



Robert R. Church Elementary School

FAMILY ENGAGEMENT PLAN

2026–2027

(Revised May 2026)

Memphis-Shelby County Schools offers educational and employment opportunities without regard to race, color, religion, sex, creed, age, disability, national origin, or genetic information.

Robert R. Church Elementary School recognizes that parental involvement is essential to maintaining mutual confidence and working together to improve the quality of education for all students. Therefore, we will make every effort to identify the needs and interests of parents and respond to those needs through meaningful actions.

The school encourages the involvement of parents, both individually and in groups, as advisors and resources in the following ways:

1. Serve as advocates for the instructional practices of the classroom teacher.
2. Express ideas and concerns by responding to surveys and other information-gathering tools, as well as by attending meetings and events such as Donuts with Dads, Muffins with Mom, Goodies for Grandparents, and other school activities.
3. Become actively involved in parent-school groups.
4. Attend and participate in conferences, workshops, and instructional activities to enhance their knowledge of the school's curriculum and their child's education.

It is the policy of Robert R. Church Elementary School to jointly develop written policies with parents, with an emphasis on shared responsibilities among parents, students, and the school. To ensure organized, systematic, meaningful, and ongoing consultation with parents in the planning, design, and implementation of the Federal Grants Program, the following activities will be used to increase Title I parental involvement:

- a. Parents will be notified of the policy in a language and format that can be easily understood.
- b. The school's Family Engagement Policy will be made available to the local community and updated periodically to meet the changing needs of parents and the school.
- c. The school will hold an annual parent meeting to inform parents about the school's parental involvement programs and their right to be involved.
- d. The school will offer meetings in person and through Microsoft Teams at flexible times.
- e. Parents will be encouraged to participate in the organized, ongoing, and timely review of the current school Parental Involvement Policy and the joint development or improvement of the schoolwide program plan.
- f. The school will provide parents with timely information about school programs available through the Federal Grants Program.
- g. The school will provide parents with a description and explanation of the curriculum used by the school, the forms of academic assessments used to measure student progress, and the proficiency levels students are expected to meet.
- h. Parents will be given opportunities, upon request, to participate in regular meetings to offer suggestions and take part in decisions related to their child's education. The school will respond to suggestions as soon as practicably possible.
- i. A process will be in place for parents to submit comments regarding the schoolwide program if they are not satisfied when the school makes the plan available to the district.
- j. Assistance will be provided to parents in understanding topics such as the state's academic content standards, state and local academic assessments, how to monitor their child's progress, and how to work with educators to improve student achievement.
- k. Materials and training will be provided to help parents work with their children to improve achievement, such as literacy training and the use of technology to support parental involvement.
- l. Staff members will be educated, with the assistance of parents, on the value and contributions of parents. Staff will also receive guidance on how to reach out to, communicate with, and work with parents as equal partners; how to implement and coordinate parent programs; and how to build ties between parents and the school.



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- m. Parental involvement strategies will be coordinated and integrated with other school programs, including Pre-K and other programs offered at the school.
- n. The school will ensure that information related to school and parent programs, meetings, and other activities is sent to parents in a format and language they can understand.
- o. The school will provide other reasonable support for parental involvement activities upon parent request.
- p. To the extent possible, the school will provide full opportunities for participation for parents with limited English proficiency, parents with disabilities, and parents of migratory children. This includes providing information and school reports in a format and language that parents can understand.