring across core subjects for students in K through fifth grade during the spring semester.

Classroom Volunteer | Erie Elementary | Clinton Township, MI SEPTEMBER 2005- JUNE 2019

- Aided students in grades K through two with individual and small group math and reading tasks.
- Led group educational activities and prepared classroom materials as needed.

Science Olympiad Head Coach/Sponsor | Edustaff, LLC SEPTEMBER 2016 – JUNE 2019

- Organized and assisted 16 students in third through fifth grades to study scientific concepts and skills in the classroom environment for participation in the Elementary Science Olympiad Team competitions.

Teacher | Greater Morning Star Missionary Baptist Church | Mount Clemens, MI 2004-2017

- Implemented developmentally appropriate curriculum for children 2 to 6 years of age.

SKILLS

- Strong classroom management. Proven organization and leadership with students, staff, and parents.
- Excellent oral and written communication.
- Successful technology integration for classroom teaching and communication among staff and parents.

MICHIGAN
TEACHERS
—of Tomorrow—

June 30, 2025

[redacted]

Re: Letter of Eligibility

Dear Angela Robinson,

Congratulations! You have successfully completed all requirements needed to begin teaching for your internship year.

You are now eligible to apply for an Interim Teaching Certificate in the following certification area(s):

- Lower Elementary (PK-3) Education

It is now appropriate to begin seeking employment. Once you get hired please fill out an "I got a job form" located in your Intern Portal. Please contact our office immediately with your employment details and an advisor will assist you with next steps.

Call us if you have any questions and keep us updated on your search. We are excited that you have chosen Michigan Teachers of Tomorrow as your route to certification and we look forward to working with you.

Sincerely,

Alexandra A Escobar

Alexandra Escobar
Chief Compliance and Regulatory Officer
Michigan Teachers of Tomorrow

[redacted]



Ryan Z. Ballor

[redacted]

Education:

Central Michigan University. 2010-2014 (Undergraduate Degree)

Bachelor of Science in Business Administration; focus in law and economics.

Oakland University. 2019-2021 (Graduate Program)

Masters of Art in Teaching Secondary Education; Mathematics

Educational Work Experience:

Secondary Education Full Time Teacher, Mathematics

New Haven High School – New Haven, Mi. August 2024 – June 2025

My most recent work experience is here. I taught Geometry and Algebra 1. I also helped the students to organize and start a golf club, creating a pathway to bring back this varsity sport for both boys and girls.

Secondary Education Full Time Teacher, Mathematics

Richmond High School – Richmond, Mi. August 2023 – July 2024

I worked in the Richmond community school system teaching Geometry and coaching freshman boys' basketball for one year. I took another job after the school year was over.

Secondary Education Intern/Full Time Teacher, Mathematics

Center Line High School – Center Line, Mi. August 2021 – June 2023

I began my full-time career in this district in order to fulfill the requirements for the state of Michigan teaching certification. After certification, I was a preferred candidate and subsequently offered a full-time

teaching position. I taught Algebra 1, Algebra 2, Geometry, and Engineering during my time here. I am comfortable teaching any level of mathematics from Multi-variable Calculus to Freshman Algebra.

Math Tutor

Mathnasium Learning Center – Shelby Twp., Mi. November 2019 – March 2021

I worked with students of all ages up to the level of associate degree math. I worked one on one, or in groups up to three students. I shaped and customized daily lesson plans, to maximize efficiency and learning retention. Equity, creativity, and energy were three of my areas of strength at this institution.

Substitute Teacher

EDUStaff Services – Macomb/Saint Clair County, Mi. October 2017 – June 2019

I was in charge of managing classrooms when the teacher is absent. I have taken on some classes for multiple days, and was even given the responsibility of creating my own lesson plans.

Basketball Coach

Multiple Districts – August 2015 – March 2024

I worked in multiple districts including; Armada Middle school and High school, and Memphis Community schools. I coached both girls' and boys' basketball and was able to show success improving the team throughout the length of the season each time. I have coached girls 7th grade, 8th grade, and Varsity. I have coached boys Freshman and been a Varsity Assistant coach.



STATE OF MICHIGAN

State Board of Education Department of Education

STANDARD TEACHING CERTIFICATE

awarded to

RYAN Z BALLOR

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

MATHEMATICS (EX) 6-12

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 06/07/2022
Expiration Date: 06/30/2027
[redacted]

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/documents/mde/Code_of_Ethics_653130_7.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Ryan Ballor
Educator Signature

This certificate was subscribed and sworn to before me, along with picture identification, on 06/07/2022

Notary Print Name

Notary Signature

Commission Expires: [illegible]

Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert

Ebony Carter

[redacted]

Dear Members of the Interview Committee:

I am writing to express my interest in the principal position. With 26 years of experience in public education as a teacher, assistant principal, and district administrator, I have dedicated my career to improving student outcomes by building strong school cultures, developing educators, and creating systems that support both academic achievement and student well-being. I am excited about the opportunity to bring my leadership experience, collaborative approach, and passion for school improvement to your district.

My leadership journey has provided me with a unique perspective. During my years as an assistant principal at Dakota High School, I led initiatives focused on instructional leadership, MTSS, restorative practices, school culture, assessment coordination, student discipline, and family engagement. Those experiences taught me that the success of a school is built upon strong relationships, high expectations, and a shared commitment to continuous improvement.

In my current role as Outreach and At-Risk Specialist, I have expanded my impact beyond a single building by supporting district-wide school improvement efforts, professional learning, assessment systems, grant management, and student intervention programs. Working alongside administrators across multiple schools has strengthened my ability to analyze data, identify systemic challenges, and develop collaborative solutions that improve outcomes for students. While I have valued this broader leadership experience, it has reaffirmed that my greatest passion lies in leading a school community where I can work directly with students, staff, and families every day.

My leadership philosophy is centered on developing people. I believe the most successful schools are those where adults are empowered to grow professionally, students feel known and valued, and decisions are grounded in data, collaboration, and a relentless focus on what is best for children. I strive to build cultures of trust, accountability, and continuous learning while creating systems that ensure every student has the opportunity to succeed.

I am particularly drawn to opportunities to serve in districts that value relationship-centered leadership and are committed to strengthening outcomes for all students. Throughout my career, I have intentionally sought opportunities to support schools serving diverse communities because I believe every student deserves access to exceptional leadership, high-quality instruction, and a school culture where they can thrive.

Thank you for your time and consideration. I would welcome the opportunity to discuss how my experiences, leadership philosophy, and commitment to student success align with the vision for your school. I appreciate your consideration and look forward to the opportunity to contribute to your district's continued success.

Sincerely,

Ebony Carter

Ebony Carter

Ebony Carter
[redacted]

PROFESSIONAL PROFILE

Experienced educational leader with 26 years in public education and extensive experience in district and building-level leadership. Proven success leading Multi-Tiered Systems of Support (MTSS), behavior intervention systems, school improvement initiatives, student achievement efforts, data-driven decision making, assessment coordination, grant management, and professional learning. Skilled in coaching administrators, leading building leadership teams, and partnering with educators to improve student outcomes, strengthen school culture, and implement effective academic and behavioral systems

CORE LEADERSHIP COMPETENCIES

Educational Leadership • School Improvement Planning • Professional Development • Behavior Intervention Systems • MTSS • Student Achievement • Data Analysis • Math Intervention & Placement • PBIS • Strategic Planning • Assessment Coordination • Grant Management • Staff Coaching • Restorative Practices • Attendance & At-Risk Supports • Family & Community Engagement

PROFESSIONAL EXPERIENCE

Chippewa Valley School District, Macomb, MI
Outreach and At-Risk Specialist (OARS) | District-Wide | 2022-Present

- Provide district-level leadership supporting student success, attendance, behavior, and academic intervention systems.
- Lead district initiatives focused on social-emotional learning, student well-being, and Multi-Tiered Systems of Support (MTSS).
- Facilitate professional learning for administrators, teachers, and support staff on effective student support practices.
- Manage and monitor At-Risk grant programs, budgets, compliance requirements, program evaluation, and reporting.
- Analyze district data to identify trends and inform strategic planning and school improvement efforts.
- Collaborate with building leaders to strengthen intervention systems and support students requiring additional academic and behavioral services.
- Support district assessment, accountability, and state reporting functions, including WIDA data analysis and placement recommendations.

