

[illegible]

New Hire Placement Guide

Experience	[Associates]	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
0 Years	\$ 53,115.23	\$ 55,983.50	\$ 58,851.79	\$ 60,285.93	\$ 61,720.08	\$ 63,154.22	\$ 64,588.37	\$ 64,888.32
1 Year	\$ 53,646.39	\$ 56,543.35	\$ 59,440.31	\$ 60,888.80	\$ 62,337.30	\$ 63,785.75	\$ 65,234.24	\$ 65,537.23
2 Years	\$ 54,182.85	\$ 57,108.78	\$ 60,034.72	\$ 61,497.69	\$ 62,960.65	\$ 64,423.62	\$ 65,886.58	\$ 66,192.59
3 Years	\$ 54,724.68	\$ 57,679.88	\$ 60,635.07	\$ 62,112.65	\$ 63,590.28	\$ 65,067.86	\$ 66,545.47	\$ 66,854.52
4+ Years	\$ 55,271.93	\$ 58,256.67	\$ 61,241.43	\$ 62,733.78	\$ 64,226.16	\$ 65,718.55	\$ 67,210.93	\$ 67,523.07
Pediatric Nursing Certificate (PNCB): \$1,200 annual stipend								
National Certification for School Nurses (NCSN): \$600 annual stipend								
Travel Allowance: \$750 annual stipend								

Experience	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
0 Years	\$50,245.00	\$53,058.13	\$54,464.70	\$55,871.23	\$57,277.80	\$58,684.36	\$58,978.58
1 Year	\$50,747.46	\$53,588.71	\$55,009.33	\$56,429.94	\$57,850.59	\$59,271.21	\$59,568.35
2 Years	\$51,254.93	\$54,124.60	\$55,559.43	\$56,994.27	\$58,429.08	\$59,863.92	\$60,164.02
3 Years	\$51,767.47	\$54,665.83	\$56,115.02	\$57,564.18	\$59,013.35	\$60,462.56	\$60,765.65
4+ Years	\$52,285.13	\$55,212.49	\$56,676.16	\$58,139.86	\$59,603.50	\$61,067.19	\$61,373.35
DHS License Required							

**2026-2027 Allied Health Therapists
New Hire Placement Guide**



Experience	C42	MA	PHD	C43	MA	PHD	C43	MA	PHD	C44/C51	MA	PHD
0 Years	\$72,181.76	\$75,790.85	\$79,580.39	\$75,790.85	\$79,580.39	\$83,559.41	\$ 77,935.87	\$ 81,832.67	\$ 85,924.30	\$81,832.67	\$85,924.30	\$90,220.51
1 Year	\$72,903.58	\$76,548.76	\$80,376.19	\$76,548.76	\$80,376.19	\$84,395.00	\$ 78,715.23	\$ 82,650.99	\$ 86,783.54	\$82,650.99	\$86,783.54	\$91,122.72
2 Years	\$73,632.61	\$77,314.24	\$81,179.96	\$77,314.24	\$81,179.96	\$85,238.95	\$ 79,502.38	\$ 83,477.50	\$ 87,651.38	\$83,477.50	\$87,651.38	\$92,033.95
3 Years	\$74,368.94	\$78,087.39	\$81,991.76	\$78,087.39	\$81,991.76	\$86,091.34	\$ 80,297.41	\$ 84,312.28	\$ 88,527.89	\$84,312.28	\$88,527.89	\$92,954.29
4 Years	\$75,112.63	\$78,868.26	\$82,811.67	\$78,868.26	\$82,811.67	\$86,952.26	\$ 81,100.38	\$ 85,155.40	\$ 89,413.17	\$85,155.40	\$89,413.17	\$93,883.83
5 Years	\$75,863.76	\$79,656.94	\$83,639.79	\$79,656.94	\$83,639.79	\$87,821.78	\$ 81,911.38	\$ 86,006.95	\$ 90,307.30	\$86,006.95	\$90,307.30	\$94,822.67
6 Years	\$76,622.39	\$80,453.51	\$84,476.19	\$80,453.51	\$84,476.19	\$88,700.00	\$ 82,730.50	\$ 86,867.02	\$ 91,210.37	\$86,867.02	\$91,210.37	\$95,770.89
7 Years	\$77,388.62	\$81,258.05	\$85,320.95	\$81,258.05	\$85,320.95	\$89,587.00	\$ 83,557.80	\$ 87,735.69	\$ 92,122.48	\$87,735.69	\$92,122.48	\$96,728.60
8 Years	\$78,162.50	\$82,070.63	\$86,174.16	\$82,070.63	\$86,174.16	\$90,482.87	\$ 84,393.38	\$ 88,613.05	\$ 93,043.70	\$88,613.05	\$93,043.70	\$97,695.89
9+ Years	\$78,944.13	\$82,891.33	\$87,035.90	\$82,891.33	\$87,035.90	\$91,387.70	\$ 85,237.32	\$ 89,499.18	\$ 93,974.14	\$89,499.18	\$93,974.14	\$98,672.85

