FRANKLIN PIERCE SCHOOLS

Schedule 55 - PSE

Maintenance

2026-2027

Step	Column 01 Grounds Maintenance	Column 02 Warehouse Driver	Column 03 General Maintenance	Column 04 Carpenter Painter Warehouse Coord HVAC Electrician Locksmith Plumber	Column 05 IT Support Specialist	Column 06 Network Specialist	Column 07 Security
01	30.40	30.75	32.66	41.14	36.50	45.43	30.11
02	31.35	31.69	33.68	42.42	38.54	46.40	30.86
03	32.34	32.70	34.69	43.71	40.57	47.33	31.61
04	33.28	33.70	35.74	45.07	42.63	48.30	32.55
05	33.95	34.38	36.47	45.97	44.70	49.27	33.20
06	34.25	34.68	36.77	46.27	45.00	49.57	33.50
***10**	34.75	35.18	37.27	46.77	45.50	50.07	34.00
***15**	35.25	35.68	37.77	47.27	46.00	50.57	34.50
***20**	35.75	36.18	38.27	47.77	46.50	51.07	35.00
***25**	36.25	36.68	38.77	48.27	47.00	51.57	35.50
***30**	36.75	37.18	39.27	48.77	47.50	52.07	36.00
Sub Rates	27.36	27.68	29.39	37.03	32.85	40.89	27.10

Step 10: 10 years of service = $0.50 per hour increase over step 6
Step 15: 15 years of service = $1.00 per hour increase over step 6
Step 20: 20 years of service = $1.50 per hour increase over step 6
Step 25: 25 years of service = $2.00 per hour increase over step 6
Step 30: 30 years of service = $2.50 per hour increase over step 6

Lead Maintenance Differential:
Additional $2.50/hour

**Steps 10 through 25 used only for longevity increases and not to be used as increment increases*

3.10% over 2025-26 per CBA

Sub rate 90% of step 1