

MARLBOROUGH BOARD OF EDUCATION

REGULAR BUSINESS MEETING

Thursday, August 27, 2026

Elmer Thienes-Mary Hall Elementary School –Library Annex

6:30 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link:

<https://meet.google.com/mgs-pwjg-iwq?authuser=1&hs=122>

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday and are posted on the district website: <https://www.marlbrough.k12.ct.us>

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Celebrations
4. Public Comment*
5. Additions to the Agenda

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 6/4/26 BOE Regular Meeting (Encl. 6.1A), and 6/16/26 Special Meeting (Encl. 6.1B), 7/9/26 Special Meeting (Encl. 6.1C), and 8/13/26 Special Meeting (Encl. 6.1D);
- 6.2 Personnel Actions – none;
- 6.3 Monthly Enrollment Report (Encl. 6.3)

7. Oral Reports

- 7.1 Advisory Groups
 - PTO – Paula Graef
 - SAC – Paula Graef
 - Operations, Wellness & Safety – John Mercier
 - Board of Finance Liaison – William Guzman
 - AHM – Chip Morris
- 7.2 Subcommittees
 - Policy Committee
 - Personnel
 - Communications
- 7.3 Chairperson
- 7.4 Superintendent and Administrative Team
 - School Opening/Summer Work Update
 - Extended School Year (ESY)
 - Summer Professional Development and Curriculum Work
 - Opening of School Preparations and Events
 - Summer Building Projects/Facilities Update
 - Summary of Education-Related Legislation Enacted in the 2026 Regular Session (Encl. 7.4)

8. Unfinished Business

- 8.1 Discuss and Review FY 2025-26 Year-End Financial Report (Encl. 8.1A) and Financial Transfers (Encl. 8.1B)

MOTION: That the Board approve the FY 2025-26 financial transfers as presented.

- 8.2 MES Facilities Project Update

9. New Business

- 9.1 Review August Financial Report

10. Communications

- 10.1 Monthly Staff Vacancy Report (Encl. 10.1)
- 10.2 2026-27 Staff Listing (Encl. 10.2)

11. Future Meetings & Topics

- Policy Committee Meeting, Thursday, September 24 2026, 5:45 p.m.
- Next Regular Business Meeting, Thursday, September 24, 2026, 6:30 p.m.
- Tentative All Boards Meeting, Tuesday, September 29, 2026, 6:30 p.m., Senior Center
- CABA/CAPSS Convention, November 20-21, 2026

12. Public Comment*

13. Adjournment

REMINDER: Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Tuesday, September 15, 2026

**Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boe@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.*

Marlborough Board of Education
Meeting Minutes
June 4, 2026
UNAPPROVED DRAFT

**MARLBOROUGH BOARD OF EDUCATION
REGULAR BUSINESS MEETING MINUTES
Elmer Thienes-Mary Hall Elementary School - Library
Thursday, June 4, 2026 @ 6:30 p.m.**

1. Call to Order and Roll Call by Chairperson:

Chip Morris, Chairperson, called the meeting to order at 6:30 pm

BOE Members Present: Chip Morris, Amy Kuhrt, Jamie Smigel, Louise Concodello,
William Guzman, Linda Earley, and Jean Wilson

Administration Present: Dr. Holly Hageman, Superintendent
Paula Graef, Principal
John Mercier, Director of Operations

2. Pledge of Allegiance

3. Celebrations:

- Introduction of Assistant Principal: Jennifer Renkiewicz -Dr. Hageman welcomed Jennifer Renkiewicz as Marlborough Elementary School's new Assistant Principal. Ms. Renkiewicz will begin her role at the start of the next school year.

4. Public Comments:

Zack Stevens, 44 Roberts Road - requested that the Community Room be opened one evening per week for men's pickup basketball and for children to have access to play on the basketball court.

5. Additions to the Agenda:

A. Kuhrt requested that a motion regarding the hiring of a Superintendent Search Firm be added to the agenda. Board Chair R. Morris stated that the matter would be addressed during the Chairperson's Report under Oral Reports.

R. Morris noted that the topic listed under Item 13, Executive Session, did not qualify for executive session and recommended that the Board Self-Evaluation be conducted in open session.

L. Earley moved to strike the words "Executive Session" from Item 13 of the agenda, leaving only "Board Self-Evaluation.", seconded by A. Kuhrt. Unanimously approved. MOTION CARRIED

J. Wilson moved to amend the agenda by switching the order of Items 12 and 13, placing Public Comment after the Board Self-Evaluation, seconded by L. Earley. Unanimously approved. MOTION CARRIED

L. Concodello requested that a discussion regarding the use of the Community Room for men's basketball, as raised during Public Comment, be added to the agenda.

L. Concodello moved to add Item 9.2, Discussion of the Process for Opening the Community Room for Men's Basketball over the summer, under New Business, seconded by L. Earley. Unanimously approved. MOTION CARRIED

6. Consent Agenda:

- 6.1 Minutes of 05/14/26 Regular Business Meeting;
- 6.2 Personnel Actions – none;
- 6.3 Reports – receive and file the following documents: June monthly enrollment report;

A. Kuhrt made a motion that the Board approve Consent Agenda items 6.1 - 6.3, seconded by L. Earley. C. Morris, A. Kuhrt, J. Smigel, L. Concodello, W. Guzman, and L. Earley voted in favor, and J. Wilson abstained. MOTION CARRIED (6-0-1).

