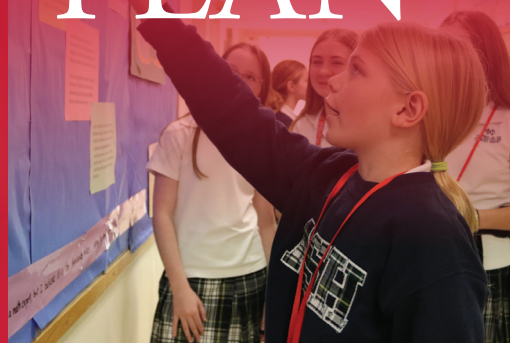




STRATEGIC PLAN 2026

STRATEGIC PLAN



ACADEMY OF THE
SACRED HEART

BUILDING ON TRADITION. LEADING WITH INNOVATION.

“FOR THE SAKE OF ONE CHILD,
I WOULD HAVE FOUNDED THE SOCIETY.”

— SAINT MADELEINE SOPHIE BARAT

Dear Sacred Heart Community,

For more than 150 years, Academy of the Sacred Heart has been guided by a mission that calls us to form young women of faith, intellect, and courage. Inspired by the vision of Saint Madeleine Sophie Barat, we remain committed to serving each generation of students while staying true to our founding values.

It is with great joy and hope that we share our **2026 Strategic Plan.**

This plan reflects our deep conviction that every child entrusted to our care deserves an education that nurtures her mind, forms her heart, and prepares her to lead a life of purpose and service. It stands as both a testament to our enduring legacy and a clear roadmap for where God is calling us next.

Thank you for your trust, your partnership, and your belief in the transformative power of a Sacred Heart education. I am grateful to walk this journey with you and excited for all that lies ahead.”

Yours in Christ,



Gretchen Zibilich Kane '74
Head of School
Academy of the Sacred Heart





STRATEGIC PLANNING PROCESS

Beginning in 2025, Academy of the Sacred Heart partnered with Scarlett Oak Consulting on a yearlong, comprehensive planning effort grounded in our Goals and Criteria.

To ensure every voice helped shape our direction, trustees, faculty, staff, students, parents, alumnae, and community partners engaged through extensive surveys, interviews, focus groups, and institutional research.

These collective insights highlighted our greatest strengths and illuminated key opportunities for growth. The result is a unified vision, one that safeguards our heritage while positioning Sacred Heart to thrive in a changing world.

Inspired by the charism of the RSCJ and guided by The Five Goals of Sacred Heart Education, our strategic pillars reflect the core values that define our school.

1. A personal and active faith in God
2. A deep respect for intellectual values
3. A social awareness which impels to action
4. The building of community as a Christian value
5. Personal growth in an atmosphere of wise freedom

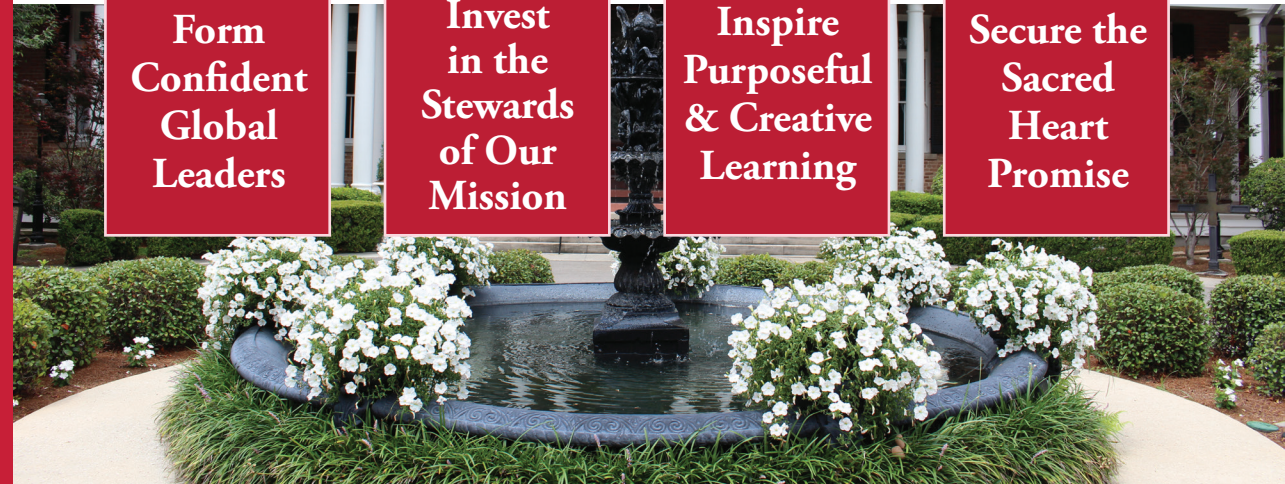
TO DISCOVER AND MAKE KNOWN THE LOVE
OF GOD THROUGH THE HEART OF JESUS.

Form
Confident
Global
Leaders

Invest
in the
Stewards
of Our
Mission

Inspire
Purposeful
& Creative
Learning

Secure the
Sacred
Heart
Promise



FORM **CONFIDENT** GLOBAL LEADERS

Develop courageous young women who are prepared to thrive in an interconnected, complex, global world.

- Equip students with the life skills needed to thrive in a rapidly changing world.
- Nurture student well-being throughout their educational journey with robust social, emotional, & spiritual development.
- Instill global mindedness in our students through cultural, service, and leadership experiences.
- Prepare students to navigate and leverage AI and emerging technologies ethically.

INVEST IN THE **STEWARDS** OF OUR **MISSION**

Empower faculty, staff, and administration to excel and deliver the highest quality of our Mission.

- Continue to advance a comprehensive compensation philosophy that affirms Sacred Heart's commitment to supporting exceptional educators through competitive pay, a strong benefits package, and flexibility.
- Empower faculty, administration and staff members to articulate and embody the Sacred Heart Goals and Criteria within their roles.



INSPIRE PURPOSEFUL & CREATIVE LEARNING



Deliver innovative pedagogical approaches that drive intellectual growth and high academic standards.

- Ensure teaching and learning methodologies are future-ready, intentionally adopting and mastering innovative pedagogical approaches.
- Strengthen the School experience to promote flexibility, curiosity, and support the well-being of students.

SECURE THE SACRED HEART PROMISE

Ensure the financial sustainability, accessibility, and efficiency of Sacred Heart.

- Fortify the long-term financial health and organizational stability of Sacred Heart.
- Broaden access to a Sacred Heart education for families who believe deeply in the School's mission.
- Streamline and modernize operations to ensure efficiency and deliver on our mission.





PUTTING THE PLAN INTO ACTION

As implementation begins, our strategic priorities will be backed by comprehensive **operational plans** with clear goals and measurable outcomes. School leadership and the Board of Trustees will regularly review progress and adjust strategies as needed. This ongoing process ensures our plan remains a dynamic roadmap that advances our mission for years to come.



A C A D E M Y O F T H E

 SACRED HEART

O U R G I R L S C H A N G E T H E W O R L D

4521 St. Charles Ave. | New Orleans, LA 70115
504.891.1943 | www.ashrosary.org