St. Paul's Board of Director's Meeting
Tuesday February 26, 2025
6:30pm – St. Paul's Gym
Minutes

Chairman Call to Order – 6:30 pm

Opening Devotion – Led by Pastor Christenson
Calling – To live compelled by the spirit.

Non – Board Member Comments:
Pastor Carlos – Letter to board read by Ana Rabadan
Janette Mattoon – St. Paul's Teacher – Teachers and school are amazing.
Stephen Komanapalli – Email to board read by Becky Calleja (7 areas essential for fostering a vibrant and supportive school community.)

Ratification of Beth Fitzgerald as Interim Board member.
Motion was made by Pastor C and approved by David Talmage. Motion approved.

Updates:

Principal Call Committee: Robyn Strohschein

Call committee has been selected:

Jenny Hemmings – St. Paul's Teacher
Ashley Klitzing – St. Paul's Teacher
Tim Brink – St. Paul's Parent / St. Paul's Elder
Stacey Ferrante – St. Paul's Parent
Beth Fitzgerald – St. Paul's Parent / Board of Directors
Drew Hantula – St. Paul's Parent / Board of Directors
Robyn Strohschein – St. Paul's Parent / Board of Directors

Committee has received names of 6 potential candidates and received their paperwork from District Office. Still waiting on additional names from District Office. Next week committee will announce to congregation that the call process has begun, publish a job description, and allow a window of at least 30 days for members to submit names of possible candidates. **Motion to approve call committee made by Drew Hantula and seconded by Paul Marlow. Motion approved.**

School Leadership and Outreach: Deb Mercier

- Deb has interviewed all elementary and ECDC teachers. Each interview took anywhere from 20 – 60 minutes
- Teachers voiced to Deb on what they would like to see in a new principal. All remarks to be kept confidential, with a final written report given to the call committee.
- Deb is reaching out to parents and will schedule one on one meetings to discuss issues and constructive ways to move forward.
- Deb reiterated what Jeannette Mattoon said about how amazing our teachers and school are. Nothing wrong with our ship, that a little understanding and compassion cannot correct.
- Basically, what is needed is the obvious more kids and more money.

Senior Pastor's Report:

- Accepted divine call to Shepherd of the Hills in Ranch Cucamonga.
- Preach Final Sermon March 15/16.
- Working to secure home equity loan to pay back in full the housing assistance loan St. Paul's gave in 2014.
- Clarified his role as a former pastor of St. Paul's.
- Suggested St. Paul's secure an Intentional Interim Pastor.
- Reviewed procedures for call committees based off St. Paul's Constitution, by Laws, and Board Policy.
- Transition items
    - Preparing document that will detail who I have handed off most of major responsibilities do.
    - Will have preachers, worship leaders and sermon themes planned through Easter Sunday. Pastor Bil Hood will preach Easter Sunday and on schedule for weekend duty after March 16. Pastor Carlos will handle mid-week services.
    - During interim, suggests the Board consider assigning a board member to each Senior staff member, for check-in, to listen, ask questions, and ensure board is well-informed during the interim. Suggests we don't start this until after Intentional Interim Pastor in place.

Senior Pastor Call Process:

- Nick outlined process for bring in Intentional Interim Pastor.
- Nick, David and Gail will meet with District President Mike Gibson on Monday to talk next steps.
- Pastor Larry Stoterau past District President has been approached to be possibly interim pastor.
- Members have already reached out to Nick to be on call committee.
- Advice from Pastor Gibson and Pastor Stoterau to not rush the call process.

Approval of St. Paul's Pastoral Delegate for PSD Convention:

- Originally approved for Pastor Christenson to attend, with his accepting call we need to replace our pastoral delegate.
- Motion was made to change our pastoral delegate from Pastor C to Pastor Carlos. Motion made by Drew Hantula and seconded by Robyn Strohschein. Motion carried.

Closed Session:

A motion was made to move to closed session, the motion was seconded and approved.

A motion was made to come out of closed session, the motion was seconded and approved.

Adjournment & Lord's Prayer

There being no further business the President entertained a motion and second to adjourn the meeting at 9:20 pm. Motion approved.

Sincerely,
David Talmage – Vice President for Gail Kanneg

Board Members in attendance on February 26, 2025

Nick Seierup	Steve Aviles
David Talmage	John Borton
Pastor Christenson	Drew Hantula
Gail Kanneg – Via Zoom	Paul Marlow
	Robyn Strohschein
Pike Lambeth - Absent	Beth Fitzgerald

Guests:

Laura Cramer	Paul Cramer
Chuck Ramirez	Jim Shoffit
Sue Guebert	Tim Guebert
Domino Gomes	Henry Nevarez
Julie Boburka	Katherine Masterson
Kessler O'Brien	Paul Lavigne
Karen Lofink	Jacqui Barillier
Tasha Mahshi	Ernest Lavigne
Deb Mercier	Kim de Montmorency
Nicole Stankus	Sara Haines
Janette Mattoon	Rebecca Carter
Shannon Lavigne	Jenny Hemmings
Ian Hemmings	Sally Brink
Steve Hight	Oscar Rabadan
Ana Rabadan	Becky Calleja
Joseph Calleja	Robert Gabaldon
Jessica Gabaldon	Joe Maxwell
Wendy DeBoer	Don DeBoer
Matt Wingert	Dawn Sandie
Diane Forsdick	Carol Chassagne
Karla Siefkes	Cassie Glastetter
Linda Campbell	Jeff Campbell
Brandon Clements	Ade DeBlasio
Nancy Lareva	Ben Stroschein
Judy Gerber	Glenn Gerber
Mel Schlueter	Barbara Schlueter
Bob Westphal	Ruth Beiter
David Beiter	Clyde Mann