7. Oral Reports:

7.1 Advisory Groups -

- PTO – Paula Graef provided an overview of PTO events held and upcoming events scheduled for June, including the Book Fair and Ice Cream Social, a Multicultural assembly next week, and the Sixth Grade Carnival on June 12th. PTO also named the Paula Netto Scholarship Recipient, a former MES student that is graduating this year.
- SAC – None
- Operations, Wellness & Safety - John Mercier distributed a document outlining facilities repairs and replacements which took place during the 2025-2026 school year including an overview of planned FY26 summer facilities projects. He reviewed the information with the Board and responded to questions.
- Board of Finance Liaison – William Guzman reported that the most recent Board of Finance meeting was canceled pending the results of the second budget referendum. He noted that the next referendum is scheduled for June 16th at Town Hall and that the Board of Finance will meet sometime thereafter.
- AHM – Chip Morris stated that AHM is ramping up for the summer. KinderRHAMa Preschool still has some openings, Summer Health Matters classes are open for registration and open to ALL TOWNS. AHM is looking for a few volunteers for their Annual Project Graduation event held at Spare Time in Vernon on the night of June 16th. Interested adults willing to help can contact Ashlee Parks at ashleep@ahmyouth.org. Registration for the annual Golf Tournament is open and will be held on Friday, July 17th at Blackledge Country Club. AHM is looking for more CHOREs teen workers ages 14 – 18. Teen workers get paid minimum wage and can sign up for jobs that consist of 2 hours shifts. AHM HERE4YOU podcast is now out on YouTube, Spotify, Facebook, Instagram, TikTok and LinkedIn. AHM's Dancing with the Stars Community Event is coming this September.

7.2 Subcommittees -

- Policy Committee - None
- Personnel - None
- Communications - None

- 7.3 Chairperson - Superintendent Search Update** - Board Chair Chip Morris first recognized Dr. Holly Hageman at her final Board of Education meeting, highlighting her many accomplishments and contributions to the Marlborough School District during her time as Superintendent. He thanked Dr. Hageman for her leadership, dedication, and service to the district and its students. Second, Chair Morris mentioned that the Superintendent search committee that was formed at the last meeting has met and has interviewed search firms and has decided to hire CABA Executive Search Services to help the committee find its next Superintendent.

A.Kuhrt made a motion to hire CABA Executive Search Services and authorize payment in the amount of \$16,800 for Superintendent search services, with an additional estimated cost of \$500 to \$1,000 for background checks, seconded by L. Concedello. Unanimously approved. MOTION CARRIED

Chip Morris reported that Dr. Mary Broderick of CABA Executive Search Services will conduct a community-wide survey and facilitate focus groups with members of the Marlborough community and Marlborough Elementary School staff as part of the Superintendent search process.

Chip Morris noted that a Special Meeting of the Board of Education will be scheduled to consider the appointment of an Acting Superintendent. He explained that an Acting Superintendent may be needed as a permanent Superintendent may not be appointed before the start of the 2026-2027 school year.

Finally, Chair Morris shared that the Board of Selectmen has scheduled an All Boards Meeting for Tuesday, June 9, 2026, at 7:00 p.m. at the Senior Center. Representatives from each board will provide a brief overview of their activities and goals.

7.4 Superintendent and Administrative Team - None

8. Unfinished Business:

- 8.1 MES Facilities Project Update** - William Guzman, MESBC Chair reported that there is a meeting scheduled for June 9th at 6:00pm at Town Hall. Agenda items include a presentation by the Superintendent regarding the committee charge, review of the facility report and educational specifications. Also, discussion of a Request for Proposals (RFP) for an Owner's Project Manager/Firm, establishment of regular meeting dates, and scheduling a school tour for committee members.

9. New Business:

9.1 Review June Financial Report - Submitted

Dr. Holly Hageman reported that the current bottom-line balance does not include the fee for the Superintendent Search firm. She noted that if the bottom-line balance decreases in the August meeting, the search firm fee will be the primary contributing factor as voted upon tonight.

- 9.2 Discussion of the Process for Opening the Community Room for Men's Basketball over the summer** - In response to public comment, John Mercier outlined several considerations regarding the constraints in using the school facilities during the

Marlborough Board of Education
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summer months. He explained that custodial staff work earlier hours during the summer to avoid extreme afternoon heat and focus on extensive cleaning, maintenance, and classroom moves. Limited staffing availability during evening hours and safety concerns related to ongoing maintenance projects were also cited as challenges to opening the building for community use.

Dr. Holly Hageman noted that the district requires custodial coverage for all facility use events. She also stated that all facility users must provide proof of \$1,000,000 in liability insurance naming the Board of Education as an additional insured.

It was noted during that the procedures for requesting and obtaining potential approval for use of the Community Room is spelled out on the district website.

10. Communications:

10.1 Staff Vacancy Summary - The annual staff report was submitted

11. Future Meetings & Topics:

- Grade 6 Promotion Ceremony, Tuesday, June 16, 2026, 10:00 a.m.
- Last day of school for students and staff, Wednesday, June 17, 2026, 1:00 p.m. dismissal
- Next Regular Business Meeting, Thursday, August 27, 2026, 6:30 p.m.

