St. Paul's Board of Directors' Meeting
Tuesday, July 22, 2025
6:30 pm - Fireside Room
Minutes

Call to Order – David Talmage, President at 6:30 pm

Opening Devotion – Led by Pastor Stoterau
Colossians: As board members we need to grow spiritually; pray regularly; and serve faithfully. We are to be encouraged in heart and united in goal. We need to be examples to those we serve.

Non-Board Member Comments
Via email questions and comments were sent to David Talmage. David's email responses were presented.

Approval of Minutes
MOTION: A motion was made to approve the May 2025 Board of Directors meeting minutes. The motion was seconded. All in favor. Motion carried.

Review of Voter's Meeting Minutes – Gail Kanneg
Voter's Meeting minutes were sent to the Board via email for review. A few changes were suggested and have been made. Gail has sent the minutes to Amelia to post on the website. A link to the minutes will be included in the weekly newsletter soon.

Senior Staff Video Reports
- **Henry Navarez, Senior Facilities Technician** – summer maintenance is underway; office space is being upgraded; copier lease options are being reviewed; August 9 has been set as the date for the annual campus clean-up; an agreement with Orange Lutheran to lease parking is being worked on.
- **Kessler O'Brien, Director of Student & Family Ministries** – 19 students are going to NYG along with young adult volunteers and adult leaders; over 350 kids attended VBS, with over 100 volunteers making this event a success; working on building a volunteer team; children's ministry volunteers are taking care of kid's church; August 14 has been set as a visioning and planning meeting.
- **Heidi de la Motte, Early Childhood Director** – 137 students are attending summer camp, and 35 students in Kinder Camp; enrollment for next year is mostly full, with just a few openings in the older classrooms; staffing has been a challenge, there are a couple of staff openings that should be filled soon.
- **Juno Rada, Director of Worship Arts** – focusing on writing songs for the theme verse; training tech volunteers, still need a lot more volunteers for tech; will be teaching an exploratory on worship, hoping this encourages some students to volunteer.
- **Nicole Stankus, Business Manager** – year-end financials will be done in September; an offer has been extended to a Director of Marketing; preparing for the new school year.
- **Deryl Maxwell, Principal** – busy working on staffing as well as setting and clarifying policies and procedures; lots of people pitching in, campus is being cleaned up and removal of unused items; the school received a full 6-year Accreditation; attended the PSD Convention as an Advisory Delegate; attended the PSD Administrators Conference; working on revising the student handbook and the school year calendar; looking forward to the return of the teachers and the new school year.

Assistant Principal Call – Deryl Maxwell
- An Assistant Principal search team was formed and included: Reilly Greenwood, Steve Hight, Tim McCann, Katie Peek, Matt Wingert, Pastor Stoterau and Deryl Maxwell.
- 16 candidates submitted resumes; 7 candidates were interviewed.
- The search team is recommending that Ariana Esswein (resume distributed), Commissioned Minister and current teacher at Orange Lutheran be extended a call to be Assistant Principal.

- ***MOTION: A motion was made to extend a call Ariana Esswein to be Assistant Principal. The motion was seconded. Discussion. All in favor. None opposed. Motion carried.***

Board of Directors Orientation – Pastor Stoterau

- The job of the Board of Directors is to establish critical targets for the pastors and staff; establish metrics (how progress/success will be measured); and create policies that clarify both the senior pastor's authority and responsibility; and hold him accountable and empower him to lead the church.
- The Board of Directors may establish Ministry teams and Advisory councils to help and guide the staff.
- The church is to be governed by three primary governing documents: Constitution, Bylaws, and the Board Policy Manuel.
- Policy-based governance relies on trust.

Senior Pastor Report – Pastor Larry Stoterau

- Pastor Stoterau is currently meeting with each ministry leader to learn about their ministry and how we can support them. He indicated that we have some very dedicated leaders who are committed to their tasks.
- Our Ministry Sunday has been set for August 24 at 10:00 am. This will include a Blessing of the Backpacks. The service will be followed by a Ministry Fair at 11:00 am with all church and school ministries participating. Saturday night worshippers will be encouraged to come and participate.
- Average Worship Attendance Statistics
    - 2021 = 259
    - 2022 = 311
    - 2023 = 403
    - 2024 = 432
    - 2025 = 425 (6 months)
- Our highest Easter attendance of 1,989 was in 2019. Attendance at 2025 Easter was 1,067.
- Online viewing of the Spanish service is now higher than in person worship. This is due to immigration issues and fear of ICE showing up at church.
- The 2025-2026 Elder roster was presented: Mark Capell, Brandon Carrillo, Craig Chorbagian, Ade De Blasio, Cory Fleming, Tim Guebert, Ian Hemmings, Mike McCune, Chad Mihr, Ben Strohschein, Dan Violette, John Wellen
    - ***MOTION: A motion was made to accept the 2025-2026 Elder roster. All in favor. Motion carried.***

Treasurer's Report – Pike Lambeth

- The most current financials were presented at the Voter's Meeting.
- The current enrollment at the TK-8 campus is 352. The budget is based on 350.

Ministry Plan – Gail Kanneg

- Pastor Stoterau has recommended that a Ministry Plan be created as part of the preparation for calling a new Senior Pastor.
- Through her work, Gail had access to two Ministry Plans of churches in the Pacific Southwest District. These were presented to the Board.
- The Board agrees that such a plan should be created as a first step toward a Strategic Plan.
- Work will begin on creating a St. Paul's Ministry Plan.

Board Schedule & Committee Assignments

- The Board of Directors meeting schedule was distributed. All meetings will begin at 6:30 pm.
    - Tuesday, July 22
    - Tuesday, September 23
    - Tuesday, November 18
    - Tuesday, January 27
    - Tuesday, March 24
    - Tuesday, May 26

- The Board of Director committee assignments were distributed.
    - Endowment: Beth Fitzgerald (chair), Steve Aviles, Matt Wingert
    - Governance: Paul Lavigne (chair), John Borton, Pastor Stoterau
    - Financial Review: Pike Lambeth, others to be added
    - Nominating: Gail Kanneg (chair), Robyn Strohschein, Drew Hantula
    - Pastor Review: David Talmage (chair), Paul Lavigne, Gail Kanneg

Adjournment & Prayer – David Talmage at 7:48 pm
There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on July 22:

David Talmage – President
Paul Lavigne – Vice President
Pike Lambeth - Treasurer
Gail Kanneg - Secretary
Steve Aviles
John Borton
Beth Fitzgerald
Drew Hantula
Robyn Strohschein
Matt Wingert
Pastor Larry Stoterau

Guests: Clara Dunbar, Brandon Carrillo, Nancy Lareva, Linda Stoterau, Maria Pate, Linda Campbell, Sarah Haines, Carol Chassagne, Deryl Maxwell