

Kyrene School District
2026-2027 ESP Allied Health
B23 Retention Salary Schedule*

	B23	B23 BA	B23 MA
A	\$ 26.71	\$ 27.90	\$ 28.35
B	\$ 26.94	\$ 28.14	\$ 28.60
C	\$ 27.21	\$ 28.42	\$ 28.87
D	\$ 27.44	\$ 28.67	\$ 29.13
E	\$ 27.70	\$ 28.95	\$ 29.41
F	\$ 27.95	\$ 29.20	\$ 29.68
G	\$ 28.20	\$ 29.49	\$ 29.96
H	\$ 28.47	\$ 29.75	\$ 30.22
I	\$ 28.73	\$ 30.03	\$ 30.52
J	\$ 29.00	\$ 30.30	\$ 30.79
K	\$ 29.25	\$ 30.59	\$ 31.09
L	\$ 29.54	\$ 30.87	\$ 31.36
M	\$ 29.80	\$ 31.16	\$ 31.67
N	\$ 30.09	\$ 31.44	\$ 31.96
O	\$ 30.35	\$ 31.74	\$ 32.26
P	\$ 30.65	\$ 32.03	\$ 32.56
Q	\$ 30.92	\$ 32.34	\$ 32.87
R	\$ 31.22	\$ 32.63	\$ 33.16
S	\$ 31.50	\$ 32.95	\$ 33.48
T	\$ 31.81	\$ 33.24	\$ 33.79
U	\$ 32.08	\$ 33.55	\$ 34.11
V	\$ 32.39	\$ 33.88	\$ 34.43
W	\$ 32.70	\$ 34.18	\$ 34.74
X	\$ 33.00	\$ 34.51	\$ 35.08
Y	\$ 33.31	\$ 34.83	\$ 35.39
Z	\$ 33.61	\$ 35.17	\$ 35.74
ZA	\$ 33.94	\$ 35.48	\$ 36.06
ZB	\$ 34.24	\$ 35.82	\$ 36.40
ZC	\$ 34.56	\$ 36.17	\$ 36.75
ZD	\$ 34.89	\$ 36.48	\$ 37.10
ZE	\$ 35.22	\$ 36.84	\$ 37.45
ZF	\$ 35.55	\$ 37.19	\$ 37.79

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 ESP Allied Health
C41-C42 Retention Salary Schedule*

	C41	C41 MA	C42	C42 MA
A	\$ 48,297.18	\$ 50,837.34	\$ 53,411.59	\$ 55,951.75
B	\$ 48,740.42	\$ 51,297.63	\$ 53,905.98	\$ 56,480.26
C	\$ 49,200.72	\$ 51,792.03	\$ 54,417.44	\$ 57,025.79
D	\$ 49,643.97	\$ 52,269.38	\$ 54,911.82	\$ 57,554.27
E	\$ 50,121.32	\$ 52,763.77	\$ 55,440.32	\$ 58,099.82
F	\$ 50,581.62	\$ 53,241.12	\$ 55,951.75	\$ 58,645.36
G	\$ 51,058.96	\$ 53,752.56	\$ 56,480.26	\$ 59,190.89
H	\$ 51,519.26	\$ 54,246.94	\$ 57,025.79	\$ 59,753.48
I	\$ 52,013.65	\$ 54,758.39	\$ 57,554.27	\$ 60,299.01
J	\$ 52,491.00	\$ 55,286.88	\$ 58,099.82	\$ 60,878.65
K	\$ 52,985.39	\$ 55,798.33	\$ 58,645.36	\$ 61,458.28
L	\$ 53,496.84	\$ 56,326.81	\$ 59,190.89	\$ 62,020.88
M	\$ 53,991.23	\$ 56,838.25	\$ 59,753.48	\$ 62,617.56
N	\$ 54,502.68	\$ 57,383.80	\$ 60,299.01	\$ 63,214.23
O	\$ 54,997.06	\$ 57,929.33	\$ 60,878.65	\$ 63,793.87
P	\$ 55,525.55	\$ 58,457.83	\$ 61,458.28	\$ 64,407.60
Q	\$ 56,054.05	\$ 59,020.41	\$ 62,020.88	\$ 65,021.33
R	\$ 56,565.49	\$ 59,583.00	\$ 62,617.56	\$ 65,635.06
S	\$ 57,111.03	\$ 60,128.53	\$ 63,214.23	\$ 66,248.79
T	\$ 57,639.51	\$ 60,708.17	\$ 63,793.87	\$ 66,879.57
U	\$ 58,185.06	\$ 61,287.81	\$ 64,407.60	\$ 67,527.39
V	\$ 58,747.65	\$ 61,850.39	\$ 65,021.33	\$ 68,158.18
W	\$ 59,293.18	\$ 62,447.07	\$ 65,635.06	\$ 68,806.00
X	\$ 59,855.76	\$ 63,043.75	\$ 66,248.79	\$ 69,470.88
Y	\$ 60,418.35	\$ 63,623.39	\$ 66,879.57	\$ 70,135.76
Z	\$ 60,980.94	\$ 64,237.12	\$ 67,527.39	\$ 70,800.63
ZA	\$ 61,560.57	\$ 64,850.85	\$ 68,158.18	\$ 71,465.51
ZB	\$ 62,140.21	\$ 65,447.54	\$ 68,806.00	\$ 72,147.41
ZC	\$ 62,719.83	\$ 66,078.31	\$ 69,470.88	\$ 72,846.39
ZD	\$ 63,316.53	\$ 66,709.09	\$ 70,135.76	\$ 73,545.37
ZE	\$ 63,913.21	\$ 67,339.86	\$ 70,800.63	\$ 74,227.28
ZF	\$ 64,509.88	\$ 67,970.64	\$ 71,465.51	\$ 74,943.31
ZG	\$ 65,123.62	\$ 68,618.47	\$ 72,147.41	\$ 75,659.33
ZH	\$ 65,737.34	\$ 69,283.35	\$ 72,846.39	\$ 76,392.38
ZI	\$ 66,351.08	\$ 69,948.22	\$ 73,545.37	\$ 77,125.46
ZJ	\$ 66,981.85	\$ 70,596.05	\$ 74,227.28	\$ 77,858.53
ZK	\$ 67,629.68	\$ 71,277.97	\$ 74,943.31	\$ 78,591.59