Classifications
Occupational Therapist
Physical Therapist
212 Calendar Days

Speech Language Pathologist
212 Calendar Days
ADE Certificate Required

Lead Occupational Therapist
Lead Physical Therapist
218 Calendar Days

Lead Speech Language Pathologist
218 Calendar Days

Certificate of Clinical Competence (CCC's): \$1,200 (if applicable)

Travel Allowance: \$250-\$750 (if applicable)

2026-2027 Allied Health Psychologist (C52)**215 Day Calendar****New Hire Placement Guide**

Experience	C52	MA	PHD/EDS
0 Years	\$81,528.00	\$85,604.40	\$89,887.20
1 Year	\$82,353.60	\$86,464.40	\$90,798.80
2 Years	\$83,177.14	\$87,341.60	\$91,693.20
3 Years	\$84,008.91	\$88,201.60	\$92,622.00
4 Years	\$84,849.00	\$89,096.00	\$93,548.22
5 Years	\$85,697.49	\$89,973.20	\$94,483.70
6 Years	\$86,554.46	\$90,884.80	\$95,428.54
7 Years	\$87,410.40	\$91,793.65	\$96,371.60
8 Years	\$88,284.50	\$92,711.58	\$97,335.32
9+ Years	\$89,182.00	\$93,638.70	\$98,308.67
Nationally Certified School Psychologist (NCSP) or Arizona State Licensed Psychologist: \$1,200 annual stipend			
Travel Allowance: \$500 annual stipend			

**2026-2027 Allied Health ESP C41-C42
New Hire Placement Guide**



Experience	C41	C41 MA	C42	C42 MA
0 Years	\$ 46,663.94	\$ 49,118.20	\$ 51,605.40	\$ 54,059.66
1 Year	\$ 47,965.18	\$ 50,501.81	\$ 53,054.90	\$ 55,607.99
2 Years	\$ 49,332.33	\$ 51,934.84	\$ 54,570.30	\$ 57,189.27
3 Years	\$ 50,715.94	\$ 53,417.28	\$ 56,135.09	\$ 58,819.95
4+ Years	\$ 52,165.44	\$ 54,916.19	\$ 57,732.83	\$ 60,500.06

~Student Fam. & Support Associate - 195 days

~Social Worker - 199 days

~Fam. & Comm. Coordinator - 195 days

**2026-2027 ESP Allied Health B23
New Hire Placement Guide**



Experience	B23	B23 BA	B23 MA
0 Years	\$ 25.81	\$ 26.96	\$ 27.39
1 Year	\$ 26.51	\$ 27.70	\$ 28.14
2 Years	\$ 27.24	\$ 28.49	\$ 28.95
3 Years	\$ 28.02	\$ 29.27	\$ 29.75
4 Years	\$ 28.79	\$ 30.11	\$ 30.60
5 Years	\$ 29.61	\$ 30.95	\$ 31.46
6 Years	\$ 30.44	\$ 31.83	\$ 32.34
7 Years	\$ 31.29	\$ 32.73	\$ 33.26
8 Years	\$ 32.18	\$ 33.65	\$ 34.19
9 Years	\$ 33.08	\$ 34.61	\$ 35.17
10 Years	\$ 34.03	\$ 35.60	\$ 36.18
10+ Years	\$ 34.34	\$ 35.93	\$ 36.52

~Certified Occupational Therapist Assistant - 199 days