12. Board Self-Evaluation: Board Chair Chip Morris reviewed the results of the Board Self-Evaluation survey, which members completed following the previous Board meeting. He reported that the responses reflected a strong level of agreement among Board members in the five key areas assessed: Vision, Community Leadership, Board Operations, Board Ethics, and the Board–Superintendent Team.

13. Public Comments: None

14. Adjournment:

J. Wilson made a motion to adjourn the meeting at 7:57p.m., seconded by A. Kuhrt. Unanimously approved. MOTION CARRIED

Respectfully Submitted,
Carmela Monte

**MARLBOROUGH BOARD OF EDUCATION
SPECIAL MEETING MINUTES**

**Elmer Thienes-Mary Hall Elementary School – Library Annex
Tuesday, June 16, 2026 @ 11:45 AM**

1. Call to Order & Roll Call:

Chip Morris, Chairperson, called the meeting to order at 11:48 am

BOE Members Present: Chip Morris, Amy Kuhrt, Jamie Smigel, Louise Concodello,
William Guzman, Linda Earley, and Jean Wilson

Administration Present: Dan White, Director of Pupil Services

2. Pledge of Allegiance

3. Discussion and Possible Action Regarding: Appointment of an Acting Superintendent:

A.Kuhrt made a motion that contingent on the approval of the Commissioner of the State Department of Education, the Board appoint Dan White as acting Superintendent of Marlborough School District effective July 18, 2026 and have him serve until a permanent Superintendent is appointed, seconded by L. Earley. Unanimously approved. MOTION CARRIED

Mr. White accepted the appointment as Acting Superintendent.

4. Public Comments - None

5. Adjournment:

L. Concodello made a motion to adjourn the meeting at 11:55 am., seconded by L. Earley. Unanimously approved. MOTION CARRIED

MARLBOROUGH BOARD OF EDUCATION SPECIAL MEETING MINUTES

**Elmer Thienes-Mary Hall Elementary School – Library Annex
Thursday, July 9, 2026
6:00 PM**

1. Call to Order & Roll Call:

Chip Morris, Chairperson, called the meeting to order at 6:03 p.m..

BOE Members Present: Chip Morris, Amy Kuhrt, Louise Concodello, William Guzman,
Linda Earley, Jean Wilson, and Jamie Smigel

2. Pledge of Allegiance

3. Discussion and Possible Action Regarding: Receipt of Superintendent Candidate Leadership Profile from CABE Search Consultant Dr. Mary Broderick: Dr. Mary Broderick presented the *Marlborough School District Superintendent Search Leadership Profile* to the Board of Education and distributed hard copies of the report to Board members. Dr. Broderick explained that the report was developed using information gathered through multiple community and staff focus groups, as well as an online survey completed by school staff and community members. She noted that participation in the focus groups was limited, but that the survey provided additional community and staff input that was incorporated into the report. The Leadership Profile will also be posted on the Marlborough Public Schools website under the **District** tab, in the **Superintendent Search** section, for public access.

4. Public Comments: None

5. Adjournment

**J. Wilson made a motion to adjourn the meeting at 6:46 p.m., seconded by A. Kuhrt.
Unanimously approved. MOTION CARRIED**

Respectfully Submitted,
Carmela Monte

Marlborough Board of Education
Special Meeting Minutes
August 13, 2026
UNAPPROVED DRAFT

MARLBOROUGH BOARD OF EDUCATION SPECIAL MEETING MINUTES

**Elmer Thienes-Mary Hall Elementary School – Library Annex
Thursday, August 13, 2026
6:30 PM**

1. Call to Order & Roll Call

Chip Morris, Chairperson, called the meeting to order at 6:30 p.m..

BOE Members Present: Chip Morris, Amy Kuhrt, Louise Concodello, William Guzman,
Linda Earley, Jean Wilson, and Jamie Smigel

Administration Present: Dan White, Acting Superintendent
Paula Graef, Principal
Jennifer Renkiewicz, Assistant Principal

2. Pledge of Allegiance

3. Discussion and Possible Action Regarding the Appointment of the Superintendent of Schools:

A.Kuhrt made a motion to appoint Paul K. Smith as the next Superintendent to Marlborough School District pending completion of the background check that has already been initiated, seconded by L. Earley. Unanimously approved. MOTION CARRIED

Board members welcomed Mr. Smith and expressed their appreciation for his appointment as the district's next Superintendent.

4. Public Comments:

Hal Whitney, Ogden Lord Road - Welcomed Paul Smith to the district.

Paul Smith - Expressed his appreciation and stated that he was honored to join the Marlborough Board of Education Team and school district. Mr. Smith thanked the Board and stated that he was eager to start and would begin his position on Friday, August 14, 2026.

A.Kuhrt made a motion to move into executive session, seconded by J. Wilson. Unanimously approved. MOTION CARRIED

BOE Members Present: Chip Morris, Amy Kuhrt, Louise Concodello, William Guzman,
Linda Earley, Jean Wilson, and Jamie Smigel

The Board entered Executive Session for the purpose of discussing a contract matter.

