FRANKLIN PIERCE SCHOOLS

Schedule 61 - PSE

Headstart/ECEAP Teachers & FSS

2026-2027

Step	Column 01 Hdst Teacher ECEAP Teacher Family Supp Spec AA*	Column 02 Hdst Teacher ECEAP Teacher Family Supp Spec BA*	Column 03 Hdst Teacher ECEAP Teacher Family Supp Spec MA*
01	33.60	38.84	42.46
02	34.30	39.27	42.89
03	34.98	40.06	43.75
04	35.69	40.86	44.61
05	36.44	41.65	45.50
06	37.15	42.49	46.43
07	37.90	43.35	47.37
08	38.60	44.21	48.31
***10**	39.10	44.71	48.81
***15**	39.60	45.21	49.31
***20**	40.10	45.71	49.81
***25**	40.60	46.21	50.31
***30**	41.10	46.71	50.81

***For Lead Teacher and FSS staff with applicable, approved degree.**

Step 10: 10 years of service = $0.50 per hour increase over step 8
Step 15: 15 years of service = $1.00 per hour increase over step 8
Step 20: 20 years of service = $1.50 per hour increase over step 8
Step 25: 25 years of service = $2.00 per hour increase over step 8
Step 30: 30 years of service = $2.50 per hour increase over step 8

3.1% over 2025-26 per CBA; includes IPD