Dakota High School – *Assistant Principal | 2015-2022*

- Served as an instructional and operational leader at one of Michigan's largest high schools.
- Led MTSS processes, student intervention meetings, and data review cycles to improve academic achievement.
- Supported math intervention efforts through data analysis, course placement review, and progress monitoring.
- Coordinated MME and state assessment administration, logistics, and data analysis.

- Implemented behavior support systems, restorative practices, and intervention plans to improve student outcomes.
- Partnered with teachers and department leaders to analyze student performance data and develop targeted instructional responses.
- Provided coaching, professional learning, and leadership support to staff and school teams.
- Partnered with families and community stakeholders to support student success and positive school culture

EDUCATION & CERTIFICATION

- Master of Education, Educational Leadership (Principalship) – Saginaw Valley State University
- Michigan School Administrator Certification
- Michigan Secondary Teaching Certification – Mathematics (6–12)
- Bachelor of Science, Applied Mathematics – Grambling State University
- Star Commonwealth Trauma Informed Resilient School Trainer

LEADERSHIP & COMMUNITY INVOLVEMENT

Chairperson, *A Beautiful Me, Inc.*, Port Huron, MI | 2021-Present

- Provide leadership and strategic direction to the organization.
- Preside over all Board meetings, ensuring effective participation and structured discussions.
- Ensure organizational policies, procedures, and governance structures are effective and followed.
- Work collaboratively with the Executive Director to draft meeting agendas and ensure committees are heard.
- Oversee the management and growth of the organization to fulfill its mission.
- Support the CEO/Executive Director in planning, fundraising, and operational activities.
- Represent the organization in public events, meetings, and as a spokesperson when necessary.
- Serve as a mentor and workshop volunteer to youth through *A Beautiful Me* program.

Chairperson, *Macomb Celebration of Black Excellence*, Mount Clemens, MI | 2018-2023

- Assisted with creating and distributing community-wide nominations and voting system for honorees.
- Recruited and coordinated volunteers for The MCBE Annual Gala and Town Hall Community Panel discussion.
- Developed spreadsheets to communicate with and track volunteers and their assigned duties.
- Assisted with event planning, including venue setup and decorations.
- Led communication and publicity efforts for the event.
- Facilitated planning meetings and provided administrative support to ensure smooth execution.

Michigan Online Educator Certification System
Michigan Department of Education

SCECH Catalog SCECH Sponsors Change Profile/District Help?

View Certificates, Permits, Career Authorizations & Approvals

First Name EBONY **Last Name** CARTER **PIC** 272922
SSN [redacted]

Certificates Permits Career Authorizations Approvals

Pending Certificate Applications

There are no pending certificate applications on file.

All Issued Certificates

○Most Recent ◉All

[redacted]	Certificate Type	Status	Issue Date	Expiration Date
	Standard Teaching Certificate (2nd)	Expired	06/30/2013	06/30/2016
	School Administrator Certificate Renewal	Valid	06/16/2023	06/30/2028

Back

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Jalen Dale Turner
[redacted]

EXPERIENCE

Technology Specialist | Clintondale Community Schools — Clinton Township, MI
Dec 2025 - Current

- **Identity & Data Integration:** Manage Active Directory permissions while auditing data syncs between PowerSchool, Clever, and other Identity Management programs to resolve transfer errors and ensure system integrity.
- **Infrastructure & Disaster Recovery:** Perform server diagnostics and network troubleshooting; discovered and remediated a critical, multi-month Veeam backup failure to secure core district data.
- **Physical Security & Operations:** Administer physical campus tech, including provisioning electronic door access keycards and maintaining IP security camera network deployments.
- **Full-Stack Cloud & Incident Response:** Serve as the tier-3 escalation point for the IT ticketing lifecycle, resolving complex server faults, hardware malfunctions, and critical Google Workspace file-recovery issues.

Academic Mentor | Clintondale Community Schools (iCampus) — Clinton Township, MI
Nov 2023 - Dec 2025

- **Guided** up to 90 students per semester through weekly Zoom check-ins, fostering accountability, motivation, and well-being in a fully remote environment.
- **Cultivated** strong relationships with students, parents, and guardians to ensure consistent communication and alignment on academic progress.
- **Mentored** over 30 students to successful graduation through personalized coaching and progress tracking.
- **Prepared and submitted** weekly state compliance reports, achieving a 100% satisfactory record.
- **Leveraged** Zoom and online platforms to deliver 1:1 mentoring and maintain accurate documentation.

SKILLS

- **Systems & Infrastructure:** Active Directory, Google Workspace, Windows Server, Hardware/Software Troubleshooting
- **Enterprise Platforms:** PowerSchool, Clever, GoGuardian, Apple School Manager, ManageEngine, FileWave, IP Security Cameras, Electronic Access Control
- **Creative & Development:** Unity 3D (Intermediate), Adobe Creative Suite (Photoshop, Illustrator), Windows OS
- **Professional & Communication:** Technical Mentoring & Coaching, Cross-Functional Collaboration, Client Communication, 83 WPM Typing Speed

EDUCATION

Michigan State University, East Lansing, MI
Bachelor of Arts, Media & Information — Specialization: Game & Interactive Media | Minor: Game Design & Development
Graduated: May 2020 | GPA: 3.47

CARE
SOUTHEASTERN MICHIGAN

18441 Utica Road • Roseville, MI 48066 • (586) 541-CARE
www.careofsem.com

Agreement for Student Assistance Services

The purpose of this agreement is to support the school district's efforts in supporting the wellness and behavioral health needs of the students through assessments, education and referral services. This agreement outlines the services and expectations.

This agreement between Clintondale Community Schools and CARE of Southeastern Michigan is effective 7/1/26 - 6/30/27 and ongoing unless terminated by either party with 30 days written notice to the other party. The student enrollment count will be annually calculated before each school year and submitted to CARE no later than August 31st.

The school district hereby identifies as the district liaison responsible for the implementation and maintenance of the student assistance agreement as follows:

Liaison's name: Lee Walmsley

Title: Director of Human Resources

Telephone: 586-791-6300

Email Address: walmslel@clintondaleschools.net

The school district identifies approved personnel authorized to make referrals and receive follow-up information in accordance to CARE of SEM requirements to follow the Health Insurance Portability Accountability Act (HIPAA) and federal confidentiality rules (42CFR part 2). (Please attach a list of approved personnel along with their contact information.)

CARE of Southeastern Michigan identifies the following personnel as primary contacts:

[redacted]

CARE Student Assistance agrees:

1. In order to assist in program implementation and ongoing utilization/promotion:
    a. To offer administration and school personnel orientation sessions (about 15-30 minutes) to acquaint staff with the program and to encourage referrals when appropriate.
    b. To assist with coordinating critical incident stress response and recovery interventions.

c. To provide assistance in developing a marketing/promotional plan to increase awareness to families of CARE of Southeastern Michigan's student assistance services.

d. If requested and appropriate, to assist the school's administration with policy development related to student assistance services. To aid with policy development shall in no way be interpreted as legal advice regarding the school district's internal disciplinary procedures.

e. To provide a master's level clinician by phone during normal business hours for the purposes of consultation.

f. To provide annual statistical reports to the School District.

g. To offer on-site activity/evidenced-based programming for students and their families, at no additional cost to the School District, including (but not limited to) the following: Life Skills, Adolescent Anger Management, Substance Use Prevention Education, Parent Education, Grief/Loss, and other services/activity as requested.

2. In order to address any concern that may impact a student's life:

   a. Offer formally referred students, at no charge to the family, the following:

      i. In person, comprehensive assessments to determine the nature and extent of life problem areas and family's needs at CARE of Southeastern Michigan's office in Roseville, Michigan.

      ii. Referrals to and coordination of an appropriate treatment provider and/or community service(s), if deemed clinically appropriate, following the assessment.

      iii. When requested, a referral to CARE of Southeastern Michigan's outpatient therapy program, if appropriate. Fees are determined by CARE of Southeastern Michigan's sliding fee scale.

      iv. Telephonic consult with school staff or screening for individuals who are reporting to be suicidal or homicidal, and subsequent referral to crisis/urgent care such as a hospital or the Macomb County Urgent Behavioral Care Center when indicated.

