

**MECHANIC SALARY SCHEDULE
NORTHSHORE SCHOOL DISTRICT NO. 417
2026-2027**

SCHEDULE 52 - IAM/Bus Mechanics

Effective September 1, 2026

STEP		01
Apprentice		
One Certificate		
Two Certificates		
Three Certificates		
Four Certificates		In accordance with Greater Puget Sound Area Automotive Apprenticeship Committee
Five Certificates		
Journeyman Mechanic	Annual	101,006
	Monthly	8,417.17
	Hrly @ 2080 hrs	48.56
One Certificate		102,046
Two Certificates		103,086
Three Certificates		104,126
Four Certificates		105,166
Five Certificates		106,206
Mechanics' Asst.	Annual	85% 85,855
	Monthly	7,154.58
	Hrly @ 2080 hrs	41.28
One Certificate		86,895
Two Certificates		87,935
Three Certificates		88,975
Four Certificates		90,015
Five Certificates		91,055
Parts Person	Annual	101,513
	Monthly	8,459.42
	Hrly @ 2080 hrs	48.80
One Certificate		102,553
Two Certificates		103,593
Three Certificates		104,633
Four Certificates		105,673
Five Certificates		106,713
Shop Foreperson	Annual	120,643
	Monthly	10,053.58
	Hrly @ 2080 hrs	58.00
One Certificate		121,683
Two Certificates		122,723
Three Certificates		123,763
Four Certificates		124,803
Five Certificates		125,843

Certificate Values: (1) Certificate: \$0.50/hour; (2) Certificates: \$1.00/hour; (3) Certificates: \$1.50/hour; (4) Certificates: \$2.00/hour;
(5) Certificates: \$2.50/hour

Longevity Steps: 4-7 years, 2% above base wage rate; 8-11 years of service, 4% above base wage rate;
12-15 years, 6% above base wage rate, 16 or more years of service, 8% above base wage rate

Approved by the Board of Directors on: July 13, 2026