A.Kuhrt made a motion to amend the superintendent contract, seconded by L. Concodello. Unanimously approved. MOTION CARRIED

Marlborough Board of Education
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5. Adjournment:

J. Wilson made a motion to adjourn the executive session and the meeting at 6:52 p.m., seconded by C. Morris. Unanimously approved. MOTION CARRIED

Respectfully Submitted,
Carmela Monte

Monthly Enrollment Report

August 2026

Grade	Enrollment Local Classrooms				Grade Total	Change	# of Rooms	Class Size Avg./Room
	AM 1	AM 2	PM 1	PM 2				
PS	7	8	13	15	15/28	0	2	7.5 / 14.0
K	15	15	15	14	59	0	4	14.8
1	18	17	18		53	0	3	17.7
2	17	17	17	15	66	0	4	16.5
3	18	19	18		55	0	3	18.3
4	18	19	19		56	0	3	18.7
5	18	18	18	18	72	0	4	18.0
6	20	20	19		59	0	3	19.7
Total					463			
Special Education Full Time Outplaced								
			2					
Special Education Part time Services Provided								
GRAND TOTAL								465



Marlborough Board of Education

Legislative Update – August 27, 2026

Public Act 26-1, Sections 26-27

Effective July 1, 2027 the early admission process to Kindergarten is repealed entirely. Districts will be prohibited from admitting children who are not 5 as of September 1 to Kindergarten.

Requires Policy 5112 adjustment of language and changes to enrollment forms.

Public Act 26-1, Section 40

Effective July 1, 2026, an out-of-school suspension for students in preschool through Grade 2 is only authorized if the student's conduct on school grounds "causes **serious** physical harm."

Requires Policy 5142 adjustment of language to match act language.

Public Act 26-1, Section 42

Under prior law, districts were required to notify parents / guardians with 24 hours of a physical restraint or seclusion, while making a reasonable effort to notify parents immediately. District must notify parents **on the same day** that a student has been placed in a physical restraint (emergency intervention) while continuing to make a reasonable effort to notify parents immediately.

Requires Policy 5144.1 update and FORM update.

Public Act 26-1, Section 6 and 14

This act removes reliance upon the immunization schedules published by the CDC. Immunizations are based on the schedules recommended by the State of Connecticut Commissioner of Education.

Note: Connecticut Religious Freedom Restoration Act **cannot** be used to challenge school immunizations requirements.

Clarification in practice concerning Policy 5141.3 – no update required.

Public Act 26-1, Section 39

The Board must require students to have health assessments in accordance with statutory requirements **recorded on SBE supplied forms** and may deny continued attendance in school to any student who fails to obtain required health assessments.

The school nurse may reject health assessments or screenings submitted on forms other than the SBE-supplied form and require resubmission on the correct form. In addition, an asthma action plan must be included in the health assessment form for any student diagnosed with asthma.

Requires minor wording changes to Policy 5141.3

Public Act 26-38, Section 1 & Public Act 26028, Section 165

The law permits **any qualified school employee** to administer a non-prescription opioid antagonist to any person experiencing an overdose at school, whether or not a school nurse is available on site.

In addition, any person may administer a non-prescription opioid antagonist and be immune from civil liability for ordinary negligence (but not gross, willful, or wanton negligence).

Parents can no longer opt out of their child receiving an opioid antagonist in an emergency.

Requires revisions to Policy 5141.231

Public Act 26-14, Section 7

Procedures for administration should be updated to include Interacting with “Peace Officers” - Federal Immigration Authorities who are prohibited from detaining, arresting, or taking an individual into custody based on a “civil offense” in a school unless the peace officer is acting in their official capacity or the individual is the subject of a judicial warrant.

Requires minor updates to Policy 5142 and clarification of practices for administration.

Public Act 26-28, Section 252

This act gives guidance on automated reminders about a referendum. Effective October 2026, the act expressly permits the Superintendent of Schools to disseminate a written notice through the schools to inform parents and guardians about an upcoming referendum pertaining to the school district. Websites may contain factual information and are subject to the same rules.

Awaiting guidance from Attorneys on timing and conditions.

Future policies to watch that will impact procedures:**Public Act 26-37**

Homeschooling is reframed as “Parent-Managed Learning.”

1. As of July 1, 2027, wording in future policy will include the following:
Connecticut’s compulsory attendance law provides three options for children ages 5 to under 18:
 - Enroll in a public school;
 - Attend a nonpublic school; or
 - Be instructed through “Parent-Managed Learning” defined as the “provision of education that is managed by a parent or guardian of a child in a setting other than a public or nonpublic school.”
2. As of July 1, 2028, wording in future policy will include the following:
Parents of school-age children will annually complete an **intent to educate form** (to be developed by the SDE) that indicates which of the above three options the family will choose by October 1.

Requires revisions to Policy 6172.3 in the future upon completion of the SDE form and clarification provided by the SDE regarding BOE obligations for non-compliant families.

Public Act 26-37, Section 1

Beginning on July 1, 2027, if a student is being withdrawn to attend a nonpublic school, the parent must provide evidence that the child will attend the school. Withdrawal is complete upon receipt of evidence.

If a student is being withdrawn for Parent-Managed Learning, withdrawal is not effective until the Superintendent conducts a DCF records check.

Requires revisions to Policy 6172.3 in the future once clarification is provided by the SDE.

Public Act 26-1, Sections 44-47

This act establishes new protocols and requirements for conducting a crisis response drill. The Center for School Safety and Crisis Prevention is required by April 1, 2027 to develop guidance, terminology, standardized responses, and evaluation templates.

As of July 1, 2027, schools will provide age-appropriate training for students and staff, along with one-week’s advance notice prior to conducting a drill and communicate the nature and purpose of the drill.

