



Tenafly Board of Education
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BOE & District Goals (2026-2027)

District Strength & Accomplishments

- Strong/Engaged community that places a premium on education and educational excellence
- Growing/Diverse population of people and perspectives
- Rich history of achievement
- Location, Location, Location

Challenges

- 2% tax levy cap & limited avenues for increasing revenue
- Increasing costs associated with health insurance, student transportation, student support services, district security and facilities maintenance/improvement

BOE Goals

1. Referendum Implementation
2. Negotiations

District Goals

1. Referendum Implementation
2. Staff Evaluation System/Rubrics
 - a. By October 2026, the district will have fully transitioned all certificated staff to the Stronge Evaluation Model, with 100% of teachers/administrators trained in the model and its processes.
 - b. By October 2026, the district will have reviewed, revised, and implemented updated evaluation rubrics for custodians, administrative assistants, non-bargaining personnel,

and support staff to ensure comprehensive evaluation systems across all employee groups.

3. Security Structure 2.0

- a. By December of 2026, the district will have designed a robust and sustainable district/school security structure deployable by the 2027-2028 school year.

4. District Audit/s

- a. Instructional Support - By May 2027, the district will have strengthened school-based MTSS processes and protocols by providing staff training in the use of student data, establishing clear and measurable student goals, and implementing consistent systems to track student progress over time.
- b. Instructional Technology - By May 2027, the district will have completed a review/evaluation of instructional technology use and homework practices across all grade levels using district-created criteria. The review will assess alignment, consistency, and effectiveness to ensure the intentional use of technology and homework supports student learning, engagement, and equitable access across all schools.
- c. Middle School Schedule - By May 2027, the district will have reviewed and assessed the feasibility of transitioning the middle school from a trimester to semester schedule (School Year 2027-2028) better aligned with the high school structure, including a comprehensive analysis of the programmatic, staffing, and operational impacts that are required for implementation.
- d. Middle School Athletics - By May 2027, the district will have reviewed/evaluated our existing middle school athletic offerings in order to determine if we need to make changes that better support and align with high school athletics programs.

5. Special Education & Multiply Disabled Program

- a. By May 2027, the district will have in place all personnel, programming, and operational components necessary to launch the first Multiple Disabilities Program at Tenaflly High School for the 2027–2028 school year, expanding in-district special class options and enhancing transition and life skills services for eligible students.

6. Metrics that Matter & Performance Delivery

<i>Grade Level / Band</i>	<i>Metric</i>	<i>Goal</i>
K-8 (Grades 3, 5, 8 only)	i-Ready District Benchmark	<u>Meet:</u> 75% or more at or above grade level <u>Exceed:</u> 80% or more
K-8 * (Grades 3, 5, 8 only)	NJSLA Math & ELA	<u>Meet:</u> 75% or above pass rate <u>Exceed:</u> 80% or above * Based on the prior years' results
9-12	AP Unique Scorers	<u>Meet:</u> Increase percentage of students earning 3 or higher on at least 1 AP exam by 1-2% <u>Exceed:</u> Increase percentage by more than 2% Exceeded Goal -
9-12	SAT Average	<u>Meet:</u> Rank in top 2-3% of open enrollment (public) NJ high schools for average SAT score <u>Exceed:</u> Rank in top 1% Met Goal - Top 2%
9-12	Extracurricular Participation	<u>Meet:</u> Increase percentage of students involved in at least 1 TPS extracurricular program by 2% (grades 9, 10, 11 only) <u>Exceed:</u> Increase by more than 2%