St. Paul's Board of Directors' Meeting
Tuesday, November 29, 2022
6:00 pm – Fellowship Hall
Minutes

Chairman Call to Order – *Carl Van Fleet* at 6:00 pm

Opening Devotion – *Todd Eklund*
"How Strange Would It Be" Andy Crouch video based on Luke 2:25-33

Secretary Roll Call (silent) Quorum – *Gail Kanneg*

1. **Non-Board Member Comments**
There were no non-board member comments.

2. **Consent Matters**
   - **2.1** Meeting minutes from September 20, 2022 - **Approved**
   - **2.2** Financial Report from October 31, 2022 - **Approved**

3. **Items to be added to the Agenda**
No items were added to the agenda.

4. **Principal's Report –** *Jackson Thiesfeldt*

- Going smooth. Great staff. Everyone is working hard. Events are back. Full calendar. Advent programs.
- Last school year, enrollment ended at 396. This school year started 387.
- Tuition will be raised 3.5%. Other schools in Orange are closer to $9,000/year.
- Accreditation – affirmed our six-year cycle. Currently in year four.
- Standardized Test Scores – three times a year – scores are above national average.
- WIN Team – Objective: discover what new things can be done to grow enrollment.
- Facilities – some improvements were made this summer. Needs: modernize the interiors, better front entrance/security.

5. **Attendance, Enrollment and Giving Update –** *Pastor Christenson*

- Worship attendance is steadily increasing. Still significantly lower than pre COVID.
- Online views are consistent.
- Offerings are below budget.

6. **Reports**

6.1 Treasurer's Report – *Pike Lambeth*

- General tithes and offerings are about $33K below budget, and $6K below last year.
- The Tuition Assistance Endowment Fund balance is $418K.
- We have used our F&M line of credit for the sanctuary renovation and drawn $244K from LCEF line of credit.

6.2 Senior Pastor's Report – *Pastor Christenson*

- Pastor Velasquez's religious work Visa has been approved.
- Advent program offerings will be going toward Tuition Assistance Fund. We have received a matching gift of up to $15,000.
- StratOps Retreat – We are now moving into implementation. The first three WIN teams have been established – how to grow school enrollment – how to maximize the reopening of sanctuary – evaluating weekend worship experience.
- Re-Staffing Plans
    - Business Manager – no change to current position description – begin search ASAP
    - Youth & Family Ministry – Matt Wingert as "Director of Family Ministry"
        - Action: set meeting date for a special board meeting with open forum for members.
    - Children's Ministry – call a full-time DCE
        - Action: Begin the process to form a call committee for the Children's Ministry DCE
    - Worship & Music – position description will be reworked – form search/call committee
        - Action: Begin the process to form a search/call committee

6.3 Governance Committee Report – no report given

7. **<u>Closed Session for Personal Matters</u>**
   A motion was made to enter closed session. – All in favor, motion carried.
   A motion was made to come out of closed session. – All in favor, motion carried.

Adjournment & Prayer – *Carl Van Fleet at 9:07 pm*
There being no further business to come before the Board, the Chairman entertained a motion and second to adjourn – Approved. Adjournment to continue in Service and Prayer.

Sincerely,
Gail Kanneg - Secretary

Those in Attendance on November 29:
Carl Van Fleet – President
Nick Seierup – Vice President
Pike Lambeth – Treasurer
Gail Kanneg – Secretary
Pastor Christenson
Cassie Glastetter
Todd Eklund
Nick Seierup
Pike Lambeth
Karla Siefkes
Drew Hantula
Paul Marlow
Stefanie Ransom

Guest: Jackson Theisfeldt