Requires release of certain safety plans to the public with redactions upon request.

Requires revisions to Policy 6114 and Policy 5142.

2025-2026 General Fund

End of Year Summary

- **Salaries (51111-51190)**
 - For fiscal year 2026 our total budget in our salary accounts is \$6,332,840 which is about 71% of our total budget. Salary accounts include certified and non-certified, related services, and sub wages. To end the fiscal year, we will have a reserve in our salary accounts of \$78,721.98. This is due to some of our positions being covered by purchased services and some others not being filled throughout the year.
- **Benefits (52005-52060)**
 - Benefits include medical, dental, vision, life, and long term disability insurance. This object code also includes employer taxes, tuition reimbursements, unemployment, workers' compensation, and pension benefits. Our total budget in this object code is \$1,189,108 which is 13% of our total budget. We will end the fiscal year with a deficit in these accounts of (\$11,493.37). This was due to some enrollment changes in our health insurance plan over the summer months.
- **Professional Services (53140-53260)**
 - Professional services are in the 3000 object codes. Professional services are budgeted items such as professional development for staff, contracted services, and purchased services. Some examples of purchased services or contracted services are our annual audit costs, attorney fees, Occupational and Physical Therapy, school medical advisor, medicaid reimbursements, Behavioral Analysts, Social Worker services, Psych services, and diagnostic evals. Our total budget in Professional Services is \$172,070 which is about 2% of our overall budget. We will end the fiscal year with a deficit of (\$34,476.46). As mentioned above, some positions were covered by a professional service which is the main driver of the deficit.
- **Plant Operations (54160-54520)**
 - All of the 4000 object codes refer to plant operations and utilities. Items coded here would be electricity, maintenance agreements, facility repairs, and trash removal. Our budget for this fiscal year is \$347,846 which is about 4% of our budget. We will end the fiscal year with an overall deficit in these accounts of (\$57,221.14). As mentioned throughout the year, some of the reasons for this deficit include the unanticipated cost increase in electricity and the repair for the Day Tank.
- **Transportation / Tuition / Insurance / Communication (55000-55170)**
 - The 5000 object codes cover contracted transportation, tuition, insurance (Property, liability, cyber, etc.), printing and binding, postage, telephone, and advertising. Our total budget in these object codes for this fiscal year is \$599,171 which is about 7% of our overall budget. We will end the fiscal year with a reserve in these accounts of \$85,557.16. This is due to the rates for our Magnet School Tuition being capped at 58% of the total tuition costs. This was set by the State of CT. The other driving factor in the surplus in these accounts is the reduction of the need for an additional Special Education van.
- **Supplies (56080-56904)**
 - Supply accounts will be found in the 6000 object codes. Supplies can be for instructional supplies, office supplies, nurse supplies, custodial supplies, building supplies including Heat, transportation supplies such as gas and diesel, library books, and textbooks. Our budget in our supply accounts is \$269,277 for this fiscal year. This is about 3% of our overall budget. We will end the year with a deficit in these accounts of (\$10,957.34). This is mostly driven by the need to purchase a new server.
- **Dues & Fees (58900)**

- o All dues and fees accounts are coded in the 8000 object codes. Dues and Fees are for memberships to professional organizations and for conference fees. Our total budget for this fiscal year in our Dues & Fees accounts is \$16,113 which is less than 1% of our overall budget. We will end the year with a deficit in these accounts of (\$1,644.38). This is due to some unanticipated increases and new memberships.

Overall, our total spent to date for fiscal year 26 is \$8,877,938.55 which is 99.46% of our total budget of \$8,926,425. We anticipate our final reserve in funds to be \$48,486.45.

