FRANKLIN PIERCE SCHOOLS

Schedule 59 - PSE

Health Technicians LPNs

2026-2027

Step	Column 01 Health Technician Base	Column 02 Health Technician 45 Clock Hrs	Column 03 Health Technician 90 Clock Hrs	Column 04 Health Technician 135 Clock Hrs	Column 05 Health Technician 180 Clock Hrs	Column 06 Health Technician with AA Degree	Column 07 Health Technician with BA Degree	Column 08 LPN Elem/ELC/ GATES	Column 09 LPN Comp. Sec & Float
01	27.88	27.93	27.98	28.03	28.13	28.63	29.13	37.32	38.82
02	28.68	28.73	28.78	28.83	28.93	29.43	29.93	38.37	39.87
03	29.51	29.56	29.61	29.66	29.76	30.26	30.76	39.75	41.25
04	30.62	30.67	30.72	30.77	30.87	31.37	31.87	40.54	42.04
05	31.90	31.95	32.00	32.05	32.15	32.65	33.15	41.81	43.31
06	32.20	32.25	32.30	32.35	32.45	32.95	33.45	42.11	43.61
***10**	32.70	32.75	32.80	32.85	32.95	33.45	33.95	42.61	44.11
***15**	33.20	33.25	33.30	33.35	33.45	33.95	34.45	43.11	44.61
***20**	33.70	33.75	33.80	33.85	33.95	34.45	34.95	43.61	45.11
***25**	34.20	34.25	34.30	34.35	34.45	34.95	35.45	44.11	45.61
***30**	34.70	34.75	34.80	34.85	34.95	35.45	35.95	44.61	46.11

* Steps 10, 15, 20, 25 and 30 used only for longevity increases and not as increment increases.

Step 10: 10 years of service = $0.50 per hour increase over step 6
Step 15: 15 years of service = $1.00 per hour increase over step 6
Step 20: 20 years of service = $1.50 per hour increase over step 6
Step 25: 25 years of service = $2.00 per hour increase over step 6
Step 30: 30 years of service = $2.50 per hour increase over step 6

Health Tech substitute rate 90% of step 1/column 1:	$	25.09
LPN substitute rate 90% of step 1/column 8:	$	33.59

3.1% over 2025-26 per CBA; includes IPD