         1. *Students who are expressing active suicidal or homicidal ideation **should not** be traditionally referred to CARE for assessment.* Instead, the student should be taken to the hospital for immediate crisis intervention/stabilization services.

      v. Case management and follow up services to students who are referred to treatment to ensure the student and their family has been able to access these services.

      vi. Access to a master's level clinician by phone during normal business hours for consultation.

   b. Provide the school district the following information when students are formally referred for student assistance once consent for the release of information form is signed by the student and the parent/guardian.

i. Confirmation of completed assessment, via telephone, within 1 business day, to school district.

ii. Whether the student/family accepts or refuses recommendations to school district, upon request.

iii. Bi-monthly status update on student treatment attendance, to school district, upon request.

iv. Discharge verification and status, to school district.

3. In order to protect client confidentiality:

   a. CARE of Southeastern Michigan will hold all student records in a confidential manner, as governed by State and Federal laws, specifically, HIPAA and 42 Code of Federal Regulations.

   b. All electronic communications that contain protected health information will be sent encrypted.

   c. CARE will release records only when written authorization is received by parent/legal guardian or an order signed by a judge.

   d. All records will remain property of CARE of Southeastern Michigan. The school district does not have access to the records of students who use CARE of Southeastern Michigan.

   e. School districts that make a formal referral will have access to confirmation of the assessment, acceptance or denial of the recommendations, ongoing attendance/compliance and discharge information with signed consent for the release of information by the student and their parent/guardian.

Clintondale Community Schools

1. To pay an annual amount of **$1.50** for coverage of all students.
   a. The school district chooses to make payments on a **quarterly** or **annual** basis.
2. To promote the program on a quarterly basis, ensuring that all school staff is knowledgeable about the program and the processes involved.
3. To email CARE of Southeastern Michigan the referral and release of information for formally referred students at the time the referral is made. The referral form should be completed in its entirety and should include clear contact information with the phone extension of the referring party. Email documents to referrals@careofsem.com.

Both parties agree:

1. To comply with all applicable federal, state and local laws, rules and regulations, including, but not limited to, those pertaining to record retention, confidentiality and electronic transmission of data.
2. That all records maintained by CARE of Southeastern Michigan are the property of the CARE of Southeastern Michigan.
3. To collaborate and provide progress/updates on student's progress both from a clinical perspective and school perspective on formally referred students. The CARE Student Assistance Center does not provide risk assessments and recommendations regarding the safety of a student in or returning to school, however CARE will collaborate and assist the school in following the school's risk assessment procedures when applicable.
4. CARE of Southeastern Michigan agrees to indemnify, defend and hold harmless the School District, its Board of Education, in their official and individual capacities, administrators, employees, agents, contractors, successors and assignees, from and against any and all costs, expenses, damages, and liabilities, including reasonable attorney's fees, arising out of the: (i) negligent act or omission or willful misconduct of CARE of Southeastern Michigan, its officers, directors, employees, successors, assignees, contractors and agents; (ii) any breach of the terms by CARE of Southeastern Michigan, its officers, directors, employees, successors, assignees, contractors and agents; or (iii) any breach of any representation by CARE of Southeastern Michigan, its officers, directors, employees, successors, assignees, contractors and agents under the contract. This provision shall survive the expiration or earlier termination of the contract.
5. The School District agrees to indemnify, defend and hold harmless CARE of Southeastern Michigan, its officers, agents, and contractors, from and against any and all costs, expenses, damages, and liabilities, including reasonable attorney's fees, arising out of the: (i) negligent act or omission or willful misconduct of school district, its officers, directors, employees, successors, assignees, contractors and agents; (ii) any breach of the terms by the school district, its officers, directors, employees, successors, assignees, contractors and agents; or (iii) any breach of any representation by the school district, its officers, directors, employees, successors, assignees, contractors and agents under the contract. This provision shall survive the expiration or earlier termination of the contract.

[redacted]

Susan Styf, LMSW, CAADC, CCS, CEAP
President & CEO
CARE of Southeastern Michigan

7/23/26
Date

Name:

8/24/2026
Date

Director of Human Resources
Title:

Student Enrollment Count for: Clintondale Community Schools

*General Education: 1300

*Alternative Education: 200

Total: 1500

*Fee may be adjusted based on enrollment report on or before August 31 of each year of agreement.

☐ Yes, we would like to opt-in to purchase additional counseling sessions for students. (please check box)

We will choose to make payments on a quarterly or annual basis. (circle an option)

APPROVED PERSONNEL TO MAKE REFERRALS

The school district identifies approved personnel authorized to make referrals and receive follow-up information in accordance with Health Insurance Portability Accountability Act (HIPAA) and federal confidentiality rules (42CFR part 2).

You may attach your own list or complete this form.

Name/Title/Email/Phone

_____

_____

_____

_____

APPROVED PERSONNEL TO APPROVE SHORT TERM COUNSELING SESSIONS ($60/SESSION)

Name/Title/Email/Phone

_____

Letter of Agreement

Between

Clintondale Community Schools/Clintondale Board of Education

and

MEA/NEA Local 1, Clintondale Education Association

Re: Third Party Contracted Services
School Psychologist and Speech and Language Pathologist

At the request of Clintondale Community Schools/Clintondale Board of Education (CCS) and in order to assist CCS, CCS and MEA/NEA Local 1, Clintondale Education Association (CEA) agree as follows:

A. CCS represents that it is having difficulty in filling the positions of School Psychologist, and Speech and Language Pathologist.

B. As of the date of execution of this Letter of Agreement, the following professional ancillary vacancies are posted on the CCS website:
   - School Psychologist – 2 full time positions
   - Speech and Language Pathologist – 4 full time positions

C. CCS represents that it has sought to fill the vacancies through traditional means such as CCS website postings and online job search platforms and that these efforts have been unsuccessful. CCS represents that it will continue to seek to fill the vacancies through traditional means during the term of this Letter of Agreement. CCS shall keep CEA advised of such continuing efforts by providing CEA with a copy of all applications and supporting documents for the vacancies identified herein within 10 school days of receipt of an application. In the event that CCS secures a qualified candidate for such employment, CCS shall promptly notify CEA.

D. CCS represents that it has sought to temporarily fill the vacancies through the Macomb County Intermediate School District (MISD) and that these efforts have been unsuccessful. CCS represents that it will continue to seek to fill the vacancies for in-person services through MISD during the term of this Letter of Agreement. CCS shall keep CEA advised of such continuing efforts. In the event that CCS secures a qualified candidate to temporarily fill a vacancy identified herein through MISD, CCS shall promptly notify CEA of same and the parties agree to execute a LOA allowing MISD to temporarily provide staffing for the vacancies.

E. Based on the representations and terms and conditions set forth herein, CCS may use a third party to fill the vacancies identified in Paragraph B above; provided however, CCS shall continue to maintain the postings identified in Paragraph B for the duration

of this Letter of Agreement and shall fill the vacancies if permitted by the terms of the contract between CCS and the third party provider.

F. As to the third party provider,

(1) CCS shall provide a copy of the contract and any and all other agreements including amendments and/or supplemental agreements between CCS and any third party vendors for professional services identified in this Letter of Agreement to the CEA;
(2) On a monthly basis, CCS shall provide the invoices and proof of payments for services provided to CCS by any and all third party provider(s) for professional services identified in Paragraph B above.

G. Except as otherwise specifically provided herein, the CCS and CEA collective bargaining agreement shall remain in full force and effect.

H. This Letter of Agreement shall be effective for the 2026/2027 school year only.

I. This Agreement addresses a one-time unusual and unforeseen circumstance and shall not constitute past practice nor be considered precedent for any purpose.

Mark Whelton, Superintendent
Clintondale Community Schools/
Clintondale Board of Education

Dated: August 20, 2026

Terry Martin, President
MEA/NEA Local 1, Clintondale Education Association

Dated: August 20, 2026

Clintondale Community Schools
Business Office
35100 Little Mack, Clinton Township, Michigan 48035-2633
Phone: (586) 791-6300 · Fax: (586) 791-6786
www.clintondaleschools.net

Clintondale Community Schools Board of Education,

It is recommended by the Interim Superintendent and Chief Financial Officer that the Board of Education approve out of district travel for the CFO to attend the MSBO Leadership Institute the days of September 23-24 which includes a one-night stay offsite. The cost of the travel is $200 for the hotel paid by the business office's budget in the general fund.

