

HIGHLAND PARK ISD
SDAS TEACHER APPRAISAL CALENDAR
2026-2027

SDAS Orientation	Prior to August 19, 2026
Appraisal Year	Wednesday, August 19, 2026 through Saturday, May 29, 2027
Form SDAS cohorts, formulate Focus Question/Goal, analyze assessment data, draft Action Plan.	August – September 2026
Checkpoint #1: Review Focus Question/Goal, Action Plan and progress with Checkpoint Group; discuss professional development activities related to Focus Question; Review baseline data and pre-assessments	October – November 2026
Checkpoint #2: Review Focus Question/Goal, Action Plan and progress with Checkpoint Group; discuss professional development activities related to Focus Question; review data	December 2026 – January 2027
Checkpoint #3: Review Focus Question/Goal, Action Plan and progress with Appraiser; discuss professional development activities related to Focus Question; review data	February – March 2027
Checkpoint #4: Share results of Focus Question/Goal, professional learning experiences and data; complete educator section of Annual Summary of Professional Performance Form	March – April 2027

Summative Form G Part II Data Collection and Performance Analysis	Completed by May 3, 2027 Appraisee completes “Summative Form G Part II” & “Data Collection and Performance Analysis” forms in Eduphoria Strive.
Summative Form G Part I	Completed by May 7, 2027 Appraiser completes the “Summative Form G Part I” in Eduphoria Strive.
Summative Conferences with Appraiser	Completed by May 14, 2027 **May be waived in writing by APPRAISEE, not Appraiser. Appraisee must be on a Term contract and not on a growth plan. Submitted by April 30, 2027.

An appraisee may request a **second appraisal** by another certified appraiser at both of the following times: after receiving a written observation summary with which the teacher disagrees; and/or after receiving a written summative annual appraisal report with which the teacher disagrees. The second appraisal must be requested within ten working days of receiving a written observation summary or a written summative annual appraisal report. At the discretion of the appraiser, the time period may be extended to 15 working days.

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Certified Appraisers

2026-2027

Armstrong Elementary School	Betsy Cummins
Boone Elementary School	Ashraf Mobh
Bradfield Elementary School	Dr. Aimee Hilton
Hyer Elementary School	Debbie Burt
University Park Elementary School	Kim Banuelos
McCulloch Intermediate School	Kathleen Schuttler Tiffany McGuire Julie Stephens
Highland Park Middle School	Stefanie Powell Jordan Augustus Brianna Riddell
Highland Park High School	Dr. Kevin Hunt Dr. Erica Redman Dr. Kathleen Navickas Troy Gray Annur Ortiz Michelle Shumate
Administration	Dr. Shorr Heathcote Dr. Tamela Crawford Amy Wood Dr. Cynthia Hollingshead Dr. Skip Moran Jeremy Gilbert Staci Floyd Mary Smith