

 **VISION**
The vision of Dothan City Schools is to have every learner equipped with the skills, confidence, and readiness to learn and thrive today and for their future.

 **MISSION**
The mission of the Dothan City School System is to prepare the whole child to build a better tomorrow.

 **BELIEFS**
BELIEF STATEMENTS Excellence: High expectations and quality learning for all. Integrity: Doing what is right with honesty and accountability. Respect: Valuing others with dignity and empathy. Trust: Building confidence through transparency and consistency. Unity: Working together to achieve shared success.

	Leadership & Community Engagement	Student Well-Being & Support	Academic Achievement & Growth	Future Readiness & Workforce Development
OBJECTIVE	Establish systems for transparent communication and stakeholder feedback.	Strengthen systems that support student and staff well-being.	Increase student achievement through effective instructional practices.	Strengthen connections between academics and real-world applications.
CRITICAL INITIATIVES	Implement a schoolwide communication plan with consistent two-way communication practices.	- Implement student recognition and celebration programs. - Strengthen MTSS behavioral and social-emotional supports.	- Ensure instructional tasks are aligned to grade-level standards and rigor. - Utilize differentiated instructional models including small groups, centers, and rotations.	Increase career awareness activities across all grade levels.
INTENDED OUTCOMES	Communication between the school, families, and community members is timely, transparent, and effective.	- Schoolwide systems promote a culture of respect, responsibility, and resilience. - Students receive timely academic, behavioral, and mental health supports aligned to their needs.	- Students consistently engage in rigorous grade-level instruction. - Students receive instruction aligned to their individual learning needs.	Students demonstrate increased awareness of postsecondary opportunities and career pathways.
KEY MEASURES	Usage Reports from communication apps; social media and website updates	- Student recognition records (Wolf-Pup Calls); celebration calendar - MTSS meeting documentation; Intervention plans; Progress monitoring records	- Lesson plan reviews; Standards alignment reviews - Differentiation walkthrough data	Career Day schedules