The CFO was awarded a scholarship for the MSBO Leadership Institute of $1,800 by the Macomb/St. Claire School Business Officials. This program is designed to help individuals grow as leaders through its challenging curriculum. It includes face-to-face group sessions focusing on specific leadership themes and individual, personal executive coaching sessions. Most sessions are held in Lansing, but the CFO will commute to those sessions and avoid lodging costs.

The full calendar of sessions is:

- Session 1: Wednesday and Thursday, September 23-24, 2026
  - Grand Rapids
- Session 2: Thursday and Friday, November 12-13, 2026
  - Lansing
- Session 3: Thursday and Friday, January 14-15, 2027
  - Lansing
- Session 4: Thursday and Friday, March 11-12, 2027
  - Lansing
- Session 5: Thursday and Friday, May 13-14, 2027
  - Lansing

Thank you for considering this professional growth opportunity,

Kevin Taratuta – Chief Financial Officer

Clintondale Community Schools
CAREER AND TECHNICAL EDUCATION DEPARTMENT
Bryan Schuerman, M.A., M.Ed., M.S.Ed., Director of Career and Technical Education & Innovation

To: Clintondale Community Schools Board of Education
From: Bryan Schuerman, Director of Career and Technical Education & Innovation
Carla Kelley, Supervisor of Operations, Clintondale Community Schools
Kevin Taratuta, Chief Financial Officer, Clintondale Community Schools
Cc: Kevin Knoblock, Interim Superintendent, Clintondale Community Schools
Re: Bid Approval Request: Clintondale High School CTE: Cosmetology Lab Renovations
Date: Monday 24 August 2026

Greetings, Clintondale Community Schools Board of Education -

I write to you this evening to request for the Board of Education to approve our bid for the CTE: Cosmetology Lab Classroom Renovations at Clintondale High School on the Secondary Campus.

In working with Mr. Tarartuta, Mrs. Kelley, and Mr. Smilnak, Vice President, Wakely and Associates, our team worked through the initial bid process, and then a post-bid addendum process during the months of June, July and into early August 2026. Through this process, Mr. Smilnak has recommended that the district accept the Post Bid Addendum No. 1 from Spartan Construction Group, Inc. in the amount of no more than $623,000.00. This will allow the work to be completed to the classroom for the lab space for the new CTE: Cosmetology Program, the purchase of the equipment for the classroom, in addition to flooring in a classroom adjacent to the CTE: Cosmetology Lab space.

The funding for this project will come from a combination of grant funding that the district has received, as well as funds from the district's General Fund that has been allocated for this project. The completion of this project is crucial to the ultimate success of the CTE: Cosmetology Program, which will be launched in just a few weeks, at the start of the 2026-2027 Academic Year.

More details on the bids, as well as a detailed breakdown are attached to this memo from Wakley and Associates.

We look forward to your approval of this project, so we can continue to build out the offerings for our students in Career and Technical Education (CTE) on Clintondale's Secondary Campus.

35100 Little Mack Avenue, Clinton Township, Michigan 48035
E-Mail: schuermanb@clintondaleschools.net
Phone: (248)-296-5284

Thank you for your continued support of our district, students, faculty and staff. It is greatly appreciated!

Educationally Yours,

Bryan M. Schuerman

Bryan Schuerman, M.A., M.Ed., M.S.Ed.
Director of Career and Technical Education & Innovation
Clintondale Community Schools

Wakely Associates Inc./Architects
30500 Van Dyke Avenue, Suite 209
Warren, MI 48093
Ph: 586-573-4100 Fx: 586-573-0822 Wb: www.wakelyaia.com

August 12, 2026

Mr. Kevin Taratuta, CPA, CFO
Chief Financial Officer
Clintondale Community Schools
35100 Little Mack
Clinton Township, MI 48035

RE: Clintondale Community Schools
Clintondale High School
Cosmetology Lab Renovations
WA Project No. 252088

Dear Mr. Taratuta:

On Wednesday, July 1, 2026, bids were received for the project at 10:00 am at the Administration Building and the bid tabulation summary is attached to this letter.

The project consists of renovating the former Child Care classroom into a new Cosmetology lab. The new lab has been designed to have ten hair wash stations, ten manicure stations and four pedicure stations for students to work on members of the public who would enter the space thru an exterior door.

The Cosmetology Lab scope of work includes: installing new LVT flooring and wall base, replacing the lay-in ceilings and lights, replacing some base and wall cabinets, adding a new roof top HVAC unit for the space, adding underground sanitary sewer and new overhead hot and cold water lines and electrical power to support the new work stations and a new washer/dryer station. The adjacent classroom also will receive new lay-in ceilings and lights and adding a new roof top HVAC unit for the space.

Upon review of these bid results it was determined that the project was over the anticipated budget. After much discussion, it was decided that the project needed to be scaled down in size for budget reasons while still providing enough amenities for the students for a proper classroom and instructional experience.

Wakely Associates Inc./Architects
30500 Van Dyke Avenue, Suite 209
Warren, MI 48093
Ph: 586-573-4100 Fx: 586-573-0822 Wb: www.wakelyaia.com

Post Bid Addendum No. 1 was issued to the three responding bidders so that they could review the design revisions and re-quote the project. Those new bids were received on August 11, 2026, and reviewed by the District staff and myself on August 12, 2026, at the Administration Building and the bid tabulation summary is attached to this letter.

After reviewing the bids received from Post Bid Addendum No. 1, and after discussions with the low bidder, it appears that Spartan Construction Group, Inc. has included all scope items and are comfortable with their base bid as submitted in Post Bid Addendum No. 1.

Spartan Construction Group, Inc. recently completed the secure entry vestibule project at all five schools for the District and are currently finishing up the Middle School renovations. They also have completed many similar projects for K-12 Districts, including Fraser Public Schools, Utica Community Schools and Brandon School District just to name a few.

Therefore, for the reasons stated above, we recommend awarding a contract to the lowest responsible bidder, Spartan Construction Group, Inc. as follows:

- Proposal A: General Trades = Base Bid in the amount of $593,000.00.
  (NOTE: This amount includes a $45,000.00 allowance)
- Alternate No. 1 in the amount of $30,000.00
  Total Contract amount = $623,000.00

I would be happy to answer any questions you may have regarding this recommendation.

Sincerely,

Brian J. Smilnak

Brian J. Smilnak, AIA
Vice President

BJS/amd
Enclosures

Cc: Carla Kelley, Clintondale Community Schools

BID TABULATION
CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB RENOVATIONS
PROJECT NO. 252088
POST BID ADD. 1 DUE: August 11, 2026
5:00 P.M.
WAKELY ASSOCIATES, INC./ARCHITECTS

CONTRACTOR	SECURITY	FAM DISC	IRAN	NON COL	PBA 1	PROPOSAL A: GENERAL TRADES POST BID ADDENDUM 1		ALTERNATE NO. 1		REMARKS
Spartan Construction Group, Inc. (Livonia, MI)					Y	$593,000.00		+ $30,000.00		
Usztan LLC (Oakland, MI)					Y	$656,000.00		+ $20,000.00		
D&S Contractors, Inc. (Berkley, MI)					Y	$666,275.00		+ $29,875.00		

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB 252088 JUNE 12, 2026

SECTION 00311 - PROPOSAL FORM

Spartan Construction Group Inc
Name of Contractor

30954 Industrial Rd Livonia, MI 48150
Address, City, Zip

734-331-5061
Phone # / Fax #

matt@spartan-constructiongroup.com
Email Address

PROJECT

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL COSMETOLOGY LAB

OWNER

CLINTONDALE COMMUNITY SCHOOLS
35100 LITTLE MACK
CLINTON TOWNSHIP, MI 48035

ARCHITECT

WAKELY ASSOCIATES, INC.
30500 VAN DYKE AVENUE - SUITE 209
WARREN, MI 48093

BASE PROPOSAL - **PROPOSAL A: GENERAL TRADES**

Pursuant to and in compliance with the Invitation to Bid and the Instructions to Bidders, and having carefully examined the Bidding Documents and all Addenda, the undersigned agrees to enter into an agreement with the Owner to complete the work in accordance with the said Bidding Documents for the sum of:

Five hundred and ninety three thousand
(Sum to be written out)

Dollars $ 593,000.00

Cost of bond (if bid is less than $50,000: if bid is $50,000 or higher, bond cost is to be included in base bid)

Dollars $ _____

ALTERNATES
The undersigned further proposes to execute the work specified in the respective technical division or indicated on the drawings for the sum added to the base proposal as stated below:

Alternate No. 1: ALL WORK INDICTAED ON ALL PLANS FOR ROOM 107 (CLASSROOM 115) INCLUDING: NEW FLOORING, PAINT, ELECTRICAL WORK AND REMOVAL OF SCIENCE TABLE.

