Board of Directors Meeting
May 4, 2026

General Session

I. Preliminary
Called to Order 6:02 p.m.

a) *Welcome to Visitor(s)*
   i. Katie Corey

b) *Roll Call*
   ii. Ms. Akerly – Presiding
   iii. Ms. Manuel
   iv. Ms. Horne
   v. Ms. Lang
   vi. Ms. Tracy – Administrator (Not Present)

c) *Reading of team norms by Ms. Horne*

d) *Approval of the last meeting minutes*

   i. Motion to approve the meeting minutes from April 6, 2026, by Ms. Horne
   Motion carried unanimously.

e) *Approval of tonight's agenda*

   i. Motion to approve the April 6, 2026 Meeting Minutes, as presented, by Ms. Horne
   Motion carried unanimously
   ii. Motion to approve tonight's agenda, as presented, by Ms. Horne
   Motion carried unanimously

II. Committee Reports

a) *Board Development - Facilitated by Ms. Akerly*
   i. Board of Director Evaluation Results
      1. Following last month's verbal evaluation report, an attached Board Evaluation Report was provided and discussed.
   ii. Board of Director Roles
      1. Ms. Akerly initiated the conversation around future board transitions, noting she has two years left on the Board. Discussion also includes
         i. Ms. Horne's strong rhythm and leadership as Treasurer
         ii. Ms. Lang's bandwidth and interest in continuing in a Director role, including capacity for the upcoming school year
         iii. Continued interest in adding community members to the Board
         iv. Consideration for the Secretary role, Ms. Akerly is proposing Ms. Manuel, who is open to the transition
      2. Roles for the School Year 2026-2027
         i. President, Racquel Akerly
         ii. Vice President, OPEN SEAT
         iii. Treasurer, Kayla Horne
         iv. Secretary, Tonoa Manuel
         v. Directors
            (a) Megan Lang – *Will focus on the Board Training and is still reconsidering her role and availability on the Board*

        3. Plan to set up a Google option/link for community members to join meetings, acknowledging potential engagement for the future.
    iii. Summer Read – Aligned Influence
    iv. Board Retreat
        1. Considerations for July 24-26
        2. Ms. Horne and Ms. Manuel will lead planning for Board approval
        3. Final duration and agenda items to be confirmed May 18th
    v. Meeting Calendar
        1. Ms. Arnold is working on the meeting dates based on the approved calendar for the School Year 2027

b) *Finance Team – Facilitated by Ms. Horne*
    i. No Board Recommendation
    ii. Enrollment is currently higher than usual around this time of year
    iii. Budget is being built conservatively, based on historical trends
        1. Waiting for the official PP percentage
        2. Currently budgeting at 2%
    iv. Mr. Bart Skidmore will attend our next Board Meeting

c) *Growth Feasibility - Facilitated by Ms. Akerly*
    i. No Board Recommendation
        1. No GFC Meeting this month
    ii. Ms. Akerly will provide a timeline for Administrative Renovation via email
        1. Projected completion – August 5th or earlier
        2. Additional calendar days have been built into our approved calendar and the start date can be adjusted if needed
    iii. Ongoing coordination with Rob from Van Vleet regarding the exterior envelope project
    iv. Asphalt costs have increased by 6% sense our last BID

e) *Personnel*
    i. No Report

f) *School Accountability*
    i. No Report

g) *Principal's Report*
    i. Ms. Tracy was not available for the Administrator's Report

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III. Open Items

a) 8th Grade Graduation
    i. May 20th
    ii. Doors Open – 5:45 p.m.
    iii. Ceremony Begins – 6 p.m.
    iv. Full Board Attendance Expected
b) Staff Training
    i. Phishing training will be implemented due to recent PDF related security concerns
c) BEST Grant Presentation
    i. May 13th
    ii. Attendees: Ms. Tracy (Presenter), Bart (CFO), two MOA team members, Ms. Kristine Wille-Matney (AACS Owner Rep.), and Ms. Akerly (Board President)
    iii. Preparing for the presentation, Ms. Tracy will complete 5 hours of video training to better understand what to expect.
d) Grant Scoring
    i. Staff scoring accounts for 20% of the total score
        1. AACS scored 9.5 out of 10

IV. Public Comment

Katie Cory reflected on Ms. Tracy's presentation at the last board meeting regarding the desire to change her title from Principal to Executive Director. She shared that she believes we have Ms. Tracy's best interests at heart, recognizes the culture of growth that has been created, and appreciates the board's fiduciary responsibility.

V. For the Good of the Cause

a) Ms. Akerly
   i. Appreciation to Ms. Tracy for the legislative progress she has made and for being a strong advocate for our school.
   ii. Enjoys the continued partnership with Ryan from Gadellnet, who is doing an incredible job restoring and strengthening our partnership
   iii. Town Hall was a great success, while there were initial concerns about turnout, it turned out to be an impactful event with great food, meaningful content, and strong community engagement. Special recognition to NJHS and the teachers leading the effort who, and continue to do an amazing job.
   iv. A huge thanks to all staff, teachers, and administrators for their dedication and effort during CMAS

b) Ms. Horne
   i. The GT Showcase also continues to be a highlight, showcasing strong student work and engagement
   ii. Shoutout to Ms. Daly for the Art Show at the Aurora Mall
   iii. Recognition to Ms. Corley, Ms. Gates, and Mr. Horsford for their wok on the Shrek production
   iv. Appreciation to all teachers who contributed to Fine Arts Night

VI. Adjournment of General Session at 6:47 p.m.

Executive Session pursuant to C.R.S. § 24-6-402(4)(f) to discuss:

(f) Personnel – The annual review and evaluation of the principal contract

Executive Session entered at 6:54 p.m.
Executive Session adjourned 8:47 p.m.

Entered General Session Discussion 8:47 p.m.

Ms. Akerly moved the following:
RESOLVED that the Board approve a restructuring of the administrative titles as follows:

1) The current Principal position shall be retitled Executive Director, and the Personnel Committee is directed to collaborate with Ms. Tracy on moving forward with what is best for the school and
2) The current Assistant Principal positions shall be retitled Principal, for a total of three positions.
   a. This action is limited to title changes only and does not modify the existing salary schedule, compensation, or contractual terms for the retitled Principals.

Approved by unanimous consent

RESOLVED, that the Board of Directors place the *newly* hired Principal at the beginning step of the current Assistant Principal salary schedule.
Approved by unanimous consent.

RESOLVED that the Board approve a two-year employment contract for the retitled Executive Director, including a 10% *total* increase over the current salary, with all other terms to be reviewed and finalized in coordination with the Personnel Committee.
Approved by unanimous consent.

Adjourned 8:58 p.m.