Marlborough Elementary School June FY26 Update

7/30/2026

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance
Salary								
51111 - Admin	\$ 427,651.00	\$ -	\$ 427,651.00	\$ 432,939.76	\$ -	\$ (5,288.76)	\$ -	\$ (5,288.76)
51112 - Teacher	\$ 4,117,489.00	\$ -	\$ 4,117,489.00	\$ 4,118,833.96	\$ -	\$ (1,344.96)	\$ -	\$ (1,344.96)
51113 - Stipend	\$ 3,744.00	\$ -	\$ 3,744.00	\$ 5,422.00	\$ -	\$ (1,678.00)	\$ -	\$ (1,678.00)
51114 - Curriculum	\$ 5,500.00	\$ -	\$ 5,500.00	\$ 342.76	\$ -	\$ 5,157.24	\$ -	\$ 5,157.24
51115 - Teacher Subs	\$ 58,969.00	\$ -	\$ 58,969.00	\$ 63,690.06	\$ -	\$ (4,721.06)	\$ -	\$ (4,721.06)
51116 - Sick Day Payout	\$ 26,534.00	\$ -	\$ 26,534.00	\$ -	\$ -	\$ 26,534.00	\$ -	\$ 26,534.00
51118 - Summer School Teacher	\$ 13,118.00	\$ -	\$ 13,118.00	\$ 11,662.29	\$ -	\$ 1,455.71	\$ -	\$ 1,455.71
51120 - OT/PT - Related Services	\$ 69,860.00	\$ -	\$ 69,860.00	\$ 30,510.08	\$ -	\$ 39,349.92	\$ -	\$ 39,349.92
51123 - Office Support	\$ 337,728.00	\$ -	\$ 337,728.00	\$ 347,391.46	\$ -	\$ (9,663.46)	\$ -	\$ (9,663.46)
51124 - Paraprofessionals	\$ 704,423.00	\$ -	\$ 704,423.00	\$ 620,720.56	\$ -	\$ 83,702.44	\$ -	\$ 83,702.44
51125 - Custodian	\$ 314,231.00	\$ -	\$ 314,231.00	\$ 342,735.89	\$ -	\$ (28,504.89)	\$ -	\$ (28,504.89)
51126 - Nurse	\$ 69,767.00	\$ -	\$ 69,767.00	\$ 73,597.08	\$ -	\$ (3,830.08)	\$ -	\$ (3,830.08)
51127 - Tech Coordinator	\$ 76,400.00	\$ -	\$ 76,400.00	\$ 76,399.44	\$ -	\$ 0.56	\$ -	\$ 0.56
51128 - Summer Paraprofessional	\$ 4,735.00	\$ -	\$ 4,735.00	\$ 7,620.36	\$ -	\$ (2,885.36)	\$ -	\$ (2,885.36)
51129 - Subs - Non Certified	\$ 23,630.00	\$ -	\$ 23,630.00	\$ 55,280.30	\$ -	\$ (31,650.30)	\$ -	\$ (31,650.30)
51190 - Constables	\$ 79,061.00	\$ -	\$ 79,061.00	\$ 66,972.02	\$ -	\$ 12,088.98	\$ -	\$ 12,088.98
Total Salary	\$ 6,332,840.00	\$ -	\$ 6,332,840.00	\$ 6,254,118.02	\$ -	\$ 78,721.98	\$ -	\$ 78,721.98
Benefits								
52005 - SS/Med	\$ 175,000.00	\$ -	\$ 175,000.00	\$ 185,036.81	\$ -	\$ (10,036.81)	\$ -	\$ (10,036.81)
52012 - Pension	\$ 67,000.00	\$ -	\$ 67,000.00	\$ 67,244.86	\$ -	\$ (244.86)	\$ -	\$ (244.86)
52000 - Health Insurance	\$ 868,117.00	\$ -	\$ 868,117.00	\$ 875,247.87	\$ -	\$ (7,130.87)	\$ -	\$ (7,130.87)
52025 - LTD/Life Insurance	\$ 20,798.00	\$ -	\$ 20,798.00	\$ 23,695.71	\$ -	\$ (2,897.71)	\$ -	\$ (2,897.71)
52027 - GASB45	\$ 6,100.00	\$ -	\$ 6,100.00	\$ 7,125.00	\$ -	\$ (1,025.00)	\$ -	\$ (1,025.00)
52035 - Unemployment Compensation	\$ 8,600.00	\$ -	\$ 8,600.00	\$ 86.00	\$ -	\$ 8,514.00	\$ -	\$ 8,514.00
52040 - Workers' Comp	\$ 35,493.00	\$ -	\$ 35,493.00	\$ 53,650.79	\$ -	\$ (18,157.79)	\$ (19,485.67)	\$ 1,327.88
52060 - Tuition	\$ 8,000.00	\$ -	\$ 8,000.00	\$ 8,000.00	\$ -	\$ -	\$ -	\$ -
Total Benefits	\$ 1,189,108.00	\$ -	\$ 1,189,108.00	\$ 1,220,087.04	\$ -	\$ (30,979.04)	\$ (19,485.67)	\$ (11,493.37)
Professional Services								
53140 - Audit	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 25,333.00	\$ -	\$ (10,333.00)	\$ -	\$ (10,333.00)
53180 - School Physicians	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 700.00	\$ -	\$ 300.00	\$ -	\$ 300.00
53190 - OT/PT	\$ 59,096.00	\$ -	\$ 59,096.00	\$ 79,762.41	\$ -	\$ (20,666.41)	\$ -	\$ (20,666.41)
53200 - Consultant	\$ 27,150.00	\$ -	\$ 27,150.00	\$ 42,004.66	\$ -	\$ (14,854.66)	\$ -	\$ (14,854.66)
53210 - Legal Consult	\$ 14,400.00	\$ -	\$ 14,400.00	\$ 9,357.05	\$ -	\$ 5,042.95	\$ -	\$ 5,042.95