(ADD) DEDUCT/NO CHANGE: Thirty thousand

Dollars $ 30,000

ALLOWANCES

The undersigned acknowledges that he has included the allowance identified in Section 01010 inside the base bid amount for use as a construction contingency at the Owner's discretion. Any unused amount will be credit back to the Owner via change order at the completion of the project.

VOLUNTARY ALTERNATES

The following voluntary alternates are offered by the bidder. The undersigned agrees that the amounts indicated below shall be added to or deducted from the Base Bid, as the case may be, for each alternate which is accepted.

	Description of Voluntary Alternates	Add	Deduct
1.	Temp uprights	$12,000	
2.			

PRICE GUARANTEE

The undersigned proposes that the price stated in this Proposal is guaranteed for sixty (60) consecutive days from bid date.

TAXES

The undersigned acknowledges that the price stated above includes all taxes of whatever character or description.

SUPPLEMENTAL FEES

For additional work performed upon instruction of the Owner by subcontractors of the undersigned, add to the subcontractor's prices for such additional work a fee of 12 % which includes all the charges of the undersigned for overhead and profit.

Any additional work performed upon instructions of the Owner by persons other than the subcontractors of the undersigned, the charges will be actual cost of all labor and materials (less all discounts) plus the fee of 12 % which includes all the charges of the undersigned for overhead and profit and to which shall be added the actual cost of insurance and taxes.
Each proposal covering extra work shall be accompanied with complete itemized material and labor breakdowns.

For all revisions involving the deletion of contract work, it is agreed that full credit shall be given the Owner for such work deleted, including overhead and profit as quoted hereinbefore.

TIME OF COMPLETION

The undersigned agrees to commence work operations immediately upon award of contract and can complete the work **prior to JANUARY 2, 2027.**

ADDENDA

If any addenda or bulletins covering changes to the Bidding Documents have been received during the bidding period, the bidder shall fill in their numbers and dates which acknowledges having received same, and having included in this Proposal the work involved:

1 Dated 06-26-26

Post Bid Addendum 1 Dated 07-30-26

BID SECURITY

A bid bond executed by a U.S. Treasury Listed Surety Company acceptable to Ferndale Public Schools or a cashier's check in the amount of at least 5% of the sum of the proposal payable to Clintondale Community Schools shall be submitted with each proposal. All proposals shall be firm for a period of sixty (60) days.

PERFORMANCE AND LABOR BOND

Successful bidders whose proposals are $50,000 or more will be required to furnish a U.S. Treasury Listed Company Performance and Payment Bond in the amount of 100% of their bid. The cost of the Bond shall be included in each base proposal.

Bidders are to indicate cost of bond on the Bid Form only if the total bid is less than $50,000. Owner will make a decision if bond is required on all bids less than $50,000.

The Board of Education reserves the right to reject any and/or all bids in whole or in part and to waive any informality therein. The Board of Education reserves the right to accept that bid which in its opinion, is in the best interest of the Owner.

FAMILIAL DISCLOSURE

Bidder has included Section 00401 Familial Disclosure Form (bid will not be read without this form)

NEGOTIATION

The undersigned agrees that, should the overall cost exceed the funds available, he will be willing to negotiate with the Owner and Architect for the purpose of making further reductions in the Contract work, and shall agree to give full credit for all such reductions in the work requested by the Owner, including full value of labor, materials, and subcontract work and reasonable proportionate reductions in overhead and profit, thereby arriving at an agreed upon Contract price.

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB

252088

JUNE 12, 2026

CONTRACT EXECUTION

The undersigned agrees to execute a Contract for work covered by this Proposal, provided that he be notified of its acceptance within sixty (60) days after the opening of bids.

The undersigned hereby declares that he has the legal status checked below:

( ) Individual

( ) Partnership having the following partners:

_____

_____

_____

(X) Corporation incorporated under the State laws of:

Michigan

This proposal is submitted in the name of, and notice of acceptance should be mailed, faxed, or delivered to:

Date: 09/10/25

Firm's Name: Spartan Construction Group Inc

Phone No. (734) 331-5061

Name: Matthew Spisak

By: _____ (Signature)

In the presence of: Dustin TG

Title: President

END OF SECTION 00311

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB 252088 JUNE 12, 2026

NON-COLLUSION AFFIDAVIT

County Wayne)
Michigan) SS:

Matthew Spisak being first duly sworn, deposes and says that he is the

Corporate officer
(Individual, Partner, Corporate Officer)

making the foregoing proposals or bids; that such bids are genuine and not collusive or sham; such bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in sham a bid, or that such other person shall refrain from bidding and has not in any manner, directly with any person, to fix the bid price of afferent or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the Joint Purchasers or any person or persons proposal are true; and further, that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or to any member or agent thereof.

Matthew Spisak

Sworn to and subscribed before me this 10th day of August, 2026.

Dustin Roy
Notary Public

My commission expires on 06/13/2032

BIDDER: THIS AFFIDAVIT MUST BE COMPLETED, SIGNED, NOTARIZED AND INCLUDED IN YOUR BID SUBMISSION.

DUSTIN ROY
Notary Public, State of Michigan
County of Wayne
My Commission Expires 06-13-2032
Acting in the County of Wayne

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB 252088 JUNE 12, 2026

SECTION 00401 - FAMILIAL DISCLOSURE FORM

All bidders must complete the following familial disclosure form in compliance with MCL 380.1267 and attach this information to the bid.

By the attached sworn and notarized statement we are disclosing the following familial relationship(s) that exists between the owner or any employee of the bidder and any member of the board, intermediate school board, or board of directors or the superintendent of the school district, intermediate superintendent of the intermediate school district, or chief executive officer of the public school academy. (Clintondale Community Schools shall not accept a bid that does not include this sworn and notarized disclosure statement.)

Disclose any familial relationship and complete the form below in its entirety:

The following are familial relationships as described above (provide employee name, family contact name, family contact position, and familial relationship or NONE.)

None

Signature(s): _____ Title: President

Name of Firm: Spartan Construction Group Inc

STATE OF MICHIGAN)
) SS
COUNTY OF Wayne)

On this 10th day of August, 2026, before me a Notary Public in and for said county, personally appeared _____, agent of the said firm Spartan Construction Group Inc, and who acknowledged the same to be his free act and deed as such agent.

_____
Notary Public

END OF SECTION 00401

CLINTONDALE COMMUNITY SCHOOLS
CLINTONDALE HIGH SCHOOL
COSMETOLOGY LAB 252088 JUNE 12, 2026

AFFIDAVIT OF COMPLIANCE – IRAN ECONOMIC SANCTIONS ACT

Michigan Public Act No. 517 of 2012

The undersigned, the owner or authorized officer of the below-named Contractor, pursuant to the compliance certification requirement provided in the Clintondale Community Schools (the "Owner") Request For Proposals For Construction Services (the "RFP"), hereby certifies, represents and warrants that the Contractor (including its officers, directors and employees) is not an "Iran linked business" within the meaning of the Iran Economic Sanction Act, Michigan Public Act No. 517 of 2012 (the "Act"), and that in the event the Contractor is awarded a contract as a result of the aforementioned RFP, the Contractor will not become an "Iran linked business" at any time during the course of performing any services under the contract.

The Contractor further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than $250,000.00 or 2 times the amount of the contract or proposed contract for which the false certification was made, whichever is greater, the cost of the Owner's investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to bid on a request for proposal for three (3) years from the date that it is determined that the person has submitted the false certification.

Spartan Construction Group Inc
Name of Contractor

By: _____

Its: President

Date: 08-10-26

State of Michigan)
)SS.
County of Wayne)

This instrument was acknowledged before me on the 10th day of August, 2026, by _____.