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Kyrene School District
2026-2027 Allied Health - SLPA (C42) - 199 Day Calendar
Retention Salary Schedule*

	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
A	\$52,003.57	\$54,915.16	\$56,370.96	\$57,826.73	\$59,282.53	\$60,738.32	\$61,042.83
B	\$52,523.62	\$55,464.31	\$56,934.66	\$58,404.99	\$59,875.36	\$61,345.70	\$61,653.24
C	\$53,048.85	\$56,018.96	\$57,504.01	\$58,989.07	\$60,474.10	\$61,959.16	\$62,269.76
D	\$53,579.33	\$56,579.13	\$58,079.05	\$59,578.93	\$61,078.82	\$62,578.75	\$62,892.45
E	\$54,115.11	\$57,144.92	\$58,659.82	\$60,174.75	\$61,689.62	\$63,204.54	\$63,521.42
F	\$54,656.28	\$57,716.38	\$59,246.42	\$60,776.47	\$62,306.53	\$63,836.57	\$64,156.61
G	\$55,202.85	\$58,293.55	\$59,838.89	\$61,384.27	\$62,929.59	\$64,474.94	\$64,798.19
H	\$55,754.86	\$58,876.46	\$60,437.27	\$61,998.10	\$63,558.87	\$65,119.69	\$65,446.16
I	\$56,312.40	\$59,465.24	\$61,041.66	\$62,618.10	\$64,194.46	\$65,770.88	\$66,100.64
J	\$56,875.53	\$60,059.89	\$61,652.06	\$63,244.26	\$64,836.41	\$66,428.61	\$66,761.62
K	\$57,444.29	\$60,660.49	\$62,268.56	\$63,876.72	\$65,484.76	\$67,092.90	\$67,429.24
L	\$58,018.73	\$61,267.10	\$62,891.25	\$64,515.48	\$66,139.64	\$67,763.82	\$68,103.54
M	\$58,598.93	\$61,879.79	\$63,520.18	\$65,160.62	\$66,801.03	\$68,441.46	\$68,784.57
N	\$59,184.93	\$62,498.57	\$64,155.37	\$65,812.26	\$67,469.04	\$69,125.87	\$69,472.42
O	\$59,776.77	\$63,123.55	\$64,796.92	\$66,470.38	\$68,143.72	\$69,817.14	\$70,167.14
P	\$60,374.54	\$63,754.79	\$65,444.90	\$67,135.07	\$68,825.14	\$70,515.31	\$70,868.82
Q	\$60,978.29	\$64,392.34	\$66,099.35	\$67,806.44	\$69,513.39	\$71,220.45	\$71,577.52
R	\$61,588.07	\$65,036.27	\$66,760.35	\$68,484.47	\$70,208.54	\$71,932.66	\$72,293.29
S	\$62,203.97	\$65,686.61	\$67,427.94	\$69,169.33	\$70,910.60	\$72,652.00	\$73,016.21
T	\$62,825.98	\$66,343.49	\$68,102.21	\$69,861.01	\$71,619.71	\$73,378.51	\$73,746.39
U	\$63,454.24	\$67,006.92	\$68,783.23	\$70,559.63	\$72,335.91	\$74,112.31	\$74,483.84
V	\$64,088.79	\$67,676.99	\$69,471.07	\$71,265.23	\$73,059.28	\$74,853.42	\$75,228.69
W	\$64,729.68	\$68,353.77	\$70,165.78	\$71,977.89	\$73,789.87	\$75,601.95	\$75,980.99
X	\$65,376.96	\$69,037.29	\$70,867.46	\$72,697.68	\$74,527.77	\$76,357.97	\$76,740.80
Y	\$66,030.73	\$69,727.68	\$71,576.13	\$73,424.63	\$75,273.06	\$77,121.53	\$77,508.21
Z	\$66,691.06	\$70,424.96	\$72,291.89	\$74,158.89	\$76,025.80	\$77,892.76	\$78,283.30

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