Marlborough Elementary School June FY26 Update

7/30/2026

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance
53240 - Professional Development	\$ 7,675.00	\$ -	\$ 7,675.00	\$ -	\$ -	\$ 7,675.00	\$ -	\$ 7,675.00
53260 - AHM Youth Services	\$ 47,749.00	\$ -	\$ 47,749.00	\$ 49,389.34	\$ -	\$ (1,640.34)	\$ -	\$ (1,640.34)
Total Professional Services	\$ 172,070.00	\$ -	\$ 172,070.00	\$ 206,546.46	\$ -	\$ (34,476.46)	\$ -	\$ (34,476.46)
Property Services								
54160-70, 54325-40 - Utility Services	\$ 176,734.00	\$ -	\$ 176,734.00	\$ 194,117.91	\$ -	\$ (17,383.91)	\$ -	\$ (17,383.91)
54XXX - Contracted Repair Services	\$ 171,112.00	\$ -	\$ 171,112.00	\$ 210,949.23	\$ -	\$ (39,837.23)	\$ -	\$ (39,837.23)
Total Property Services	\$ 347,846.00	\$ -	\$ 347,846.00	\$ 405,067.14	\$ -	\$ (57,221.14)	\$ -	\$ (57,221.14)
Purchased Services								
55000 - Telephone	\$ 7,404.00	\$ -	\$ 7,404.00	\$ 6,877.89	\$ -	\$ 526.11	\$ -	\$ 526.11
55005 - Email / Webhosting	\$ 15,500.00	\$ -	\$ 15,500.00	\$ 15,192.31	\$ -	\$ 307.69	\$ -	\$ 307.69
55110 - Advertising & Legal Notices	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 161.00	\$ -	\$ 939.00	\$ -	\$ 939.00
55120 - Tuition	\$ 71,000.00	\$ -	\$ 71,000.00	\$ 86,012.35	\$ -	\$ (15,012.35)	\$ -	\$ (15,012.35)
55125 - Magnet School Tuition	\$ 47,881.00	\$ -	\$ 47,881.00	\$ 22,183.71	\$ -	\$ 25,697.29	\$ -	\$ 25,697.29
55130 - Postage	\$ 3,900.00	\$ -	\$ 3,900.00	\$ 2,895.11	\$ -	\$ 1,004.89	\$ -	\$ 1,004.89
55140 - Property & Liability Insurance	\$ 40,287.00	\$ -	\$ 40,287.00	\$ 21,430.67	\$ -	\$ 18,856.33	\$ 19,485.67	\$ (629.34)
55160 - Student Regular Transportation	\$ 267,045.00	\$ -	\$ 267,045.00	\$ 268,502.08	\$ -	\$ (1,457.08)	\$ -	\$ (1,457.08)
55170 - Special Ed Transportation	\$ 145,054.00	\$ -	\$ 145,054.00	\$ 70,873.05	\$ -	\$ 74,180.95	\$ -	\$ 74,180.95
Total Purchased Services	\$ 599,171.00	\$ -	\$ 599,171.00	\$ 494,128.17	\$ -	\$ 105,042.83	\$ 19,485.67	\$ 85,557.16
Supplies								
56080 - Heat	\$ 70,634.00	\$ -	\$ 70,634.00	\$ 70,861.84	\$ -	\$ (227.84)	\$ -	\$ (227.84)
56090 - Diesel & Gasoline	\$ 28,943.00	\$ -	\$ 28,943.00	\$ 30,721.92	\$ -	\$ (1,778.92)	\$ -	\$ (1,778.92)
56095 - Propane	\$ -	\$ -	\$ -	\$ 1,082.96	\$ -	\$ (1,082.96)	\$ -	\$ (1,082.96)
56111 - Instructional Supplies	\$ 68,500.00	\$ -	\$ 68,500.00	\$ 59,183.25	\$ -	\$ 9,316.75	\$ -	\$ 9,316.75
56113 - Technology Supplies	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 17,020.08	\$ -	\$ (13,020.08)	\$ -	\$ (13,020.08)
56211 - Instructional Technology	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 11,058.31	\$ -	\$ 3,941.69	\$ -	\$ 3,941.69
56410 - Textbooks	\$ 18,100.00	\$ -	\$ 18,100.00	\$ 15,580.29	\$ -	\$ 2,519.71	\$ -	\$ 2,519.71
56421 - Library Books	\$ 5,300.00	\$ -	\$ 5,300.00	\$ 6,620.70	\$ -	\$ (1,320.70)	\$ -	\$ (1,320.70)
56901 - Office Supplies	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 7,378.46	\$ -	\$ (3,378.46)	\$ -	\$ (3,378.46)
56902 - Health Office Supplies	\$ 5,300.00	\$ -	\$ 5,300.00	\$ 6,945.26	\$ -	\$ (1,645.26)	\$ -	\$ (1,645.26)
56903 - Other Supplies	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 1,145.27	\$ -	\$ 1,354.73	\$ -	\$ 1,354.73
56904 - Custodial Supplies	\$ 47,000.00	\$ -	\$ 47,000.00	\$ 52,636.00	\$ -	\$ (5,636.00)	\$ -	\$ (5,636.00)
Total Supplies	\$ 269,277.00	\$ -	\$ 269,277.00	\$ 280,234.34	\$ -	\$ (10,957.34)	\$ -	\$ (10,957.34)

Marlborough Elementary School June FY26 Update

7/30/2026

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance
Equipment								
57301 - Instructional Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
57390 - Non-Instructional Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dues & Fees								
58900 - Dues & Fees	\$ 16,113.00	\$ -	\$ 16,113.00	\$ 17,757.38	\$ -	\$ (1,644.38)	\$ -	\$ (1,644.38)
Total Dues & Fees	\$ 16,113.00	\$ -	\$ 16,113.00	\$ 17,757.38	\$ -	\$ (1,644.38)	\$ -	\$ (1,644.38)
Total Fiscal Year 2026	\$ 8,926,425.00	\$ -	\$ 8,926,425.00	\$ 8,877,938.55	\$ -	\$ 48,486.45	\$ -	\$ 48,486.45