_____
Notary Public

Wayne County, Michigan

My commission expires on 06/13/2032

Acting in the County of Wayne

DUSTIN ROY
Notary Public, State of Michigan
County of Wayne
My Commission Expires 06-13-2032
Acting in the County of Wayne

AFFIDAVIT OF COMPLIANCE – CRIMINAL BACKGROUND CHECKS
Michigan Public Act No. 517 of 2012

The undersigned, the owner or authorized officer of the below-named contractor (the "Contractor"), pursuant to the criminal background compliance certification requirements of Clintondale Community Schools' (the "School District") hereby represents and warrants that the Contractor has performed and/or will perform sufficient criminal background checks, including at a minimum, an Internet Criminal History Tool ("ICHAT") check, for all of its owners, employees, agents, representatives, contractors and/or other personnel who will be on any School District premises to carry out the services contemplated by the Contract Documents. The Contractor further hereby certifies that no owner, employee, agent, representative, contractor and/or other personnel of the Contractor will be on any School District premises if they are a registered criminal sexual offender under the Sex Offenders Registration Act, Public Act 295 of 1994, or have been convicted of "Listed Offense" as defined under Section 722 of the Sex Offenders Registration Act, MCL 28.722.

The Contractor further acknowledges that if it is found to have submitted a false certification or otherwise fails to comply with the requirements of this certification, the School District may immediately terminate the Contract.

CONTRACTOR:

Spartan Construction Group Inc
(Name of Contractor)

By: Matth—

Its: President

Date: 08-10-26

STATE OF Michigan)
)ss.
COUNTY OF Wayne)

The instrument was acknowledged before me on the 10th day of August, 2026, by Dustin Roy.

Dustin Roy
, Notary Public

Wayne County, Michigan

DUSTIN ROY
Notary Public, State of Michigan
County of Wayne
My Commission Expires 06-13-2032
Acting in the County of Wayne

My Commission Expires: 06/13/2032
Acting in the County of: Wayne

AM 760 WJR *Special* Weekday Series of School Talks:

Unpacking The Michigan School Machine

Be a part of 760 WJR's School Talks Special Weekday Show Series airing LIVE 8pm-9pm on a selected M-F.

"School Talks" Sponsorship Includes:

- **(2) Two :30 Second Weekly Announcements** - Airing 8pm-9pm during "School Talks" on WJR Radio (8 Weeks)
  - Total 32 Announcements (16 on-air and 16 online)
- **(1) One "School Talks" Feature Show** - Centered around your organization and how it relates to education, including your company spokesperson(s) as Dr. Livernois' guest on the show, to be aired live on WJR, plus distributed on The Great Voice Podcasting Platform (thegreatvoice.com) and on Apple & Spotify Podcast Platforms to be available on demand.
- **Included in (10) Ten :10 Second Weekly Promotional Announcements airing across all dayparts on WJR –** Within these promotional announcements, as a sponsor, you will be included in a minimum of 10 "School Talks" Promotional Announcements and receive :10 seconds of "selling copy" to specifically promote and/or brand your business.
- **Sponsorship Category Exclusivity / Company Logo on Dedicated "School Talks" WJR Radio Landing Page –** "School Talks" Sponsors receive in-show category exclusivity along with logo placement on a dedicated "School Talks" landing page on the WJR.com.
- **Individual Custom Marketing Campaign on 760 WJR – Wakely Associates** will receive a bank of (15) :30 second commercials on WJR and (15) on WJR Digital Stream for a total of 30.

Sponsorship Investment: $5,000 (net) (8/31/26-10/31/26)

A signature below will signify confirmation of sponsorship: *Sponsorship is firm and non-cancellable*

WAKELY ASSOCIATES, INC./ARCHITECTS
Client Name

Signature

8-11-26
Date

CUMULUS MEDIA DETROIT

THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we SPARTAN CONSTRUCTION GROUP, INC. 30956 Industrial Rd. Livonia, MI 48150
(Here insert full name ,and address or legal title of Contractor)
as Principal, hereinafter called the Principal, and The Ohio Casualty Insurance Company Boston, MA 02116
a corporation duly organized under the laws of the State of NH as Surety, hereinafter called the Surety, are held and firmly bound unto Clintondale Community Schools 35100 Little Mack Ave., Clinton Township, MI 48035
(Here insert full name ,and address or legal title of Owner)
as Obligee, hereinafter called the Obligee, in the sum of 5.00% Att Bid
For the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
Clintondale Community Schools Clintondale High School Cosmetology Lab
(Here insert full name, address and description of project)

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 1st day of July, 2026

(Witness)	SPARTAN CONSTRUCTION GROUP, INC. (Principal) (Seal)
(Witness)	The Ohio Casualty Insurance Company (Surety) (Seal) Michelle B. Graham, ATTORNEY-IN-FACT

Liberty Mutual. SURETY

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8213453-013058

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Lois C. Brink; Suzan Giacona; Michelle B. Graham; Alexandra Johnson; Suzanne M. Moceri

all of the city of Royal Oak state of MI each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 25th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 25th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 1st day of July, 2026.

By: _____
Renee C. Llewellyn, Assistant Secretary

LMS-12873 LMIC OCIC WAIC Multi Co 02/24

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

NEW WORK PLAN NOTES:

ROOM FINISH SCHEDULE

ROOM	FLOOR	BASE	WALLS	CEILING	HT	REMARKS
100	ETR	ETR	ETR	ETR	-	
101	ETR	ETR	ETR	ETR	-	-
102	LVT/ETR	FB/ETR	PT	ACT	8'-10"	1,3,4,5
103	EPC	EPC	ETR	ACT	8'-10"	2,3
104	LVT/ETR	FB/ETR	PT	ACT	8'-10"	1,3,4,5
105	ETR	ETR	PT	ACT	8'-10"	1,2
106	EPC	EPC	PT	ETR/PT	-	1
107	LVT	FB	PT	ETR	-	1,2

REMARKS:

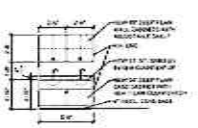
LEGEND:

DOOR SCHEDULE

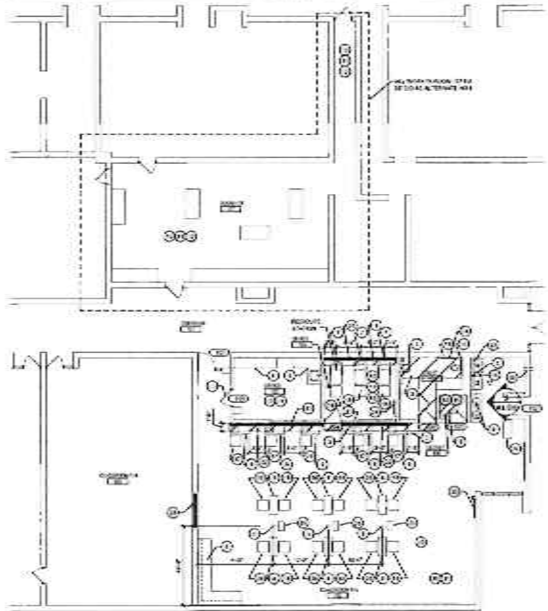
DOOR OPENING			DOOR			FRAME						
NO	WIDTH	HEIGHT	TYPE	MATERIAL	FINISH	TYPE	MATERIAL	FINISH	RATING	THRESHOLD	HARDWARE	REMARKS
100	PR@3'-0"	6'-8"	ETR	HM	ETR	ETR	HM	PT	-	-		B
101	3'-0"	6'-10"	ETR	WD	ETR	ETR	HM	PT	-	-		-
102	3'-0"	6'-10"	ETR	HM	ETR	ETR	HM	PT	-	-		B
103	3'-0"	6'-10"	ETR	WD	ETR	ETR	HM	PT	-	-		-
104	3'-0"	6'-10"	ETR	WD	ETR	ETR	HM	PT	-	-		-
105	3'-0"	6'-10"	ETR	WD	ETR	ETR	HM	PT	-	-		A
106	3'-0"	6'-10"	ETR	WD	ETR	ETR	HM	PT	-	-		-

REMARKS:

