FRANKLIN PIERCE SCHOOLS

Schedule 54 - PSE

Nutrition Services

2026-2027

Step	Column 01 **ASST III** Base	Column 02 ASST III SNA I Certificate	Column 03 ASST III SNA II Certificate	Column 04 ASST III SNA III Certificate	Column 29 ASST III SNA IV Certificate		Column 05 **MGR II** Base	Column 06 MGR II SNA I Certificate	Column 07 MGR II SNA II Certificate	Column 08 MGR II SNA III Certificate	Column 30 MGR II SNA IV Certificate
01	**21.08**	21.88	22.18	22.43	22.68		**25.41**	26.21	26.51	26.76	27.01
02	**21.68**	22.48	22.78	23.03	23.28		**26.18**	26.98	27.28	27.53	27.78
03	**22.30**	23.10	23.40	23.65	23.90		**26.70**	27.50	27.80	28.05	28.30
04	**23.16**	23.96	24.26	24.51	24.76		**28.25**	29.05	29.35	29.60	29.85
05	**24.18**	24.98	25.28	25.53	25.78		**29.37**	30.17	30.47	30.72	30.97
06	**24.48**	25.28	25.58	25.83	26.08		**29.67**	30.47	30.77	31.02	31.27
***10**	**24.98**	**25.78**	**26.08**	**26.33**	**26.58**		**30.17**	**30.97**	**31.27**	**31.52**	**31.77**
***15**	**25.48**	**26.28**	**26.58**	**26.83**	**27.08**		**30.67**	**31.47**	**31.77**	**32.02**	**32.27**
***20**	**25.98**	**26.78**	**27.08**	**27.33**	**27.58**		**31.17**	**31.97**	**32.27**	**32.52**	**32.77**
***25**	**26.48**	**27.28**	**27.58**	**27.83**	**28.08**		**31.67**	**32.47**	**32.77**	**33.02**	**33.27**
***30**	**26.98**	**27.78**	**28.08**	**28.33**	**28.58**		**32.17**	**32.97**	**33.27**	**33.52**	**33.77**

Step	Column 09 **ASST II** Base	Column 10 ASST II SNA I Certificate	Column 11 ASST II SNA II Certificate	Column 12 ASST II SNA III Certificate	Column 31 ASST II SNA IV Certificate		Column 13 **ASST I** Base	Column 14 ASST I SNA I Certificate	Column 15 ASST I SNA II Certificate	Column 16 ASST I SNA III Certificate	Column 32 ASST I SNA IV Certificate
01	**21.61**	22.41	22.71	22.96	23.21		**22.60**	23.40	23.70	23.95	24.20
02	**22.25**	23.05	23.35	23.60	23.85		**23.32**	24.12	24.42	24.67	24.92
03	**22.86**	23.66	23.96	24.21	24.46		**23.97**	24.77	25.07	25.32	25.57
04	**23.59**	24.39	24.69	24.94	25.19		**25.15**	25.95	26.25	26.50	26.75
05	**24.52**	25.32	25.62	25.87	26.12		**26.30**	27.10	27.40	27.65	27.90
06	**24.82**	25.62	25.92	26.17	26.42		**26.60**	27.40	27.70	27.95	28.20
***10**	**25.32**	**26.12**	**26.42**	**26.67**	**26.92**		**27.10**	**27.90**	**28.20**	**28.45**	**28.70**
***15**	**25.82**	**26.62**	**26.92**	**27.17**	**27.42**		**27.60**	**28.40**	**28.70**	**28.95**	**29.20**
***20**	**26.32**	**27.12**	**27.42**	**27.67**	**27.92**		**28.10**	**28.90**	**29.20**	**29.45**	**29.70**
***25**	**26.82**	**27.62**	**27.92**	**28.17**	**28.42**		**28.60**	**29.40**	**29.70**	**29.95**	**30.20**
***30**	**27.32**	**28.12**	**28.42**	**28.67**	**28.92**		**29.10**	**29.90**	**30.20**	**30.45**	**30.70**

Substitute rate: 18.97 (90% of step 1/col 1)

