

**PUYALLUP SCHOOL DISTRICT  
2026-27 MECHANIC SALARY SCHEDULE**

| <b>Job Classification</b>      | <b>Wage</b>     | <b>*With Certificate</b> |
|--------------------------------|-----------------|--------------------------|
| <b>Utility Mechanic (0)</b>    | <b>29.59825</b> |                          |
| 10yrs                          | 30.09825        |                          |
| 15yrs                          | 30.34825        |                          |
| 20yrs                          | 30.59825        |                          |
| 25yrs                          | 30.84825        |                          |
| <b>Parts Specialist (1)</b>    | <b>39.29297</b> |                          |
| 10yrs                          | 39.79297        |                          |
| 15yrs                          | 40.04297        |                          |
| 20yrs                          | 40.29297        |                          |
| 25yrs                          | 40.54297        |                          |
| <b>Equipment Mechanic (1)</b>  | <b>40.28705</b> | <b>41.62313</b>          |
| 10yrs                          | 40.78705        | 42.12313                 |
| 15yrs                          | 41.03705        | 42.37313                 |
| 20yrs                          | 41.28705        | 42.62313                 |
| 25yrs                          | 41.53705        | 42.87313                 |
| <b>Auto/Truck Mechanic (2)</b> | <b>45.05616</b> | <b>46.41084</b>          |
| <b>Bus Mechanic (3)</b>        |                 |                          |
| <b>Diesel Mechanic (4)</b>     |                 |                          |
| 10yrs                          |                 | 46.91084                 |
| 15yrs                          |                 | 47.16084                 |
| 20yrs                          | 46.05616        | 47.41084                 |
| 25yrs                          | 46.30616        | 47.66084                 |

Per Section 9.06, the Longevity increments listed on this schedule apply to employees who have completed the indicated number of years worked.

10 years - \$0.50  
15 years = \$0.75  
20 years = \$1.00  
25 years = \$1.25

Appointment to job classifications shall be made on the basis of applicant's qualifications and ability to meet the requirements of the job, the needs of the District and the recommendations of the Transportation Supervisor.

A. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification.

Mechanic designated on swing shift and graveyard. Likewise on days the foreman is absent from the shop for the entire shift, a leadsman shall be designated. If the lead mechanic on swing shift is absent for the entire shift, a leadsman shall be designated.

The mechanic assigned to work at the South Hill shop will receive a differential of 2% per hour in recognition of the unique shop location and dynamics.

Shifts starting at noon or later will receive a shift differential of 2.5% per hour and no less than the rate established for any other bargaining group for all compensable hours. The PM Lead Mechanic shall be eligible for this differential on top of their "PM Lead Mechanic" differential.

\* Required certificates which qualify the employee for the certification wage shall include Vocational-Technical Institute or ASE competency certificates as listed below:

Diesel and Bus Mechanics must have Diesel Proficiency Certificate  
Auto/Truck Mechanics must have Gasoline Auto Engine Proficiency Certificate  
Equipment Mechanics must have Small Engines Proficiency Certificate

When long term substitutes are utilized, they will be compensated at a rate of 80% of base wage for the appropriate classification of work being performed.