St. Paul's Board of Directors' Meeting
Tuesday, May 28, 2024
6:00 pm - Fireside Room
Minutes

Call to Order – Nick Seierup, President at 6:00 pm

Opening Prayer – Led by Nick Seierup
Based on Psalm 34 and Matthew 25 – Stop and praise the Lord and use your gifts for His glory.

Approval of Minutes
A motion was made to approve the March 2024 Board meeting minutes. The motion was seconded. All in favor. Motion carried.

Senior Pastor Report

- **Action Item Elder Nominations** – The following names were presented to serve as Elders for 2024-2025: Tim Brink, Mark Capell, Brandon Carrillo, Erik Coffin, Ade DeBlasio, Cory Fleming, Tim Guebert, Ian Hemmings, Mike McCune, Ben Strohschein, Dan Violette and John Wellen. ***A motion was made to approve the list of candidates as presented. Seconded. All in favor. Motion carried.***
- **Action Item Principal's Advisory Council** – The following names were presented to serve as the Principal's Advisory Council for 2024-2025: Ryann Ahern, Melissa Brakefield, Guy Hugaert, Paul Lavigne, Robyn Strohschein, Casey Wickman, and Matt Wingert. **A motion was made to approve the list of candidates as presented. Seconded. All in favor. Motion carried.**
- Metrics Report – Spiritual Health - Statistics were presented for "Gifted For More," "The Reason for God," and Parenting Seminar with Dr. Kara Powell. Overall participation was down from previous participation in small groups and the parenting seminar. Statistics were presented for participation in outreach activities Giving Tree, Hygiene Kits, and Easter Baskets. Overall participation was good. Next outreach event is a blood drive on Sunday, June 9.
- Congregational Survey – An analysis of the congregational survey was presented. All survey results and comments are important and reviewed by staff and Board members. There was discussion on how to get more people to complete the survey.
- **Action Item Budget Presentation:**
    - Income increase – trends support a 5% increase
    - Tuition increase – 3.5% for elementary, 4.5% for ECDC
    - Enrollment Projection – projected increases for both ECDC and Elementary
    - Salary increase – brings us to compliance with our salary matrix, keeping salaries competitive
    - Additional Staff – add two aides for the school
    - Curriculum and Testing – increases in both areas
    - Faster Internet on the Elementary Campus
    - Building Surplus to be used for maintenance needs on all campuses
    - ***A motion to approve the budget as presented and send it to the Voters on June 8. Seconded. All in favor. Motion carried.***

Treasurer's Report – Pike Lambeth

- General tithes and offerings are about $40K above budget, and 80K above last year.
- Net income is 494K, which is above our budget amount by about $123K. Our budgeted net income is used to support our principal payment.
- Funds at AllSpring are earning about 5.04%, which has produced about 82K in interest so far this year.

Endowment Report – Deb Mercier & Paul Marlow

- Information was presented to use the Undesignated Endowment Distribution toward securing the services of Financial Planning Ministry (FPM) which would give free will and trust services to members along with encouragement to designate a gift to St. Paul's. After much discussion it was decided not to move forward with using endowment funds to cover the cost of FPM.
- Missional Marketing, a firm that focuses on enhancing churches' online presence and optimizes Google search platforms, was presented via email as an option. An email vote was taken on Wednesday, May 29. All members were in favor of this usage.

Nominations Committee Report – Gail Kanneg
The ballot is set for the election of Board members at the June 8 Voters Meeting. The ballot will consist of:

Vice President – 1 candidate
Treasurer – 1 candidate
Members-at-Large – 5 candidates (elect 3)

Closed Session
A motion was made to move into closed session for discussion of an HR matter. Motion seconded. All in favor. Motion carried.

A motion was made to come out of closed session. Motion seconded. All in favor. Motion carried.

Looking Ahead

Annual Voters Meeting – scheduled for June 8, 2024, 6:00 pm.
Next Board Meeting & New Member Orientation - scheduled for Tuesday, July 23, 6:00 pm.

Adjournment & Prayer – Nick Seierup at 8:30 pm
There being no further business before the Board, the Chairman entertained a motion and second to adjourn. Motion approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on May 28:

Nick Seierup – President
David Talmage – Vice President
Pike Lambeth – Treasurer
Gail Kanneg – Secretary
Deb Mercer
Paul Marlow
Pastor Scott Christenson

Absent: Todd Eklund, Cassie Glastetter, Robyn Strohschein, Drew Hantula

Guests: Nicole Stankus, Jackson Thiesfeldt, Linda Campbell, Emily Campbell, Bob Westphal