3.1% over 2025-26 per CBA; includes IPD

* Steps 10, 15, 20, 25 and 30 used for longevity increases and not used for incremental increases.
Step 10: 10 years of service = $0.50 per hour increase over step 6
Step 15: 15 years of service = $1.00 per hour increase over step 6
Step 20: 20 years of service = $1.50 per hour increase over step 6
Step 25: 25 years of service = $2.00 per hour increase over step 6
Step 30: 30 years of service = $2.50 per hour increase over step 6

FRANKLIN PIERCE SCHOOLS

Step	Column 17 **BAKER 1** Base	Column 18 BAKER 1 SNA I Certificate	Column 19 BAKER 1 SNA II Certificate	Column 20 BAKER 1 SNA III Certificate	Column 33 BAKER 1 SNA IV Certificate		Column 21 **MGR I** Base	Column 22 MGR I SNA I Certificate	Column 23 MGR I SNA II Certificate	Column 24 MGR I SNA III Certificate	Column 34 MGR I SNA IV Certificate
01	**24.33**	25.13	25.43	25.68	25.93		**28.58**	29.38	29.68	29.93	30.18
02	**25.03**	25.83	26.13	26.38	26.63		**29.37**	30.17	30.47	30.72	30.97
03	**25.83**	26.63	26.93	27.18	27.43		**30.56**	31.36	31.66	31.91	32.16
04	**26.56**	27.36	27.66	27.91	28.16		**31.79**	32.59	32.89	33.14	33.39
05							**32.34**	33.14	33.44	33.69	33.94
06							**32.64**	33.44	33.74	33.99	34.24
***10**	**27.06**	**27.86**	**28.16**	**28.41**	**28.66**		**33.14**	**33.94**	**34.24**	**34.49**	**34.74**
***15**	**27.56**	**28.36**	**28.66**	**28.91**	**29.16**		**33.64**	**34.44**	**34.74**	**34.99**	**35.24**
***20**	**28.06**	**28.86**	**29.16**	**29.41**	**29.66**		**34.14**	**34.94**	**35.24**	**35.49**	**35.74**
***25**	**28.56**	**29.36**	**29.66**	**29.91**	**30.16**		**34.64**	**35.44**	**35.74**	**35.99**	**36.24**
***30**	**29.06**	**29.86**	**30.16**	**30.41**	**30.66**		**35.14**	**35.94**	**36.24**	**36.49**	**36.74**

Step	Column 25 **C Kt Mgr 1** Base	Column 26 C Kt Mgr 1 SNA I Certificate	Column 27 C Kt Mgr 1 SNA II Certificate	Column 28 C Kt Mgr 1 SNA III Certificate	Column 35 C Kt Mgr 1 SNA IV Certificate
01	**30.82**	31.62	31.92	32.17	32.42
02	**31.61**	32.41	32.71	32.96	33.21
03	**32.80**	33.60	33.90	34.15	34.40
04	**34.02**	34.82	35.12	35.37	35.62
05	**34.58**	35.38	35.68	35.93	36.18
06	**34.88**	35.68	35.98	36.23	36.48
***10**	**35.38**	**36.18**	**36.48**	**36.73**	**36.98**
***15**	**35.88**	**36.68**	**36.98**	**37.23**	**37.48**
***20**	**36.38**	**37.18**	**37.48**	**37.73**	**37.98**
***25**	**36.88**	**37.68**	**37.98**	**38.23**	**38.48**
***30**	**37.38**	**38.18**	**38.48**	**38.73**	**38.98**

Substitute rate: 18.97 (90% of step 1/col 1)

* Steps 10, 15, 20, 25 and 30 used for longevity increases and not used for incremental increases.

Step 10: 10 years of service = $0.50 per hour increase over step 6

Step 15: 15 years of service = $1.00 per hour increase over step 6

Step 20: 20 years of service = $1.50 per hour increase over step 6

Step 25: 25 years of service = $2.00 per hour increase over step 6

Step 30: 30 years of service = $2.50 per hour increase over step 6

3.1% over 2025-26 per CBA; includes IPD