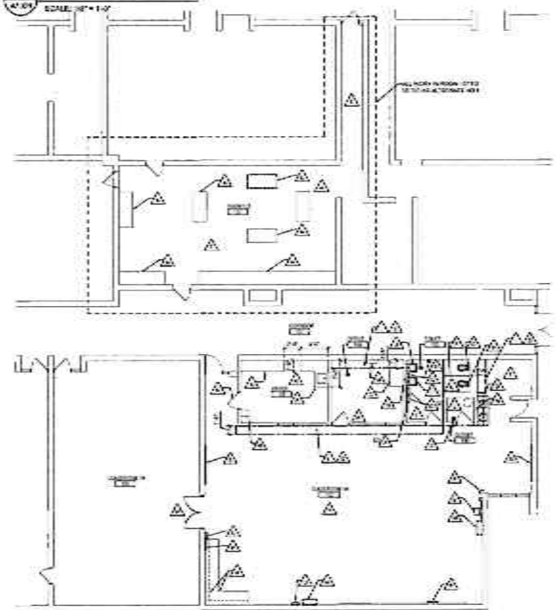
LEGEND:



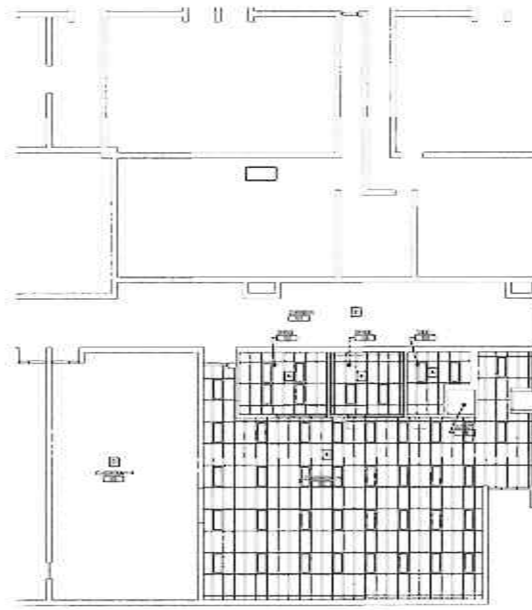
INTERIOR ELEVATION
SCALE: 1/4" = 1'-0"



PARTIAL NEW WORK PLAN
SCALE: 1/8" = 1'-0"



PARTIAL DEMOLITION PLAN
SCALE: 1/8" = 1'-0"

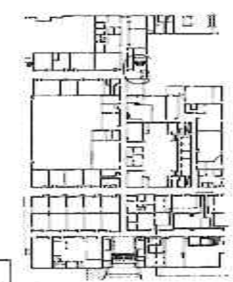


REFLECTED CEILING PLAN
SCALE: 1/8" = 1'-0"

DEMOLITION PLAN NOTES

REFLECTED CEILING PLAN LEGEND:

REFLECTED CEILING PLAN NOTES:



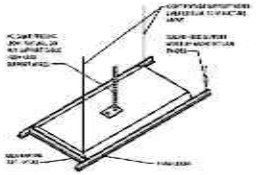
PARTIAL FIRST FLOOR PLAN
NO SCALE

DO NOT SCALE DRAWINGS. VERIFY ALL DIMENSIONS AND AREAS OF ROOMS IN FIELD PRIOR TO SUBMITTING BIDS.

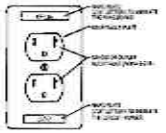
CLINTONDALE COMMUNITY SCHOOLS
COSMETOLOGY LAB AT
CLINTONDALE HIGH SCHOOL

A1.0HS

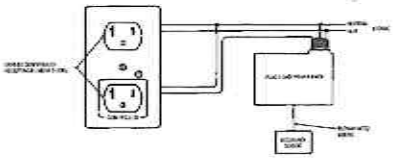
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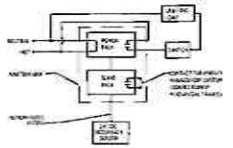
T-GRID FIXTURE MOUNTING DETAIL



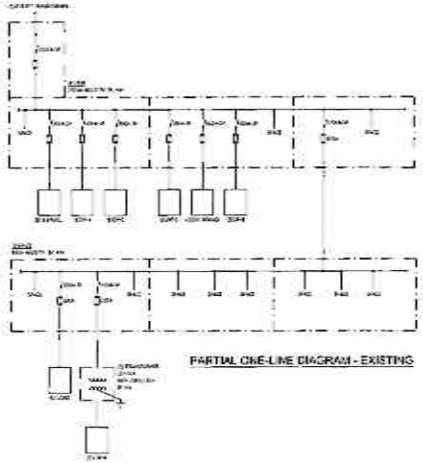
DETAIL OF BRANCH CIRCUIT NUMBER ON RECEPTACLE PLATE



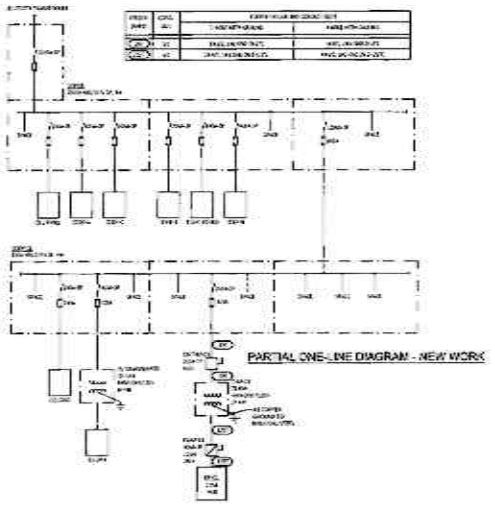
PLUG LOAD CONTROL DETAIL



CEILING MOUNTED OCCUPANCY SENSOR DETAIL

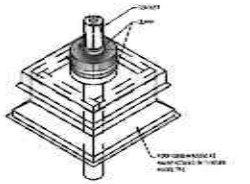


PARTIAL ONE-LINE DIAGRAM - EXISTING

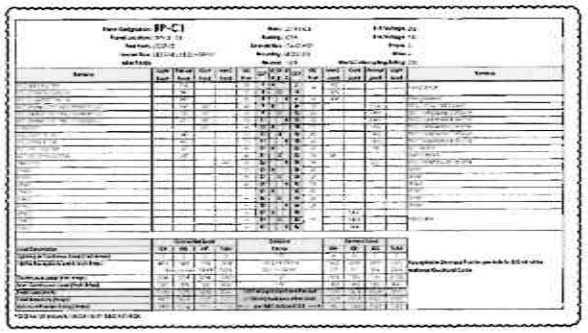


PARTIAL ONE-LINE DIAGRAM - NEW WORK





CONDUIT PENETRATION AT ROOF DETAIL



CLINTONDALE COMMUNITY SCHOOLS
COSMETOLOGY LAB AT
CLINTONDALE HIGH SCHOOL

UNIFIED BUILDING SYSTEMS ENGINEERING

E5.00

252088

Clintondale Community Schools
CAREER AND TECHNICAL EDUCATION DEPARTMENT
Bryan Schuerman, M.A., M.Ed., M.S.Ed., Director of Career and Technical Education & Innovation

To: Clintondale Community Schools Board of Education
From: Bryan Schuerman, Director of Career and Technical Education & Innovation
Cc: Tammy Pearson, Coordinator, iCampus Alternative Education Program, Clintondale Community Schools
Date: Monday 24 August 2026
Re: Recommendation for Rescission of Student Credit Progression Outline (SCPO) Policy between Clintondale High School & Clintondale iCampus Alternative Education Program

Greetings, Clintondale Community Schools Board of Education -

I write to you this evening to request that the Board of Education Approve the rescission of the Student Credit Progression Outline (SCPO) policy that was passed by the Board of Education in March 2026 for implementation at the beginning of the 2026-2027 Academic School Year,

After a review of this policy that was recommended by the former building administrator at Clintondale High School, and in consultation with other district administrators, including the Interim Superintendent, this policy is not in the best interest of students, keeping them in the general education setting, as well as our special education students, and may pose some problems for the district in regards to students IEP's and/or 504 plans.

In addition, this policy would place a significant number of students in the iCampus Alternative Education Program from Clintondale High School at the start of the academic year, when this information should have been communicated to parents before the end of the last school year, that this policy was being put in place. The work load of our iCampus personnel would be unobtainable and/or unrealistic if this policy was put into place, therefore making this policy not in the best interest of our students.

Therefore, it is my recommendation as the Director of Career and Technical Education and iCampus Alternative Education Program that this policy be immediately rescinded. If this policy is rescinded, I will work with the new Secondary Campus Building Administrator, as well as other district leaders to find a policy that works for all parties, and is in the best interest of our students, making sure they remain on track to graduation.

