St. Paul's Board of Directors' Meeting
Tuesday, March 19, 2024
6:00 pm - Fireside Room
Minutes

Call to Order – Nick Seierup, President at 6:00 pm

Opening Prayer – Led by Robyn Strohschein

Approval of Minutes
A motion was made to approve the January 2024 Board meeting minutes. The motion was seconded. All in favor. Motion carried.

Senior Pastor Report

- The DCE Call Committee has completed their work. Having conducted two interviews, they are ready to make a recommendation.
    - The Committee recommends calling Tasha Mashi as Director of Children and Family Ministry.
    - Tasha grew up at St. John's Lutheran Church, Orange. She attended Orange Lutheran High School and Concordia University Irvine.
    - DCE Kessler O'Brien commented that he feels that Tasha would be a good partner in ministry. He has worked with her before and can see them balancing each other.
    - Call Committee member, Jacki Borton commented that she feels that Tasha is confident and a relationship builder.
    - Call Committee Chair, Robyn Strohschein commented that she feels a partnership of Tasha and Kessler would be one that would affect all age groups.
    - Pastor Christenson indicated that there will be more overlap between the positions than previously. Kessler's title will now be Director of Student and Family Ministry, with the position Tasha is being recommended for would be Director of Children and Family Ministry.
    - **A motion was made to call Tasha Mashi as Director of Children and Family Ministry.** Motion seconded. There was discussion regarding Tasha's interest in pursuing a Masters of Theology degree and to whom she would directly report. The question was called. **All in favor. None opposed. The motion was unanimously approved.**
    - Pastor Christenson extended a special thank you to Jacki Borton for all the work she has been doing since the Kaufmanns left. She has been a big blessing!
- School Field Renovation Project
    - A few changes have been made to the project since the last report. The track has been rounded; a long-jump pit was added; the sand volleyball courts were removed.
    - A large portion of the funding for this project will come from a rebate for turf removal from the Water District.
    - **A motion was made to approve the school field renovation project.** Motion seconded. There was discussion regarding the financing of the project. Pike indicated that we have enough operating cash on hand to do this project. The Water District rebate and fundraising will replenish the money that we spend. The question was called. **All in favor. None opposed. The motion was approved.**
- Metrics Report – Facilities
    - Henry Nevarez provided a report of projects completed and future projects.
    - He shared that we are in preliminary talks with Orange Lutheran about using our back lot in exchange for upgrading the area.

Treasurer's Report – Pike Lambeth

- General tithes and offerings are about $5K above budget, and $40K above last year. February's giving was quite a bit lower than last year.
- Our net income is $512K, which is above our budget amount by about $64K, continues to trend well. Our budgeted net income is used to support our principal payment.
- Funds at Allspring are earning about 5.07% (7-day effective yield Administrator class).

Endowment Report – Cassie Glastetter

- Because of the market rebound of 2023 and the weighted returns for the endowment accounts running at around 10%, the Endowment Committee offers the following recommendations for distributions:
    - 4% of Undesignated Funds = $9,900
    - 5% of Tuition Assistance Fund = $32,200
- **A motion was made to approve the recommended distributions. Motion seconded. All in favor. Motion carried.**
- Deb Mercier has done a lot of leg work researching promotion of Endowment Funds. Recommendations on promoting the endowments are being formulated.

Closed Session
A motion was made to move into closed session for a personnel issue and Pastor Christenson's review. Motion seconded. All in favor. Motion carried.

A motion was made to come out of closed session. Motion seconded. All in favor. Motion carried.

Looking Ahead

Next Board Meeting - scheduled for Tuesday, May 28, 6:00 pm.
Annual Voters Meeting – scheduled for June 8, 2024, 6:00 pm.

Adjournment & Prayer – Nick Seierup at 8:05 pm
There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on March 19:

Nick Seierup – President
David Talmage – Vice President
Pike Lambeth – Treasurer
Gail Kanneg – Secretary
Drew Hantula
Deb Mercer
Paul Marlow
Robyn Strohschein
Cassie Glastetter
Todd Eklund
Pastor Scott Christenson

Guests:
Henry Nevarez
Nicole Stankus
Kessler O'Brien
Jacki Borton