Marlborough Elementary School End of Year FY26 Requested Transfers

8/18/2026

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance	Increase/(decrease)		Expected Balance
									Budget		
Total Salary	\$ 6,332,840.00	\$ -	\$ 6,332,840.00	\$ 6,254,118.02	\$ -	\$ 78,721.98	\$ -	\$ 78,721.98	\$ (45,969.83)	\$	\$ 32,752.15
Total Benefits	\$ 1,189,108.00	\$ -	\$ 1,189,108.00	\$ 1,220,087.04	\$ -	\$ (30,979.04)	\$ (19,485.67)	\$ (11,493.37)	\$ 11,493.37	\$	\$ 0.00
Total Professional Services	\$ 172,070.00	\$ -	\$ 172,070.00	\$ 206,546.46	\$ -	\$ (34,476.46)	\$ -	\$ (34,476.46)	\$ 34,476.46	\$	\$ (0.00)
Total Property Services	\$ 347,846.00	\$ -	\$ 347,846.00	\$ 405,067.14	\$ -	\$ (57,221.14)	\$ -	\$ (57,221.14)	\$ 57,221.14	\$	\$ (0.00)
Total Purchased Services	\$ 599,171.00	\$ -	\$ 599,171.00	\$ 494,128.17	\$ -	\$ 105,042.83	\$ 19,485.67	\$ 85,557.16	\$ (69,822.86)	\$	\$ 15,734.30
Total Supplies	\$ 269,277.00	\$ -	\$ 269,277.00	\$ 280,234.34	\$ -	\$ (10,957.34)	\$ -	\$ (10,957.34)	\$ 10,957.34	\$	\$ 0.00
Total Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -
Total Dues & Fees	\$ 16,113.00	\$ -	\$ 16,113.00	\$ 17,757.38	\$ -	\$ (1,644.38)	\$ -	\$ (1,644.38)	\$ 1,644.38	\$	\$ (0.00)
Total Fiscal Year 2024	\$ 8,926,425.00	\$ -	\$ 8,926,425.00	\$ 8,877,938.55	\$ -	\$ 48,486.45	\$ -	\$ 48,486.45	\$ -	\$	\$ 48,486.45
99.46%											
Total Transfers									\$ 115,792.69		
									\$ (115,792.69)		

The above transfers are requested in order to balance out any negative accounts.

Marlborough Board of Education Monthly Staff Vacancy Report 2026-2027 AUGUST

[illegible]

2026-2027
AUGUST

UPDATED 8/21/2026

2026-2027 STAFF - ELMER THIENES - MARY HALL SCHOOL - Marlborough, Connecticut 8/14/2026**ADMINISTRATIVE STAFF – BOE OFFICE**

Superintendent	Paul Smith
Pupil Services Director	Daniel White
Director of Operations	John Mericer
Business Manager	Michele Demicco
Financial Assistant	Shannon Rosario
Superintendent Asst	Carmela Monte
Special Services Assistant	Joanne Andrews

ADMINISTRATIVE STAFF – SCHOOL OFFICE

Principal	Paula Graef
Assistant Principal	Jennifer Renkiewicz
Admin Assistant	Victoria Samolis

PRE-SCHOOL

Kathleen Filosa
Jessica Cooper

KINDERGARTEN

Amy Cone
Karen Craig
Amy Farrior
Brylene Laws

GRADE 1

Pamela Farrington
Robin Kniep
David Wasserman

GRADE 2

Mary Cochefski
Michaela Dehm
Jennifer Wall
Samantha Young

GRADE 3

Anna Connolly
Linda Harbec
Kelly Spooner

GRADE 4

Kelly Cooper
Molly Cunningham
Tina D'Auteuil

GRADE 5

Shelby Bobbi
Stephanie Pazul
Pattie Uccello
Julie Weiss

GRADE 6

Tom Barbone
Laura Haddad
Meagan Hanratty

ESSENTIAL ARTS

Art	Christine Allison
Library/Technology	Deb Kaika
Music, Choral	Julia Tackett
Music, Instrumental	Donna Arseneault
Physical Education	Trafford Underwood
Spanish	Mary Sanhueza

SPECIALISTS & RELATED SERVICES

Occupational Therapy	Lauren Bradford
COTA	Kim Becker
Physical Therapy	Lindsay Cochefski
Psychologist	Matthew Aljian
Psychologist/BCBA	Joanne Jacques
Reading	Julie Caron

Math/STEAM

Math Support	Carrie Pilkington
AHM Social Worker	Angela Egan
Special Education	Kelly Mirando
	Kerri Zmeskal
	Autumn Bell
	Michele Thorn
	Jillian Bergeron
	Mariah Johnston
	Dianne Lord
	Abby Phillips
Speech/Language	Linda Seeley
RBT	Sara Bell

Nurse	Tammy Carlson
School Resource Officer	Jessica Tuck
	Paolina Magowan
	Victor Otero

PARAEDUCATORS

Kim Bastarache
Shirley Egan
Emma Filosa
Melissa Gosselin
Bonnie Hoffman
Helen Horton
Lyla Kelley
Carissa Lord
Rachel Lord
Kathy Mucha
Vincent Pierini
Caryssa Propfe
Brittany Schadtler
Rebecca Smith
Edith Suarez
Mallory Suprenant
Kathleen Turner
Leslie Walker
Keri Westcott
Capri Winman

Student Teacher**CUSTODIAL STAFF**

Custodians	Frederic Pfau	12:00 – 8:00 pm
	Jose Rosa	
	Sarah Dotson	2:30 – 10:30 pm

Cafeteria Staff:

Melissa Grant – Food Service Director