St. Paul's Board of Directors' Meeting
Tuesday, July 23, 2024
6:30 pm - Fireside Room
Minutes

Call to Order – Nick Seierup, President at 6:30 pm

Opening Prayer – Led by Pastor Christenson
Based on Philippians 2 – taken from "Winning on Purpose" A reason to exist – why does our congregation exist?

Approval of Minutes
A motion was made to approve the May 2024 Board meeting minutes. The motion was seconded. All in favor. Motion carried.

Financial 2023-2024 Review – Nicole Stankus

- Giving was above budget.
- We had increased enrollment in preschool and after school care.
- Canal lot brought in more than projected.
- School curriculum needs and higher school care enrollment caused overages in budgeted expenses.
- Surplus monies funded summer renovations. $57,000 was left in surplus to pay for an unexpected increase to our health insurance premium.

Treasurer's Report – Pike Lambeth

- General tithes and offerings are about $20K above budget, and $71K above last year.
- Our net income is $183K, which is above our budget amount by about $57K.
- Our budgeted net income is used to support our principal payment.
- Allspring funds are earning about 5.15%, which produced about $97K in interest last year.
- The city has signed off on Ford's parking lot, thus rental income will adjust lower per the lease.
- We had a good year finishing above our budgeted net income.
- Endowment Funds

Review of Voter's Meeting Minutes – Gail Kanneg
A review of the minutes from the June 2024 meeting was presented.
A recommendation was made that the Voter's Meeting minutes be added to the BOD page on the website.

Senior Pastor Report

- **Action Item** – An additional $82,549 gift was received from an undesignated estate gift. A recommendation was made to use these funds to expand on the security upgrades, upper roof on the church gym, and a new PA system for the school and ECDC. ***Motion to approve the use of the funds as presented. Seconded. All in favor. Motion carried.***
- **Staff Performance Evaluations** – some did not get done. This is being remedied.
- **Field Renovation** – project on target.
- **Staff Changes** – two teachers will be going on maternity leave – looking for long term subs.
- **Worship Attendance** – online views are consistent, on campus average 460 per weekend, 188 online
- **Easter Attendance** – weather issues caused attendance to be down.
- **Enrollment** – budget was built on elementary enrollment of 415, current enrollment is under budgeted projection. ECDC enrollment is on target.

Board of Directors Orientation – Pastor Christenson
Pastor Christenson provided an orientation to the Board about St. Paul's governance structure and the Board's roles and responsibilities within this structure.

The Board's job is to:

- Establish Critical Targets
- Establish Metrics to measure the Critical Targets
- Create Policies that clarifies the Senior Pastor's authority and responsibility
- Hold the Senior Pastor accountable and empower him to lead the church

Disclosure Conflicts of Interest – Nick Seierup

- Gail Kanneg works for Lutheran Church Extension Fund
- Drew Hantula is married to Erica Hantula, part-time Traditional Music Minister

Board Committee Assignments – Nick Seierup
2024-2025 Committees will consist of the following members:

- Endowment Fund: Paul Marlow, Chair; Steven Aviles; Deb Mercier
- Governance: David Talmage, Chair; John Borton; Pastor Christenson
- Financial Review: Chair TBD; Pike Lambeth
- Nominating: Gail Kanneg, Chair; Robyn Strohschein; Nick Seierup
- Pastor Review: Nick Seierup, Chair; David Talmage; Gail Kanneg

Board Meeting Schedule – Nick Seierup
2024-2025 Board Meeting Schedule, including devotion leader, was distributed.

Tuesday July 23, 2024, 6:30pm	Pastor Christenson
Tuesday, September 24, 2024, 6:30 pm	Gail Kanneg
Tuesday, November 19, 2024, 6:30 pm	Drew Hantula
Tuesday, January 28, 2025, 6:00 pm	Paul Marlow
Tuesday, March 25, 2025, 6:00 pm	Deb Mercier
Tuesday, May 27, 6:00 pm	Steven Aviles

Looking Ahead

Ministry Kick-Off Service and Picnic – Sunday, August 18, 10:00 am.
Next Board Meeting - scheduled for Tuesday, September 24, 6:30 pm.

Adjournment & Prayer – Nick Seierup at 8:30 pm
There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on July 23:

Nick Seierup – President	Steve Aviles
David Talmage – Vice President	Drew Hantula
Pike Lambeth – Treasurer	Deb Mercier
Gail Kanneg – Secretary	Paul Marlow
Pastor Scott Christenson	Robyn Strohschein

Absent: John Borton
Guests: Nicole Stankus, Bob Westphal