Should you have any questions, please feel free to let me know.

35100 Little Mack Avenue, Clinton Township, Michigan 48035
E-Mail: schuermanb@clintondaleschools.net
Phone: (248)-296-5284

Thank you for your continued support of our iCampus Alternative Education Program, and the success of our students, keeping them at the forefront of our minds.

Educationally yours,

Bryan M. Schuerman

Bryan Schuerman, M.A., M.Ed., M.S.Ed.
Director of Career and Technical Education & Innovation
Clintondale Community Schools

35100 Little Mack Avenue, Clinton Township, Michigan 48035
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Phone: (248)-296-5284

STUDENT CREDIT PROGRESSION OUTLINE (SCPO)

This policy will be implemented starting the 26/27 school year.

Year	Incoming Minimum Credits	Sequence of Normal Credits
Freshman	0 Credits (Having Demonstrated Minimal Middle School Proficiency)	6 Credits
Sophomore	4.5 Credit	12 Credits
Junior	10.5 Credits	18 Credits
Senior	16.5 Credits	24 Credits

* Students need 22 credits to graduate from CHS. ** Special Education, Section 504, and English Learner Newcomers will receive individual consideration based on educational needs. In addition to the minimal number of credits required, students must have completed all required courses, which includes 4.0 credits of ELA, 3.0 credits of Social Studies, 3.0 credits of Science, 4.0 credits of Math, 2.0 credits of World Language, 0.5 credits of Physical Education, 0.5 credits of Health, 1.0 credit of Visual/Performing or Applied Arts, and 4.0 credits of Electives.

Incoming Freshman:

- There is no minimum number of credits required to enter CHS as a freshman, however, students who have not demonstrated academic proficiency from 8th grade may have to enroll in the alternative program (iCampus) before entering CHS as a freshman. The opportunity to transfer from CHS will be made available at the start of semester 2, if the student has demonstrated proficiency in 8th grade core content and has completed the first semester freshman courses prior to the start of semester 2.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than 4.5 credits their freshman year, they will need to enroll in the credit recovery program over the summer. The student must successfully complete enough classes to earn the incoming minimum of 4.5 credits required to transition to sophomore status at CHS.
- If a student does not have the minimum 4.5 credits by the conclusion of summer school, they will be transferred to the ICampus to begin their second year.
- While at the ICampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 8 credits by the end of the first semester of their sophomore year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Sophomores:

- Students must have earned a minimum of 4.5 credits to transition to sophomore status.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than a total of 10.5 credits through their sophomore year, they will need to enroll in the CHS credit recovery program.
- The students must successfully complete enough classes to earn the incoming minimum of 10.5 credits required to transition to junior status at CHS.
- If a student does not have the minimum 10.5 credits by the conclusion of summer school, they will be transferred to the ICampus to begin their third year.
- While at the iCampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 14 credits by the end of the first semester of their junior year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Juniors:

- Students must have earned a minimum of 10.5 credits to transition to junior status.
- Students are able to earn 6 credits throughout the year.
- If a student earns less than a total of 16.5 credits through their junior year, they will need to enroll in the CHS credit recovery program. The student must successfully complete enough classes to earn the 16.5 credits required to transition to senior status.
- If a student does not have the minimum 16.5 credits by the conclusion of summer school, they will be transferred to the ICampus to begin their fourth year.
- While at the iCampus, students will be enrolled in the traditional 6 credit core requirements as well as a credit recovery program.
- If a student accumulates a total of 20 credits by the end of the first semester of their senior year, the opportunity to transfer over to CHS will be made available to them, as they would no longer be considered significantly credit deficient.

Incoming Seniors:

- Students must have earned a minimum of 16.5 credits to transition to senior status.
- Students are able to earn 6 credits throughout the year.
- If a student is deficient in credits needed for graduation, they will need to enroll in the iCampus and complete credit recovery there (at no cost to the student)
- If a student accumulates a total of 20 credits by the end of the first semester of their senior year, the opportunity to transfer over to CHS will be made available to them because they would no longer be considered significantly credit deficient.
- If a student is unable to meet the credit requirements by the start of semester 2, the student will remain enrolled in the iCampus and must meet the graduation requirements for the alternative program.

***All students who fall short of the credit minimum by the conclusion of semester one will be part of an academic review committee to discuss the upcoming academic semester. These students will be placed on academic probation until such time that they are in good academic standing.

***Transfer students must meet the minimum credit requirements when enrolling in the high school. Students not on track to graduate will be enrolled in the iCampus until they have completed their credit recovery and are in good academic standing.

Clintondale Community Schools
35100 Little Mack Ave.
Clinton Township, MI. 48035
www.clintondaleschools.net

Phone: (586) 791-6300

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Barry Powers, Treasurer
Kurt Wilson, Sr., Trustee
Lisa Wilson, Trustee
Diane Zontini, Trustee

Interim Superintendent
Kevin Knoblock

August 18th, 2026

Clintondale Community School Board of Education,

I am writing to formally recommend approval for Linda Klein, Pupil Accounting/PowerSchool Liaison, to attend the Michigan Pupil Accounting & Attendance Association (MPAAA) Conference, which will be held from September 14th through September 16th, 2026 in Port Huron, Michigan. The cost of the conference is $700.00.

The Michigan Pupil Accounting & Attendance Association provides professional development and resources related to pupil accounting, enrollment, attendance, student records, and state reporting requirements. These areas are critical to ensuring that Clintondale Community Schools maintains accurate student records and complies with current Michigan requirements.

Attendance at this conference will directly benefit Clintondale Community Schools by providing Ms. Klein with current information regarding pupil accounting, enrollment, attendance, PowerSchool, student records, and state reporting requirements. The knowledge and resources gained will allow her to better support our school secretaries and staff throughout the school year and help ensure that district practices remain aligned with the most current state guidelines.

This professional development opportunity will also provide an opportunity to bring back updated information, resources, and best practices that can be shared with staff and applied to our district processes. Given the importance of accurate pupil accounting and reporting to the district, I believe this is a worthwhile professional development opportunity that will provide a direct benefit to Clintondale Community Schools.

I respectfully recommend the Board's approval of this professional development opportunity. Thank you for your consideration and continued support.

Kevin Knoblock, Ed. S.
Interim Superintendent
Clintondale Community Schools

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Diane Zontini, Trustee

Superintendent
Mark Whelton

August 24th, 2026

Clintondale Community School Board of Education,

I am requesting approval for the Assistant Superintendent of Special Services, Mr. Kevin Knoblock, and the Assistant Superintendent of Teaching and Learning, Dr. Shauna Hemler, to attend the 2026 Michigan Community Schools & Family Engagement Conference, September 29th and 30th, 2026, in Mount Pleasant, Michigan. The conference focuses on community-school development, family engagement, wraparound supports, tiered interventions, and partnerships that address the academic, behavioral, social-emotional, and other needs of students and families.

Attendance by both administrators is intentional and directly supports the district's efforts to strengthen collaboration between general education and special education. The conference will provide an opportunity to learn from Michigan districts that are developing comprehensive systems that connect MTSS, general education instruction, special education interventions, behavioral supports, family engagement, and community resources rather than operating these services independently.

This conference is particularly relevant as Clintondale continues to strengthen its MTSS framework and continuum of supports. Learning how other community schools implement Tier 1 universal supports, Tier 2 targeted interventions, and Tier 3 intensive supports will assist the district in developing systems that appropriately respond to student needs while maintaining strong access to general education. This work also aligns with Michigan's current emphasis on high-quality tiered instruction, MTSS, collaboration between general and special education, positive behavioral supports, and meaningful family engagement.

Attending together would allow the Assistant Superintendents to examine how these practices could be applied to Clintondale Community Schools and potentially develop a districtwide community-school framework. The goal would be to return with practical strategies for strengthening partnerships among schools, families, community organizations, general education, and special education to better support the whole child.

The total cost is $409 per person, which includes conference registration and two nights of lodging. The full cost of attendance will be grant funded through the district's Title II Grant, resulting in no direct cost to the district's general fund.

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Total Cost Breakdown	
Conference Registration	$159 per person
Lodging	$250 per person (2 nights total)
Total Cost (2 individuals):	$818.00 ($409.00 per person)

Thank you for your consideration of this request.

Kevin Knoblock, Ed. S.
Assistant Superintendent of Special Services
Clintondale Community Schools