

**Lead Teacher & College Counselor Pay Scale - Bachelor's
Effective July 1, 2026**

Years' Experience	Annual Salary
0	\$48,943.00
1	\$49,693.00
2	\$50,456.00
3	\$51,347.00
4	\$52,238.00
5	\$53,140.00
6	\$54,280.00
7	\$55,360.00
8	\$56,430.00
9	\$57,510.00
10	\$58,590.00
11	\$59,660.00
12	\$60,740.00
13	\$61,810.00
14	\$62,890.00
15	\$64,235.00
16	\$64,631.00
17	\$64,801.00
18	\$64,971.00
19	\$65,141.00
20	\$65,311.00
21	\$65,481.00
22	\$65,651.00
23	\$65,873.00
24	\$66,095.00
25	\$70,573.00
26	\$71,278.73
27	\$71,991.52
28	\$72,711.43
29	\$73,438.55
30	\$74,172.93
31	\$74,914.66
32	\$75,663.81
33	\$76,420.45
34	\$77,184.65
35+	\$77,956.50

**Lead Teacher & College Counselor Pay Scale - Master's
Effective July 1, 2026**

Years' Experience	Annual Salary
0	\$54,083.00
1	\$54,913.00
2	\$55,745.00
3	\$56,611.00
4	\$57,487.00
5	\$58,459.00
6	\$59,706.00
7	\$60,893.00
8	\$62,070.00
9	\$63,257.00
10	\$64,454.00
11	\$65,631.00
12	\$66,818.00
13	\$67,995.00
14	\$69,182.00
15	\$71,071.00
16	\$71,258.00
17	\$71,445.00
18	\$71,632.00
19	\$71,819.00
20	\$72,006.00
21	\$72,462.00
22	\$72,662.00
23	\$72,862.00
24	\$73,062.00
25	\$77,972.00
26	\$78,751.72
27	\$79,539.24
28	\$80,334.63
29	\$81,137.98
30	\$81,949.36
31	\$81,949.36
32	\$81,949.36
33	\$81,949.36
34	\$81,949.36
35+	\$81,949.36

**Lead Teacher & College Counselor Pay Scale - Ph.D.
Effective July 1, 2026**

Years' Experience	Annual Salary
0	\$56,613.00
1	\$57,533.00
2	\$58,506.00
3	\$59,490.00
4	\$60,465.00
5	\$61,461.00
6	\$62,709.00
7	\$63,897.00
8	\$65,075.00
9	\$66,263.00
10	\$67,461.00
11	\$68,639.00
12	\$69,827.00
13	\$71,115.00
14	\$72,413.00
15	\$73,870.00
16	\$74,130.00
17	\$74,321.00
18	\$74,512.00
19	\$74,703.00
20	\$74,894.00
21	\$75,085.00
22	\$75,276.00
23	\$75,467.00
24	\$75,658.00
25	\$78,428.00
26	\$78,765.00
27	\$79,101.00
28	\$79,438.00
29	\$79,773.00
30	\$80,110.00
31	\$80,502.00
32	\$80,502.00
33	\$80,502.00
34	\$80,502.00
35+	\$80,502.00